ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

2019 | 2020

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐃᓗᓕᖏᑦ

ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖏᑦ 04

ᐱᖁᔭᖅᑎᒍᑦ ᐱᓇᓱᐊᖅᑕᖏᑦ
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ᐃᖅᑲᓇᐃᔭᖅᑏᑦ 12

ᐊᐅᓚᑦᑎᔩᑦ ᐅᖃᐅᓯᒃᓴᖏᑦ
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ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓐᓂᖏᑕ 17

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ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ 23

ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 25

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

4 ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖏᑦ

"ᐱᓇᓱᐊᒐᕆᒐᑦᑎᒍᑦ ᐱᒋᐊᖅᑎᒻᒪᕆᒐᓱᐊᖅᑐᒍ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᓄᓇᕗᒻᒥ ᐱᔨᑦᑎᕋᖅᑐᒋᑦ ᐱᔨᑦᑎᕋᓲᕗᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᑐᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᒪᑕ ᒪᑭᒪᔪᓐᓇᖅᑐᒥᒃ ᓇᒻᒥᓂᖁᑎᖏᖕᓂᑦ. ᐱᓇᓱᐊᒐᖃᐃᓐᓇᐅᔭᖅᐳᒍᑦ ᓇᓂᓯᓗᑕ ᓄᑖᕐᓂᑦ ᖃᓄᖅᑑᖅᓯᒪᔪᓂᓪᓗ ᖃᓄᐃᓕᐅᕈᓯᕐᓂᑦ ᐱᔨᑦᑎᕋᖅᑕᑦᑕ ᑭᙴᒪᒋᔭᖏᓐᓂᑦ ᑐᓂᓯᔪᓐᓇᖅᓯᓕᖁᓪᓗᑕ."

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᑭᒡᒐᑐᖅᑐᒋᑦ ᑲᑎᒪᔩᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓂ (NBCC), ᖁᕕᐊᓱᑉᐳᒍᑦ ᓴᖅᑮᑎᑦᑎᔭᕆᐊᒃᓴᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᓐᓂᑦ 2019/2020-ᒧᑦ.

ᐱᓇᓱᐊᒐᕆᒐᑦᑎᒍᑦ ᐱᒋᐊᖅᑎᒻᒪᕆᒐᓱᐊᖅᑐᒍ
ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᓄᓇᕗᒻᒥ ᐱᔨᑦᑎᕋᖅᑐᒋᑦ ᐱᔨᑦᑎᕋᓲᕗᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᑐᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᒪᑕ ᒪᑭᒪᔪᓐᓇᖅᑐᒥᒃ ᓇᒻᒥᓂᖁᑎᖏᖕᓂᑦ. ᐱᓇᓱᐊᒐᖃᐃᓐᓇᐅᔭᖅᐳᒍᑦ ᓇᓂᓯᓗᑕ
ᓄᑖᕐᓂᑦ ᖃᓄᖅᑑᖅᓯᒪᔪᓂᓪᓗ ᖃᓄᐃᓕᐅᕈᓯᕐᓂᑦ ᐱᔨᑦᑎᕋᖅᑕᑦᑕ ᑭᙴᒪᒋᔭᖏᓐᓂᑦ ᑐᓂᓯᔪᓐᓇᖅᓯᓕᖁᓪᓗᑕ.

ᐱᔨᑦᑎᕋᖅᑕᕗᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐊᑐᕈᓐᓇᕐᓂᖓᑦ ᓴᖅᑭᖅᑕᐅᓚᐅᖅᓯᒪᕗᖅ 2019-2020-ᐅᑎᓪᓗᒍ ᐱᔨᑦᑎᕋᖅᑕᕗᑦ ᑕᑯᓂᐊᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᑉ ᐊᑐᖅᓯᒪᔭᖏᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑕᑯᔭᐅᔪᓐᓇᕐᓗᑎᑦ. ᐱᔨᑦᑎᕋᖅᑕᖅᑕ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑕᑯᓂᐊᕈᓐᓇᐅᑎᖓ ᐱᔪᓐᓇᑎᑦᑎᓯᒪᕗᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓂᑦ ᐃᑲᔪᖅᑐᐃᔪᓐᓇᖅᑎᑦᑎᒍᑕᐅᕗᖅ ᐱᔨᑦᑎᕋᖅᑕᒥᓄᑦ ᑕᒪᐃᓐᓂ ᐱᖓᓱᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓃᑦᑐᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᕗᑦ ᐃᓚᐅᖃᑕᐅᑦᑎᐊᖅᑐᑎᑦ ᐅᖃᖃᑎᖃᐃᓐᓇᓲᑦ ᐅᖃᐅᔾᔨᒋᐊᖏᓐᓇᐅᔭᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖃᑦᑕᖅᑐᑎᑦ ᓇᒻᒥᓂᖁᑎᖃᐅᖅᑐᓂᑦ ᖃᓄᓕᒫᑦᑎᐊᖅ ᐊᐅᓚᓂᖃᖅᑎᑦᑎᑎᓪᓗᒋᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᕐᒥᓂᑦ.

ᑲᑎᒪᔩᑦ ᖃᐅᔨᒪᑦᑎᐊᓲᑦ ᐱᐅᔪᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᔪᒥ ᐊᐅᓚᑦᑎᑦᑎᐊᖅᑐᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᑦᑎᐊᓲᑦ ᐊᑐᖅᑕᐅᒐᓗᐊᕐᒪᖔᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᑦᑎᓐᓂ. ᑲᑎᒪᔩᑦ ᐃᓕᓴᖅᓯᓯᒪᕗᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑐᖅᑕᐅᓲᓂᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒥᒃ ᑐᓴᐅᒪᐃᓐᓇᐅᔭᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖏᓐᓇᓲᖑᓪᓗᑎᑦ ᐱᕙᓪᓕᐊᖁᓪᓗᒋᑦ.

ᓯᕗᓪᓕᖅᐹᑦᑎᐊᒥ ᑲᑎᒪᔩᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓚᐅᖃᑕᐅᓚᐅᖅᓯᒪᒋᕗᑦ ᐊᕐᕌᒍᒥ ᒪᕐᕈᐊᖅᑎᖅ ᑲᑎᒪᑎᑦᑎᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᓲᑦ ᑲᓇᑕᒥ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖓᓄᑦ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᑲᑎᒪᔩᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓚᐅᖃᑕᐅᒃᑲᓐᓂᓚᐅᕆᕗᑦ ᐱᕙᓪᓕᐊᒍᑎᖃᕐᓂᖏᖕᓄᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᖓᓂᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᓈᓴᐅᓯᕆᔩᑦ ᑲᓇᑕᒥ ᐅᓂᒃᑳᕆᐊᖅᑐᖅᑎᑦᑎᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᑐᑭᓯᒍᓐᓇᓂᕐᒧᑦ ᑲᑎᒪᓂᖃᖅᑐᑎᑦ ᑐᑭᓯᒋᐊᖅᑎᑦᑎᓚᐅᖅᑐᓂᓗ ᒥᑭᔪᓄᑦ ᐊᒻᒪᓗ ᐊᖏᓗᐊᙱᑦᑐᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᒥᒃᓵᓄᑦ ᐊᒻᒪᓗ ᐊᕐᓇᐃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑏᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓚᐅᖅᓯᒪᓪᓗᓂ.

ᑲᑎᒪᔩᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑎᒪᖃᑕᐅᓚᐅᖅᓯᒪᒋᕗᑦ 15-
ᖓᓐᓂ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖓᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖓᓂᑦ, ᐃᓚᐅᖃᑕᐅᓕᖅᑐᑎᑦ ᐱᖓᓱᐊᖅᑎᖅ ᑭᖑᓕᕇᑦᑐᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᒪᕕᔾᔪᐊᖃᑕᐅᖃᑦᑕᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓃᙶᖅᑐᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑏᓐᓇᐅᔭᖅᐳᖅ ᓇᓗᓇᐃᒃᑯᑏᑦ ᐅᔾᔨᕆᔭᐅᓂᖏᖕᓂᑦ ᐃᒪᓐᓇᐃᓕᐅᖅᑐᑎᑦ, ᑕᐃᒪᐃᒃᑲᓐᓂᖅᑐᑎᑦ, ᐃᓚᐅᖃᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑐᑎᑦ ᑕᒪᐃᓐᓂ ᐱᖓᓱᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ. ᑯᐊᐳᕇᓴᓐ-ᒃᑯᓪᓗ ᐃᓚᐅᖃᑕᐅᓚᐅᖅᓯᒪᒋᕗᑦ ᐊᖅᓴᕐᓃᑦ 2020 ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᑲᑎᒪᕕᔾᔪᐊᖅᑎᓪᓗᒋᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᒃᑲᓐᓂᓕᓚᐅᕐᒥᔪᑦ ᓱᓕ ᑕᒫᓂ ᐊᕐᕌᒍᒥ

ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᕐᒪᑕ ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᖏᖕᓂᒃ ᐊᑭᓖᓪᓗᑎᑦ. ᐊᒥᓲᓂᖅᓴᑦ ᑕᒪᒃᑯᐊ ᐱᔨᑦᑎᕋᖅᑕᕗᑦ “ᐱᔭᕇᖅᓯᒪᓕᖅᑐᑦ” ᑭᖑᓪᓕᕐᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᒃᓴᖏᖕᓄᑦ, ᑕᒪᒃᑯᐊ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᕈᓐᓇᖅᓯᓕᓚᐅᕐᒪᑕ ᐊᖏᓂᖅᓴᓂᒃ ᑲᓇᑕᒥ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᖕᓂᒃ. ᐅᐱᒋᕙᕗᑦ ᑖᒃᑯᐊ ᐱᔨᑦᑎᕋᓲᕗᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖃᑦᑎᐊᖏᓐᓇᖁᒐᓗᐊᕆᕙᑦᑎᒍᑦ. ᖁᕕᐊᓱᑉᐳᒍᑦ ᐱᖃᑕᐅᔪᓐᓇᓚᐅᕋᑦᑕ ᑲᔪᓯᓂᖃᑦᑎᐊᕐᓂᖏᖕᓂᒃ ᐊᒻᒪᓗ ᓂᕆᐅᑉᐳᒍᑦ ᖁᕕᐊᓱᑦᑐᑕ ᐅᐱᒋᕙᑦᑎᒌᓚᒍᓐᓇᖅᓯᓐᓂᑦᑎᓐᓂ ᑕᒪᒃᑯᓄᖓ ᐱᔨᑦᑎᕋᓚᐅᖅᑕᑎᓐᓂ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖃᑦᑎᐊᕈᓐᓇᖁᓪᓗᒋᑦ. ᑕᐃᒪᐃᑦᑎᓪᓗᑕ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᓕᓚᐅᕆᕗᖅ ᐊᑭᓕᒃᓴᒥᓂᒃ $4,000,000-ᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ, ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑐᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑦ ᐊᑭᓕᒃᓴᖏᑕ ᕿᑐᕐᖏᐅᕈᑎᖏᖕᓂᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᑎᑦᑎᓪᓗᑎᑦ. ᓂᕆᐅᑉᐳᒍᑦ ᒫᓐᓇ ᐱᔨᑦᑎᕋᕈᓐᓇᓕᕐᓂᑦᑎᓐᓂᑦ ᓄᑖᕐᓂᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᔭᕆᐊᓕᓐᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᖏᓐᓂᑦ.

ᓄᓇᕗᑦ ᒐᕙᓪᓕᐊᓂᖓ ᐊᑦᑐᖅᑕᐅᓂᐊᕐᒪᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-

19-ᒧᑦ. ᖃᓄᖅ ᐊᑦᑐᖅᑕᐅᓂᖃᕐᓂᐊᕐᒪᖔᑦ, ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐅᑎᖅᐸᓪᓕᐊᒐᔭᕐᓂᖓ ᑕᒪᓐᓇ ᐱᕙᓪᓕᐊᓂᑉ, ᒫᓐᓇᐅᔪᖅ ᖃᐅᔨᒪᔭᐅᙱᓚᖅ. ᐃᖅᑲᓇᐃᔭᕐᕕᐅᕙᑦᑐᑦ ᐱᓕᕆᐊᓖᑦ ᓲᕐᓗᒃ ᖃᖓᑕᓲᓕᕆᔩᑦ, ᐅᔭᕋᓐᓂᐊᕖᑦ, ᓴᓇᔪᓕᕆᔩᑦ, ᑐᙵᓱᐊᑎᑦᑎᔩᑦ, ᐳᓚᕋᖅᑐᓕᕆᓂᕐᒧ ᐊᑐᖅᓯᒪᓕᖅᑐᑦ ᐊᑐᕐᓂᐊᖅᑐᓪᓗ ᐊᖏᔪᒻᒪᕆᐊᓗᒻᒥᒃ ᐱᕙᓪᓕᐊᒍᓐᓂᖅᓯᒪᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᖃᓄᐃᑦᑐᓂᑦ ᑎᒍᒥᐊᕐᓂᖏᑦ ᐊᓯᐅᔾᔭᐃᒃᑯᓯᖅᓯᒪᓪᓗᑎᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑎᓯᒪᔪᑦ ᖃᓄᖅᑑᕈᑎᖓ ᑕᐃᒪᐃᓯᒪᒐᓗᐊᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᓄᖅᑲᖓᑎᑦᑎᒋᐊᖃᕋᓗᐊᖅᑎᓪᓗᒍ ᐊᑦᑐᖅᑕᐅᓗᐊᕐᔭᐃᕐᓗᑎᑦ, ᓇᓕᐊᑐᐃᓐᓇᖅ ᐱᓕᕆᕝᕕᐅᔪᖅ ᐊᑦᑐᖅᑕᐅᑲᒻᒪᓂᐊᕐᒪᑦ ᑕᒪᔅᓱᒧᖓ ᐱᕐᔪᐊᕌᓗᒻᒧᑦ ᐊᑐᖅᑕᐅᔪᒧᑦ.

ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᐱᔨᑦᑎᕋᓲᕗᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᑎᓐᓄᑦ ᑯᐊᐳᕇᓴᓐ-
ᒧᑦ ᐅᖓᕙᕆᐊᖅᑎᑦᑎᓯᒪᕗᖅ ᓄᕙᒡᔪᐊᕐᓇᖅ-19
ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ. ᓇᓗᓇᕋᓗᐊᖅᑐᓂ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ, ᑲᑎᒪᔩᑦ ᑕᐅᑐᑉᐳᑦ ᑕᒪᐃᓐᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᔨᑦᑎᕋᖅᑕᖏᑦ ᑲᔪᓯᓂᖃᐃᓐᓇᑦᑎᐊᙳᓱᒻᒪᑕ.

ᑯᐊᐳᕇᓴᐅᕗᖅ ᑕᐃᒪᐃᔅᓯᒪᕗᖅ ᐊᒻᒪᓗ ᑕᐃᒪᐃᖏᓐᓇᕐᓂᐊᖅᐳᖅ ᐅᐊᑦᑎᑦᑎᐊᖃᑦᑕᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖁᑎᖏᖕᓂᑦ. ᒫᓐᓇ ᑕᐃᒪᓐᓇᐃᑦᑐᒃᑰᖅᑎᓪᓗᑕ, ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐃᖅᑲᓴᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᑐᐃᖏᓐᓇᕐᓂᐊᖅᐳᑦ ᐱᔨᑦᑎᕋᖅᑕᑎᓐᓂᑦ
ᖃᓄᑐᐃᓐᓇᑦᑎᐊ ᐃᑲᔪᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐊᑐᕐᓗᑎᑦ.

ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕗᑦ ᓇᓗᓇᕋᓗᐊᖅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᖏᖅᓯᓯᒪᓕᕇᖅᑐᖅ ᐊᑕᐅᓯᕐᒥᒃ ᑮᓇᐅᔭᕐᓂᒃ
ᐊᑐᖅᑎᑦᑎᒐᔭᖅᑐᑕ 2020/2021-ᒧᑦ, ᑕᒪᓐᓇᓗ
ᑲᔪᓯᓂᖃᑦᑎᐊᓛᕐᓂᐊᕋᓱᓐᓂᑦᑎᓐᓂ ᖁᕕᐊᒃᑯᑎᕙᕗᑦ.

