Nunavut Business Credit Corporation

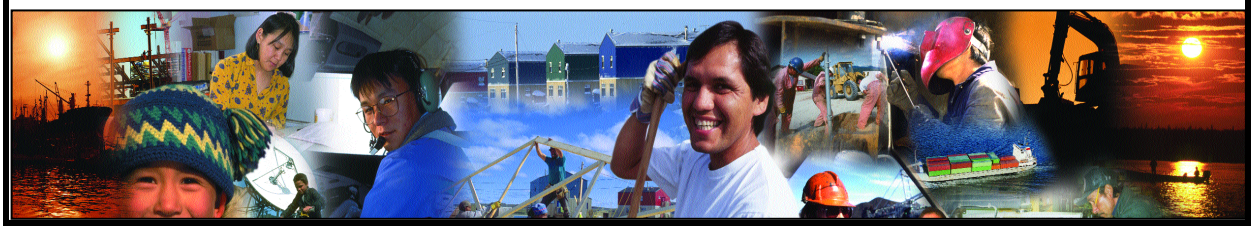
ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᓇᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᓇᒃᓴᐅᔪᓄᑦ

2012-2013

ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᑦ

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ



ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ

ᑮᓇᐅᔭᓄᑦ

ᐃᑲᔪᖅᑕᐅᔪᒪᔪᓄᑦ ᑐᓂᓯᖃᑦᑕᖅᑎᐅᓂᐊᖅᑐᖅ

ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑐᕐᑯᑎᖕᒋᓐᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᖕᓂᖕᒐᓐᓂᑦ 2010-2015-ᒧᑦ, ᓯᑎᐱᕆ 2009, ᒪᒃᐱᖅᑐᕋᖅ 1.

ᕿᓂᕐᕕᒃ

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ 1

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ᑐᕌᒐᒃᓴᑦ 7

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ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ 34

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ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᑦ 42

ᑎᑎᕋᖅᓯᒪᔪᑦ 55

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ

ᐅᐱᓐᓇᖅᑐᖅ ᐃᐊᑦᓇ ᐃᓚᐃᐊᔅ

ᑲᒥᓯᓇ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ

ᑲᒥᓯᓇ ᐃᓚᐃᐊᔅᒧᑦ:

ᐅᐱᐸᐳᖓ ᑐᓂᓯᔪᓐᓇᕐᓂᓐᓂ ᐊᕐᕌᒍᑕᒫᕐᓯᐅᑎᓂᑦ ᑎᑎᖅᑲᓂᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑕᐅᓂᑯᓂ ᐊᐃᐳᕈᓪ 1, 2012-ᒥ ᒫᔾᔨ 31, 2013-ᒧᑦ.

ᑐᓐᓂᖅᑯᑎᓕᒃ,

_____

ᐅᐱᓐᓇᖅᑐᖅ ᐲᑕ ᑕᐸᑑᓇ
ᒥᓂᔅᑕ ᑲᒪᑎᔭᕐᑲᖅᓱᓂ
ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ

ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖕᒋᑦ

ᐱᔾᔪᑎᑉᓗᒋᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ (ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ) ᐊᓕᐊᓇᐃᒍᓱᒃᑐᖕᒐ ᑐᓂᓯᔪᓐᓇᕋᒪ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᑉᑳᓕᐊᕐᒥᑦ 2012-13ᒧᑦ.

ᐅᑭᐅᕐᒥᑦ ᖃᖕᒋᐅᑎᖕᒥᔪᑦ ᐱᕙᓪᓕᕐᓂᖃᖅᓱᑎᒃ ᐱᓕᕆᐊᖕᒋᓐᓂᒃ ᑖᑉᑯᐊ ᑯᐊᐳᕇᓴᒃᑯ.

ᖁᕕᐊᓱᒃᑐᖕᒐ ᐅᓂᒃᑲᐅᓯᕆᔪᓐᓇᕋᒃᑭᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᐅᔪᒥᒃ ᐅᖃᐅᓯᐅᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᓂᒃ ᓈᓴᐃᔨᓄᑦ ᑲᓇᑕᒥᑦ ᒫᔾᔨ 31, 2013-ᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒧᑦ ᐊᑐᖅᑐᓂᒃ. ᐅᑯᐊ ᐅᓂᒃᑲᐅᓯᐅᔪᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᕗᑦ ᑐᙵᕕᖃᖅᓱᑎᒃ ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ(PSAS).

ᑲᑎᒪᔨᓂ ᐃᓚᒋᔭᐅᔪᓂ ᐊᓯᔾᔨᕐᓂᖃᓚᐅᙱᑦᑐᖅ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔪᒥ.

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᑦᑕᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐊᑐᖅᑕᐅᔪᒃᓴᒥᒃ, ᑮᓇᐅᔭᓂᒃ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᒥᒃ, ᑲᑎᒪᔨᓄᑦ ᖃᐅᔨᒪᓕᖅᐸᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᖕᒋᑦ ᒥᐊᓂᕆᕗᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᐱᓕᕆᐊᒃᓴᒥᖕᓂᑦ. ᑕᒪᕐᒥᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᖕᒋᑦ ᓯᕗᓂᐊᓂ ᐱᓯᒪᕗᑦ ᒥᓂᔅᑕᐅᑉ ᐊᖕᒋᖅᑕᐅᓂᖕᒋᓐᓂ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᐊᓯᔾᔨᖅᑐᕐᑲᓚᐅᙱᓚᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔪᒥ. ᑎᒥᕐᑯᑎᐅᔪᑦ ᑕᑦᓕᒪᓂ ᐃᓄᕐᑲᓕᖅᐳᑦ ᐊᕐᕕᓂᓕᖕᓂ ᐃᓂᒃᓴᓇᔭᐅᔪᓂ. ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔭᕇᖅᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ. ᖁᕕᐊᓱᒃᑐᖕᒐ ᐅᖃᐅᑎᔪᓐᓇᕋᔅᓯ 40%-ᖑᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓕᕆᔨᖃᕐᒪᑕ

ᐊᕐᕌᒍᑕᒫᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑎᒍᒥᐊᖅᐳᑦ ᖃᓄᐃᓕᐅᕈᑎᓄᑦ ᐸᕐᓇᒃᐸᓪᓕᐊᓂᖃᓚᐅᖅᑐᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐊᖓᔪᖅᑲᐅᑎᓄᓪᓗ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑲᑎᒪᔨᐅᔪᑦ ᖁᒃᑎᖕᓂᖅᐹᓂᒃ ᐋᕿᒃᓱᐃᖃᑦᑕᖅᐳᑦ ᐊᑐᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᒃᓴᓄᑦ, ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓄᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᓂᕐᒥ ᑕᒪᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᐊᒐᕐᓂ ᒪᓕᒋᐊᖃᖅᑕᒥᓂᑦ. 2013-2014-ᒥ, ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓴᖅᑭᑦᑎᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑐᓴᒐᒃᓴᓂᒃ ᐱᓕᕆᖃᑎᒋᔭᕐᒥᖕᓄᑦ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓂᐅᕐᕈᓚᐅᖅᑕᖕᒋᓐᓄᑦ 13-ᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᐅᔪᓂ ᐊᒻᒪᓗ ᑲᑎᒪᖃᑎᖃᖅᓱᑎᒃ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᓂᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᒫᓐᓇᐅᔪᖅ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᖃᑦᑕᕈᒪᔭᖕᒋᓐᓄ.

ᑲᑎᒪᔨᑦ ᐱᖁᔨᕗᖕᒐᓕᐅᓚᐅᖅᐳᑦ ᒥᓂᔅᑕᒧᑦ ᐊᑐᖅᑐᐊᑎᑦᔪᓐᓇᖅᓯᔪᒪᓂᕐᒧᑦ ᐊᖏᓛᖕᒐᔪᒥᒃ ᑭᒡᓕᒋᔭᐅᔪᖅ ᐊᖏᒡᓕᒋᐊᖁᑉᓗᒍ $1.0 ᒥᓕᐊᓐᒥᑦ $2.0 ᒥᓕᐊᓐᒧᑦ. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᒋᔭᐅᔪᖅ ᐊᓯᔾᔨᖅᑕᐅᓚᐅᖅᓯᒪᙱᑉᐳᖅ ᑕᐃᒪᙱᓂᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᖁᔭᖕᒐᑦ ᐊᑐᓕᕐᓚᐅᖅᑎᓪᓗᒍᑦ 1991-ᒥᑦ.

ᐅᖃᐅᓯᒃᓴᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒥᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᕿᓐᓂᓇᖅᑐᑦ ᐱᕕᒃᓴᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᖓᑦ ᐊᖏᒡᓕᕆᐊᖅᑎᓐᓂᕐᒥᒃ ᓇᓂᓯᕙᓪᓕᐊᓪᓗᑎᒃ ᓄᑖᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒌᖕᓂᕆᔭᖓ ᐊᑐᖅᑐᐊᖅᑎᑐᖃᐅᔪᓂᑦ ᐊᖏᒡᓕᑎᒃᑲᓐᓂᕈᒪᓪᓗᒍ.

ᑲᑎᒪᔨᑦ ᓂᕆᐅᒃᑐᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᐊᕐᒪᑕ ᐃᓱᒪᑕᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔨᐅᔪᓂᒃ ᓄᑖᒥᒃ ᐅᑭᐅᖑᓂᐊᖅᑐᒥᑦ ᑕᑯᒃᓴᕈᒃᑲᓐᓂᕈᒪᓂᕐᒧᑦ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᒪᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓂᒃ ᐊᖏᒡᓕᒋᐊᕐᓗᒍ ᐊᐅᓚᓂᕆᔭᖓᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕈᓐᓇᖅᑕᖓᑦ.

ᑎᑎᕋᖅᑐᖅ,

ᒍᕆᒡ. ᑲᔫᓐ, FCA

ᐅᖃᐅᓯᒃᓴᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒥᑦ

ᐅᐱᕐᐳᖕᒐ ᐅᓂᒃᑳᕐᓂᕐᒧᑦ ᐱᓕᕆᑦᑎᐊᖅᑐᒥ ᐊᕐᕌᒍᔪᒥ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓂ.

ᐅᑭᐅᖑᓚᐅᖅᑐᑎᑐᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᐅᔪᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᐱᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ ᑎᑭᐅᒪᓪᓗᑎᒃ ᐱᕐᑯᔭᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᒧᑦ ᐃᓱᓕᕝᕕᐊᓄᑦ ᐱᔾᔪᑎᓕᖕᒧᑦ 2012-2013 ᐅᑭᐅᕆᔭᐅᔪᒥᑦ. ᐱᓕᕆᓂᖅᑲᒃᑲᓐᓂᖅᐳᖅ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᒃᑲᓐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐅᒃᐱᕆᔭᐅᓂᕆᔭᖏᓐᓂᒡᔫᓐᓃᑦ, ᐅᑎᖅᑎᑦᑎᓗᓂ ᑕᐅᑐᒃᑕᐃᓂᖓᓂ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓗᓂ ᓄᑖᙵᕆᐊᖅᑐᒥ ᐱᔪᓐᓇᕐᓂᖓᓂ ᓄᓇᕗᒻᒥ ᓯᕗᓕᐅᖅᑎᐅᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᓗᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᐅᔪᓄᑦ.

ᑭᓯᐊᓂ ᐊᕐᕌᒍᔪᒥ ᐊᒃᓱᕈᕐᓇᖅᑐᖃᓚᐅᕆᕗᖅ. ᖃᔅᓯᒐᓚᖕᓂ ᐅᑎᖅᑎᑕᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᓐᓂᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᓐᓂᖏᑦ ᐊᓯᔾᔨᓗᐊᓚᐅᙱᓚᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᒡᓕᒋᐊᓂᖅᑲᓚᐅᙱᓚᖅ ᓂᕆᐅᒋᔭᐅᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒧᑦ. ᐊᒃᑐᖕᓂᖅᑲᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓂᑐᐊᖑᖏᑦᑑᑉ ᕿᑐᙱᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᒥ ᐃᓚᖓᓐᓂ ᐊᐅᓚᑦᑕᖏᓐᓄᑦ ᑭᓯᐊᓂ ᑐᑭᖅᑲᓚᕆᕕᖅ ᕿᓂᒃᑲᓐᓂᕆᐊᖅᑲᕐᓂᖏᓐᓂ ᓄᑖᓂᒃ ᐅᕙᓘᓐᓃᑦ ᐱᑕᖅᑲᖅᐸᑏᖅᑐᓂ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓂᑦ. ᒫᓐᓇᐅᓂᖅᓴᖅ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᒃᐱᒍᓱᒃᓯᒪᕗᑦ ᐊᖏᒡᓕᒋᐊᖅᓯᒪᓂᕐᔪᐊᒥ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓂᖅᑲᐃᓐᓇᖅᐳᖅ ᐱᒻᒪᕆᐅᔪᒥ ᐱᓕᕆᔾᔪᔭᐅᓂᐅᔪᒥᑦ ᐱᔭᐅᔪᒪᔪᓂᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓕᖕᓄᑦ ᓄᓇᓕᐅᔪᓄᑦ.

ᑕᒪᑐᒪᓂ ᐅᑭᐅᖑᔪᒥ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᔪᓐᓇᖅᓯᓚᐅᕆᕗᑦ ᑐᓐᓂᖅᑯᓯᐊᓂ ᑐᓐᓂᖅᑯᑕᐅᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑎᒥᕐᑯᑖᓂᒃ ᒐᕙᒪᑐᖃᒃᑯᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑕᐃᑲᙱᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᐊᒻᒪᓗ ᐃᖏᕋᔪᓕᕆᔨᑦᑎᖏᑦᑕ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖏᓐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᓄᓇᓕᖏᓐᓂ ᖃᐅᔨᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓗᓂ ᓂᐅᕐᕈᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᑐᙵᕕᖓᓐᓂᑦ. ᑖᒃᑯᓅᓇ ᐱᒋᐊᖅᑎᑕᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓂᐅᕐᕈᔪᓐᓇᓚᐅᖅᐳᑦ ᑕᓪᓕᒪᓄᑦ ᐳᓄᓇᓕᖕᓂ ᕿᑎᕐᒥᐅᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᐊᒻᒪᓗ ᑎᓴᒪᓂ ᓄᓇᓕᐅᔪᓂᑦ ᑭᕙᓪᓕᕐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂᑦ. ᑕᒪᒃᑯᐊ ᓄᓇᓕᖕᓂ ᓂᐅᕐᕈᓂᐅᔪᑦ ᐱᔾᔪᑎᖃᕐᓂᖃᓚᐅᖅᐳᑦ ᓄᑖᓂᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑐᒃᓯᕋᕐᓂᐅᔪᓂᑦ ᑯᐊᐸᓈᓴᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓪᓗᓂ ᓴᖅᑭᑦᑐᓐᓇᖅᑐᓂ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᕿᓂᖅᐸᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᐊᖏᒡᓕᒋᐊᕈᑎᒃᓴᒥᑦ ᐊᑐᖅᑐᐊᒐᓂᑦ ᑐᙵᕕᖓᓐᓂ ᒪᓕᒐᑎᒍᑦ ᐊᖏᑖᓇᔭᖓᓂ $1 ᒥᓕᐊᓐᒥ ᐱᓕᕆᔾᔪᔭᑦᑎᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᕐᒧᑦ ᓄᓇᕘᑉ ᐱᐳᖅᐸᓪᓕᐊᔪᑦᑎᖓᓂ ᓇᖕᒥᓂᓕᖕᓄᑦ ᓄᓇᓕᐅᔪᓂᑦ. ᒫᓐᓇᓕᓴᐃᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᕕᓐᑦ ᓇᓗᓇᐃᖅᓯᕗᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᐃᓚᖃᖅᓱᓂ ᖁᑦᑎᖕᓂᖅᓴᒥ ᐊᑭᐅᔪᓂᑦ ᐊᕙᑎᖃᕐᓂᕐᒥ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᓂᖅᓴᓂ ᓴᖅᑭᑦᑐᓐᓇᖅᑐᓂᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᕐᓂᐅᔪᓄᑦ ᐊᓯᔾᔨᓂᐊᖅᐳᖅ ᑐᙵᕕᖓᓐᓂ ᑎᑭᓚᐅᙱᓂᖏᓐᓂ ᓄᓇᕘᑉ ᐃᓱᒪᒋᔭᐅᓂᖓᓂ. ᑯᐊᐸᓈᓴᒃᑯᑦ ᕿᓂᖅᐸᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓂᐊᖅᑐᒥ ᒪᓕᒐᖓᓐᓂ ᐱᓕᕆᔾᔪᔭᑦᑎᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᕐᒧᑦ ᓄᓇᕘᑉ ᐱᐳᖅᐸᓪᓕᐊᔪᑦᑎᖓᓂ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᓯᔾᔨᓂᐊᖅᐳᖅ ᑐᙵᕕᖓᓐᓂ ᑎᑭᓚᐅᙱᓂᖏᓐᓂ ᓄᓇᕘᑉ ᐃᓱᒪᒋᔭᐅᓂᖓᓂ. ᑯᐊᐸᓈᓴᒃᑯᑦ ᕿᓂᖅᐸᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓂᐊᖅᑐᒥ ᒪᓕᒐᖓᓐᓂ ᐱᓕᕆᔾᔪᔭᑦᑎᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᕐᒧᑦ ᓄᓇᕘᑉᐅᓂᑦ.

ᑯᐊᐸᓈᓴᒃᑯᑦ ᐊᑐᖅᓯᒪᕗᑦ ᐊᕐᕌᒍᔪᒥ ᐃᓗᐊᒍᑦ ᓴᙱᓂᕆᔭᒥᑦ ᐱᓕᕆᔨᑖᕆᐊᖃᓗᐊᖅᑐᑦ ᐃᓐᓄᒃᓯᒪᓕᖅᓗᑎᒃ ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐱᓕᕆᓂᐊᕐᓂᖏᑦ ᓇᓗᓇᐃᖅᓯᒪᙱᖅᓗᑎᒃ. ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐱᕙᓪᓕᐊᕙᓪᓕᐊᕗᑦ ᐊᒻᒪᓗ ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐃᓕᓐᓂᐊᕐᓂᖅᑲᖅᓗᑎᒃ ᐊᕐᕌᒍᔪᒥ. ᑯᐊᐸᓈᓴᒃᑯᑦ ᐱᓇᓱᒃᐸᒃᐳᑦ ᑕᒪᐃᑎᒍᑦ–ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓂ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐃᓕᓐᓂᐊᕐᓂᖃᕐᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐃᓗᑐᔪᒥ ᖃᐅᔨᒪᓂᖃᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᐸᒃᓯᒪᙱᑎᓪᓗᒋᑦ.

ᐅᖃᐅᓯᒃᓴᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒥᑦ

ᑭᖑᓪᓕᕐᒥ, ᓇᓗᓇᐃᖅᓯᔪᒪᕗᖓ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᔪᓂ ᐊᒻᒪᓗ ᐃᓚᐅᔪᓂ ᑲᑎᒪᔨᖕᒋᓐᓂ ᐅᑭᐅᖑᔪᒥ. ᑲᑎᒪᔨᐅᔪᑦ ᐃᓚᖃᖅᐳᑦ ᐱᓕᕆᓕᒪᔪᓂ ᐃᓚᒋᔭᐅᔪᓂᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐃᓚᖕᒋᑦ ᑲᑎᙵᔪᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᐅᔨᒪᓂᕆᔭᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᓂᖕᒋᓐᓂ ᐃᑲᔪᖅᓯᓯᒪᕗᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖕᒋᓐᓂ ᓴᖅᑭᓐᓂᖕᒋᓐᓄᑦ ᐊᑲᐅᙱᑦᑐᒥ ᑭᖑᓂᐅᔪᒥᑦ.

ᖁᔭᓕᔪᒪᕗᖓ ᑲᑎᒪᔨᓄᑦ ᑐᕌᒐᕆᔭᖓᓐᓂᑦ ᐊᒻᒪᓗ ᒥᐊᓂᕆᔭᖓᓐᓂᑦ 2012-2013-ᒥᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓇᐅᑦᑎᖅᓱᖅᑎᐅᔪᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖕᒋᕋᔪᓕᕆᓂᕐᒧᓪᓗ ᐊᒻᒪᓗ ᑰᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᖓᔪᖅᑲᐅᑎᓂᑦ ᑐᕌᖅᑐᓄᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᑯᐊᐸᕇᓴᒃᑯᑦ ᓄᑖᙳᕆᐊᖅᑐᒥ ᐊᔪᙱᓐᓂᕆᓂᐊᖅᑕᖓᓂ ᐊᒻᒪᓗ ᑎᑭᑦᑐᓐᓇᕐᓂᖓᓂ ᐱᔭᒃᓴᖓᓐᓂᑦ “ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐊᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ”.

ᓯᓕᓪᓗᖓ ᑎᑎᕋᖅᑐᖓ,

ᓯᐅᕆ ᑮ, CGA
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᐱᔭᒃᓴᖅᑖᕆᓯᒪᔭᖕᒋᑦ

ᐱᔭᒃᓴᖕᒐᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᐊᐅᓚᑦᑐᒪᑉᐳᑎᒃ ᑭᒡᒐᖅᑐᖅᑎᐅᐳᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ ᐱᒋᐊᖅᑎᒃᑲᓐᓂᕈᒪᑉᐳᒍ ᐱᕙᓪᓕᐊᓂᖅ ᐊᒪᓗ ᐱᓕᕆᐊᒃᓴᐃᑦ ᓄᓇᕗᒻᒥᑦ ᐃᑲᔪᕐᖕᓂᒃᑯᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐊᑭᓕᖅᑐᐃᑎᑦᑎᓂᒃᑯ, ᐊᒪᓗ ᑮᓇᐅᔭᓂᒃ ᐱᕈᕈᑕᐅᑲᓐᓂᕋᔭᖅᑐᓂᒃ ᐱᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᓇᖕᒥᓂᖅᑲᖕᐅᔪᓄᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᑐᓂᓯᖅᑲᑦᑕᖕᒋᑦᑐᑦ ᐃᑲᔪᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᓯᕆᔭᖕᒋᑎᑐᑦ ᐅᕙᓘᓃᑦ ᐃᓱᒪᒋᔪᖕᓃᖅᑕᐅᔪᖕᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐊᒪᓗ ᐃᓚᐅᖅᑲᑎᖅᑲᖕᓂᖕᒥᒃ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓂᒃ ᐱᕈᕈᑕᐅᓂᐊᖅᑐᓄᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᑉᐳᓂ ᐅᑭᐊᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᐱᔪᖕᓇᖅᑎᑦᑎᔪᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᐊᑭᓕᖅᑑᑕᐅᔪᖕᓇᖅᑐᓂᒃ ᒥᑭᓂᖅᓴᓄᑦ ᐊᒪᓗ ᐊᖕᒋᓗᐊᖕᒋᑦᑐᓄᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᑖᑉᑯᐊ ᐊᑐᖅᑐᐊᖕᖕᓂᖕᒥᒃ ᐱᕕᖅᑲᖕᒋᓗᐊᖅᑲᑦᑕᖅᑐᓄᑦ ᐊᖕᒋᒡᓕᒃᑲᓐᓂᕈᒪᓂᖅᑲᕋᓗᐊᖅᑐᒍ ᓇᖕᒥᓂᕆᔭᑎᒃ. ᐊᒥᓲᓂᖅᓴᐃᑦ ᐊᑐᖅᑐᐊᖅᑲᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᓐᓂᑦ ᓴᕿᐅᒪᓕᐊᓂᒃᑑᖅᑲᑦᑕᖅᑐᑦ ᓇᖕᒥᓂᕆᔭᖕᒋᑦ ᐊᖕᒋᒡᓕᒋᐊᕈᒪᑉᐳᑎᒃ ᐅᕙᓘᓃᑦ ᓴᕿᑦᑎᒋᐊᒃᑲᓐᓂᕈᒪᔪᑦ ᐱᓕᕆᐊᖑᓐᓂᒃ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᐱᖃᑦᑕᖕᒥᔪᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ ᓄᑖᓄᑦ ᓇᖕᒥᓂᕆᔭᖑᓲᖅᑐᓄᑦ.

ᐱᓕᕆᖃᑎᖃᖅᑐᑎᒃ ᐊᑕᐅᓯᐅᖃᑎᒋᖃᑦᑕᖅᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᐱᓕᕆᐊᖃᓪᓚᕆᖃᑦᑕᖅᑐᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᖅ ᓱᓇᓂᒃ ᐱᔭᕆᐊᖃᖕᓂᖕᒐᓂᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᖅ ᐊᑐᖅᑐᒍ ᐃᓱᒪᒃᓴᖅᓯᐅᑎᐊᖅᐸᒃᑐᑦ ᐊᑐᓂ ᑐᒃᓯᕋᐅᓯᐊᖑᔪᓂᒃ, ᖃᓄᐃᑑᓂᖕᒋᑦ ᓈᒻᒪᒃᑑᖁᑉᐳᒋᑦ ᐊᑐᓂ ᓇᖕᒥᓂᓕᐊᖑᔪᒪᔪᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓂᓯᓕᖃᑦᑕᖅᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᐅᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓕᐊᖑᔪᓄᑦ ᐱᔪᒥᓇᓛᒥᒃ ᐱᕕᒃᓴᖃᖅᑐᓄᑦ ᑲᔪᓯᔪᖕᓇᑦᑎᐊᖕᓂᖕᒧᑦ.

ᑐᕌᒐᒃᓴᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑐᕌᒐᒃᓴᖓᑦ ᐱᒋᐊᖅᑎᑦᑎᑲᓐᓂᕈᒪᓪᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐱᕙᓪᓕᐊᓂᐅᔪᓂᒃ ᐱᕈᖅᐸᓪᓕᐊᓂᐅᔪᓂᒡᓗ ᓄᓇᕗᓗᒃᑖᒥᑦ.ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᖅᑲᑦᑕᖅᑐᑦ ᐊᑭᓕᖅᑐᐃᕋᐅᔭᕐᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑎᑕᐅᔪᓄᑦ ᐊᓯᖕᒋᓐᓂᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᔪᒥᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᕐᓂᐅᑉ ᖃᓄᐃᑦᑑᓂᖕᒐᓂᒃ ᐊᑐᖅᓗᑎᒃ. ᐱᓕᕆᐊᖃᖅᑎᓪᓗᑕ ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᓕᓴᖅᓯᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᓂᒃ ᑮᓇᐅᔭᖅᑖᕐᓂᖅ ᐊᖕᒋᔪᓄᑦ ᐱᕐᑯᑎᓄᑦ ᐱᓇᓱᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒥᓱᓂᒃ ᐊᔪᕐᓇᕈᑕᐅᔪᓂᒃ ᑎᑭᐅᑎᖃᑦᑕᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᑦ ᐊᑐᕈᒪᒐᓗᐊᖅᓱᑎᒃ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕕᒃᓴᐅᔪᓂᑦ.

ᑭᒡᒐᖅᑐᖅᑎᐅᓪᓗᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᐊᖃᖅᑐᑦ ᐃᑲᔫᑎᖃᕐᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᑦ ᑕᐅᑐᒃᑕᕆᔭᖓᓐᓄᑦ *ᑕᒪᐸᑕᒧᑦ: ᐱᕈᖅᑎᐸᐸᓪᓕᐊᓂᖅ ᓯᕗᓂᒃᓴᕗᑦ ᐱᓕᕆᖃᑎᒌᒡᓗᑕ.*

ᐊᐅᓚᑦᑎᔨᑦ ᐅᓂᒃᑲᐅᑕᐅᓂᖕᒋᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑰᓚᐅᖅᑐᑦ ᐃᐳᕆ 1, 1999-ᒥᑦ ᒪᓕᒃᑐᒍ ᐃᓚᒋᔭᐅᔪᖅ 29 ᓄᓇᕗᑦ *ᒪᓕᒐᖕᒐᑦ (bᓇᑕ).* ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᕐᑯᔭᖕᒐᑦ ᓇᓗᓇᐃᖅᓯᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪᓗᐊᐅᓚᓂᕆᔭᖕᒐᑦᑎᒍᑦ ᖃᓄᐃᑦᑑᓂᖕᒐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᕆᔭᖕᒋᓐᓄᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᓗᐊᖅᑐᑦ ᐊᐅᓚᓂᕆᔭᖕᒐᓐᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑐᓴᐅᒪᑎᑦᑎᖅᑲᑦᑕᖅᑐᑦ ᒥᓂᔅᑕᕆᔭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖅᑎᖅᑲᕋᔪᒃᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦᑕ ᐱᕙᓪᓕᐅᔪᓕᕆᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖕᒋᖅᕋᔪᓕᕆᔨᓂ (ED&T). ᐃᓕᖅᑯᓯᕆᔭᐅᔪᖅ, ᒥᓂᔅᑕᐅᔪᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖕᒋᖅᕋᔪᓕᕆᔨᓂᑦ ᒥᓂᔅᑕᐅᖕᒥᔪᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ.

ᑲᑐᔾᔨᖃᑎᒌᑦ ᐋᖅᑭᐅᒪᓂᖕᒐ

ᑲᑎᒪᔨᑦ

ᐃᓱᒪᑕᐃᑦ ᐊᑐᐊᒐᖕᒐ ᖃᓄᐃᑦᑑᓂᖕᒋᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ (ᑲᑎᒪᔨᑦ). ᑲᒥᓴᓇ-ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑎᒪᔨᐅᔪᑦ ᑎᒃᑯᐊᖅᓯᕗᑦ ᐃᓚᒋᔭᐅᔪᒃᓴᓂ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐃᒪᐃᕐᑯᔭᐅᔪᒥ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖅᑲᖅᑐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ. ᒥᓂᔅᑕ ᐱᕐᑯᔨᓕᐅᕈᑎᓕᐅᖅᑲᑦᑕᖅᑕᖕᒋᑦ ᑐᙵᕕᖅᑲᖅᐸᒃᐳᖅ ᒥᓂᔅᑕᐅᔪᓄᑦ ᐅᖅᑲᐅᓯᕆᔭᐅᓯᒪᔪᓂ, ᐊᓯᖕᒋᓐᓂ ᒪᓕᒐᓕᐅᖅᑎᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᓂᑦ.

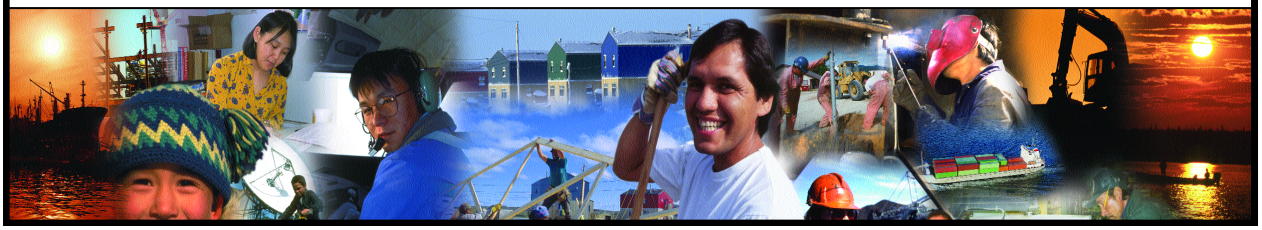
ᐃᓕᖅᑯᓯᐅᓚᐅᖅᑐᖅ, ᑲᑎᒪᔨᐅᓂᕐᒧᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖅᑲᖅᑕᖅᓯᒪᓂᕆᔭᖕᒋᑦ ᓄᓇᕗᒻᒥᑦ ᑭᒡᒐᖅᑐᖅᑎᐅᓪᓗᑎᒃ ᒪᓕᒃᑐᒋᑦ ᐃᓚᖃᖅᑐᑎᒃ ᒪᕐᕉᖕᓂᒃ ᑲᑎᒪᔨᓂᑦ ᐊᑐᓂ ᕿᑎᕐᒥᐅᓂᙱᖅᑐᓂᒃ, ᑭᕙᓪᓕᕐᒥᑦ ᐊᒻᒪᓗ ᕿᑭᖅᑖᓗᖕᒥᙱᖅᑐᓂᑦ. ᑲᑎᒪᔨᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔭᕆᐊᖅᑲᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᑦ ᐱᓕᕆᔨᐅᓂᖅ ᐊᔪᖅᑐᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᐊᒻᒪᓗ

*ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᒪᓕᒐᖕᒋᑦ (R-008-2010) ᓇᓗᓇᐃᖅᓯᔪᑦ ᑲᑎᒪᔨᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᑯᖕᒋᓐᓄ, ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖕᒐᓂᕆᔭᖕᒐ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᐊᒻᒪᓗ ᖃᓄᖅ ᐊᖏᑎᒋᓂᐊᕐᓂᖕᒋᑦ ᕿᑐᙱᐅᖅᐸᓪᓕᐊᔾᔪᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᑲᑎᒪᔨᐅᔪᑦ 2012-2013-ᒧᑦ ᑕᑯᒃᓴᐅᔪᑦ

ᑲᑎᒪᔨᑦ			
ᓱᓇᐅᓂᖓ	ᐃᓚᒋᔭᐅᔪᖅ	ᓇᓂᕐᒥᐅᑕᖅ	ᖃᑯᒍ ᑲᑎᒪᔨᐅᓂᖓ
ᒍᓇᒡ ᑳᔫᓐ, FCA	ᐃᒃᓯᕙᐅᑕᓇᔭᐅᔪᖅ	ᐃᖃᓗᐃᑦ	ᒪᐃ 31, 2015
ᒫᔭ ᐃᐊᑉ	ᑲᑎᒪᔨ	ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	ᔪᓂ 25, 2013
ᑖᓄᑦ ᕼᐊᕕᐅᔭᖅ	ᑲᑎᒪᔨ	ᖁᕐᓗᖅᑑᖅ	ᔪᓂ 25, 2013
ᐃᓚᐃᔭ ᐃᕙᓗᐊᕐᔪᒃ	ᑲᑎᒪᔨ	ᐃᒡᓗᓕᒃ	ᕕᕗᐊᓇ 20, 2015
ᓈᓐᓯ ᑲᓇᑕᖅᓕᓐᑎᐅᑦ	ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᒡᓕᖓ	ᐊᕐᕕᐊᑦ	ᔪᓂ 25, 2013
ᐋᓕᓐ ᓕᕼᐃᐅᕐ	ᑲᑎᒪᔨ	ᖃᒪᓂᑦᑐᐊᖅ	ᐋᒍᓯ 29, 2014
ᑖᒥ ᐊᐅᓚᑦᔪᑦ	ᑲᑎᒪᔨ	ᐊᕐᕕᐊᑦ	ᒪᐃ 31, 2015

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ



ᑕᒪᕐᒥᒃ, ᑲᑎᒪᔨᑦ ᑕᒪᐃᓐᓂᒃ ᐊᔪᙱᓐᓂᖃᖅᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖃᖅᓱᑎᒃ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖕᒐᓂᒃ. ᑕᒪᕐᒥᒃ ᑲᑎᒪᔨᑦ ᒫᓐᓇ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᖏᔪᒥᒃ ᐱᓕᕆᓂᑯᖃᖅᓱᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐅᖓᑖᓂᓪᓘᓐᓃᑦ ᓇᓕᑐᐃᓐᓇᖕᒋᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑑᑉ ᐱᖓᓱᔪᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᑯᑎᖕᒋᓐᓂᑦ.

ᑕᐃᒪᓐᓇᐅᒐᓗᐊᕐᑎᓪᓗᒍ ᓄᓇᕘᑦ ᐊᖓᔪᖅᑳᖃᕐᕕᒋᑎᓪᓗᒍ, ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑎᓕᔭᐅᓯᒪᕗᖅ ᐅᖓᕙᓇᐊᕐᑯᓪᓗᒍ ᑎᐅᓕᑐᐊᓕᖓᓂᑦ. ᑕᐃᒪᐃᒻᒪᑦ ᐱᒻᒪᕆᐅᕗᖅ ᐱᖃᕐᓗᓂ ᓴᖅᖏᔪᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒧ ᑭᒡᒐᑐᐃᓂᐊᖅᑐᒥᒃ ᑕᒪᐅᓐᓇ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐋᕐᑭᒃᓯᒪᖕᒪᒋᑦ ᑲᔪᓯᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐊᓂᒎᑎᑦᑎᐊᕐᓗᑎᒃ ᑎᓕᔭᐅᓯᒪᓂᕆᔭᑎᒃ ᐃᑲᔫᑎᓂᐊᖅᑐᑦ ᓄᓇᕗᒻᒥᐅᓂᒃ. ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑕᕐᓂᒃ ᑲᑎᒪᔨᖃᖅᐸᑕ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑎᑭᐅᑎᓇᓱᒃᑎᓪᓗᒋᑦ ᐱᔭᒃᓴᖓᓐᓂᒃ ᐃᑲᔫᑎᖃᕐᓂᐊᖅᑐᒥᒃ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᑲᑎᒪᔨᕋᓛᖑᓂᐊᖅᑐᑦ ᓴᖅᑭᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᑯᒃᑲᓐᓂᖅᑐᒃᓴᐅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᑎᑦᑎᔨᐅᓗᑎᒃ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᓇᓗᐊᖅᑕᖕᒋᓐᓂᒃ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᐅᓚᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓱᓕᓇᓂᓇᖃᑦᑕᖅᑕᖕᒋᓐᓂᒃ. 2012-2013-ᒥᑦ, ᐱᖓᓱᓂᒃ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᑲᑎᒪᔨᕋᓛᖅᑕᖃᓚᐅᖅᑐᖅ, ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑲᑎᒪᔨᕋᓛᓂᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᒻᒪᓗ ᐊᑐᐊᒐᕐᓄᑦ ᐸᕐᓇᐃᓂᐅᔪᓄᓪᓗ ᑲᑎᒪᔨᕋᓛᓂᑦ. ᐊᑐᓂ ᑲᑎᒪᔨᕋᓛᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᓇᐊᖃᕐᓂᖕᒋᑦ ᑲᑎᒪᔨᕋᓛᖑᔫᔪᑎᒋᔭᖕᒋᓐᓄᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᑲᑎᒪᔨᓗᒃᑖᓄᑦ ᑐᑭᒧᐊᖅᑎᑎᔨᐅᓪᓗᑎᒃ ᐱᓕᕆᐊᕐᒥᓐᓄᑦ ᐊᒻᒪᓗ ᑕᐅᑐᒐᖕᒐᓂᑦ. ᑲᑎᒪᔨᕋᓛᑦ ᓂᕈᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ ᑕᐅᑐᒃᓱᒋᑦ ᐱᓕᕆᓂᑯᒋᔭᖕᒋᑦ ᐊᒻᒪᓗ ᓱᓇᓂᒃ ᐱᓕᕆᐊᖃᕈᒪᓂᖕᒋᑦ. ᐊᑐᓂ ᑲᑎᒪᔨᑦ ᐆᒃᑐᖃᑕᐅᓂᕐᒧᑦ ᐊᑕᐅᓯᕐᒧᓪᓘᓐᓃᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒧᓪᓘᓐᓃᑦ ᑲᑎᒪᔨᐊᓛᕆᔭᐅᔪᓄᑦ ᐃᓚᐅᕐᑯᔭᐅᓪᓗᑎᒃ.

ᐱᓕᕆᔨᑦ ᐱᓕᕆᐊᖕᒋᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᐊᖅᕕᓂᓕᖕᓂᑦ ᐱᓕᕆᔨᓪᓚᑦᑖᖅᑲᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᐃᓂᒋᔭᖕᒐᓐᓂᑦ ᐃᖅᑲᓗᖕᓂᑦ. ᐅᑯᐊᖑᔪᑦ:

- ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ;

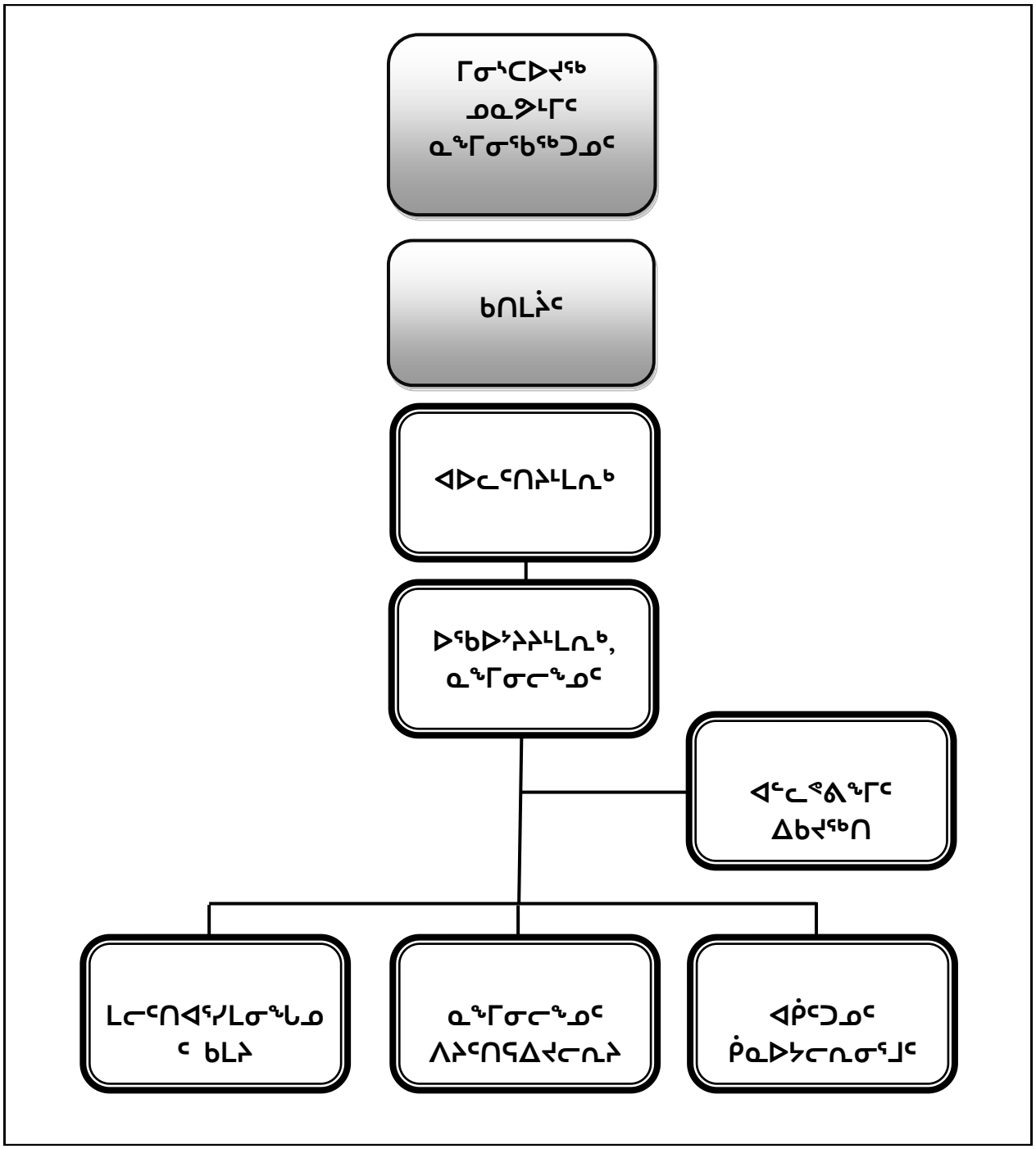
  ᐅᖅᑲᐅᔭᔨᔨᒻᒪᕆᒃ, ᓇᖕᒥᓂᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᐃᔪᓕᕆᔨ
- ᒪᓕᑦᑎᐊᖅᓯᒪᓂᖕᒐᓄᑦ ᑲᒪᔨ
- ᓇᖕᒥᓂᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᐃᔪᓕᕆᔨ
- ᐊᑮᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ
- ᐊᓪᓚᕝᕕᖕᒥᑦ ᐃᑲᔪᖅᑎ

ᒫᔭᔨ 31, 2013-ᒥᑦ ᐱᒋᐊᖅᑐᒍ, ᑕᒪᕐᒥᒃ ᐱᓕᕆᔨᑦ ᐱᓕᕆᐊᖕᒋᑦ (ᐃᓚᐅᙱᕐᑐᒍ ᐊᓪᓚᕝᕕᖕᒥᑦ ᐃᑲᔪᖅᑎ ᒫᓐᓇᒧᑦ ᑎᑭᕐᑐᒍ ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᖅ) ᐃᓐᓄᒃᑕᐅᓯᒪᓕᓚᐅᖅᑐᑦ ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐱᓕᕆᔨᐅᓂᐊᖕᒪᖕᒐᑖ ᓇᓗᓇᖅᑐᑎᒃ ᐊᒻᒪᓗ 40%-ᖑᓪᓗᑎᒃ ᐃᓄᐃᑦ. ᐱᓕᕆᕕᒃᓴᓕᐅᖅᐸᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᔨᖃᖅᓂᖅ ᐱᒻᒪᕆᒋᖅᑳᖅᑕᖕᒐᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᓯᕗᓂᖕᒐᑦ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᖅᑯᓪᓗᒍ.

ᑯᐊᐸᓈᓴᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᖅᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖕᒐ

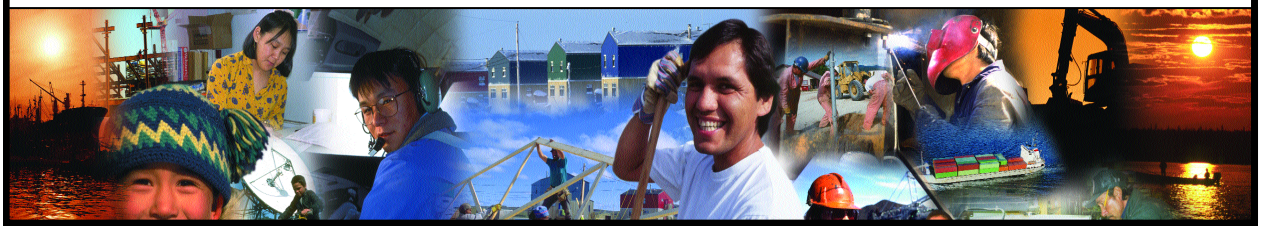
ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖅᓂᕐᒧᑦ ᐱᓕᕆᖅᑎᒌᖅᑎᖅᑲᖅᓂᕆᔭᖕᒐᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᔪᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᖅᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᒻᒥᑦ. ᑕᒪᕐᒥᒃ ᒥᓂᔅᑕᐅᔪᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᑦ ᑕᑯᒃᓴᐅᔪᑦ ᐊᑑᑎᖅᑲᓪᓚᕆᖕᓂᖕᒋᓐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᖃᓄᐃᓕᖕᒐᔭᕆᐊᖅᑲᖅᓂᕆᔭᖕᒐᓄᑦ.

ᑯᐊᐸᓇᓴᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᓇᐊᖅᑲᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖓ



ᑕᒪᓗᒃᑖᕐᒥᒃ ᐱᓕᕆᔨᐅᔪᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᖕᒋᓐᓄᑦ ᐃᖃᓗᖕᓃᑦᑐᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ



ᐃᑲᔪᐃᓂᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᓂᒃ

ᐳᕆᓯᒪ ᖁᒃᓱᒃᓗ ᐋᓐᔨᒪ ᐹᒃᐺᐊᐅᔅᒪᒃᕗᓴᓐᓗ ᓄᑖᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑐᖃᓂᒃ ᑐᙵᓴᕆᔨᐅᓚᐅᖅᑐᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥᑦ ᓱᓇᑐᐃᓐᓇᓂᒃ ᑕᑯᕋᓐᓈᖅᑎᑦᑎᑎᓪᓗᒋ 2012ᒥᑦ. ᐋᓐᔨᒪ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᐱᓕᕆᐊᖓ ᐅᖃᖃᑎᖃᖅᑎ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᐃᔪᓕᕆᔨᓂᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᓛᖅ ᐱᓕᕆᔨᒋᔭᐅᔪᖅ. ᐋᓐᔨᒪ ᓯᕗᓪᓕᖅᐸᐅᓪᓗᓂ ᑕᑯᔭᐅᖃᑦᑕᖅᑐᖅ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᒪᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ. ᐳᕆᓯᒪ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᐃᓚᐅᓕᓚᐅᖅᑐᖅ 2011-ᒥᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᐃᔪᓕᕆᔨᐅᔪᖅ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖕᒋᑦ

ᖁᒥᕐᕈᑦᓗᒍ ᐅᑭᐅᕐᓇᔭᐅᓚᐅᖅᑐᖅ

ᑕᐃᒫᒃ 2012-2013 ᐱᓕᕆᓂᕐᑎᐊᕙᐅᒐᓗᐊᖅᑎᑦᓗᒍ ᐊᕐᕌᒍᑦᓗᓂ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓱᓕᕐᓗᑎᒃ ᐊᒥᐊᒃᑯᑦ ᐊᑭᓕᕆᐊᓕᓕᒫᑦ ᐊᑭᓕᖅᑕᐅᕌᓂᒃᓯᒪᓕᖅᑎᑦᓗᒋᑦ ᐊᒃᓱᕈᕐᓇᓚᐅᕆᕗᖅ. ᖃᖕᒋᖅᓯᒪᓕᖅᑐᓂ ᖃᔅᓯᒐᓚᖕᓂ ᐊᕐᕌᒍᔪᓂ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐊᒻᒪᓗ ᐊᖕᒐᔪᖅᑲᐅᑏᑦ ᑐᕌᖕᒐᓂᖅᑲᖅᓯᒪᕗᑦ ᑭᐅᒪᓂᕐᒧᑦ ᐊᖕᒋᐸᓗᒃᑐᓂ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂ ᐊᒻᒪᓗ ᐱᐅᙱᑦᑐᖅᑕᖅᑲᕐᓂᖕᒐᓂ ᓴᖅᑭᑕᐅᔪᓂ ᐊᓪᓚᕕᖕᒐᓐᓂ ᓈᓴᐃᔨᕐᔪᐊᕐᒧᑦ. ᐱᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᑐᓂᔭᐅᔪᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᓇᔭᐅᓯᒪᔪᓂᑦ ᒪᓕᒃᑐᑎᒃ 2010-2011-ᒧᑦ, ᓯᕗᓪᓕᖅᐹᒥ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᓇᔭᐅᓯᒪᔪᓂᑦ ᐅᕐᑲᐅᓯᒃᓴᓂ ᑐᓂᔭᐅᓯᒪᕗᑦ ᐊᕐᕌᒍᔪᓂ ᐊᕐᕕᓂᓕᖕᓂ ᒪᓕᒃᑐᓂ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑐᕌᖕᒐᓂᖅᑲᖅᓯᒪᕗᑦ ᑭᐅᒪᓂᕐᒧᑦ ᐃᓗᐊᓂ ᐊᐅᓚᑕᖕᒋᓐᓂᑦ. ᐱᑲᐃᓐᓇᕐᓂᐅᔪᒥ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᖕᒋᖅᑕᐅᖕᒋᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᓄᑖᓂᑦ ᐊᑐᖅᑐᐊᕈᒪᔪᓂ ᓱᒃᑲᐃᑦᑐᒥ ᑎᑭᑉᐸᓪᓕᐊᓚᐅᖅᐳᑦ. ᓱᖅᑯᐃᓇᑦᑎᐊᖕᒋᓚᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓱᓚ ᐱᓕᕆᓂᖅᑲᓚᐅᕐᓂᖕᒋᓐᓂ ᓱᔪᐃᓯᒪᔪᒥ ᑕᐅᑐᒃᑕᐅᓂᖕᒋᓐᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᓂ ᓯᕗᓂᐊᓂ ᑭᓯᐊᓂ ᐃᓚᒋᔭᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᒥᑭᒡᓕᒋᐊᖅᓯᒪᓂᐅᔪᒥ ᐊᑐᖅᑐᐊᕈᒪᓂᐅᔪᓂ ᐱᓕᕆᓂᐅᔪᓂ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᓚᖕᒐᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᕙᒃᐳᖅ ᐱᕙᒃᑕᒥᓂᑦ ᕿᑐᙱᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ, ᑲᑕᖕᓂᖕᒐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂ ᐊᒥᐊᒃᑯᖕᒐᓐᓂ ᐃᓱᒫᓗᖕᓇᖅᐳᖅ. ᐊᑕᐅᑦᑎᒃᑯᓪᓗ, ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᑎᐊᓕᖅᓗᑎᒃ ᐱᒻᒪᕆᐅᔪᓂ ᐃᓂᒃᓴᐅᔪᓂ ᐃᑲᔪᕐᓂᖃᖅᓗᓂ ᖁᑦᑎᖕᓂᖅᓴᒥ ᑮᓇᐅᔭᔭᒃᓴᓕᐊᖃᓐᓇᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᒃᓴᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᓂ ᐊᓂᒍᖅᑐᓂ. ᐃᓚᖕᒋᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓇᑲᑕᐅᓚᐅᖅᐳᑦ ᓲᕐᓗ ᐱᓕᕆᔾᔪᔾᔪᓄᑦ ᐊᑭᓕᐅᑏᑦ ᒪᓕᒃᓗᓂ ᑯᐊᐸᓈᓴᒃᑯᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᖕᒋᓐᓄᑦ ᐃᓗᐊᒍᑦ ᐱᓕᕆᕕᒃᓴᓕᐅᖅᐸᓪᓕᐊᓂᖕᒐᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ-ᐊᑭᓕᖅᑕᐅᓪᓗᓂ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓂ ᐊᑭᖃᙱᕐᓗᓂ ᑯᐊᐸᓈᓴᒃᑯᓐᓄᑦ.

ᑐᓐᓂᖅᑯᑕᐅᕙᓪᓕᐊᔪᓄᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ, ᑭᓯᐊᓂ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐳᓚᕋᓐᓇᓚᐅᖅᐳᑦ ᖃᔅᓯᒐᓚᖕᓂ ᓄᓇᓕᐅᔪᓂ ᖃᓄᐃᓐᓂᖃᓚᐅᖅᑐᒥ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᒪᓂᐅᔪᓂ ᑐᒃᓯᕋᐅᑎᓂᑦ ᑭᖑᕙᓇᐊᖅᑐᒥ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ ᐅᑭᐅᓇᔭᐅᔪᒥᑦ. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᖕᒋᓕᒋᐊᖅᑎᑕᐅᓚᐅᖅᐳᖅ ᐅᖕᒐᑖᓄᑦ 2011-2012 ᑭᓕᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᓂᖃᕐᔪᐊᖅᑎᑦᑎᓪᓗᓂ ᓄᓇᕗᒻᒥᑦ

ᓯᕗᒻᒧᑦ ᑕᐅᑐᖕᓂᖅ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᖕᒋᔪᒥᒃ ᐱᐊᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ, ᑐᕌᖕᒐᓂᖅᑲᓇᐊᖅᑲᓕᖅᑐᑦ ᑎᑭᐅᑎᒃᑲᓐᓂᕋᓱᖕᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᒃᑲᓐᓂᐅᔪᓂᒃ ᓄᑖᖑᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᒋᔭᖕᒋᓐᓄ ᐊᑐᖅᑐᐊᖅᑎᑐᖅᑲᓇᔭᖕᒋᓄᓪᓗ ᑕᐃᒪᓐᓇᒧᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖕᒐᑦ ᐊᖕᒋᓂᖅᓴᐅᓕᕐᓗᒍ. ᑕᐃᒪᓐᓇᐃᓕᐅᕈᒪᔪᑦ ᓄᓇᓕᖕᓄᑦ ᑕᑯᒃᓴᐅᓕᑲᓐᓂᕐᓂᖅᓴᐅᓗᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓗᑎᒃ ᐊᑭᓕᖅᑐᐃᕋᐅᔭᕐᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᒃᑲᓐᓂᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᐅᓕᐊᓂᒃᑐᓄᑦ. ᐱᓕᕆᖃᑎᒋᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᒪᔨᑦ, ᑐᕌᖕᒐᑦ ᑎᑭᐅᑎᔪᒪᓪᓗᒍ ᐱᓕᕆᓂᖃᕐᓂᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᐃᓂᖕᒐᓐᓂᑦ ᐊᒻᒪᓗ ᑎᑭᐅᑎᓗᒋᑦ ᐱᒻᒪᕆᐅᑎᒋᔭᖕᒐᑦ ᐅᑭᐅᒧᑦ.

ᐱᓗᐊᖅᑐᑦ

ᐱᓗᐊᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ ᐃᓗᐊᓃᑦᑐᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐅᓂᒃᑳᓕᐊᖓᓐᓂᑦ 2012-2013-ᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒧᑦ:

- ᒫᓐᓇ ᑲᑎᒪᔨᐅᔪᑦ ᓄᓇᕗᒻᒧᓗᒃᑖᖅ ᑭᒡᒐᖅᑐᐃᓂᖅᑲᕐᓂᐊᕐᓗᑎᒃ ;

  ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᑦ ᒪᓕᑦᑎᐊᖅᓱᑎᒃ ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓄᑦ ᐱᕐᑯᔭᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᒧᑦ ᐃᓱᓕᕝᕕᐊᓄᑦ;

- ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐱᔭᕇᖅᑕᐅᖏᓐᓇᖅᐳᑦ ᖃᖏᐅᑎᖏᑦᑐᒥᑦ ᐊᒻᒪᓗ ᐃᓗᐊᓂ ᐱᕐᑯᔭᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᒧᑦ ᐃᓱᓕᕝᕕᐊᓄᑦ;

- ᐱᔭᐅᔪᑦ ᑐᓐᓂᖅᑯᑕᐅᕙᓪᓕᐊᔪᑦ ᒐᕙᒪᑐᖅᑲᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᒃ ᐱᓕᕆᓂᐅᔪᓂ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕐᕈᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᓕᒫᒥ;

- ᐊᔪᙱᑦᑎᐊᖅᑐᒥ ᐋᖅᑭᒋᐊᑦᑎᐊᖅᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ, TEA;

- ᐱᓕᕆᔨᑖᕆᐊᖃᓗᐊᖅᑐᑦ ᐃᓐᓄᒃᓯᒪᓕᖅᑐᑦ ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐱᓕᕆᓂᐊᕐᓂᖏᑦ ᓇᓗᓇᐃᖅᓯᒪᙱᕐᓱᑎᒃ;

- ᐃᓕᓐᓂᐊᕐᓂᖅᑲᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐸᕐᓇᐃᓃᑦ ᐊᑐᓂ ᐱᓕᕆᔨᐅᔪᓄᑦ.

ᒥᓂᔅᑕᓄᑦ ᐊᑐᐊᒐᓕᐊᖅ

ᐃᓚᖓ 78 (7) ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖕᒋᓐᓂᑦ ᐱᓂᖃᕆᐊᖃᖅᐳᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐅᓂᒃᑲᐅᓯᖃᕆᐊᖃᕐᓂᖕᒋᓐᓄᑦ ᒥᓂᔅᑕᓄᑦ ᐊᑐᐊᒐᓕᐊᖕᒋᓐᓂ ᑐᓂᔭᐅᔪᓂ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒧᑦ.

ᒥᓂᔅᑕᒥᑦ ᐊᑐᐊᒐᓕᐊᕐᓂᖃᓚᐅᙱᓕᖅ ᐃᓕᓯᒪᔪᒥ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑕᒪᑐᒪᓂ 2012-2013-ᒥᑦ.

ᓇᐃᓈᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᓇᐃᓈᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑮᓇᐅᔭᖏᑦᑕ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᓐᓂᒃ ᐃᐳᕆ 1, 2012-ᒥᑦ ᒫᑦᓯ 31, 2013ᒧᑦ. ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᖅᐳᖅ ᐊᒥᐊᒃᑯᓂᑦ $293,200-ᓂ ᑕᐅᑐᒃᓗᒍ ᐊᒥᐊᒃᑯᓂᑦ $332,705 2011-12-ᒥᑦ. ᑕᒪᓐᓇ ᑲᑕᖕᓂᐅᔪᖅ $38,505-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 11.9%) ᐱᔾᔪᑕᐅᓚᐅᖅᐳᖅ ᖃᔅᓯᒐᓚᖕᓂ ᐱᔾᔪᑕᐅᔪᓂ ᐅᖃᐅᓯᐅᔪᓂ ᐊᑖᒍᑦ:

ᐱᔾᔪᑕᐅᓂᖅᐹᖑᓚᐅᖅᑐᖅ ᑕᒪᑐᒥᖓ ᑕᒪᐃᑎᒍᑦ ᑲᑕᖕᓂᐅᔪᒧᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓂᑦ ᐅᖃᐅᓯᐅᔪᒥ ᐊᒥᐊᒃᑯᓂᑦ ᐅᓇᐅᔪᖅ $116,185 (ᐅᕝᕙᓘᓐᓃᑦ 14.9%) ᑲᑕᖕᓂᐅᔪᖅ ᕿᑐᙱᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐱᔭᐅᓂᖏᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ. ᑖᒃᑯᐊ ᒥᒃᓵᕝᓕᕈᑏᑦ ᐃᓚᖓᒍᑦ ᐱᔾᔪᑕᐅᓂᖃᓚᐅᖅᑐᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᕐᒧᑦ $46,792-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 97.2%-ᒥᑦ) ᕿᑐᙱᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐱᔭᐅᔪᓂᑦ ᑮᓇᐅᔭᓂᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓂ ᑲᑎᑕᐅᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᒥᒃᓵᒋᐊᖅᑐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ $69,393-ᓂᑦ (ᐅᕝᕙᓘᓐᓃᑦ 8.4%-ᒥᑦ). ᒪᓕᑦᑎᐊᖅᐳᖅ ᐊᓯᔾᔨᕐᓂᐅᔪᓂ ᓴᖅᑭᓚᐅᖅᑐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᕐᕌᒍᔪᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓂ ᑲᑎᑕᐅᔪᓄᑦ ᑭᓯᐊᓂ ᓄᑖᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒃᓴᓂᑦ ᐊᖏᖅᑕᐅᒍᑎᒃ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ.

ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑲᑎᖅᓱᐃᔪᓐᓇᓚᐅᖅᐳᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᒃ ᐱᓕᕆᓂᐅᔪᓂ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕿᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᔪᕐᒧᑦ-ᐱᔾᔪᑎᓖᑦ ᐊᑭᓕᒐᒃᓴᐅᔪᑦ ᐃᓚᐅᕗᑦ ᑕᑯᔭᐅᔪᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑖᒍᑦ ($101,181) ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᖏᕐᕋᓂᐅᔪᒧᑦ ($6,379) ᑭᓯᐊᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᑦᑎᐊᓚᐅᖅᐳᑦ.

ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᖏᒡᓕᒋᐊᓚᐅᖅᑎᑦᓗᒋᑦ $84,681-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 6.9%-ᒥᑦ) ᐅᕙᖕᒐᑦ $1,233,957 2011-2012-ᒥ $1,318,638-ᒧᑦ 2012-2013-ᒥ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓂᑦ ᐊᑭᓕᒐᒃᓴᐅᒐᔪᒃᑐᑦ ᐊᕐᕌᒍᒧᑦ ᑲᑖᕐᔪᓚᐅᖅᐳᑦ $22,879-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 1.9%-ᒥᑦ) ᐱᓕᕆᐊᖑᔪᒃᑯᑦ - ᐊᒃᑐᐊᓂᓖᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐲᖅᑕᐅᑎᑦᓗᒋᑦ.

ᐊᖏᓛᖑᔪᖅ ᒥᒃᓵᒋᐊᕐᓕᐅᔪᖅ ᓴᖅᑭᓚᐅᖅᐳᖅ ᐱᓕᕆᔾᔪᔾᔨᔪᓄᑦ ᐊᑭᓕᐅᑎᓂᑦ ᑲᑕᓚᐅᖅᑐᒥ $82,051-ᒥ (ᐅᕝᕙᓘᓐᓃᑦ 35.3%-ᒥ) ᐅᕙᖕᒐᑦ $232,219-ᖑᔪᒥ 2011-2012-ᒥ ᐅᕗᖓ $150,168 2012-2013-ᒥᑦ. ᒪᓕᑦᑎᐊᖅᐳᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᖏᒡᓕᒋᐊᖅᑐᒥ ᐃᓗᐊᒍᑦ ᐱᓕᕆᕕᒃᓴᓕᐅᖅᐸᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᒥᑭᓐᓂᖅᓴᒥ ᐊᑐᙱᓪᓕᖅᓴᐅᓕᕐᓗᑎᒃ ᑕᖅᑲᐅᙱᑦ ᐊᔪᙱᓐᓂᐅᔪᓂᑦ. ᓯᓕᒃᑲᓐᓂᖅ, ᓈᓐᓂᐅᔪᖅ ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓄᑦ 2011-2012-ᒧᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᓕᖅᑐᓂ ᖄᒃᑲᓐᓂᐊᒍᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᔭᕆᐊᖃᕐᓂᐅᔪᒥᑦ ᓯᕗᓂᐊᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᓂ. ᑲᑎᒪᔨᓄᑦ -ᐱᔾᔪᑕᐅᔪᓄᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐃᓚᖃᖅᓗᑎᒃ ᑲᑎᒪᔾᔪᓯᐊᖏᓐᓄᑦ ᑲᑕᓚᐅᕆᕗᑦ $31,254-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 51.6%-ᒥ) ($29,374-ᒥ 2012-2013-ᒥ ᑕᐅᑐᒃᓗᒍ $60,628 2011-12-ᒥ) ᐊᒻᒪᓗ ᑕᑯᔭᐅᔪᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᒥᒃᓵᒋᐊᓚᐅᖅᐳᑦ $24,214-ᒥ (ᐅᕝᕙᓘᓐᓃᑦ 47.2%-ᒥ) ᐊᑐᖅᑕᐅᒐᔪᒃᑐᓂ ᐊᑭᓕᒐᒃᓴᐅᔪᓄᑦ 2012-2013-ᒥᑦ.

ᐊᑦᑎᒃᓯᓯᒪᓂᖓᓄᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᕙᒃᑐᑦ ᑕᒫᖓᖅᓯᒪᓚᐅᖅᑐᑦ ᐅᓄᖅᓯᕚᓪᓕᕐᓂᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᑦ $119,675 ᑭᒡᒐᖅᑐᖅᑐᖅ ᑕᒡᕙᖓᑦ 17.6% ᐊᓯᑦᔨᖅᑐᖅ ᑕᒡᕙᖓᑦ $681,162 ᑕᐃᑲᓂ 2011-2012 ᑕᒡᕗᖓ $800,837 ᑕᐃᑲᓂ 2012-2013.

ᖃᓅᑎᒋᓂᖓ ᑕᑯᓇᓱᒡᓗᒍ 2012-2013 ᑮᓇᐅᔭᖅᑑᑎᑦ, ᐃᓯᖅᑐᑦ ᑮᓇᐃᔭᐃᑦ ᐊᖕᖕᒋᓂᖅᓴᐅᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᐅᑎᒋᔪᖅ $76,095 (ᐅᒡᕙᓘᓐᓃᑦ 11.1%) ᐊᒻᒪᓗ ᑕᒪᕐᒥᒃ ᐊᑭᓕᖅᑑᑕᐅᔪᓂᑦ (ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑑᑎᖕᒋᑦ ᐱᓕᕆᔭᐅᓂᐊᖅᑐᓄᑦ ᐊᑭᖕᒋᓐᓂᒃ) ᐊᑦᑎᖕᓂᖅᓴᐅᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᐅᑎᒋᔪᖅ $296,047 (ᐅᒡᕙᓘᓐᓃᑦ 18.3 %) ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᖅᑖᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐃᒪᓐᓇᐅᓪᓗᓂ $54,817 (ᐅᒡᕙᓘᓐᓃᑦ 6.9 %) ᐊᑦᑎᖕᓂᖅᓴᖅ ᓂᕆᐅᒋᔭᐅᔪᒥᑦ. ᐅᓇ ᑲᑎᓪᓗᒍ $293,200 ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᓐᖕᒋᓗᐊᖅᓯᒪᔪᑦ ᐃᒪᓐᓇᐅᑎᒋᔪᒥᒃ ᑮᓇᐅᔭᖅᑑᑎᖕᒋᓐᓂᑦ $NIL..

ᒪᓕᒐᖅ ᐊᓯᐅᔨᔭᐅᔪᓄᑦ ᐊᔪᕈᑎᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ'

ᒪᓕᒐᖅ ᐊᓯᐅᔨᔭᐅᔪᓄᑦ ᐊᔪᕈᑎᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᓄᑦ ᖃᐅᔨᒪᔾᔪᑕᐅᔪᖅ ᕿᒥᕐᕈᔭᐅᓂᐅᓚᐅᖅᑐᒥᑦ ᑕᒪᐃᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᓪᓗᓂ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᑦᑖᖅᑕᖓᑦ ᓈᒻᒪᐅᑎᓛᖑᒋᐊᖅᑐᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᓯᐅᔨᓂᐅᓂᐊᕋᓱᒋᔭᖓᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᓂᑦ. ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔾᔪᑎᑦ 2012-2013-ᒧᑦ ᐃᓚᖃᖅᑐᒥ ᑕᒪᒃᑮᓂᒃ ᓱᓇᑐᐃᓐᓇᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᔪᓄᑦ ᒪᓕᒐᕐᓄᑦ, ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $993,925 (2011-2012: $1,176,493) ᑭᒡᒐᖅᑐᐃᔪᖅ ᑮᓇᐅᔭᓪᓚᓈᑦ ᐲᔭᐃᕕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᒥᒃᓵᕙᓪᓕᕐᓂᖕᒋᓐᓂᑦ $182,568 (ᐊᒥᐊᒃᑯᖓ 15.5%) ᐊᕐᕌᒍᓚᐅᖅᑐᒥᑦ.

ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᖃᐅᔨᓴᐃᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᐅᔾᔪᓯᖓᓐᓂᒃ ᑲᔪᓯᔪᒥᒃ ᐊᑐᖅᑐᐊᖅᑑᑎᖕᒋᓐᓂᑦ ᐊᔪᓕᖅᓯᒪᔪᑎᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔭᕆᐊᖃᖅᑐᑦ. 2012-2013 ᐃᓱᐊᓂ, ᐊᑐᖅᑐᐊᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᐊᔪᓕᖅᓯᒪᔫᓂᖕᒋᓐᓄᑦ ᐅᖃᐅᓯᐅᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᔾᔪᑕᐅᓪᓗᑎᒃ $779,467-ᒥᑦ (2011-2012: $982,172); ᑕᑯᒃᓴᐅᑎᑦᑎᔪᖅ ᒥᒃᓵᒋᐊᖅᓯᒪᔪᒥᑦ ᐲᔭᐃᕕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᒥᒃᓵᕙᓪᓕᕐᓂᖕᒋᓐᓂᑦ $202,705-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 20.6%) ᒥᑭᓐᓂᖅᓴᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔾᔪᑎ ᐊᔪᓕᖅᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ.

ᓱᓇᑐᐃᓇᓐᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᒐᒃᓴᑦ

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᒐᒃᓴᕐᓂ <ᕐᓇᒃᑕᐅᖃᑦᑕᖅ>ᑦ ᐅᑭᐅᑕᒫᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᒪᒧᑦ ᐊᔪᓕᖅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᒃ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖃᑦᑕᖅᑕᖓᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ 2%-ᒥᒃ ᐊᐅᓚᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ ᐊᑐᖅᑕᖕᒋᓐᓂᑦ. 2012-2013-ᒧᑦ, $214,458-ᖑᓚᐅᖅᐳᖅ (2011-2012: $194,321). ᐊᓯᐊᙳᕐᓂᖅ ᑖᒃᑯᐊ ᐅᑭᐅᑦ ᐊᑯᓐᓂᖕᒋᓐᓂᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᖅ ᐊᖕᒋᒡᓕᒋᐊᖅᑐᒥ $20,137-ᒥ (ᐅᕝᕙᓘᓐᓃᑦ 10.4%-ᒥᑦ).