ᐃᑉᐱᒍᓱᑦᑎᐊᓂᒃᑯᑦ,

ᒫᒡ ᐃᐊᑉ
ᐃᒃᓯᕙᐅᑕᖅ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

6 ᐱᖁᔭᖅᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐱᓇᓱᐊᒐᖏᑦ

Blueberrie by Fiona Paton

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ

ᐱᖁᔭᖅᑎᒍᑦ ᐱᓇᓱᐊᒐᖓ ᐃᒪᓐᓇᐃᓕᐅᖅᑎᑦᑎᓂᖃᖅᐳᖅ:

• ᐊᐅᓚᓂᖃᕐᓗᑎᒃ ᑎᒥᐅᔪᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ
(GN) ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᐱᒋᐊᖅᑎᑕᐅᓂᖅᓴᐅᒐᓱᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖁᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐃᑲᔪᖅᑐᐃᓂᖏᑎᒍᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᖏᑎᒍᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐊᐃᑦᑑᓯᐊᖅᑎᑦᑎᓲᖑᙱᑦᑐᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᓛᖅᑐᓂᑦ ᑮᓇᐅᔭᓂᑦ
ᐊᑐᖅᑐᐊᑎᑦᑎᔨᐅᙱᑦᑐᖅ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᙱᑦᑐᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑉ ᐊᑭᓕᐅᑕᐅᓲᖑᓂᖏᓐᓄᑦ.

• ᐊᑐᖅᑐᐊᑎᑦᑎᔨᐅᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᖃᕈᓐᓇᖁᓪᓗᒋᑦ,
ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐊᒎᖓᔪᓂᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᑦ
ᒥᑭᔫᑕᐅᓂᖅᓴᓄᑦ ᐊᖏᓗᐊᙱᑦᑐᓄᓪᓗ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒃᓱᕈᕈᑎᖃᓲᖑᓪᓗᑎᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓇᓱᒃᑐᑎᑦ ᓇᒻᒥᓂᖁᑎᖏᓐᓂ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᐱᔨᑦᑎᕋᓲᖏᑦ ᐊᒥᓲᓂᖅᓴᑦ ᐋᖅᑭᒌᖅᓯᒪᒻᒪᑕ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᖏᓪᓕᑎᑦᑎᒋᐊᕈᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᑦᑎᐊᓂᖅᓴᐅᒍᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᒋᓲᖏᓐᓄᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ
ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐱᓇᓱᐊᖅᑐᓂᑦ ᐱᓲᖑᒻᒥᔪᑦ
ᓄᑖᕐᓄᑦ ᓇᒻᒥᓂᖅᑖᕈᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᒃᓴᖏᓐᓂᑦ.

• ᐃᖅᑲᓇᐃᔭᖃᑎᒋᓪᓗᒋᑦ ᐊᑐᓂ ᐱᔨᑦᑎᕋᖅᐸᑦᑕᕗᑦ, ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᑲᒪᑦᑎᐊᕐᓂᖏᑎᒍᑦ ᐅᔾᔨᖅᓱᑦᑎᐊᖅᑐᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᓲᑦ
ᐊᑐᓂ ᐱᓇᓱᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕋᓱᑦᑐᓄᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒋᑦ ᐊᑐᕆᐊᓖᑦ ᓇᒻᒥᓂᖁᑎᑖᕆᔭᐅᔪᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᒐᓗᐊᕐᒪᖔᑕ. ᑯᐊᐳᕇᓴᔪᖅ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓕᓲᖅ ᑕᐃᒃᑯᓄᖓ
ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᒪᔪᓄᑦ ᐱᐅᓛᒃᑯᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᓛᖑᖁᓪᓗᒋᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ

ᐱᓇᓱᐊᒐᖓᑦ ᐃᒪᓐᓇᐃᓕᐅᕋᓱᐊᖅᑐᑦ

• ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᖃᕆᐊᖅᑎᑕᐅᒻᒪᕆᓪᓗᓂ
ᐱᕙᓪᓕᐊᔪᖃᕆᐊᒻᒪᕆᓪᓗᓂᓗ ᓄᓇᕗᒻᒥ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᓇᒻᒥᓂᖁᑎᓕᓐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓲᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᙱᒐᐃᒻᒪᑕ ᐊᓯᖏᓐᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᓈᒻᒪᑦᑐᓂᒃ ᒪᓕᒋᐊᖃᓕᖅᑎᑕᐅᓯᒪᑎᓪᓗᒋᑦ
ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖃᓕᖅᑎᑕᐅᓯᒪᑎᓪᓗᒋᑦ.

• ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᑎᒥᐅᓪᓗᓂ,
ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ
ᐃᓕᓴᖅᓯᓯᒪᔪᑦ ᐊᑐᕋᓱᐊᕐᓗᓂ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐃᓚᒋᔭᐅᒻᒪᑦ ᐊᒥᓱᓂᑦ ᐊᒃᓱᕈᕈᑕᐅᓲᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᐱᕙᓪᓕᐊᒍᓐᓇᖅᑎᓪᓗᒋᑦ.

• ᑭᒡᒐᖅᑐᐃᔨᐅᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ, ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐃᑲᔪᕋᓱᐊᓲᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓇᓱᐊᒐᖓᓄᑦ, ᑐᕌᖅᑕᕗᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᑲᑎᒪᔩᑦ

ᐊᓪ ᓚᕼᐅᕐ

ᐱᓕᑉ ᐅᑯᑐᓪ

ᒫᕐᒡ ᐃᐊᑉ

ᑖᒥ ᐊᐅᓕᔫᑦ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ

ᓇᔅᑕᓂᐊ ᒧᓕᓐ

ᑐᕋᐃᓯ ᕚᓚᔅ

Sun Dog by Fiona Paton

ᐲᑕ ᑕᑉᑐᓈ

ᐊᔨᔾ ᑭᕋᔾ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᓐ

• ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ
ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᒻᒪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᕈᓚᐅᖅᓯᒪᔪᖅ ᐄᐳᕈᓪ
1, 1999-ᖑᑎᓪᓗᒍ ᐃᓚᖓ 29 ᒪᓕᑦᑐᒍ ᓄᓇᕗᑦ ᐱᖁᔭᕐᒥᒃ
(ᑲᓇᑕ). ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓ ᑐᑭᑖᖅᑎᑦᑎᓯᒪᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᓱᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᐊᒐᕋᓛᖏᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᓲᑦ ᐃᓗᓕᓪᓗᐊᑕᖏᓐᓂᒃ ᐃᖏᕐᕋᑎᑦᑎᓂᐊᖅᑎᓪᓗᒋᑦ.

• ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ
ᐅᓂᒃᑳᓕᐅᓲᖅ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓄᑦ. ᐅᐊᑦᑎᐊᕉᑎᓪᓗᒍᓕ,
ᒥᓂᔅᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓐᓄᓪᓗ ᒥᓂᔅᑕᐅᔭᓚᐅᖅᓯᒪᒻᒥᔪᖅ ᑲᒪᒋᔭᖃᖅᑐᓂ ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓂᒃ.

• ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ,
ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᐊᓯᖏᑎᑐᑦ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓂᑦ, ᒪᓕᒋᐊᓕᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ IX ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᕐᒥᒃ.

ᑲᑎᒪᔩᑦ

• ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖓᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᖃᕐᓂᖏᑦ
ᐋᖅᑭᒃᑕᐅᓲᖑᕗᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᓐᓄᑦ (ᑲᑎᒪᔩᑦ).

• ᑲᒥᓯᓇᐅᔪᖅ-ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᓯᓲᑦ
ᐃᓚᒋᔭᐅᒐᔭᖅᑐᓂᑦ ᑲᑎᒪᔨᓄᑦ ᑎᒃᑯᐊᖅᑕᐅᖁᔭᒥᓂᒃ ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓄᑦ. ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓄᑦ ᐊᑐᓕᖁᔨᓲᖅ ᑎᒃᑯᐊᖅᑕᐅᖁᔨᔾᔪᑎᖏᖕᓂᒃ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᐅᖃᑎᖏᖕᓄᑦ, ᐊᓯᖏᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ.

• ᑲᑎᒪᔨᐅᖃᑕᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᓲᑦ ᐊᔾᔨᖃᖁᓪᓗᒋᑦ
ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᖅᓯᒪᔪᒥᓃᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓄᓇᕗᒻᒥ ᒪᕐᕉᒃ ᐃᓚᒋᔭᐅᔪᖁᑎᖃᐅᖅᑐᑎᑦ ᐊᑐᓂ
ᕿᑎᕐᒥᐅᑦ, ᑭᕙᓪᓕᖅ, ᐊᒻᒪᓗ ᕿᑭᖅᑖᓗᒻᒥᐅᑕᓂᑦ.