ᐱᓕᕆᐊᑉ ᖃᓄᐃᓐᓂᖕᒋᑦ

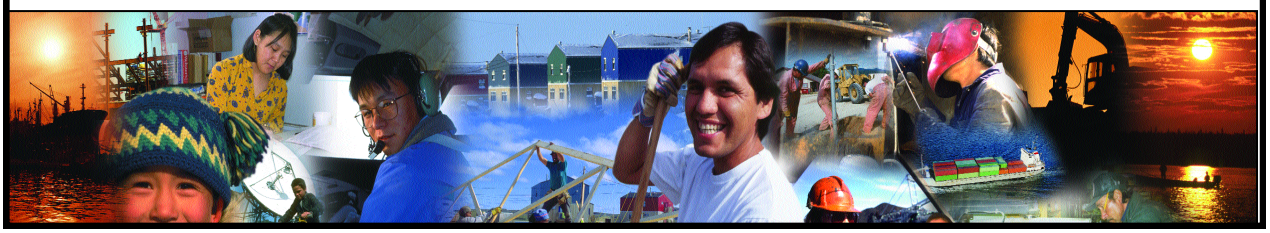
ᖃᓄᐃᓕᐅᕐᓃᑦ

ᑕᐅᑐᒐᕆᔭᐅᓗᐊᓚᐅᖅᑐᖅ 2012-2013-ᒥᑦ ᑲᔪᓯᓇᓱᐃᓇᕐᓂᖃᕐᓂᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑐᕌᖓᔪᓗᒃᑖᕐᑯᑎᖕᒋᑦ ᐱᐅᔪᒥᑦ ᓈᓴᐃᓂᕆᔭᐅᔪᑦ ᐅᖃᐅᓯᐅᕐᑯᒧᑦ, ᐱᕙᓪᓕᕐᓂᖃᕆᐊᕐᓂᖓᑦ ᑐᓂᓯᓯᒪᔭᕆᐊᖃᕐᓂᖓ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᐸᓪᓕᐊᓂᕆᔭᖓᑦ, ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᐊᐅᓚᑕᐅᔪᖅ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑦᑎᓂᕐᒧᑦ ᒪᓕᑦᑎᐊᕐᓂᕐᒧᑦ ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᐱᕐᑯᔭᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᒧᑦ ᐱᔭᕆᐊᓕᖕᓂ. ᑕᐃᒪᓐᓇᒧᑦ, ᐱᓕᕆᐊᖑᓇᓱᒃᑐᑦ ᐅᓂᐸᑳᓕᐊᓄᑦ ᐃᓱᒫᓗᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᙱᓐᓂᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᑐᖃᓂᑦ ᐱᓕᕆᐊᖑᓗᐊᓚᐅᖅᑐᑦ 2012-2013 ᐅᑭᐅᕆᔭᖕᒐᓂᑦ (ᑕᐃᒪᓐᓇᑐᑦ ᐅᑭᐅᓂᑦ ᒪᕐᕉᖕᓂᑦ ᖃᖕᒋᖅᑐᓂᑦ). ᑕᐃᒪᓐᓇᒧᑦ, ᓄᑖᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᐅᔪᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᑐᑦ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᕝᕕᒋᔭᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓂᖕᒋᑦ ᐊᑐᕐᕕᒋᕙᒃᑕᖕᒋᓐᓄᓪᓗ ᓈᒻᒪᒃᑑᓗᒋᑦ ᐋᖅᑭᒃᓱᐃᓇᓱᖕᓂᐅᔪᑦ ᑲᔪᓯᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒃᑲᓐᓂᕐᓃᑦ ᓵᖕᒐᔭᐅᑎᓪᓗᒋᑦ. ᑕᐃᒪᓐᓇᐃᑎᓪᓗᒍ, 9-ᓂᒃ ᓄᑖᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒃᑲᓐᓂᓚᐅᖅᑐᑦ 2012-2013 ᐅᑭᐅᕆᔭᖕᒐ ᐊᑐᖅᑎᓪᓗᒍ. ᐊᖕᒋᔪᒻᒪᕆᖕᒥᑦ ᐱᐊᓂᖕᓂᖃᖅᑐᑦ ᐱᓕᕆᑦᑎᐊᕋᓱᒃᑲᓐᓂᕐᓂᖅᑕᖃᖅᑎᓪᓗᒍ ᑲᔪᓯᔪᒥᒃ ᐱᕙᓪᓕᕐᓂᖅᑕᖃᕈᒪᓂᕐᒧᑦ.

7-ᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᓚᐅᖅᑐᓂᒃ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ ᐅᑭᐅᖅ ᐊᑐᖅᑎᓪᓗᒍ; 4-ᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᓂᑯᒃᑯᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐊᑐᖅᑕᐅᕙᒃᑐᑎᒍᑦ ᐊᑐᖅᓱᓂ ᐊᑭᓕᖅᑐᐃᓪᓗᓂ.

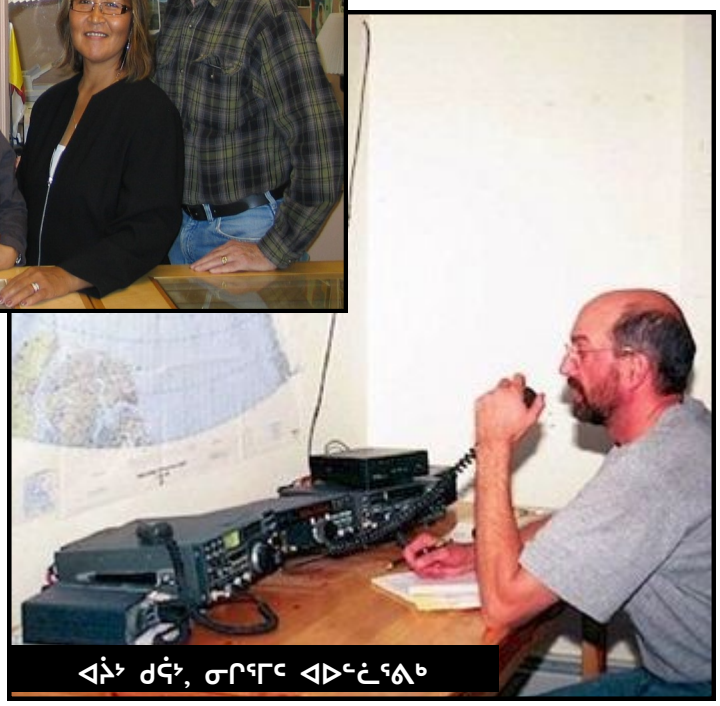
ᐃᓱᓕᑎᓪᓗᒍ ᐅᑭᐅᕆᔭᐅᔪᖅ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᖓᔪᖅ $10,492,001, ᐊᖕᒋᓕᒋᐊᕐᓂᐅᔪᒥᑦ $841,029-ᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ 8.7%-ᖑᔪᒥᑦ ᐅᕙᓂ 2011-2012-ᒥᑦ. (2011-2012: $9.65 ᒥᓕᐊᓐ).

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ



ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᖕᒋᑦ

ᓯᑏᕝᕙᓐ, ᒪᐃᑯᓪ, ᒪᓇᓇ, ᕼᐃᐊᓚᓐ, ᐹᓪ



ᐊᔾᔨᒃ ᑯᕋᒃ, ᓂᒋᕐᒥᑦ ᐊᐅᓪᓛᕐᕕᒃ

ᐊᑐᖅᑐᐊᖅᑐᓂᑦ

ᐊᑐᖅᑐᐊᖅᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᖏᓐᓂᖏᓐᓄᑦ ᐊᑭᓕᖅᑐᐃᖏᓐᓇᐅᔭᖅᑐᒥᒃ ᐱᑕᖃᙱᑦᑕᕌᖓᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐊᒻᒪᓗ, ᐊᑐᖅᑐᒋᑦ ᐱᔭᐅᔪᓐᓇᕐᓂᖏᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐅᑦᑐᒥ ᐱᕙᓪᓕᐊᔪᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᔪᓐᓇᓗᒃᑖᔾᔭᙱᑦᑕᒃᓴᕆᔭᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᐊᖅᑎᓂᑦ (ᕿᑐᙱᐅᕐᓃᑦ ᐊᑭᖓᓗ) ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᑳᓐᑐᕌᒥ ᐅᖃᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᒧᑦ ᑐᕌᖓᔪᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒥᑦ.

ᓄᑖᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ

ᑲᑎᒪᔨᑦ ᐊᖏᖅᓯᓚᐅᖅᐳᑦ 9-ᓂ ᓄᑖᓂᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ ᑲᑎᑦᓗᒋᑦ $4,271,851-ᓂᑦ (2011-2012: $1,992,000) ᐊᕐᕌᒍᔪᒥᑦ.

ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᒃ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ 2012-2013-ᒥ ᑎᑭᐅᑎᓚᐅᖅᑐᑦ $1,632,646-ᒧᑦ; ᐃᓚᐅᑦᓗᑎᒃ ᑕᕝᕙᓂ ᑲᑎᕐᓗᒋᑦ $627,455 ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᒥᒃ ᐊᑐᖅᓗᑎᒃ ᐊᑭᓕᖅᑑᑕᐅᓂᐊᖅᑐᒧᑦ 4-ᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ.

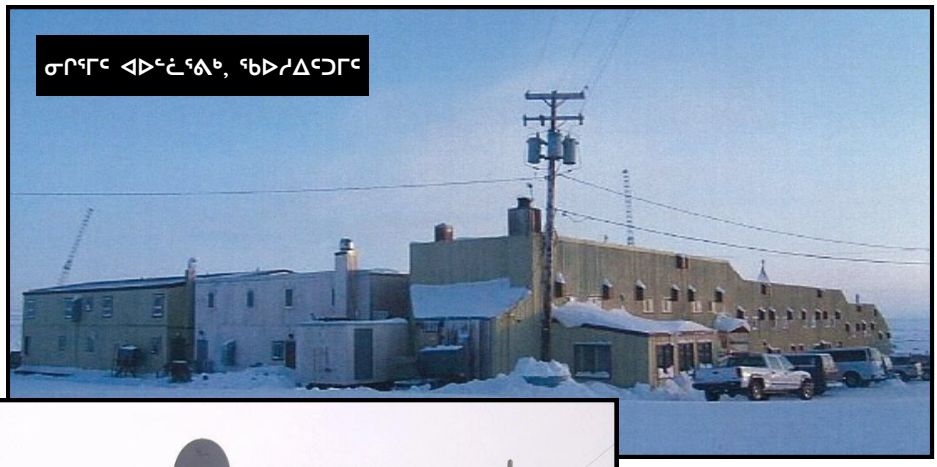
ᓄᑖᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ 2012-2013-ᒧᑦ ᑎᑭᐅᑎᓚᐅᖅᑐᑦ $2,282,940-ᒧᑦ (ᐃᓚᐅᖃᑕᐅᔪᖅ ᑖᒃᑯᓇᓂ ᓈᓴᐅᑎᓂᑦ ᐊᓯᐊᙳᐃᓂᐅᔪᑦ ᖃᔅᓯᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᓐᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐊᑐᖅᑐᐊᖅᑎᕐᑎᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᕐᑎᖃᑦᑕᖅᑐᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᓄᓇᓕᓗᒃᑖᓂᑦ ᓄᓇᕗᒻᒥᓗᒃᑖᖅ ᑖᒃᑯᐊ 25-ᖑᔪᑦ. 2012-2013-ᒥᑦ, ᐊᑐᖅᑐᐊᖅᑎᑕᖃᓚᐅᖅᑐᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥᑦ, ᐅᖅᓱᖅᑑᕐᒥᑦ ᐊᒻᒪᓗ ᖁᕐᓗᖅᑑᕐᒥᑦ ᕿᑎᕐᒥᐅᓂᑦ, ᐊᕐᕕᐊᑦ, ᓴᑦᓕᖅ ᐊᒻᒪᓗ ᑲᖏᖅᓱᓂᕐᒥᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐊᒻᒪᓗ ᑭᙵᓂᑦ, ᑲᖏᖅᓗᒫᐱᖕᒥᑦ, ᐃᖃᓗᖕᓂᑦ ᐊᒻᒪᓗ ᕿᑭᖅᑕᕐᔪᐊᕐᒥᑦ ᕿᑭᖅᑖᓗᖕᒥᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ

ᓇᖕᒥᓂᖅᑲᕐᓂᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᑲᔪᖅᓱᐃᓯᒪᕗᑦ



ᐱᓕᕆᕕᒃᓵᐊᑦ ᑕᐅᑐᒃᓱᒋᑦ

ᐅᖃᐅᓯᕆᓪᓗᒋᑦ ᐊᐅᓚᓵᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ ᐱᓕᕆᕕᒃᓵᐊᖑᓵᑦ ᐃᑲᓵᖅᑕᐅᓵᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕆᔭᖕᒐᑦ ᑐᕋᖕᒐᓗᐊᖅᑐᖅ ᐱᔾᑦᑎᕋᐅᑎᓖᑦ ᐱᓕᕆᕕᒃᓵᐊᖑᓪᓗᑎᒃ (27.3%) ᖃᓂᕐᔪᑎᒃ ᒥᑭᓂᖅᓴᓄᑦ ᐱᕐᑯᑎᓈᖕᒐᓵᑦ (19.5%). ᐃᒡᓗᕐᓵᐊᓕᐅᕐᓂᕐᒨᖕᒐᓵᑦ ᐱᖕᒐᓱᒋᔭᐅᓵᖅ 18.8%-ᖑᓪᓗᓂ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ. ᐱᕕᖃᖅᑎᑦᑎᓂᕐᒥᒃ ᓇᓂᓯᕙᓪᓕᐊᓂᖅ ᐊᖏᒡᓕᒃᑲᓐᓂᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᐅᓵᓄᑦ ᑲᓵᓯᓵᖅ ᐱᒻᒪᕆᐅᑎᓐᓂᖕᒐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᑐᑭᓯᐊᓵᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᖕᒐ ᐊᖏᒡᓕᒃᑲᓐᓂᕆᐊᖃᕐᓂᖕᒐᓂᒃ ᐊᒻᒪᓗ ᑲᓵᓯᓂᐊᖅᓱᑎᒃ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᒃ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒋᔭᖕᒋᑦ ᐃᓗᐊᓂᑦ ᓄᓇᕗᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖃᕐᓗᑎᒃ ᐊᓯᖏᓐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒪᓂᒪᑎᑦᑎᕙᒃᑐᓂᒃ ᓄᓇᕗᒻᒥᑦ ᐃᑲᓵᕐᓂᐊᕐᓗᒋᑦ ᓇᖕᒥᓂᓪᓕ ᑮᓇᐅᔭᓂᒃ ᐱᔪᒪᓂᕆᔭᖕᒋᓐᓂᒃ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᓴᖅᑭᑎᑦᑎᒃᑲᓐᓂᕆᓂᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᖕᒐᓄᑦ ᐱᕙᓪᓕᐊᓂᑎᑦᑎᖃᑕᐅᓂᕐᒥᒃ ᖃᓄᐃᓕᐅᕈᑎ ᐊᑐᕐᓗᒍ ᐊᔪᖕᒋᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᐃᓗᐊᖅᑐᒥᒃ ᐱᓕᕆᖃᑎᒌᖃᑎᖃᕆᐊᖃᕐᓂᖅ ᐊᓂᒎᑎᓂᐊᕐᓗᓂ ᓄᓇᕗᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐊᔪᕐᓇᕈᑕᐅᔪᓂ.

ᐊᑐᖅᑐᐊᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᕕᒃᓯᐊᕐᓂᑦ ᐱᓕᕆᕝᕕᓖᑦ ᒫᔭᕐ 31, 2013						
ᐱᓕᕆᕝᕕᒃᓯᐊᕐᓂᑦ	2012-2013			2011-2012		
ᐱᓕᕆᕝᕕᓖᑦ	LOC	ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	ᖃᓄᑎᒋ ᐊᖏᓂᖏᑦ ($)	LOC	ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	ᖃᓄᑎᒋ ᐊᖏᓂᖏᑦ ($)
ᐊᐅᓪᓗᖅᑐᑦ						
ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ	—	2	292,766	—	2	$ 395,712
ᓇᑉᐸᖅᑎᕆᓂᖅ	1	8	2,140,113	3	5	1,641,060
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	—	1	(33)	1	—	(33)
ᐃᖃᓗᓕᕆᓂᖅ	—	1	465,061	—	2	495,469
ᑐᙵᕆᕆᓂᕐᒧᑦ	1	3	925,999	—	6	1,308,566
ᐃᒡᓗᑖᕈᓇᑐᓕᕆᓂᕐᒥᑦ	—	2	295,555	—	2	321,160
ᓂᐅᕕᐊᒃᓴᓄᑦ	2	6	2,215,203	2	7	2,183,491
ᐱᔨᑦᑎᕋᐃᑎᐊᕐᓂᕐᒥ	3	9	3,102,695	2	8	2,960,273
ᐃᖏᕐᕋᔪᓕᕆᓂᕐᒧᑦ	1	2	1,271,299	1	3	686,111
ᑲᑎᕝᕙᒋᑦ ᐊᐅᓚᔪᑦ	8	34	10,708,658	9	35	$ 9,991,809
ᐊᐅᓚᖏᑦᑐᑦ	—	5	645,595	—	5	645,596
ᑲᑎᓗᒃᑖᖅᕙᒋ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	**8**	**39**	**$ 11,354,253**	**9**	**40**	**$ 10,637,405**

ᓄᓇᕗᒻᒥᑦ ᐱᖓᓱᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᑕᐅᑐᒐᖅ

ᕿᑭᖅᑖᓗᖕᒥᐅᑦ ᐱᓂᖅᐸᖑᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᓐᓂᑦ ᑎᓴᒪᓂᑦ 13ᖑᔪᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐱᔨᑦᑎᖅᑕᐅᓪᓗᑎᒃ, ᑲᑎᕝᕗᒋᑦ $6,965,253-ᓂᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ, ᐅᕝᕙᓘᓐᓃᑦ 61.3%-ᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᖕᒋᓐᓂᑦ 2012-2013-ᒧᑦ.

ᑭᕙᓪᓕᕐᒥᐅᓪᓕ ᐱᖓᓱᐃᑦ 7ᖑᔪᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᓂᑦ, ᐱᓯᒪᔪᑦ $3,236,435-ᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ 28.5% ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᖕᒋᓐᓂᑦ.

ᕿᑎᕐᒥᐅᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᖕᒋᓐᓂᑦ ᐱᓚᐅᖅᑐᑦ, ᐱᖓᓱᐃᑦ ᑕᓪᓕᒪᐅᔪᓂᑦ ᓄᓇᓖᑦ ᐱᔨᑦᑎᖅᑕᐅᓚᐅᖅᑐᑦ, ᑲᑎᕝᕗᒋᑦ $1,152,565 ᐅᕝᕙᓘᓐᓃᑦ 10.2%-ᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᖕᒋᓐᓂᑦ.

ᓄᓇᓖᑦ ᑕᐅᑐᒃᓗᒋᑦ:

ᓄᓇᓖᑦ ᑕᐅᑐᒃᓗᒋᑦ, ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ ᓄᓇᓕᖅᐸᐅᔭᖓ, ᐊᖏᓛᖑᔪᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᐅᔪᓂᒃ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᒐᒃᓴᓗᒃᑖᖕᒋᓐᓂᑦ ᑲᑎᕝᕗᒋᑦ $4,615,333 2012-2013-ᒧᑦ ᐊᕕᒃᑐᖅᓗᒋᑦ 21-ᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᐅᔪᓂᑦ. ᕿᑭᖅᑖᓗᖕᒨᖓᔪᓂᑦ 66.3%-ᖑᔪᖅ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒋᔪᓐᓇᖅᑕᖓᓂᑦ ᐊᒻᒪᓗ 40.6%-ᖑᐸᓗᓂ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒐᒃᓴᕐᑯᑎᖓᓐᓂᑦ.

ᐊᓯᖏᑦ ᐱᖓᓱᑦ ᓄᓇᓖᑦ ᐅᔾᔨᕐᓇᖅᑐᒥᒃ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔪᖅᑕᐅᓂᖅᑲᓚᐅᖅᑐᑦ:ᑲᖏᖅᑖᓂᖅ, $1,667,530-ᒥᑦ ᐊᕕᒃᑐᖅᓗᒍ ᐊᕐᕕᓂᓕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ; ᑭᙵᐃᑦ $1,283,084 ᐊᕕᒃᑐᖅᓗᒍ ᑎᓴᒪᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᖁᕐᓗᖅᑑᖅ $692,271 ᐊᕕᒃᑐᖅᓗᒍ ᒪᕿᖕᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.

ᐊᑐᖅᑐᐊᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᕕᒃᓯᐊᕐᓂᑦ ᐱᓕᕆᕝᕕᓖᑦ
ᒫᔭᕐ 31, 2013

ᐱᓕᕆᕝᕕᒃᓯᐊᕐᓂᑦ ᐱᓕᕆᕝᕕᓖᑦ	2012-2013 LOC	ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	ᖃᓄᑎᒋ ᐊᖏᓂᖏᑦ ($)	2011-2012 LOC	ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	ᖃᓄᑎᒋ ᐊᖏᓂᖏᑦ ($)
ᖁᑭᖅᑖᓗᒃ						
ᑭᙵᐃᑦ	1	3	$ 1,283,084	—	4	$ 1,178,001
ᑲᖏᖅᓱᒫᐱᒃ	1	1	601,775	1	—	343,807
ᐃᖃᓗᐃᑦ	4	17	4,615,333	5	19	5,162,632
ᖁᑭᖅᑕᕐᔪᐊᖅ	—	1	465,061	—	1	495,969
ᖃᐅᔨᐃᑦᑐᖅ	—	—	—	—	1	189,767
ᖁᑭᖅᑖᓗᒃ –	6	22	6,965,253	6	25	7,370,176
ᑭᕙᓪᓕᖅ						
ᐊᕐᕕᐊᑦ	—	2	760,717	1	1	430,309
ᓴᓪᓖᑦ	1	3	808,188	1	2	724,982
ᑲᖏᖅᓱᓂᖅ	1	5	1,667,530	—	6	1,059,335
ᑭᕙᓪᓕᖅ –	2	10	3,236,435	2	9	2,214,626
ᖁᑎᕐᒥᐅᑦ						
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	—	4	461,294	—	3	243,998
ᐅᖅᓱᖅᑑᖅ	—	2	(1,000)	1	1	71,802
ᖁᕐᓗᖅᑑᖅ	—	1	692,271	—	2	736,803
ᖁᑎᕐᒥᐅᑦ	—	7	1,152,565	1	6	1,052,603
ᑲᑎᓗᒃᑖᖅᓱᒋ	**8**	**39**	**$ 11,354,253**	**9**	**40**	**$ 10,637,405**

ᖃᐅᔨᒪᔭᐅᔭᕆᐊᓕᒃ ᐱᓕᕆᓂᐅᑉ ᖃᓄᑎᒋ ᐊᖏᓂᕆᔭᖓ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᐊᕆᓗᐊᓚᐅᖅᑕᖓ ᓴᙱᒃᑎᓴᕐᓂᕐᒥᒃ ᑯᐊᐳᕇᓴᐅᓂᕆᔭᑎᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᐅᔪᖅ ᑕᐃᒪᙱᖓ 2010-11-ᒥᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᙳᖅᑎᒻᒪᔾᔪᒃ ᐃᓗᓕᖃᖅᓱᑎᒃ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᐊᒐᖕᒐᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᐅᔪᓂᑦ ᑭᒃᑯᑦ ᑐᕌᒐᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓯᒪᔪᖅ. ᑎᓴᒪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ - ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ, ᑲᑎᒪᔨᓂᒃ ᖃᐅᔨᒪᓕᖅᐹᓕᖅᑎᑦᑎᓃᑦ, ᓈᓴᐅᓯᕆᓂᖅ, ᐊᒻᒪᓗ ᐊᐅᓚᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ – ᓈᒻᒪᒋᔭᐅᓯᒪᓕᖅᑐᑦ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪᓗ ᒥᓂᔅᑕᒧᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᕚᓪᓕᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᑲᔪᓰᓐᓇᕐᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ, ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᐊᒐᖕᒋᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᒫᓐᓇᒧᓕᖓᓕᖅᑐᖅᑕᐅᖃᑦᑕᖅᓱᑎᒃ ᐱᔭᕆᐊᖃᕐᓂᑎᒃ ᐊᑐᖅᓱᒍ. ᐋᖅᑭᒋᐊᖅᓯᓂᐅᔪᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᐊᒐᕐᑯᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᐅᔪᓂᑦ ᑭᑐᓐᓄᑦ ᑐᕌᒐᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓯᒪᔪᖅ ᓈᒻᒪᒋᔭᐅᔭᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪᓗ ᒥᓂᔅᑕᒧ. ᐊᑐᖅᑕᐅᔪᒃᓴᓗᒃᑖᑦ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑑᖏᓐᓇᕐᑯᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐅᓪᓗᒥᒧᑦ ᐊᐅᓚᓂᕆᔭᖓᓐᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᒥᔪᑦ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐅᕐᓃᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᐃᓂᖅᑕᖃᓕᖅᑯᓪᓗᒍ ᑯᐊᐳᕇᓴᐅᑉ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᖅᓯᓚᐅᕐᓂᕆᔭᖓᓄᑦ ᐱᐊᓂᓚᐅᕐᓂᖏᓐᓄᑦ ᐱᔭᒃᓴᐅᑎᖓᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᑲᓐᓂᕈᒪᓂᖅᑲᖅᑎᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᖓ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᐃᑦ ᓄᓇᕗᒻᒥᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᓄᑦ ᐸᕐᓇᒃᐸᓪᓕᐊᓂᖅᑲᓚᐅᖅᑐᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓇᒧᖓᐅᓂᖓᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕐᒃᓯᕐᑯᓪᓗᒋᑦ ᐱᓕᕆᐊᖅᑲᐅᑕᐅᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᐅᑭᐅᑦ ᐱᖓᓱᑦ ᖃᐃᔪᓂᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᓂᖏᑦᑕ ᖃᓄᐃᑦᑑᓂᖓᓂᑦ ᐊᒃᑐᐊᓂᖅᑲᖅᑐᑦ ᐱᒻᒪᕆᐅᒋᖏᑦᑕ ᒥᒃᓵᓄᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ

ᑮᓇᐅᔭᒃᑯᕕᑦ ᑲᓇᑕᓗᒃᑖᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᓗᐊᖅᑐᒥᑦ ᓄᓇᕗᒻᒥᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒐᔪᙱᑦᑐᑦ ᐱᒋᐊᕈᑕᐅᓂᐊᕐᒃᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᔪᕐᒃᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᐊᖏᓐᓇᖅᑐᕕᓂᐅᖕᒪᖔᑖ ᖃᐅᔨᒋᐊᕐᕕᐅᓂᖅ. ᑖᑦᓇ ᓇᓗᓇᐃᖅᓯᔪᖅ ᐱᔭᕆᐊᖃᕐᓂᖃᐃᓐᓇᐅᔭᕐᓂᕐᒥᒃ ᐊᓯᐊᒍᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᓇᔭᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᓲᕐᓗ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑎᓄᑦ ᐱᓕᕆᖃᑎᒋᔭᖕᒋᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᔪᓄᑦ:

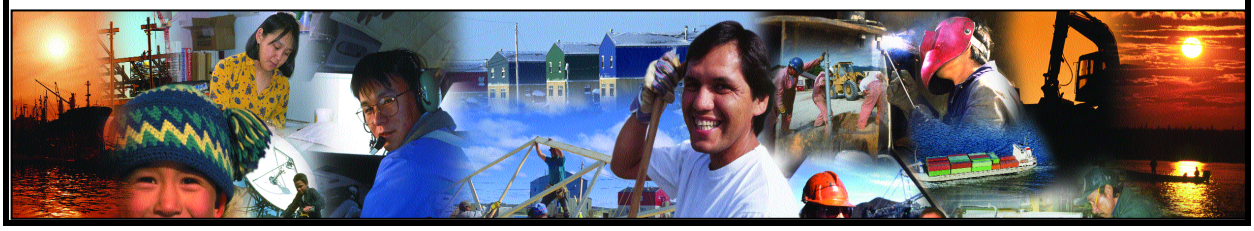
ᐊᖏᓛᒃᑯᑦ ᑭᒡᓕᒋᔭᐅᔪᒥᑦ ᐃᑲᔪᖅᓱᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐱᓕᕆᐊᖃᖅᑐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᙵᔪᓂᒃ ᐱᓕᕆᐊᖕᒐᑦ ᑕᐃᒪᓐᓇᐃᐸᓗᒃᑐᓄᑦ $1 ᒥᓕᐊᓐ-ᖑᔪᖅ;

ᐊᖏᓛᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧ ᐋᖅᑭᐅᒪᔪᖅ ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐊᒻᒪᓗ 25-ᓄᑦ ᐅᑭᐅᓄᑦ ᑎᑭᑦᑐᖕᓇᖅᓱᓂ; ᐊᒻᒪᓗ

ᓇᖕᒥᓂᕆᔭᐅᔪᖅ ᑐᒃᓯᕋᐅᓯᐅᕐᓂᕐᒥᒃ ᐊᔪᙱᑦᑐᖅ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᔪᕈᓂ ᐊᑐᖅᑐᐊᕐᓂᖅ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕆᔭᖕᒋᑦ ᐊᑐᖅᑐᐊᕈᓂ ᐊᖏᓗᐊᙱᐸᐸᑕ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᓐᓇᖅᑐᒥᒃ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒦᐸᐸ ᐱᓕᕆᐊᖕᒐ.

ᕿᑐᙱᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᖅ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᖅᑐᖅ ᐊᑭᖕᒐ ᐊᑐᖅᓱᒍ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐃᓚᖃᖅᓱᓂ ᐊᑭᓕᐅᑎ 0%-ᒥᑦ - 5%-ᒧᑦ ᒪᓕᒃᓱᒍ ᖃᓄᐃᓕᖕᒐᓕᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐ ᐊᑐᖅᑐᐊᕐᓂᐅᑉ. ᐊᑭᒋᔭᖕᒐ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᖏᓂᕆᔭᖕᒐ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᑕ ᓄᓇᕗᒻᒥᑦ ᐊᑐᖃᑦᑕᖅᑕᖕᒐᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑭᓕᕆᐊᖃᖅᑕᖕᒐᓐᓄᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕌᖕᒐᔪᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕆᔭᖕᒐᓐᓄᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᐊᑭᓛᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᖏᓐᓂᒃ ᕿᑐᙱᐅᕐᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᖅ ᐊᑐᓕᖅᓱᒍ ᓯᕗᓪᓕᖅᐹᖅ ᐅᓪᓗᖅ ᐅᑭᐅᖅ ᑎᓴᒪᐃᖅᑕᖅᓱᒍ ᐊᕕᒃᑐᖅᐸᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᓐᓄᑦ ᓈᒻᒪᒋᓯᒪᓪᓗᒍ ᐊᑐᖅᑐᐊᖅᑐᖅ ᐃᓚᖃᖅᓱᒍ ᐃᓕᖃᑕᐅᔭᕆᐊᓕᒃ ᐊᑦᑕᓇᑐᐃᓐᓇᕆᐊᖃᓂᖕᒐᓐᓄ ᐊᑭᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᕕᒃᓴᐅᔪᓄᑦ



ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ

ᑮᓇᐅᔭᓄᑦ

ᐃᑲᔪᖅᑕᐅᔪᒪᔪᓄᑦ ᑐᓂᓯᖅᑲᑦᑕᖅᑎᐅᓂᐊᖅᑐᖅ

ᓄᓇᕗᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᕐᑯᑎᖕᒋᓐᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᖕᓂᖕᒐᓐᓂᑦ 2010-2015-ᒧᑦ,

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᕐᑐᓄᑦ ᐊᑐᕐᑐᐊᕐᕕᒃᑯᑦ

ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᑦ

ᐅᑭᐅᒧᑦ ᐃᓱᓕᕐᑐᒧᑦ ᒫᔭᐅ 31, 2013-ᒧᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ
ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖕᒐᔪᑦ
ᒫᔾᔨ 31, 2013

ᓯᓇᐅᓂᖕᒋᑦ

ᒪᒃᐱᖅᑐᒐᖅ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ 34

ᐃᒻᒥᒃᑰᖅᑐᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᖕᒋᑦ 36

ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖕᒐᔪᑦ

ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖕᒐᓂᖕᒋᑦ 38

ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᐅᓯᕆᔭᐅᓂᖕᒋᑦ 39

ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖕᒐ ᐲᖅᓯᕕᐅᓯᒪᔪᖅ ᐊᑮᑦᑐᖅ 40

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ

ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ (ᑯᐊᐳᕇᓴᒃᑯᑦ) ᐱᓕᕆᐊᒃᓴᕐᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐊᐅᓚᑦᑎᓂᕆᔭᖓᓄᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᓱᑎᒃ ᓈᒻᒪᒋᔭᐅᓪᓗᑎᒡᓗ ᑲᑎᒪᔨᓄᑦ.

ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒪᓕᒃᓱᒋᑦ ᑭᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐ. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐃᓚᖏᑦ ᐊᑭᓕᐅᑏᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᓯᐅᔨᓂᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᑦ ᓯᕗᓂᕐᒥᑦ ᐃᑲᔫᑎᒃᓴᖏᓐᓄᑦ ᖃᐅᔨᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓈᒻᒪᓛᕆᔭᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᑦ ᐊᑐᖅᓱᒋᑦ.

ᑲᔪᓯᕙᓪᓕᑎᐊᑎᓪᓗᒋ ᐱᔭᒃᓴᕆᔭᖓᓐᓂᒃ ᐃᓗᐃᑦᑑᑦᑎᐊᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᔾᔨᒌᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᕆᓪᓗᓂᔾᔪᒃ ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᐅᔪᖅ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᓂᒃ ᑐᓂᓯᓂᐅᔪᓄᑦ ᓇᓗᓇᙱᑦᑎᐊᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᖏᖅᑕᐅᑦᑎᐊᖅᓯᒪᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᐅᓯᐅᓪᓗᑎᒃ ᐊᑐᕆᐊᖃᖅᑕᖏᓐᓄᑦ, ᐱᒋᔭᐅᔪᑦ ᒥᐊᓂᕆᔭᐅᑦᑎᐊᖅᓱᑎᒃ, ᑎᑎᕋᐅᓯᐅᑦᑎᐊᖅᓱᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᑦᑎᐊᖅᓱᑎᒃ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓕᖃᑦᑕᖅᓱᑎᒃ ᐊᑐᕆᐊᓕᖏᓐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᐅᔪᓂᒃ ᐃᓗᐃᓪᓗᑕᐅᙱᓐᓂᕐᒨᖓᔪᓂᒃ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᓂᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᑲᔪᖅᑐᑦ ᖃᓄᐃᓕᐅᕈᑏᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐋᖅᑭᐅᒪᑦᑎᐊᕐᓂᖏᓐᓄᑦ , ᑕᒻᒪᖅᓯᒪᙱᓐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓄᑦ ᑎᑎᕋᖅᑕᐅᕙᓪᓕᐊᔪᑦ, ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᑭᖑᕙᙱᑎᒋᐊᖅᓱᒋᑦ, ᐊᒻᒪᓗ ᒪᓕᒃᓱᒋᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᐅᔪᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᑦ.

ᑲᑎᒪᔨᑦ ᐱᔭᒃᓴᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᕆᔭᖓᓐᓂᒃ ᐱᐊᓂᒃᓯᒪᑎᑦᑎᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ. ᓈᓴᐃᔨᑦ ᑲᑎᒪᔨᓄᐊᕈᓐᓇᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᖅᓱᕐᓗᑎᒃ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᓈᓴᐃᔨᒋᔭᖓᑦ, ᑲᓇᑕᒥᑦ ᓈᓴᐃᔨ, ᐱᓕᕆᐊᒃᓴᕐᑲᖅᑐᖅ ᓈᓴᐃᓂᕐᒥᒃ ᐊᑐᖅᑕᐅᓂᑯᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᓃᑦᑐᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖓᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖓᓂᒃ ᑐᒪᑐᒧᖓ.

ᓯᐅᕆ ᑑ, CGA
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

24 ᔫᓂ 2013

Auditor General of Canada
Vérificateur général du Canada

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᓂᒃ ᑳᖅᑭᒃ

ᒥᓂᔅᑕᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᓂᖅ

ᐅᓂᒃ ᑳᖅᑭᒃ ᑮᓇᐅᔭᓕᕆᔾ ᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᑭᒃ ᓂᒃ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑖᒃᑯᓇᓃᖅᑲᑕᐅᔪᑦ ᑎᑎᖅᑲᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓇᖏᓂᖅᖅᑐᓄᑦ ᑯᐊᐳᕇᓴᓐ ᐃᓚᖅᑲᓚᐅᖅᓗᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃᑳᕈᑎᑦ ᑮᓇᐅᔭᒃᑯᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᑎᑭᓪᓗᒍ 31 ᒫᔾᔨ 2013, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᕐᑎᓪᓗᒋᑦ ᐅᓂᒃᑳᕈᑎᑦ ᐊᐅᓚᕐᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑎᑎᕐᖅᓯᒪᔪᑦ ᐊᓯᑦᔫᔪᓂᒃ ᐊᑭᓕᒃᓴᖏᓄ ᐊᖅᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯᑦ ᐃᖏᕐᕋᓂᖏᑦ ᐊᕐᕋᒍᒧᑦ ᑕᐃᑯᖓ ᐃᓱᖅᑲᖅᑎᑕᐅᔪᒧᑦ ᑎᑭᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᕈᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕆᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐅᓂᒃᑳᕆᐊᑦᑎᐊᒃᑲᓐᓂᕈᑎᒃᓴᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐅᔪᓂᒃ.

ᐊᐅᓚᑦ ᑎᔨᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃ ᑳᓕᐊᓂ

ᐊᐅᓚᑦ ᑎᔨᐅᑎᑕᐅᔪᑦ ᑲᒪᔨᐅᖃᑦ ᑕᕐᒪᑕᓴᓇᔭᐅᕙᓪᓕᐊᖃᑦ ᑕᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓈᒻᒪᑦ ᑎᐊᕆᐊᖃᖅᑕᖏᑦ ᑕᕐᓂᖏᑦ ᑎᑎᖅᖅᓯᒪᓗᑎᒃ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃ ᑳᓂᒃ ᑕᐅᔭᕆᐊᖅᖅᓯᑎᒃ ᑲᓇᑕᒥ ᐃᓄᓕᒫᖅᓯᐅᑎᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᐅᖃᑕᐅᓂᕐᒧᑦ ᒪᓕᒋᐊᓖᑦ ᐊᐅᓚᑦ ᑕᐅᓂᖏᓐᓂᒃ ᐊᐅᓚᑦ ᑎᔨᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᓴᓇᔭᐅᓯᒪᑦ ᑎᐊᖃᑦ ᑕᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᓄᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑦᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃ ᑳᓂᒃ ᐅᓂᒃᑳᕐᐅᑎᑦ ᐊᐅᓚᑦ ᑕᐅᔭᕆᐊᖃᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᑦ ᐊᐅᓚᑦ ᑎᔨᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐ

ᑕᒻ ᒪᖅᑕᐅᓯᒪᑐᐃᓐ ᓇᕐ ᓂᕐ ᒧᑦ. ᐅᓗᕆᐊᓇᖅᑐᖅᕐ ᒪᖕᒑᕐ ᖃᐅᔨᓴᓕᕋᖕᒥ, ᖃᐅᔨᓴᖅᑎᐅᔪᖅ ᓈᓴᐃᒃ ᑲᓐ ᓂᖅᖅᑦ ᑕᖅᑐᑦ ᐃᓱᒪᒃ ᓴᖅᓱᐅᕈᑎᖅᑕᐊᖅᖅᑦ ᑕᕐ ᒥᔪᑦ ᐃᓗᐊᓂ ᐱᓕᕆᕝ ᕕᖕᒐᓐ ᓂ ᐊᐅᓚᑦ ᑎᔾ ᔪᑎᒋᔭᖕᒥᓐ ᓂᒃ ᐊᑑᑎᖅᕐ ᓂᖕᒥᓐ ᓄᑦ ᑎᒥᕐᑯᑎᖕᒐᓐ ᓂ ᓴᓇᔭᐅᕙᓪᓕᐊᖅᑦ ᑕᕐ ᓂᖕᒥᓐ ᓄᑦ ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖕᒥᓐ ᓂᒃ ᓴᕿᐅᒪᑎᑕᐅᖅᑦ ᑕᕐ ᓂᖕᒥᓐ ᓂᒃ ᑎᑎᕋᖅᓱᒪᔪᑎᒍᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐ ᓂᕕᓂᖕᒥᓐ ᓂᒃ ,ᑕᐃᒫᒃ ᐋᕿᐅᒪᑦ ᑎᐊᕈᓐ ᓇᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᑦ ᑎᐊᕈᓐ ᓇᖅᑕᐅᑦ ᑎᐊᕐ ᓂᖕᒥᓐ ᓂᒃ ᑕᐃᓗᒃ ᓇᖅᑐᓂᒃ ᖃᓄᐃᑦ ᑑᓂᖕᒥᓐ ᓂᒃ ,ᑭᓯᐊᓂᓕ ᐱᔾ ᔪᑎᖅᖅᑦ ᑕᖕᒥᕐ ᒥᔪᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓂᐊᕐ ᒪᖕᒑᑕ ᐊᑑᑎᖅᑦ ᑎᐊᕐ ᓂᖕᒥᓐ ᓂᒃ ᑎᒥᕐᑯᖕᒥᓐ ᓂᐃᓗᐊᓂ ᐱᓕᕆᕝ ᕕᖕᒐᓐ ᓂ ᐊᐅᓚᑦ ᑎᓂᕆᕝᒃ ᑕᖕᒥᓐ ᓄᑦ ᐊᑐᖅᐸᒃ ᑕᖕᒥᕐ . ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒥᑕᐅᖅ, ᐃᓚᖃᖅᑕᕐ ᒥᔪᑦ ᐱᓕᕆᐊᖑᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒥᑦ ᓈᒻᒪᖕᒫᖕᒥᑕ ᐊᑐᖅᑕᐅᖅᑦ ᑕᖕᒥᕐ ᓂᖕᒥᑦ ᑭᓇᐅᔭᓕᕆᓂᕐ ᒧᑦ ᐊᑐᐊᒐᖕᒋ, ᐊᒻᒪ ᑐᑭᓕᐅᑦ ᑎᐊᖃᑕᕐ ᒪᖕᒑᑕ ᑭᓇᐅᔭᓕᕆᓂᕐ ᒧᑦ ᓇᓚᐅᑖᕈᑕᐅᕙᒃ ᑐᑦ ᐊᐅᓚᑦ ᑎᔨᐅᔪᓄᑦ ,ᐊᒻ ᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᖅᑦ ᑕᕆᓪᓗᑎᒃ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃ ᑳᖅᑕᐅᓯᒪᓂᖕᒥ ᑲᑎᓯᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑭᓇᐅᔭᐃᑦ ᐊᐅᓚᓐ ᓂᕕᓂᖕᒥᓐ ᓂᒃ ᐅᓂᒃ ᑳᓕᐊᖕᒥ .

ᐅᒃ ᐱᕆᕙᕋ ᖃᐅᔨᓴᓚᐅᖅᑕᒃ ᑲᓐ ᓂᒃ ᑭᓇᐅᔭᐃᑦ ᐊᐅᓚᓐ ᓂᕕᓂᖕᒥᓐ ᓂᒃ ᓴᕿᓯᒪᔪᓂᒃ ᓇᒪᖕᒫᖕᒥᓐ ᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖕᒥᓐ ᓂᖕᒥᓐ ᓂᒃ ᐅᕙᓐ ᓄᑦ ᖃᐅᔨᓴᖅᑎᐅᓂᓐ ᓄᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐ ᓇᕐ ᓂᕐ ᒧᑦ .

ᐃᓱᒪᒋᔭᕋ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᐅᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖕᒋ ᓈᓴᖅᑕᐅᑦᑎᐊᖅᓯᒪᓂᖕᒋᓐᓂᒃ, ᑕᒪᕐᒥᑦᑎᐊᖅ ᑎᑎᕋᖅᑯᑎᒋᔭᐅᔪᓂ, ᑮᓇᐅᔭᖕᒋᑦᑕ ᐃᓂᒋᓕᖅᑕᖕᒋᑦ ᓄᓇᕗᑦ ᓇᒥᓂᖅᑲᖅᑐᓄᑦ ᑯᐊᕈᓐᓴᓴᓐ ᑕᐃᑲᖕᒐᓂᑦ 31 ᒫᔾᔨ 2013, ᐊᒻᒪᓗ ᐋᖅᑭᐅᑎᔪᑦ ᐊᐅᓚᓐᓂᕐᒥᖕᓄᑦ, ᐊᓯᑦᔨᔪ ᑮᓇᐅᔭᐃ ᐊᑭᓕᒃᓴᑦ, ᐊᒻᒪᓗ ᑳᓯᑦ ᐃᖕᒋᕐᓂᖕᒋᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑦᓗᑎᒃ ᒪᓕᒃᓗᒍ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᓐᓂ ᐱᐅᓯᖃᖅᓗᑎᒃ.

ᐅᓂᒃ ᑳᓕᐊᖕᒥ ᐊᓯᖕᒥᓐ ᓂᒃ ᒪᓕᒐᕆᔭᕆᐊᖃᖅᑕᒥᖕᓂᐊᒻᒪᓗ ᐱᕐᑯᔭᕐ ᖃᕆᐊᖃᖅᑐᓂᒃ

ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᒐᒪ ᑭᓇᐅᔭᓕᕆᔾ ᔪᑕᐅᓄᑦ ᐱᕐᑯᔭᕐ ᔪᐊᖅ ᓄᓇᕗᒻᒥ, ᐅᓂᒃᑳᓕᐅᖅᑐᖕᒐ ᐃᒪᓐᓇ, ᐅᕙᖕᒐ ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦᓗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓄᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᑦ ᐱᐅᓯᖕᒋᑦ ᑑᑎᔪᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᐊᕋᓂᐅᓚᐅᖅᑐᒥᑦ.

ᓯᓕ, ᐅᕙᖕᒐ ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ, ᑎᑎᕋᖅᓯᒪᑦᑎᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓯᒪᑦᑎᐊᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑯᐊᐳᓈᓴᓴᓐ ᐊᒻᒪᓗ ᑭᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖕᒋᑦ ᐅᓂᒃᑳᖕᒋ ᐊᖕᖕᒋᖅᓯᒪᑦᑎᐊᖅᑐᑦ ᐃᓗᐊᓂ. ᐊᒻᒪᓗ, ᑭᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑯᐊᐳᓈᓴᓴᓐ ᖃᐅᔨᓚᐅᖅᑐᖕᒐ ᖃᐅᔨᓴᐃᑎᓪᓗᖕᒐ ᑭᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᑭᓲᓂᖕᒋᓐᓂᒃ, ᑕᒪᕐᒥᒃ ᐊᑭᑐᔪᑦ, ᒪᓕᑦᑎᐊᖅᓯᒪᔪᑦ ᐃᓚᖕᒐ IX ᑭᓇᐅᔭ ᓕᕆᔾ ᔪᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᓂᖕᒥᓐ ᓄᑦ ᐱᕐᑯᔭᕐ ᔪᐊᖅ ᓄᓇᕗ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᖕᒋᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑯᐊᐳᓈᓴᓴᓐ.

ᑖᒻᒥ ᓯᑯᐃᔪ, ᑲᓇᑕᒥ ᑭᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕋᑎ ᐊᖕᒐᔪᖅᑳᖅ
ᑲᓇᑕᒥ ᑭᓇᐅᔭᓄ ᖃᐅᔨᓴᖅᑎᖕᒐᑦ.

24 ᔫᓐ 2013
ᐋᑐᕙ, ᑲᓇᑕ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ

ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ

ᐊᕐᕌᒍᑉ ᐃᓱᓕᕝᕕᖕᒐᓄᑦ ᒫᔭᐅ 31-ᒧᑦ ᑎᑭᓯᒪᔪᑦ

	2013	2012
ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ		
ᑮᓇᐅᔭᑦᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦᓚᓈᑦ ᓇᓕᒧᓕᑦ (ᑎᑎᕋᐅᓯᖅ 4)	$ 7,581,452	$ 8,160,922
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ	16,942	17,669
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᙵᖅᑐᒃᓴᑦ	7,655	7,327
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ (ᑎᑎᕋᐅᓯᖅ 5)	10,492,001	9,649,972
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	16,461	22,089
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	$ 18,114,511	$ 17,857,979
ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ		
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑲᑎᙵᔪᓪᓗ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ (ᑎᑎᕋᐅᓯᖅ 8)	$ 223,870	$ 239,548
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᐊᕆᐊᖃᖅᑐᑦ (ᑎᑎᕋᐅᓯᖅ 9)	18,209,676	18,220,565
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ	$ 18,433,546	$ 18,460,113
ᐲᖅᓯᕕᐅᓯᒪᔪᖅ ᐊᑮᑦᑐᖅ	$ (319,035)	$ (602,134)
ᑮᓇᐅᔭᐅᖕᒋᕐᓱᑎᒃ ᐱᒋᔭᐅᔪᑦ		
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ A)	$ 35,511	$ 26,781
ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ ᐊᑐᕐᓂᑯᐃᑦ	8,299	6,928
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᒋᔭᐅᔪᑦ	$ 43,810	$ 33,709
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᒐᕐᓂᖅ	$ (275,225)	$ (568,425)

ᑳᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ (ᑎᑎᕋᐅᓯᖅ 12)
ᐃᓚᐅᔪᑦ ᑎᑎᕋᐅᒍᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓐᖓᔪᑦ.