• ᓴᖅᑭᔮᑦᑎᐊᑎᑦᑎᖃᑦᑕᕈᒪᒧᑦ, ᓵᑕᐅᓯᒪᖃᑦᑕᕐᓗᑎᑦ, ᐊᒻᒪᓗ
ᐃᒻᒥᓄᑦ ᐃᑲᔫᑎᖃᕈᓐᓇᕈᑎᑕᖃᕐᓂᖏᓐᓄᑦ (ᑕᐅᑐᑦᑕᐅᔪᑦ
ᐊᒻᒪᓗ ᓱᓕᔪᑦ), ᑲᑎᒪᔨᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓂᒃ ᑎᒍᒥᐊᖅᑎᐅᔭᕆᐊᖃᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔭᕆᐊᖃᙱᑦᑐᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓐᓄᑦ.

ᑯᐊᐳᕇᓴᓐᒥ ᐊᐅᓚᑦᑎᓂᖅ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᑲᑎᒪᔩᑦ

ᐊᑎᖓ ᑲᑎᒪᔨᑉ ᐃᖅᑲᓇᐃᔮᖓ ᓄᓇᓕᖓ

ᐅᓪᓗᒥᐅᔪᖅ ᑎᑲᑎᒪᔨᐅᓂᖓ
ᐃᓱᓕᑦᑎᓛᖅᑐᖅ

ᒫᕐᒡ ᐃᐊᑉ ᐃᒃᓯᕙᐅᑕᖅ ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᔪᓚᐃ 7, 2022

ᑐᕋᐃᓯ ᕚᓚᔅ ᐃᒃᓯᕙᐅᑕᐅᑉ
ᑐᖏᓕᐊ

ᑲᖏᖅᖠᓂᖅ ᔪᓚᐃ 6, 2022

ᐊᓪ ᓚᕼᐅᕐ ᑲᑎᒪᔨ ᖃᒪᓂ’ᑐᐊᖅ ᐋᒡᒌᓯ 30, 2020

ᑖᒥ ᐊᐅᓕᔫᑦ ᑲᑎᒪᔨ ᐊᕐᕕᐊᑦ ᒪᐃ 31, 2021

ᐲᑕ ᑕᑉᑐᓈ ᑲᑎᒪᔨ ᖁᕐᓗᖅᑐᖅ ᔪᓚᐃ 6, 2022

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ ᑲᑎᒪᔨ ᖁᕐᓗᖅᑐᖅ ᐊᒃᑑᕝᕙ 16, 2022

ᐊᔨᔾ ᑭᕋᔾ ᑲᑎᒪᔨ ᖃᐅᓱᐃᑦᑐᖅ ᒪᐃ 1, 2020

ᓇᔅᑕᓂᐊ ᒧᓕᓐ ᑲᑎᒪᔨ ᐃᖃᓄᐃᑦ ᓯᑏᕝᕙ 7, 2020

ᐱᓕᑉ ᐅᑯᑐᓪ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ ᓯᑏᕝᕙ 7, 2020

ᑕᒪᐃᓐᓂ, ᑲᑎᒪᔩᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᔾᔨᒌᙱᑦᑐᕈᓘᔮᓗᓐᓂᒃ
ᐃᑲᔪᖃᑎᒌᒋᐊᕈᑎᖃᕈᓐᓇᖅᑐᓂᓗ ᑕᒪᓐᓇ ᐊᔪᙱᓐᓂᖏᑦ
ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖏᑦ ᓇᒻᒥᓂᖁᑎᒥᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ,
ᓴᓇᔪᓕᕆᕙᑦᑐᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ, ᐊᑐᖅᑐᐊᓂᕐᒧᑦ
ᐃᓕᖅᑯᓯᕆᔭᐅᓲᓂᑦ, ᐊᒻᒪᓗ ᑲᓇᑕ ᐅᑭᐅᖅᑕᖅᑐᖓᓂ
ᖃᐅᔨᒪᓂᖏᓐᓄᑦ. ᑕᒪᐃᓐᓂ ᑲᑎᒪᔩᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᕗᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖃᖅᑐᒻᒪᕆᐅᓪᓗᑎᑦ ᐃᓚᖓᓂᒃ
ᐱᖓᓱᓕᐃᖅᑲᖓᔪᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ.