ᒍᕆᒡ ᑳᔭᓐ, FCA
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

ᓯᐅᕆ ᑮ, CGA
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ
ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖕᒋᑦ

ᐅᑭᐅᓄᑦ ᐃᓱᓕᑦᑐᓄᑦ ᒫᔭᐅ 31

	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2013 (ᑎᑎᕋᐅᓯᖅ 14)	2013	2012
ᑮᓇᐅᔭᓕᐊᑦ			
ᕿᑐᙱᑭᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	$ 685,000	$ 666,176	$ 782,361
ᐊᓯᖕᒋᑦ ᕿᑐᙱᑭᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ	-	94,919	48,127
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 685,000	$ 761,095	$ 830,488
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ			
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᑲᔫᑎᑦᓗ	$ 803,000	$ 800,837	$ 681,162
ᕿᑐᙱᑭᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᖅ ᐊᑭᓕᐅᑕᐅᕕᑏᕈᑎᓄᑦ ᐅᕙᖕᒐᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ (ᑎᑎᕋᐅᓯᖅ 9)	-	209,676	220,834
ᐱᓕᕆᔾᔪᔾᔨᔪᓄᑦ ᐊᑭᓕᐅᑏᑦ	200,000	150,168	232,219
ᑕᑯᔭᐅᔪᒃᓴᓕᕆᓂᕐᒧᑦ	173,952	128,295	51,328
ᐊᑐᖅᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ	90,000	80,727	80,727
ᐃᖕᒋᕋᔭᖕᓂᖅ	57,733	36,121	19,460
ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᕐᓂᑯᐃᑦ	55,000	35,815	39,028
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	100,000	22,506	19,970
ᑲᑎᒪᔨᑦ ᑲᑎᒪᔾᔪᓯᐊᖕᒋᓐᓄᑦ	50,000	14,850	21,525
ᑲᑎᒪᓂᐅᔪᓄᑦ	50,000	14,524	39,103
ᓄᖑᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	10,000	7,687	9,606
ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓄᑦ	25,000	-	2,722
ᐅᑎᖅᑎᑦᑎᓂᖅ ᐊᓯᐅᔨᓂᐅᔪᓂᒃ	-	(182,568)	(183,727)
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	$ 1,614,685	$ 1,318,638	$ 1,233,957
ᐅᖓᑕᐅᑎᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ	$ (929,685)	$ (557,543)	$ (403,469)
ᑐᓂᕐᕈᓯᐊᖅ ᐃᓚᐅᖕᒋᕐᔪᓂ			
ᑐᓂᕐᕈᓯᐊᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ			
ᐃᓕᒃᑯᐊᖅ ᑮᓇᐅᔭᑦ	$ 798,000	$ 743,183	$ 736,174
ᑐᓂᓯᓂᖅ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ	102,642	81,279	-
ᐅᔾᔨᕈᓯᖕᓂᐅᔪᒥ ᐱᓕᕆᐊᒃᓴᖅ (ᑎᑎᕋᖅᓯᒪᔪᑦ B)			
ᑐᓂᕐᕈᓯᐊᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ			
ᓄᓇᓕᖕᓂ ᑐᓂᓯᓂᖅ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ (ᑎᑎᕋᖅᓯᒪᔪᑦ C)	29,043	$ 26,281	-
ᐊᒥᐊᒃᑯᑦ (ᐅᖓᑕᐅᑎᔪᑦ) ᐊᕐᕌᒍᒧᑦ	$ -	$ 293,200	$ 332,705
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐅᖓᑕᐅᑎᓂᖅ-ᐅᑭᐅᖅ ᐱᒋᐊᕐᓂᖓᓂᑦ	(568,425)	(568,425)	(901,130)
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐅᖓᑕᐅᑎᓂᖅ-ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ	$ (568,425)	$ (275,225)	$ (568,425)

ᐃᓚᐅᔪᑦ ᑎᑎᕋᐅᓯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᖅᑲᑕᐅᔪᑦ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃᑯᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓ ᐲᖅᓯᕕᐅᓯᒪᔪᖅ ᐊᑮᑦᑐᖅ

ᐅᑭᐅᓄᑦ ᐃᓱᓕᑦᑐᓄᑦ ᒫᔭᐅ 31

	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2013 (ᑎᑎᕋᐅᓯᖅ 14)	2013	2012
ᐊᒥᐊᒃᑯᑦ (ᐅᖓᑕᐅᑎᔪᑦ) ᐊᕐᕌᒍᒧᑦ	$ -	$ 293,200	$ 332,705
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ A)			
ᐃᓚᔭᐅᔪᑦ	$ -	$ (16,417)	$ (5,839)
ᓄᖑᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	10,000	7,687	9,605
	$ 10,000	$ (8,730)	$ 3,766
ᐲᔭᐃᕕᐅᓯᒪᔪᓂᒃ ᐊᑐᖅᑐᑦ (ᐃᓚᓯᓃᑦ) ᐊᑭᓕᖅᓯᒪᕙᑏᖅᑐᓂᒃ ᐊᑐᕐᓂᑯᓂᑦ	-	(1,371)	(5,444)
ᐊᓯᐊᖑᕐᓂᖅ ᐲᖅᓯᕕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᐃᑦ ᐊᑮᑦᑐᕐᓂᑦ	$ -	$ 283,099	$ 331,027
ᐲᔭᐃᕝᕕᐅᓯᒪᔪᓄᑦ ᐊᑮᑦᑐᑦ-ᐅᑭᐅᖅ ᐱᒋᐊᓖᖅᑎᓪᓗᒍ	-	(602,134)	(933,161)
ᐲᔭᐃᕝᕕᐅᓯᒪᔪᓄᑦ ᐊᑮᑦᑐᑦ-ᐅᑭᐅᑉ ᐃᓱᐊᓂᑦ	$ -	$ (319,035)	$ (602,134)

ᐃᓚᐅᔪᑦ ᑎᑎᕋᐅᔫᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᖅᑕᐅᔪᑦ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᕝᕕᖕᒐᓄᑦ ᐊᒻᒪ ᑐᓴᐅᒪᔾᔪᑎᓕᒫᑦ ᐅᑯᓇᓂ ᐊᕐᕌᒍᑕᒫᖅ

ᐅᑭᐅᓄᑦ ᐃᓱᓕᑦᑐᓄᑦ ᒫᔾᔨ 31

	2013	2012
ᑮᓇᐅᔭᓪᓚᕆᑦ ᓴᖅᑭᑕᑦ ᐊᐅᓚᔾᔪᑏᑦ ᐱᕙᓪᓕᐊᓂᖕᒋᑦᑎᒍᑦ		
ᕿᑐᙱᒋᐅᕐᓃᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	$ 657,095	$ 889,216
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᑐᓂᕈᓯᐊᑦ	600,000	650,000
ᐊᓯᖕᒋᑦ ᐊᐅᓚᑎᑕᐅᔪᑦ	108,250	2,578
ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕈᑎᓄᓪᓗ ᑖᒃᑰᔭᐅᑏᑦ ᐅᑎᕐᕕᐅᓃᑦ	17,669	25,185
ᐱᕕᐅᖃᑦᑕᖅᑐᑦ	(388,589)	(438,929)
ᕿᑐᙱᒋᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᑐᓂᔭᐅᕙᑏᕐᓂᐅᔪᒥᑦ	(220,565)	-
ᕿᑐᙱᒋᐅᕈᑏᑦ ᒫᓐᓇᐅᔪᖅ ᐊᑐᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᑯᕕᖕᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒋᔭᐅᔪᓂᑦ	94,591	40,799
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥᑦ	(791,764)	(621,253)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᓴᖅᑭᑕᑦ ᐊᐅᓚᔾᔪᑏᑦ ᐱᕙᓪᓕᐊᓂᖕᒋᑦᑎᒍᑦ	$ 76,687	$ 547,596
ᑮᓇᐅᔭᐃᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᐅᔪᒃᑯᑦ		
ᐱᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᕙᒋᕈᑎ	$ -	$ 3,000,000
ᑮᓇᐅᔭᐃᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᐅᔪᒃᑯᑦ	$ -	$ 3,000,000
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐃᓕᔭᐅᔪᖅ) ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᖃᑦᑕᕐᓂᒃᑯᑦ		
ᐊᑭᓕᐅᑕᐅᑲᓐᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	$ 1,632,646	$ 4,238,023
ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕈᑏᑦ ᐱᔭᐅᔪᑦ	10,554	39,216
ᐊᑭᓕᖅᑕᐅᓂᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	(2,282,940)	(2,081,992)
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐃᓕᔭᐅᔪᖅ) ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᖃᑦᑕᕐᓂᒃᑯᑦ	$ (639,740)	$ 2,195,247
ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᓕᕆᓂᒃᑯᑦ		
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ	$ (16,417)	$ (5,839)
ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᓕᕆᓂᒃᑯᑦ	$ (16,417)	$ (5,839)
(ᒥᒃᓵᒋᐊᖅᑐᖅ)ᐊᖕᒋᒡᓕᒋᐊᖅᑐᖅ ᑮᓇᐅᔭᐅᓪᓗᑎᒃ	$ (579,470)	$ 5,737,004
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᕆᑦ ᓇᓕᒧᓕᑦ - ᐊᕐᕌᒍ ᐱᒋᐊᕐᓂᖓᓂ	8,160,922	2,423,918
ᑮᓇᐅᔭᐃᑦ - ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ (ᑎᑎᕋᐅᓯᖅ 4)	$ 7,581,452	$ 8,160,922

ᐃᓚᐅᔪᑦ ᑎᑎᕋᐅᓯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖕᒐᔪᑦ.

1. ᑯᐊᐳᕇᓴᒃᑯᑦ

(a) ᐱᔪᓐᓇᕐᓂᖅᑲᖅᑐᑦ

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ (ᑯᐊᐳᕇᓴᒃᑯᑦ) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᒋᔭᐅᓪᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ (ᒐᕙᒪ). ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᑕᖃᓕᓚᐅᖅᑐᑦ ᐃᐳᓇ 1, 1999-ᒥᑦ ᒪᓕᒃᓱᒍ ᐃᓚᒋᔭᐅᔪᖅ 29 ᓄᓇᕗᑦ ᐱᖁᔭᖕᒐᓐᓂᑦ. ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᐱᖁᔭᖅ (ᐱᖁᔭᖅ) ᓇᓗᓇᐃᖅᓯᔪᖅ ᒪᓕᒐᓕᓇᓂᕐᒨᖕᒐᔪᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᓂᐅᑉ ᐋᖅᑭᐅᒪᓂᓇᔭᖕᒐᓂᒃ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᓱᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᑦ ᐊᒻᒪᓗ ᐃᖏᕋᔪᓕᓇᔨᖁᑎᖕᒋᑦᑕ ᓱᖁᔭᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᓇᐊᖃᖅᓱᒍ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒐ ᐃᓚᖕᒐ IX ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖕᒋᓐᓂᑦ ᓄᓇᕗᒻᒧᑦ.

(b) ᐱᓕᓇᐊᒃᓴᓇᔭᐅᔪᑦ

ᐱᓕᓇᐊᒃᓴᓇᔭᐅᔪᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᓂᕐᒥᑦ ᑯᐊᐳᕇᓴᐅᓪᓗᓂ ᖃᓂᒋᓗᒋᑦ ᐱᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐱᕙᓪᓕᐊᓂᐅᔪᖅ ᐊᒻᒪᓗ ᐱᓕᓇᐊᒃᓴᓂᒃ ᓄᓇᕗᒻᒥᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᒃᑯᑦ ᐊᑐᕐᓗᑎᒃ ᐃᑲᔪᐃᓂᒃᑯᑦ, ᐊᑭᓕᖅᑐᐃᖃᑦᑕᖅᑎᑦᑎᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᐊᑐᕐᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᓕᖕᓂᑦ ᓇᖕᒥᓂᓇᔭᐅᔪᓂᒃ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓕᓇᐊᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᑭᖑᓪᓕᖅᐸᖑᓪᓗᑎᒃ ᐊᓯᐊᒍᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᔨᐅᓂᕐᒧᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᕐᑯᑎᖕᒋᓐᓂᒃ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓂᓯᖅᑕᖕᒋᑦᑐᑦ ᐃᑲᔪᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᓯᓇᔭᖕᒋᑎᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᒋᔪᓐᓃᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓚᐅᖅᑲᑎᖅᑲᕐᓂᕐᒥᒃ ᑲᑐᔾᔨᖅᑲᑎᑮᖑᔪᓂᒃ ᐱᕈᕈᑕᐅᓂᐊᖅᑐᓄᑦ. ᑕᐃᒫᒃ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑕᐅᓯᑐᐊᕐᒥ ᐱᓕᓇᐊᒃᓴᖅᑲᖅᐳᑦ.

(c) ᒐᕙᒪᓂᒃ ᑐᓂᕈᓯᐊᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖅᐸᑏᕐᓃᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑕᑎᖅᑲᓇᐊᖅᑲᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑐᓂᕈᓯᖅᑕᕐᓂᓇᔭᖕᒋᓐᓂᒃ ᐊᑐᕐᓂᐊᕐᓗᒋᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᓂᑯᒋᔭᖕᒋᓐᓄᑦ. ᑐᓂᕈᓯᐊᓄᑦ ᐊᖏᖅᑲᑎᑮᒍᑎᖕᒐᑦ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᔪᖅ ᐋᖅᑭᐅᒪᔪᒥᒃ ᑐᓂᕈᓯᐊᖅᑕᕐᓂᕐᒥᒃ ᐅᑭᐅᒧᑦ.

ᐃᓚᒋᔭᐅᔪᖅ 47 ᐱᖁᔭᕐᒥᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕙᑏᕐᓂᕐᒥᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᖁᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐅᖓᑕᐅᑎᖕᒋᑦᑐᒥᒃ $50 ᒥᓕᐊᓐᓂᒃ ᐊᑐᕐᓂᐊᕐᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔪᐃᓂᕐᒧᑦ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ. 2008-ᒥᑦ, ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ ᐋᖅᑭᒃᓯᓚᐅᖅᑐᑦ ᐱᓕᓇᔾᔪᑕᐅᓂᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕙᑏᕐᓂᕐᒧᑦ ᑭᒡᓕᖅᑲᖅᓱᒍ $25 ᒥᓕᐊᓐᓂᒃ. ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕙᑏᕐᓃᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ ᐊᑐᓇᐊᓕᖕᓂᒃ ᖃᓄᐃᑦᑑᓂᖕᒋᓐᓄᑦ ᐊᑐᖅᑐᐊᕐᓂᖅ ᒥᓂᔅᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᓕᓇᔨᒃᑯᓐᓄᑦ ᐋᖅᑭᒍᒪᔭᖕᒐᒍᑦ.

(d) ᑖᒃᓱᔭᐅᔭᕈᑏᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑖᒃᓱᔭᐃᔭᖅᑕᐅᔭᓇᐊᖃᙱᑦᑐᑦ ᒪᓕᒃᓱᒋᑦ ᑖᒃᓱᔭᐃᓂᕐᒧᑦ ᐱᖁᔭᐃᑦ (ᑲᓇᑕ).

2. ᐊᑐᓕᖅᑎᑦᑎᓂᖅ ᓄᑖᒥᒃ ᑲᓇᑕᒥ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ

ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐃᐳᓇ 1, 2012-ᒥ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᓚᐅᖅᑐᑦ PS 3450 - ᑮᓇᐅᔭᓕᓇᔾᔪᑎᓂᑦ. ᑕᒪᓐᓇ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ ᐃᓕᓴᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ, ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᓇᐊᓖᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑐᓂᑦ. ᐊᓯᙳᓗᐊᕋᓗᒃᑐᖅᑕᖅᑲᓚᐅᙱᑦᑐᖅ ᐊᒃᑐᕐᓂᐅᔪᓂᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑕᒪᑐᒥᖕᒐ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ ᐊᕐᕋᒍᒧᑦ

ᐃᓱᓕᕐᑐᒧᑦ ᒫᔾᔨ 31, 2013-ᒥ.

ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐃᐳᓇ 1, 2012-ᒥ ᑯᐊᐳᓈᓴᒃᑯᑦ ᐊᑐᓕᓚᐅᖅᑐᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒥᑦ PS 3410 - ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᔪᓂᑦ. ᑕᒪᓐᓇ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐃᓚᖓ ᓴᖅᑭᑦᑎᕗᖅ ᒪᓕᒐᓂᒃ ᖃᓄᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᕐᒥ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᔪᓂᑦ ᐃᓄᑐᐃᓐᓇᓄᑦ, ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᑕᒪᒃᑮᓂᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᔪᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᒥ. ᐊᓯᖕᒍᓗᐊᕋᓗᒃᑐᖅᑕᖃᑕᐅᖕᒋᑦᑐᖅ ᐊᒃᑐᕐᓂᐅᔪᓂᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑕᒪᑐᒥᖓ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕐᑐᒧᑦ ᒫᔾᔨ 31, 2013-ᒥ.

3. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᖓᔪᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᓚᐅᖅᑐᑦ ᒪᓕᒃᑐᒋᑦ ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐃᒪᓐᓈᖅᑑᑎᒋᔭᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓄᑦ ᑲᑎᒪᔨᖕᒋᓐᓄ(PSAB) ᑲᓇᑕᒥᑦ ᓈᓴᐃᔪᓕᕆᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᖕᒋᑦᑕ (CICA) ᐅᑯᐊ ᑕᕝᕙ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᖏᔫᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ.

(a) ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓇᖕᓂ ᓇᓕᒧᓖᑦ

ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓇᖕᓂᑦ ᓇᓕᒧᓖᑦ ᐃᓚᖃᖅᐳᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ ᑐᖅᑯᖅᑐᐃᕕᖕᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ, ᐲᔭᐃᕕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓚᒐᒃᓴᐃᑦ ᓱᓕ ᐊᒻᒪᓗ ᐊᑯᓂᐅᖕᒋᑦᑐᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ ᑐᖅᑯᖅᓯᕝᕕᖕᒧ. ᐊᒥᐊᒃᑯᐃᑦ ᑮᓇᐅᔭᐃᑦ ᕿᑐᙱᐅᕈᑎᓂᒃ ᑮᓇᐅᔭᖅᑖᖅᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᑐᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦᑕ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ ᕿᑐᙱᐅᕈᑎᓄᑦ ᐊᑭᒋᖃᑦᑕᖅᑕᖓᑦ.

(b) ᐊᑮᑦᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᖃᖅᑐᑦ ᐊᑭᒋᔭᐅᔪᓂᒃ ᒥᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐲᔭᐃᕕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᐊᑭᖓᓂᒃ ᐊᑐᖅᑐᓂ. ᐊᑭᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾᔪᑏᑦ, ᐱᔭᕆᐊᖃᕈᑎᒃ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑕᒪᐃᓐᓂᒃ ᖃᓄᐃᓕᖓᓂᐅᔪᓗᒃᑖᑦ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ ᑕᐃᑲᓂ ᐅᓪᓗᕐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᖓᔪᑦ ᐱᓕᕆᐊᖑᖓᒪᑕ, ᐃᓚᐅᓪᓗᑎᒃ ᐊᓂᒍᑎᔪᓂᑦ ᒫᓐᓇᐅᔪᕐᓗ ᖃᓄᐃᓕᖓᓂᐅᔪᑦ.

(c) ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ

ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒥᒃ ᒥᑭᓐᓂᖅᓴᐅᓪᓗᒍ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᕐᒥᑦ. ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᕐᒥᑦ ᐊᑐᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᒥᒃᓱᕙᓪᓕᐊᔪᒥᑦ ᐊᒥᐊᒃᑯᒥᑦ ᐊᑐᖅᓗᑎᒃ ᐅᑯᓂᖓᑦ ᐊᑭᒋᔭᐅᔪᓂᒃ:

ᖃᕋᓴᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᕐᕕᐅᑉ ᐱᕐᑯᑎᖕᒋᓐᓄᑦ 30%

ᑎᑎᕋᕐᕕᐅᑉ ᐱᕐᑯᑎᖕᒋᑦ 20%

3. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᕋᐅᔭᕈᓯᒃᑯᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᓕᖅᑲᑦᑕᖅᑐᑦ ᐱᒋᐊᖅᓱᒍ ᑕᖅᑭᕐᒥᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐱᐊᓂᒃᑳᖓᑦ ᓂᐅᕕᐊᖑᐊᓂᖕᒪᑕ ᑕᐃᑯᖓ ᑕᖅᑭᕐᒥᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐱᐊᓂᒃᑳᖓᑦ ᓂᐅᕕᖅᑕᐅᓂᖏᓐᓄᑦ .

(d) ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑏᑦᑐᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᑏᑦᑐᐃᑦ

ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑕᐅᓯᒪᓂᐅᓪᓗᑎᒃ. ᐅᑭᐅᑉ ᐃᓗᐊᓂ ᓴᓇᙱᓐᓂᕐᒧᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ, ᐊᑐᙱᖕᒫᕐᓗᓂ ᐊᒻᒪᓗ ᐊᓯᐊᒍᑦ ᐊᑐᕐᓗᓂ ᓴᓇᙱᓐᓂᕐᓄᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑭᓕᒐᒃᓴᓂᑦ .

(e) ᐆᒃᑐᖅᓯᒪᔪᖅ ᓇᓗᓇᖅᑐᖅ

ᐸᕐᓇᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᒪᓕᒃᓱᒋᑦ (PSAS) ᐱᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᓇᓚᐅᑦᑖᕈᑎᓂᒃ ᐊᒃᑐᕐᓂᖃᕐᓂᐊᖅᑐᓂᒃ ᐱᒋᔭᐅᔪᓄᑦ, ᐊᑏᑦᑐᓄᑦ, ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᑯᖏᑦ ᐅᓂᒃᑲᐅᑕᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᓂᑦ. ᐃᓕᖅᑯᓯᖏᑦᑎᒍᑦ, ᓇᓚᐅᑖᖅᑕᐅᔪᑦ ᐆᒃᑐᖅᓯᒪᔪᓄᑦ ᓇᓗᓇᕐᓂᖏᓐᓄᑦ ᐊᒃᑐᐊᔪᑦ. ᐊᒃᑐᕐᓂᖃᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᓄᑦ ᐊᓯᐊᙳᕐᓂᐅᔪᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ ᓯᕗᓂᕐᒧᑦ ᐅᓪᓗᕆᔭᐅᓂᐊᖅᑐᓄᑦ ᐊᖏᔫᔪᓐᓇᖅᑐᑦ, ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐅᒃᐱᕈᓯᓚᐅᖅᑎᓪᓗᒋᐅᒐᓗᐊᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᓈᒻᒪᒃᑑᓂᖏᓐᓄᑦ. ᐊᖏᓂᖓ ᐊᖏᓂᖅᓴᐅᓛᖓᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐱᔾᔪᑎᖃᖃᑦᑕᖅᑐᑦ ᐱᑎᑦᑎᔪᓐᓇᕐᓂᕐᒥᒃ ᐊᓯᐅᔨᓂᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᑦ ᓯᕗᓂᕐᒥᑦ ᐃᑲᔫᓯᐊᖏᓐᓂᑦ.

(f) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ

ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐃᐳᕆ 1, 2012-ᒥ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ (PS) 3450 - ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ. ᒪᓕᒃᓗᑎᒃ ᒥᐊᓂᕆᓂᐅᔪᒥ PS 3450-ᒥ, ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᐊᕐᕌᒍᒋᔭᐅᓚᐅᖅᑐᒥᒃ ᖃᖏᖅᑐᓂ ᐊᒻᒪᓗ ᓈᓴᐅᑏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓄᑦ ᐅᖃᐅᓯᒃᓴᓂ ᑐᓂᔭᐅᔪᑦ ᐅᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᙱᓚᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐅᓪᓗᑎᒃ ᐱᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᒃ ᐊᑏᑦᑐᕆᔭᐅᔪᓄᑦ ᓇᓃᓐᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᑯᑦᑕᕐᓂᑦ. ᓴᖅᑭᑦᑐᓂᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᖏᑦ ᐊᔾᔨᒌᑎᑦᑎᖃᑦᑕᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐃᓕᖃᓯᐅᔭᐅᓯᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᔭᖅᑐᓕᕐᓗᑎᒃ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒋᔭᐅᕙᒃᑐᓂᑦ ᐊᑐᖅᓱᑦ. ᐊᓯᓕᒫᖏᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᖓᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒋᔭᐅᕙᒃᑐᓂᑦ ᐊᑐᖅᓱᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑭᖏᑦᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᑦᑎᑕᐅᖃᑦᑕᖅᑐᒧᑦ ᐊᑭᖏᑦᑎᒍᑦ ᐊᑐᖅᓱᒍ ᕿᑐᙱᐅᕈᑎᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ.

ᒪᓕᒃᑐᖅ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᓕᖕᓂ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓄᑦ ᒫᔾᔨ 31, 2013-ᖑᑎᓪᓗᒍ.

ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	**ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓄᑦ**
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓇᖕᓂᑦ ᓇᓕᒧᓕᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᑦ ᐃᓯᖅᑐᒃᓴᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓖᑦ	ᐊᑭᓕᖅᑐᖅᑕᐅᑦᑎᑕᐅᖃᑦᑕᖅᑐᒧᑦ ᐊᑭᒋᔭᐅᔪᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᙱᖅᑐᒃᓴᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᖑᑦ	**ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓄᑦ**

3. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐊᑭᓕᒃᓴᖕᒍᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᑭᒋᔭᐅᔪᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᒋᔭᐅᔪᑦ

ᑕᒪᕐᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᖕᒋᑦᑐᖅᑕᕐᑲᕐᒪᖔᑕ. ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᐱᐅᖕᒋᑦᑐᖅᑕᕐᑲᖅᑎᓪᓗᒍ, ᐱᐅᖕᒋᓐᓂᐅᔪᓂᑦ ᐊᓯᐅᔨᓂᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᕙᒃᐳᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᓐᓂᑦ.

(g) ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑮᑦᑐᕆᔭᐅᔪᓄᑦ

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐊᖃᑦᑕᖅᑐᑦ ᐅᓪᓗᕆᔭᐅᔪᓂᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᒫᖕᒐᒥ. ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑮᑦᑐᖕᒋᓐᓄᑦ ᐃᓕᓴᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᒡᓕᕙᓪᓕᐊᔪᑎᑐᑦ. ᐊᑭᓕᐅᑕᐅᔪᓗᒃᑖᑦ ᐱᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᖃᖏᐅᑎᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓖᑎᑕᐅᓂᐅᔪᓄᑦ, ᕿᑐᖕᒋᐅᖅᓂᐅᔪᓄ, ᑖᒃᑯᐊ ᒪᓕᒃᓗᒋᑦ.

(h) ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᑮᑦᑐᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓂᕐᒧᑦ, ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᑳᖅᓗᓂ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓗᒃᑖᑦ, ᖃᐅᔨᔭᐅᔭᕋᖕᒐᑦ ᐊᑐᖅᑐᐊᕐᓂᐅᑉ ᐊᐅᓚᓂᓇᔭᖕᒐ ᐊᐅᓚᑦᑎᐊᕈᓐᓃᖅᐸᓪᓕᓂᖃᕐᓂᖕᒐᓄᑦ ᓲᕐᓗ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᐅᓯᓇᔾᔪᑎᒋᔭᖕᒐᑦ, ᓇᓗᓇᕈᓐᓃᕐᓂᕋᐃᓪᓗᑎᒃ ᐊᑭᓕᒐᒃᓴᓗᒃᑖᖕᒐᑦ ᐃᓚᐅᓪᓗᑎᒃ ᕿᑐᖕᒋᐅᕈᑕᐅᔪᑦ ᐱᔭᐅᔪᓐᓇᔾᔪᓐᓃᕐᒪᑕ ᓈᒻᒪᐅᑎᓗᑎᒃ ᐊᑭᓖᓯᒪᔭᕆᐊᖃᕐᓂᖕᒐᓄᑦ. ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐅᑯᐊ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᓗᑎᒃ ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᖃᖅᑐᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᓯᐊᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒥᑦ:

1. ᕿᑐᖕᒋᐅᕈᑏᑦ ᐊᕐᕕᓂᓕᖕᓄᑦ ᑕᖅᑭᓄᑦ ᑭᖑᕙᖅᑐᑦ ᐊᑭᓖᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᒥᐊᓂᕆᔭᐅᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᔭᐅᓯᒪᒃᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓖᑎᑦᑎᓇᓱᖕᓃᑦ ᐊᑑᑎᖃᕐᓂᐊᕋᓱᒋᔭᐅᒃᐸᑕ ᐊᑭᓕᖅᑕᐅᓂᐊᕐᓂᖕᒐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ;

2. ᕿᑐᖕᒋᐅᕈᑏᑦ 12–ᓄᑦ ᑕᖅᑭᓄᑦ ᑭᖑᕙᖅᑐᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᒥᐊᓂᕆᔭᐅᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᔭᐅᓯᒪᒐᓗᐊᖅᐸᑦ ᒥᐊᓂᕆᔭᐅᑦᑎᐊᖅᓯᒪᖕᒋᒃᑲᓗᐊᖅᐸᓪᓘᓐᓃᑦ;

3. ᕿᑐᖕᒋᐅᕈᑏᑦ ᐱᖓᓱᓂᒃ ᑕᖅᑭᓄᑦ ᖃᖏᐅᑎᔪᖅ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓵᓚᐅᖅᐸᑦ ᓯᕗᓂᕐᒥᑦ;

4. ᒥᐊᓂᕆᔭᐅᓂᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᑕᒪᐃᓐᓄᑦ ᐃᓗᐊᖅᓯᔭᐅᒋᐊᖅᓯᒪᒃᐸᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒃᐸᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓂᖓᓄᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᐊᒥᐊᒃᑯᖓ ᒥᒃᓵᒋᐊᖅᑕᐅᔪᖅ ᓇᓚᐅᑦᑖᕈᑕᐅᓚᐅᖅᑐᒧᑦ ᐄᔭᐃᕕᐅᓯᒪᓪᓗᓂ ᖃᐅᔨᔭᐅᔪᖅ ᐊᖏᓂᖓᓄ. ᓇᓚᐅᑖᖅᑕᐅᔪᖅ ᐄᔭᐃᕕᐅᓯᒪᓪᓗᓂ ᖃᐅᔨᔭᐅᔪᖅ ᐊᖏᓂᖓᓄ ᐊᑭᒃᓵᒋᐊᖅᓯᒪᔪᖅ ᓯᕗᓂᕐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕐᕋᓂᓇᔭᖓ ᐊᑐᓕᕐᓂᓇᔭᖓ ᐃᕐᓂᐅᕐᓂᐅᑉ ᐊᑭᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ. ᓇᓚᐅᑖᖅᑕᕐᓂᖅ ᖃᓯᓂ ᐊᒻᒪᓗ ᖃᖓᖑᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓕᓇᖅ ᓱᓕᑦᑎᐊᒻᒪᓇᒃᑐᒥᒃ, ᑭᓯᐊᓂ ᖃᖓᐅᓂᖓ ᓯᕗᓂᕐᒥᑦ ᑮᓇᔭᐃᑦ ᐃᖏᕐᕋᓂᖏᑦ, ᓇᓚᐅᑖᖅᑕᐅᔪᖅ ᐋᔭᐃᕝᕕᐅᓯᒪᓪᓗᓂ ᖃᐅᔨᔭᐅᔪᖅ ᐊᖏᓂᖓ ᓈᒻᒪᒃᑑᔪᖅ ᐊᑭᒋᔭᐅᔪᖅ ᒫᓐᓇᐅᔪᒥᑦ ᒥᐊᓂᕆᔭᐅᔪᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ, ᐄᔭᐃᕝᕕᐅᓯᒪᓪᓗᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᒋᓂᐊᖅᑕᖓᓄᑦ ᖃᐅᔨᔾᔪᑕᐅᔪᒧᑦ ᖃᓄᑐᐃᓇᖅ ᐊᖏᓂᐅᔪᖅ ᒪᓕᒐᓕᕆᔨᖑᖓᔪᒃᑯᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᖅᑐᖅ ᐊᑐᖅᑐᐊᖅᑐᒧᑦ.

3. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

ᐊᖏᓂᖓ ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑑᓚᐅᖅᑑᑉ ᐊᒻᒪᓗ ᐊᓯᐊᖕᒍᕈᑕᐅᔪᑦ ᐊᖏᓂᓇᔭᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᒧᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᓖᑎᑦᑎᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒐᒃᓴᖕᒍᖕᒐᖅᓱᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐊᓯᐅᔨᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓄᖅᑲᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᕿᑐᖕᒋᐅᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᔭᕋᖓᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓂᖓᓄᑦ. ᑕᒪᕐᒥᒃ ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᒥᖓᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᖅᑲᖓᓕᖅᑎᑕᐅᔪᒧᑦ ᕿᑐᖕᒋᐅᕈᑕᐅᓚᐅᖅᑐᒧᑦ, ᒥᐊᓂᓇᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᑏᑦ, ᐊᑮᑦᑐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᕿᓇᐅᔭᓕᐅᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᐊᒥᐊᒃᑯᖓᓄᑦ, ᑕᐃᒪᓐᓇᐃᓕᖓᓂᖕᒋᑦ ᒪᓕᒃᓱᒋᑦ. ᓄᖅᑲᖅᑎᑕᐅᓯᒪᔪᑦ ᕿᑐᖕᒋᐅᕐᓂᐅᐸᓪᓚᐊᓇᔭᓚᐅᖅᑐᑦ, ᒥᐊᓂᓇᔭᐅᔪᑦ ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᖕᒋᐅᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᒫᓐᓇᒧᓕᖓᒃᐸᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓐᓃᓱᖅ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓂᖓᓄᑦ. ᐊᑭᓕᐅᑎᓗᒃᑖᑦ ᐱᔭᐅᔪᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓚᐅᖅᑐᓄᑦ ᐃᓕᓴᓇᔭᐅᓕᖃᑦᑕᖅᑐᑦ ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑎᑐᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᐊᖅᑐᑎᑐ ᖃᐅᔨᔭᐅᔭᕋᖓᑦ ᓇᓗᔪᓐᓃᖅᓱᑎᒃ ᓈᒻᒪᐅᑎᓪᓗᓂ ᐱᔭᐅᓂᐊᕐᓂᖓ ᕿᑐᖕᒋᐅᕈᑕᐅᔪᖅ. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔭᓇᐊᖃᕐᓂᖕᒋᑦ ᐊᓯᐊᖕᒍᖅᑎᓇᔭᐅᔪᑦ ᐃᓱᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᐊᖅᑐᑎᑐᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᑎᑐᑦ ᐃᓕᖕᒐᖅᐸᑕ. ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐋᖅᑭᒃᑕᐅᔭᕋᖓᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᕋᖓᑦ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑎᑐᑦ, ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑎᑑᖕᒋᑦᑐ ᕿᑐᖕᒋᐅᕆᓂᕐᒧᑦ ᐱᔭᐅᔪᑦ ᐃᓕᕆᔭᐅᑲᐅᑎᒋᔪᖅ ᑮᓇᐅᔭᓕᐊᖑᔪᑎᑐᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᐃᑦ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑎᑑᖕᒋᑦᑐ ᕿᑐᖕᒋᐅᕆᓂᕐᒧᑦ ᐱᔭᐅᔪᑦ ᐃᓕᕆᔭᐅᔪᑦ ᐊᒥᐊᒃᑰᓕᖅᑐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ.

(i) ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐊᓯᐅᔨᓂᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ

ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐊᓯᐅᔨᓂᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᖅᑐᖅ ᕿᒥᕐᕈᐃᓂᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓗᒃᑖᓂᒃ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᓂ ᐊᐅᓚᑦᑎᐃᑦ ᓈᒻᒪᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᑕᖓᓂᒃ ᐊᓯᐅᔨᓂᐅᑐᐃᓐᓇᕆᐊᖃᖅᑐᓄᑦ. ᑮᓇᐅᔭᖅᑖᕈᑎᓂᑦ ᐃᓚᐅᔪᑦ ᒪᕐᕈᒃ: ᓱᓇᑐᐃᓐᓇᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ.

ᓱᓇᑐᐃᓐᓇᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᖅ ᐊᐅᓚᑦᑎᐃᑦ ᓇᓚᐅᑦᑖᖅᑕᖓᑦ ᐊᓯᐅᔨᓂᐅᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᕆᒍᓐᓇᖕᒋᑦᑐᓄᑦ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓂᖕᒋᓐᓄᑦ. ᓱᓇᑐᐃᓐᓇᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᖃᑦᑕᖅᑐᖅ ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᒐᒃᓴᐃᑦ ᐋᖅᓱᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐅᑭᐅᕆᔭᐅᔪᑉ ᐃᓱᐊᓂᑦ 2%–ᒥᒃ.

3. ᐊᖏᔪᑦ ᓈᓴᐃᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᓴᖅᑭᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᑕᐅᓯᐅᑦᑕᖅᓱᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐃᓕᓴᖅᓯᔪᒪᒧᑦ ᐊᓯᐅᔨᓂᐅᔪᓂᒃ. ᐊᖏᓂᖓ ᐊᐅᓚᑦᑎᐊᖏᓐᓂᐅᖅᑲᑕᐅᓚᐅᖅᑑᑉ ᐊᒻᒪᓗ ᐊᓯᐊᙳᕐᓂᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᖃᐅᔨᓴᐃᑲᓐᓂᕐᓂᕐᒥᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᖃᐅᔨᔭᐅᔪᖅ ᐊᖏᓂᖓ ᑎᑎᕋᖅᑕᐅᖅᑲᑦᑕᖅᑐᖅ ᒪᓕᒐᕆᔭᐅᔪᑎᒍᑦ ᐊᓯᐅᔨᓂᐅᔪᓄᑦ ᐋᖅᑭᐊᖅᓯᓂᐅᔪᑎᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᔭᖅᑖᖑᔪᓄᑦ ᐊᐅᓚᑦᑎᐊᙱᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ.

ᓱᓇᑐᐃᓇᓐᓄᑦ ᑮᓇᔭᖅᑖᖑᔪᑦ ᐊᐅᓚᑦᑎᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᑯᒃᓴᐅᔪᑦ ᒥᒃᑑᒋᐊᖅᑐᑎᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ.

(j) ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᑦ

ᒪᓕᒃᑐᒋᑦ ᒪᓕᒐᐃᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᖏᑦ ᓄᓇᕗᒻᒧᑦ, ᐊᑭᓕᒐᒃᓴᐅᔪᖅ ᓱᓕᕐᑭᑐᙱᒋᐅᕐᓂᖓ ᐃᓚᐅᓪᓗᒍ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᓈᒻᒪᒋᔭᐅᔪᓐᓇᖅᑐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᓗᓂ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑲᑎᓗᒃᑖᖅᑐᒍ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᖅ ᓱᓕ $20,000-ᖑᒃᐸᑦ ᑐᖓᓂᔫᓐᓃᑦ; ᐅᕝᕙᔫᓐᓃᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᖅ ᑲᑎᓗᒃᑖᖅᑐᒍ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ $20,000 ᐅᖓᑖᓃᑉᐸᑦ. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᖅ ᐅᑎᖅᑎᑦᑎᕕᐅᓇᓱᒍᓐᓇᖅᑐᖅ ᓱᓕ.

ᐊᐅᓚᑦᑎᔨᑦ ᐃᒪᓐᓈᑐᐃᖃᑦᑕᖅᑐᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐅᑎᖅᑎᑦᑎᕝᕕᐅᓇᓱᓚᐅᕋᓗᐊᖅᓗᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᔪᓕᕌᖓᑕ.

(k) ᐱᓕᕆᔨᑦ ᓯᕗᓂᕐᒥᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᑦ

ᐱᓕᕆᐊᕐᒥᑦ ᓄᖃᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ

ᑕᒪᕐᒥᒃ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᕐᓂᕆᔭᖓᓐᓄᑦ ᐱᐊᓂᒃᑯᑦᑎᒃ ᑮᓇᐅᔭᖅᑕᖅᑐᒃᓴᐅᑎᖃᖅᑐᑦ, ᑐᓂᕐᕈᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓴᖅᑭᑕᐅᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪᓗ ᐱᑎᑦᑎᓪᓗᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᑦ. ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᐃᑲᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔨᑦ ᐱᔾᔪᑎᓕᖕᓂᒃ ᐸᕐᓇᐅᑎᒧᑦ. ᒪᓕᒃᑐᒍ ᒪᓕᒐᔪᖅ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᙱᑦᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᑐᓂᕐᕈᑎᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐅᕝᕙᔫᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓄᑦ ᐋᖅᑭᐅᒪᙱᑦᑐᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ. ᑕᐃᒪᓐᓇᐃᓕᖕᒐᑎᓪᓗᒍ, ᑐᓂᕐᕈᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐊᖃᑦᑕᖅᑐᑦ ᐊᑐᕐᓂᑯᑎᑐᑦ ᐅᑭᐅᒧᑦ ᐱᓕᕆᔨᑦ ᐱᔨᑦᑎᕋᐃᓂᖃᕐᖓᑕ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᖃᑦᑕᖅᑐᖅ ᐱᐊᓂᒃᑯᑎᒃ ᑮᓇᔭᖅᑖᕆᓂᐊᖅᑕᖏᓐᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᕆᔭᖓᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ.

ᐱᓕᕆᐊᒥᒃ ᓄᖃᕐᓂᕐᒨᖏᑦᑐᖅ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ

ᒪᓕᒃᑐᒋᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ, ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᔪᑦ ᐱᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᐅᑎᒥᒃ ᐱᓕᕆᓚᐅᕐᓂᖏᓐᓄᑦ ᓄᖅᑲᕈᑎᒃ ᐊᒻᒪᓗ ᐲᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᒃ ᒪᓕᒡᓗᒍ ᖃᓄᖅ ᐊᑯᓂᐅᑎᑎᔪᖅ ᐱᔨᑦᑎᕋᕐᓂᕆᔭᖏᑦ. ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᓄᖅᑲᕋᖓᑦ, ᐃᓐᓇᐅᓂᕐᒧᑦ ᐅᑭᐅᖏᑦ ᓈᒻᒪᒃᓯᖓᒪᑕ

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4. ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓈᑦ ᓇᓕᒧᓕᑦ

ᑯᐊᐳᓈᓴᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑲᑎᑕᐅᖅᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᒋᔭᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᐅᓪᓗᑎᒃ ᕿᑐᙱᒋᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᖅᑐᑎᒃ ᑲᑎᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ ᓈᓴᐅᑎᓄᑦ, ᐊᑕᐅᓯᐅᑦᑕᖅᑐᒋᑦ ᑐᖅᑯᖅᑐᐃᕝᕕᒃᑰᖕᒋᖓᖅᑐᒍ. 2013-ᒥ, ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᕿᑐᙱᒋᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐅᓚᐅᖅᐳᑦ $94,918-ᒥ (2012 - $48,127) ᐃᒪᐃᓕᖓᒐᔪᒃᑐᒥ 1.17% (2012 - 1.37%).

ᒫᔾᔨ 31, 2013-ᒥ, ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓈᑦ ᓇᓕᒧᓕᑦ ᐃᓚᖃᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᓪᓚᓈᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᕙᕿᑎᒥᑦ $754,462-ᒥ (2012 - $ᐱᑕᖃᖕᒋᑦᑐᖅ), ᐱᔾᔪᑎᓕᒃ ᑮᓇᐅᔭᙳᖅᓯᑕᕐᑯᓯᒪᙱᑦᑐᒥ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ .

5. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᒫᔾᔨ 31, 2013-ᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᓈᒻᒪᒃᓯᓂᖕᒋᓐᓄᑦ ᐃᒪᓐᓇᑎᑐ:

ᐅᓪᓗᕐᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᑦ	ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᕐᑎᐅᕈᑏᑦ ᐊᑭᖕᒋᓐᓂᒃ	2013	ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᕐᑎᐅᕈᑏᑦ ᐊᑭᖕᒋᓐᓂᒃ	2012
ᐊᐅᓚᑦᑎᐊᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	5.75% - 10.25%	$ 645,595	5.75% - 10.25%	$ 645,596
ᐊᕐᕌᒍᑦ	3.09% - 7.19%	3,390,913	4.25% - 8.25%	1,821,858
1 - 2 ᐊᕐᕌᒍᑦ	4.50% - 7.19%	1,855,974	5.75% - 7.19%	2,879,173
2 - 3 ᐊᕐᕌᒍᑦ	4.25% - 7.19%	1,944,546	4.50% - 7.19%	1,703,437
ᐱᖓᓱᑦ ᐅᑭᐅᑦ ᐅᖓᑖᓄᑦ	5.09% - 6.56%	3,517,225	4.25% - 7.19%	3,587,341
		$ 11,354,253		$ 10,637,405
ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᕿᑐᙱᒋᐅᕈᑕᐅᔪᑦ (ᑎᑎᕋᐅᓯᖅ 7)		131,673		189,060
		$ 11,485,926		$ 10,826,465
ᐲᖅᓗᒍ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐊᑮᑦᑐᓄᑦ ᐊᓯᐅᔾᔨᐅᔪᓄᑦ (ᑎᑎᕋᐅᓯᖅ 6)		993,925		1,176,493
		$ 10,492,001		$ 9,649,972

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ᐊᖁᒍᑕᒫᑦ	ᐊᖁᒍᑕᒫᑦ ᕿᑐᕐᑎᐅᕈᑏᑦ ᐊᑭᖕᒋᓐᓂᒃ	2013	ᐊᖁᒍᑕᒫᑦ ᕿᑐᕐᑎᐅᕈᑏᑦ ᐊᑭᖕᒋᓐᓂᒃ	2012
ᐊᐅᓚᔪᑦ				
ᕿᑭᖅᑖᓗᒃ	3.09%-7.19%	$ 6,576,858	4.25%-8.00%	$ 6,981,780
ᑭᕙᓪᓕᖅ	4.50%-8.25%	2,979,235	4.50%-7.19%	1,957,425
ᕿᑎᕐᒥᐅᑦ	5.98%-8.00%	1,152,565	6.02%-8.00%	1,052,604
		$ 10,708,658		$ 9,991,809
ᐊᐅᓚᑦᑎᐊᖕᒋᑦᑐᑦ				
ᕿᑭᖅᑖᓗᒃ	5.75%-6.00%	$ 388,395	5.75%-6.00%	$ 388,395
ᑭᕙᓪᓕᖅ	6.25%-10.25%	257,200	6.25%-8.50%	257,201
ᕿᑎᕐᒥᐅᑦ				
	ᐱᑕᖃᖕᒋᑦᑐᖅ	-	ᐱᑕᖃᖕᒋᑦᑐᖅ	-
		$ 645,595		$ 645,596
ᑲᑎᓪᓗᒋᑦ		$ 11,354,253		$ 10,637,405
ᕿᑭᖅᑖᓗᒃ	3.09%-7.19%	$ 6,965,253	4.25%-8.00%	$ 7,370,175
ᑭᕙᓪᓕᖅ	4.50%-10.25%	3,236,435	4.50%-8.50%	2,214,626
ᕿᑎᕐᒥᐅᑦ	5.98%-8.00%	1,152,565	6.02%-8.00%	1,052,604
ᑲᑎᓪᓗᒋᑦ		$ 11,354,253		$ 10,637,405

6. ᑭᓇᐅᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔾᔪᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖁᒃᑯᑦ ᑐᑦ

	2013	2012
ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ		
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᖁᒍ ᐱᒋᐊᕐᓂᖓᓂ	$ 982,172	$ 1,154,222
ᐊᓯᐊᖑᕐᓂᐅᔪᑦ ᐅᑭᐅᒧᑦ	(202,705)	(172,050)
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᖁᒎ ᐃᓱᓕᕝᕕᖓᓂ	$ 779,467	$ 982,172
ᓱᓇᑐᐃᓇᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑎ		
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᖁᒍ ᐱᒋᐊᕐᓂᖓᓂ	$ 194,321	$ 205,997
ᐊᓯᐊᖑᕐᓂᐅᔪᑦ ᐅᑭᐅᒧᑦ	20,137	(11,676)
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᖁᒎ ᐃᓱᓕᕝᕕᖓᓂ	$ 214,458	$ 194,321
ᑲᑎᖕᓗᒋᑦ ᐊᒥᐊᒃᑯᑦ, ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ	$ 993,925	$ 1,176,493

7. ᑲᑎᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᕿᑐᙱᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

	2013	2012
ᐊᐅᓚᔪᑦ	$ 12,175	$ 68,197
ᐊᐅᓚᑦᑎᐊᙱᑦᑐᑦ	119,498	120,863
	$ 131,673	$ 189,060

8. ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ

	2013	2012
ᐊᑭᓕᒐᒃᓴᐃᑦ	$ 31,984	$ 23,014
ᐱᓕᕆᔨᑦ ᐊᑭᓕᐅᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᖕᒋᓐᓄᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ	150,461	176,609
ᑲᑎᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ	41,425	39,925
	$ 223,870	$ 239,548

9. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ

	2013	2012
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᕐᕌᒍ ᐱᒋᐊᕐᓂᖓᓂ	$ 18,220,565	$ 14,999,731
ᕿᑐᙱᐅᕈᑎᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᕗᖓ	209,676	220,834
ᐱᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᕙᒋᕈᑎ	-	3,000,000
ᐊᖏᓂᕆᔭᖓᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᖅ	(220,565)	-
ᐋᖅᑭᐅᒪᓂᖓ, ᐊᕐᕌᒍ ᐃᓱᓕᕝᕕᖓᓂ	$ 18,209,676	$ 18,220,565

ᕿᑐᙱᐅᕈᑎ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᕙᒋᕐᓂᕐᒧᑦ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᖅᑲᑦᑕᖅᑐᖅ ᐊᑐᖅᑐᒍ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦᑕ ᐱᖓᓱᓄᑦ ᐅᑭᐅᓄᑦ ᑎᑭᐅᑎᔭᕋᖓᑕ ᑲᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᑕᖅᑭᐅᑉ ᓄᙳᐊᓂᑦ, ᑲᑎᑕᐅᓪᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ. 2013-ᒥᑦ 1.03%-ᒥᑦ 1.44%-ᒧᑦ (2012 - 0.99%-ᒥᑦ 2.04%-ᒧᑦ).

ᐋᖅᑭᐅᒪᔪᓂᒃ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᓄᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᕙᒋᕈᑎᓄᑦ ᐱᑕᖃᙱᑦᑐᖅ .

10. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ

ᑕᒪᕐᒥᒃ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᕐᓂᕆᔭᖓᓐᓄᑦ ᐱᐊᓂᒃᑯᑦᑎᒃ ᑮᓇᐅᔭᖅᑕᖅᑐᒃᓴᐅᑎᕐᑲᖅᑐᑦ, ᑐᓂᕐᕈᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓴᖅᑭᑕᐅᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪᓗ ᐱᑎᑦᑎᓪᓗᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᑦ. ᐊᖓᔪᖅᑳᖑᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᐃᕗᑦ ᐱᔭᕆᐊᓕᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᑦ ᑐᓐᓂᖅᑯᑎᒋᕙᓪᓕᐊᔭᖏᓐᓂᑦ ᑐᙵᕕᖅᑲᖅᑐᑎᒃ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓂ ᑐᓂᔭᕆᐊᖃᖅᑕᖏᓐᓂ. ᑐᓂᔭᕆᐊᖃᒐᔪᒃᑐᑦ ᐅᓄᕐᓂᖓ ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᕐᕋᒍᑉ ᐃᓱᐊᓂ 1.64-ᖑᓚᐅᖅᐳᖅ (2012 - 1.74). ᑲᑎᓪᓗᒋᑦ ᑐᓐᓂᖅᑯᑕᐅᕙᓪᓕᐊᔪᑦ $67,194-ᖑᓚᐅᖅᐳᑦ (2012 - $46,641) ᐃᓕᓴᕆᔭᐊᖃᑦᑕᖅᑐᑦ ᐊᑐᕐᓂᑯᑎᑐᑦ ᒫᓐᓇᐅᔪᒥᑦ ᐊᕐᕋᒍᒥ .

ᒐᕙᒪᒃᑯᑦ ᑎᒍᒥᐊᖅᐳᑦ ᒪᓕᒐᐅᔪᓄᑦ ᐃᑲᔫᓯᐊᖑᔭᕆᐊᓖᑦ ᐊᑭᓖᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᑦ ᐱᔾᔪᑎᓕᖕᒧᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᓄᑦ. ᐱᓕᕆᐊᓂᒃᑐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑉᐸᓪᓕᐊᓂᖅᑲᖅᑕᖅᑐᑦ ᐊᖏᓖᒃᑯᑦ ᑭᒡᓕᖅᑲᖅᓱᑎᒃ 35 ᐅᑭᐅᓂᒃ ᐊᕐᕋᒍᑕᒫᖅ ᐊᑭᖅᑲᖅᓱᑎᒃ 2%-ᒥᒃ

ᐱᓕᕆᐊᕐᒥᒃ ᓄᖅᑲᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᓗ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓂᓯᖅᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᓂᒃᑐᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᔨᒥᖕᓄᑦ ᖃᔅᓯᓄᑦ ᐱᓕᕆᓂᑯᖏᑦ ᐊᑐᖅᓱᑎᑦ ᑭᖑᓪᓕᖅᐹᖑᓪᓗᒍ ᑮᓇᐅᔭᓕᐊᖓᓐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓂᓯᖅᑲᑦᑕᕐᒥᔪᑦ ᐆᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᒃ ᐊᔪᙱᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᔨᓄᑦ, ᐱᑎᑕᐅᓂᕆᔭᖓᑎᒍᑦ ᐱᓕᕆᔨᓄᑦ ᑳᓐᑐᕋᒃᑯᑦ. ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᑖᒃᑯᓄᖓᑦ ᐊᑭᓕᐅᑎᓄᑦ ᐱᓕᕆᐊᓂᒃᑐᓄᑦ $25,900 (2012 - $24,400). ᐅᓄᕐᓂᖓ ᐃᓚᐅᔪᖅ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ (ᑎᑎᕋᐅᓯᖅ 8)

11. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ

ᐊᑭᓕᒃᓴᖅᑖᕈᓐᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑏᑦ

ᑮᓇᐅᔭᓂᒃ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐊᓯᐅᔨᓂᖃᖅᑎᑦᑎᓪᓗᓂ ᐊᓯᒥᓄᑦ ᐊᑐᕆᐊᖃᖅᑕᖏᑦ ᐊᑐᙱᓪᓗᒋᑦ ᐱᓕᕆᒃᐸᑦ.

ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐱᓕᕆᓂᖃᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᓱᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᕆᐊᓖᑦ. ᐊᖏᓖᒃᑯᑦ ᑭᒡᓕᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓂᒃ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᐅᔪᑦ ᑎᑭᐅᑎᔪᓐᓇᖅᑐᑦ ᐃᓱᖃᖅᓱᑎᒃ ᖃᓄᑎᒋ ᐊᖏᓂᕆᔭᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᑉ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᐅᔾᔪᑎᐅᑉ ᐊᒻᒪᓗ. ᓇᖕᒥᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᑦᑐᓂᒃ ᑕᑯᒃᓴᕈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᖏᒧᑦ ᐱᖁᑎᖃᖅᑐᓂᑦ ᐃᓚᐅᔪᖅ: ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᖁᑎᖃᖅᑐᓂᑦ ᐃᓚᐅᔪᖅ:

1. ᑮᓇᐅᔭᓄᑦ ᐊᑐᐊᒐᑦ, ᑐᑭᒧᐊᖅᑎᑦᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑎᓄᑦ ᐱᓕᕆᔨᐅᔪᓂᒃ ᐱᓕᕆᓂᖏᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᖏᓐᓂᑦ ᐃᓚᐅᔪᑦ ᐊᑭᑦᑐᖅᑖᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑑᑉ ᐊᐅᓚᓐᓂᕆᔭᖓᓂᒃ .
2. ᐱᓕᕆᐊᑎᒃ ᐊᖏᒡᓕᒋᐊᖅᑎᓐᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᓄᓇᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑑᑎᖏᑦᑕ ᐱᕐᑯᑎᖏᑦ ᒥᐊᓂᕆᔭᐅᑎᐊᖅᑎᓐᓂᕐᒧᑦ.
3. ᑭᒡᓕᖅᑲᓕᖅᑎᕐᓗᒍ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓃᑦ ᓇᓕᑐᐃᓐᓇᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑐᔾᔨᖅᑲᑎᕝᖑᔪᓄᑦ ᐱᓕᕆᐊᖅᑐᓄᑦ ᑕᒪᒃᑯᓄᖓ $1 ᒥᓕᐊᓐᓄᑦ.

ᑮᓇᐅᔭᓂᒃ ᐅᑎᖅᑎᑕᐅᔪᒃᓴᖅ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᑭᓖᓂᖅ ᐊᔪᓕᐊᓪᓚᒃᐸᑦ ᐊᑐᒐᒃᓴᐅᓪᓗᒍ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑭᑦᑐᓄᑦ ᐱᐅᓯᒋᐊᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᐃᓚᐅᔪᑦ: (i) ᐊᔾᔨᒌᙱᑦᑐᑦ ᒥᐊᓂᕆᔭᐅᔪᑦ ᐱᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ (ii) ᐃᓱᒪᒋᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᑦ ᐱᔭᒃᓴᖏᑦ.

ᒫᔾᔨ 31, 2013

11. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ (ᓱᓕᒃᑲᓐᓂᖅ)

ᐊᓯᖕᒍᓗᐊᕋᓗᒃᑐᖅᑕᖅᑲᓚᐅᖕᒋᑦᑐᖅ ᐃᓱᒪᑕᐃᑦ ᐊᑮᑦᑐᓄᑦ ᑯᐊᐳᕇᓴᐅᑉ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕆᔭᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᐊᒐᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᐸᒃᑕᖓᓐᓄᑦ ᐅᑭᐅᒥᑦ ᐊᓂᒍᖅᑐᒥᑦ.

ᐊᑖᓃᑐᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᖅ ᐊᖏᓛᒃᑯᑦ ᐊᑮᑦᑐᐃᑦ ᓴᖅᑭᑕᐅᓂᖏᓐᓄᑦ ᑯᐊᐳᕇᓴᒃᑯᓄᑦ ᑕᒪᕐᒥᒃ ᐊᔪᕐᓂᐊᖅᐸᑕ ᒫᔾᔨ 31, 2013–ᒥᑦ.

	2013	2012
ᑮᓇᐅᔭᑦᓚᕇᑦ	$ 7,581,452	$ 8,160,922
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ	16,942	17,669
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐃᔭᐃᕝᕕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ	10,360,328	9,460,912
ᑲᑎᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᕿᑐᖕᒋᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	131,673	189,060
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	16,461	22,089

2013-ᐃᓱᓚᑎᓪᓗᒍ, ᖃᐅᔨᒌᔾᔭᖃᑕᐅᔪᒪᖕᒋᑦᑐᒍᑦ ᐅᓄᓗᐊᕐᒪᖔᖕᒋᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃᑯᐅᕕᖅᐸᒃᑐᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐅᑉ ᓱᑯᑦᑎᐊᓃᓐᓂᖏᑦᑎᒍᑦ.

ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᖓ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓕᒃ

ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᖓ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐊᑐᖅᑐᒍ ᐊᑭᒋᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᕐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓄᑦ ᐊᓯᐊᖕᒍᖅᑕᖅᑲᑦᑕᕐᓂᐊᖅᑐᖅ ᐊᓯᐊᖕᒍᖅᐸᓪᓕᐊᖅᑲᑦᑕᕐᓃᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᑯᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᓯᐊᖕᒍᕐᓂᐅᔪᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᐊᖕᒍᖅᑲᑕᕈᑕᐅᓂᐊᕐᒪᑕ ᐊᑭᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓯᕗᓂᕐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᔪᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᕙᒋᖕᒍᖅᑲᑦᑕᖅᑐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᖅᑲᑦᑕᖅᑕᖓᑦ ᐱᑎᑦᑎᓂᐊᕆᕕᖅ ᐊᔾᔨᒌᖕᒋᓐᓂᐅᔪᒥ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᕆᔭᖓᓐᓂ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ ᐊᑭᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑲᑎᑦᓗᒋᑦ $1,012,407–ᖑᔪᑦ (2012 - $1,522,000) ᐊᒻᒪᓗᑦᑕᐅᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᑦ ᑮᓇᐅᔭᑦᓚᕆᖕᓂᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑕᖓᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᓯᐊᖕᒍᖅᐸᓪᓕᐊᔪᓄᑦ ᐊᑭᒋᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᖏᓐᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᒋᔭᐅᔪᖅ ᐊᑐᖅᑐᒍ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᖓᓐᓄᑦ ᐊᑭᓕᕆᔭᖅᑖᖅᑐᖅ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᖓᑦ ᑲᑕᒃᑳᖓᑦ ᐊᒻᒪᓗ ᒥᒃᓵᒋᐊᖅᑐᓂ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᐅᔪᖅ ᐊᖏᒃᓕᒋᐊᕐᓂᖓᑦ.

ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᖃᐅᔨᓴᐃᕐᑲᑦᑕᖅᑐᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐊᓯᐊᖕᒍᖅᑕᓕᕋᖓᑕ; ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᖓᓂᒃ ᐱᖃᖕᒋᑦᑐᑦ ᐊᑐᖏᑦᑐᒪᓂᐊᕐᓗᒋᑦ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐊᓯᐊᖕᒍᖅᑕᓕᕋᖓᑕ.

ᑐᖕᒐᕕᖃᖅᓱᓂ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ ᐊᑭᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕙᒋᕐᒧᑦ ᒐᕙᒪᒃᑯᓐᓂ ᒫᔾᔨ 31, 2013 ᐊᒻᒪᓗ ᑕᖅᑭᑕᒫᖅ ᑮᓇᐅᔭᓚᕆᓂᑦ ᐊᒥᐊᒃᑯᖓᓂ ᐱᓯᒪᔭᖓᓐᓂ, 100 ᑐᖕᒐᕕᓕᖕᒥ ᐅᓄᕐᓂᖓᓂ ᐊᖏᒃᓕᒋᐊᕐᓂᖓᓂ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᕐᑲᑦᑕᖅᑕᖏᓐᓄᑦ ᒥᒃᓵᒋᐊᖅᑎᑦᑎᓇᔭᖅᐳᖅ ᐊᒥᐊᒃᑯᓂᑦ $188,000–ᒥᑦ (2012 - $178,000). 100ᓂᒃ ᓈᓴᐃᔾᔪᑎ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᖅ ᐊᑐᕐᓗᒍ ᒥᒃᓵᒋᐊᖅᑐᖅ ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᓂᒃ ᐊᖏᒃᓕᒋᐊᖅᑎᑦᑎᓇᔭᖅᑐᖅ ᐋᔭᐃᕝᕕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᐊᖑᔪᒥᒃ ᐊᔾᔨᖓᓂᒃ ᐊᖏᓂᐅᔪᒥᒃ.

ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᓯᖏᓐᓄᑦ ᓴᖅᑭᒌᕐᕕᐅᖕᒋᓚᑦ ᓂᐅᕐᕈᑕᐅᓐᓂᕈᑎᒃ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ.

12. ᑳᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ

ᒪᓕᒃᓱᒍ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᓕᐊᖑᓚᐅᖅᑐᑦ ᐅᑭᐅᖅ ᐃᓱᓕᖅᑳᖅᑎᓐᓇᒍ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓂᐊᖅᑕᖏᑦ ᓯᕗᓂᕐᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᑮᓇᐅᔭᖅᑖᕐᓂᕐᒥᒃ ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ $2,133,891 (2012 - $1,105,000-ᖑᓚᐅᖅᑐᖅ) ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᖃᐃᔪᒥᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐅᔪᑦ $1,423,694 (2012 - $1,250,218-ᖑᓚᐅᖅᑐᖅ) ᐱᔭᐅᔪᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᒪᙱᑦᓱᑎᒃ ᖃᑯᒍᓇᔭᕐᒪᖔᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᑐᕐᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᐊᖅᑐᒥᒃ ᕕᕗᐊᕆ 29, 2016-ᒥᑦ $80,727-ᖑᓪᓗᓂ ᐅᑭᐅᑕᒫᑦ.

13. ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓗᒃᑖᖅ, ᐱᓕᕆᔨᐅᔪᓄᓪᓗ ᒐᕙᒪᓄᑦ ᐃᖏᒃᑰᓕᖓᓪᓗᑎᒃ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᕆᔭᐅᔪᓄᑦ ᐊᒃᑐᐊᔪᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖅᑲᖅᑕᖅᑐᖅ ᑖᒃᑯᓇᑎᑐᑦ ᐊᐅᓚᓂᕆᔭᖓᑎᒍᑦ ᒪᓕᒃᓱᒋᑦ ᖃᓄᐃᓕᖓᔭᕆᐊᖃᕐᓂᕆᔭᖏᑦ ᐊᔾᔨᐸᓗᖓ ᐱᓕᕆᔨᐅᖃᑕᐅᔪᓄᑦ ᐊᒃᑐᐊᖏᑦᑐᓄᑦ.

(a) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑐᓂᕈᑎ

ᒪᓕᒃᓱᒋᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ ᑐᓂᕈᓯᐊᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᑎᒍᑦ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ, ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᐱᕙᒃᐳᑦ ᐋᖅᑭᐅᒪᔪᒥᒃ ᑐᓂᕈᓯᐊᖃᑦᑕᕐᓂᕐᒥᒃ ᐊᑐᕐᓂᐊᕐᓗᒋᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᓂᑯᒋᔭᖏᓐᓄᑦ.

	2013	2012
ᐊᐅᓚᓂᕐᒧᑦ ᑐᓂᕈᓯᐊᑦ	$600,000	$600,000
ᑐᓂᕈᓯᐊᑦ ᐊᔾᔨᖏᑦ: ᐱᔨᑦᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᖏᕐᓱᑎᒃ	143,183	136,174
	$743,183	$736,174

ᖃᒃᑲᓐᓂᐊᒍᑦ, ᑯᐊᐳᕇᓴᒃᑯ ᐱᒋᐊᓚᐅᖅᐳᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᒥᑦ ᑐᓂᓯᓂᕐᒥᑦ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ ᐅᔾᔨᕈᓯᖕᓂᐅᔪᒥᑦ ᑕᐃᑲᙵᑦ ᑐᓐᓂᖅᑯᓯᖃᕐᓱᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ $81,279-ᖑᔪᒥᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ B).

(b) ᐱᔨᑦᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᖏᕐᓱᑎᒃ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑎᑎᕋᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓅᖓᔪᖏᓐᓂᑦ ᓇᓚᐅᑦᑖᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᓖᑎᑕᐅᖏᕐᓱᑎᒃ. ᑮᓇᐅᔭᐅᖏᓱᑎᒃ ᑐᓂᕈᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᓂᕐᒧᑦ ᐃᑯᔪᐃᓂᖅ, ᓄᓇᓕᖕᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓄᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ, ᑎᑎᕋᕕᖕᒧᑦ ᐊᑐᖅᑐᐊᕐᓃᑦ, ᐃᑭᑦᑕᖅᑐᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ, ᓇᓪᓕᐅᑯᒫᑦ, ᐊᒻᒪᓗ ᐅᖃᓗᑏᑦ ᐊᒻᒪᓗ ᖃᕆᑕᐅᔭᓄᑦ.

	2013	2012
ᐊᑐᖅᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑭᓕᐅᑎᒃᓴᕆᔭᐅᓲᑦ	$80,727	$80,727
ᑎᑎᕋᕕᖕᒧᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᑯᐃᑦ	8,000	8,000
ᓇᓪᓕᐅᑯᒫᑦ, ᖃᓄᐃᓕᖓᑐᐃᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ	3,970	3,619
ᐱᓕᕆᔨᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᓯᖏᓪᓗ	50,486	43,828
	$143,183	$136,174

14. ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ ᐅᓄᕐᓂᖏᑦ

ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᓯᒪᔪᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓂᖅᓴᐅᓚᐅᕐᓃᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓪᓗᑎᒃ ᓇᓚᐅᑦᑖᕈᑕᐅᑏᑦ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᕆᐊᖅᑕᐅᕙᒃᑐᑎ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᓄᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᓯᒪᔪᓄᑦ.

ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ

ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ

	ᖃᕋᓴᐅᔭᑦ ᐊᒻᒪᓗ ᑎᑎᕋᕐᕕᐅᑉ ᐱᕐᑯᑎᖕᒋᑦ	ᑎᑎᕋᕐᕕᖕᒧᑦ ᐱᕐᑯᑏᑦ	ᑲᑎᕝᕙᒋᑦ	ᑲᑎᕝᕙᒋᑦ
			ᒫᔅᔭ 31, 2013	**ᒫᔅᔭ 31, 2012**
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ				
ᖃᔅᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᕐᓂᖓ ᐊᒥᐊᒃᑰᑉ	$ 109,863	$ 27,791	$ 137,654	$ 131,815
ᐃᓚᔭᐅᔪᑦ	16,417	-	16,417	5,839
ᐅᒃᑯᐊᖅᑎᓪᓗᒋᑦ ᖃᔅᓯᐅᓂᖕᒋᑦ ᐊᒥᐊᒃᑯᖅ	$ 126,280	$ 27,791	$ 154,071	$ 137,654
ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ				
ᖃᔅᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᕐᓂᖓ ᐊᒥᐊᒃᑰᑉ	$ (86,559)	$ (24,314)	$ (110,873)	$ (101,268)
ᓯᐊᒻᒪᒃᑕᐅᓯᒪᓂᖕᒋᑦ	(6,992)	(695)	(7,687)	(9,605)
ᐅᒃᑯᐊᖅᑎᓪᓗᒋᑦ ᖃᔅᓯᐅᓂᖕᒋᑦ	$ (93,551)	$ (25,009)	$ (118,560)	$ (110,873)
ᐊᑭᒋᓕᖅᑕᖓ ᐃᖅᓯᕝᕕᐅᕐᓂᒃᓯᒪᑎᓪᓗᒍ	$ 32,729	$ 2,782	$ 35,511	$ 26,781
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᖅ ᐊᑭᒋᔭᐅᔪᖅ	30%	20%		

ᑐᓂᓯᓂᒻ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ ᐅᔾᔨᕈᓱᖕᓂᐅᔪᒥ ᐱᓕᕆᐊᒃᓴᖅ

	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2013	ᒫᔾᔨ 31, 2013
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ		
ᑐᓐᓂᖅᑯᓯᖅᑐᑦ ᐅᕙᙵᒐᑦ:		
ᐸᕐᓇᒍᑎ ᓇᖕᒥᓂᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ	$ 102,642	$ 82,114
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	-	(835)
	$ 102,642	$ 81,279
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ		
ᖃᕋᓴᐅᔭᒥ ᑐᑭᓯᒋᐊᖅᑕᕐᕕᖕᒐᓂ ᖃᓄᐃᐸᓪᓕᐊᓂᖕᒐ	$ 49,959	$ 46,460
ᐊᕐᑭᑦᑐᖅ ᖃᕋᓴᐅᔭᐅᑉ ᑎᑎᕋᕐᕕᖕᒐᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᓂᖅ	11,450	12,351
ᓇᓗᓇᐃᒃᑯᑕᖕᒐᓂ ᐃᓄᓕᒫᓄᑦ ᓵᓚᖃᕋᓱᐊᕐᓂᖅ	11,000	8,949
ᕿᑎᕐᒥᐅᑦ ᓄᓇᓕᖕᓂ ᑐᓂᓯᓂᖅ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ	11,000	7,015
ᐃᖕᒋᕐᕋᔾᔪᑎᑦ ᓯᓂᒃᑕᐅᑎᓪᓗ	4,233	4,358
ᐃᖕᒋᕐᕋᔾᔪᑎᑦ ᓯᓂᒃᑕᐅᑎᓪᓗ	3,500	2,021
ᕿᑎᕐᒥᐅᑦ ᐃᓂᒃᓴᖕᒐ ᐊᒻᒪᓗ ᑐᑭᒧᐊᓇᓂᖅ	4,000	125
ᕿᑎᕐᒥᐅᑦ ᐃᓂᒃᓴᖕᒐ ᐊᒻᒪᓗ ᑐᑭᒧᐊᓇᓂᖅ	3,500	-
ᕿᑭᖅᑖᓗᒃ ᐃᓂᒃᓴᖕᒐ ᐊᒻᒪᓗ ᑐᑭᒧᐊᓇᓂᖅ	3,000	-
ᓇᓗᓇᐃᒃᑯᑕᖕᒐᒥ ᓴᓇᓂᖅ	1,000	-
	$ 102,642	$ 81,279
ᑲᑎᕝᕙᒋᑦ	$ -	$ -

ᓄᓇᓕᖕᓂ ᑐᓂᓯᓂᖅ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᔾᔪᔾᔨᓂᕐᒥ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᔭᖅᑐᓕᕐᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐱᓕᕆᐊᖑᔪᖅ

	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2013	ᒫᔾᔨ 31, 2013
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ		
ᑐᓐᓂᖅᑯᓯᖅᑐᑦ ᐅᕙᙵᑦ:		
ᑲᓇᑕᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑎᒥᕐᑯᑖᓂᒃ	$29,043	$26,281
	$29,043	$26,281
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ		
ᑕᑯᔭᐅᔪᒃᓴᓕᕆᓂᕐᒧᑦ	$24,815	$21,953
ᓂᐅᕕᐊᒃᓴᕐᑲᖅᑎᐅᔪᓄᑦ	2,228	2,228
ᐃᓚᐅᓂᕐᒧᑦ ᐊᑭᓕᐅᑦ	2,000	2,100
	$29,043	$26,281
ᑲᑎᕝᕗᒋᑦ	$ -	$ -