ᓄᓇᕗᑉ ᐊᖓᔪᖅᑳᖃᕐᕕᖓᓃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐱᓇᓱᐊᒐᓕᒃ ᐱᖁᔭᖅᑎᒍᑦ ᐅᖓᑕᐅᔨᓪᓗᓂ ᓄᓇᓕᐸᐅᔭᖓᑕ
ᑲᒪᒋᔭᖃᕆᖃᕐᓂᖏᓐᓂᒃ ᑕᒪᐃᓐᓂᓕᒫᖅ ᓄᓇᕗᒻᒥ. ᑕᐃᒪᐃᒻᒪᑦ ᐱᒻᒪᕆᐅᕗᖅ ᓴᙱᔪᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒦᙶᕈᓘᔭᖅᑐᓂᑦ ᑲᑎᒪᔨᖃᐅᕈᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᖑᓗᓂ ᐋᖅᑮᓲᑦ ᐱᓇᓱᐊᒐᖏᓐᓂᒃ ᐱᕚᓪᓕᖁᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᓂᖃᕐᓂᐊᕐᒪᑕ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᑦ

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ
ᐅᐊᑦᑎᖃᑦᑕᓂᐊᖅᑐᑎᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᓗᑎᓪᓗ ᑲᒪᒋᔭᖃᖁᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᓪᓗᐊᖏᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᐃᖏᕐᕋᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕐᓂᖏᓐᓂᑦ. ᐊᑐᓂ ᑲᑎᒪᔨᕋᓛᓖᑦ ᐃᓕᖅᑯᓯᕆᖃᑦᑕᕐᓂᐊᖅᑕᖏᑕ ᖃᓄᐃᓕᐅᕈᑎᒋᓗᓂᒋᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᖁᑎᓖᑦ, ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ ᑐᑭᒧᐊᕈᑎᐅᓂᐊᕐᒪᑕ ᖃᓄᐃᓕᐅᕐᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᔾᔭᐅᖁᔭᖏᓐᓂᑦ.

ᑲᑎᒪᔨᕋᓛᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᓲᑦ ᑲᑎᒪᔨᓂᑦ ᑕᒪᐃᓐᓂ, ᒪᓕᑦᑐᒋᑦ ᐊᑐᖃᑦᑕᕐᓂᑯᒥᓂᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᒪᔭᖏᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᒥᓂᔅᑕᐅᑉ ᑎᓕᓯᔾᔪᑎᖓ(ᖏᑦ)

• ᐃᓚᖓ 78(7) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐱᖁᔭᖅ
(ᓄᓇᕗᑦ) ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᓂᒃ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᕗᖅ ᐅᓂᒃᑲᐅᓯᐅᖃᑦᑕᕐᓗᑎᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᒥᓂᔅᑕᐅᑉ ᑎᓕᓯᔾᔪᑎᖏᓐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ.

• ᒥᓂᔅᑕᒧᑦ ᑎᓕᓯᔾᔪᑎᓕᐅᖅᓯᒪᔪᖃᓚᐅᙱᑦᑐᖅ 2019/2020-ᒥ.

ᐊᑐᓕᖁᔭᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ ᒥᓂᔅᑕᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᖃᖅᑐᓄᑦ

• ᐃᓚᖓ 30 (1) ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓᓂ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᕗᖅ
ᑲᑎᒪᔩᑦ ᐊᑐᓕᖁᔨᖃᑦᑕᕐᓗᑎᑦ ᒥᓂᔅᑕᒧᑦ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐅᖓᑖᓃᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᒪᑦ $500,000
ᐊᖏᖅᑕᐅᖁᓪᓗᒋᑦ ᐋᒡᒑᖅᑕᐅᖁᓪᓗᒋᓪᓘᓐᓃᑦ.

• ᐃᓚᖓ 30 (2) ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᙵ ᐱᖁᔭᖓᓂ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᕗᖅ ᒥᓂᔅᑕ ᐊᖏᖅᓯᓗᓂ ᐋᒡᒑᕐᓗᓂᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒪᔪᓂᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖓ 30 (1) ᑲᑎᒪᔨᓄᑦ.

• 2019-2020-ᒥ ᑲᑎᒪᔩᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᖁᓕᓂᑦ (2019 –
ᖁᓖᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ) ᐊᑐᓕᖁᔭᐅᓯᒪᔪᓂᒃ ᒥᓂᔅᑕᒧᑦ ᓄᑖᕐᓄᑦ, ᐊᓯᔾᔨᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᒻᒪᓗ ᓄᑖᕋᕆᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᒪᔪᑦ ᐃᒪᓐᓇᑎᒋᓂᑦ $4,651,438 (2019 – $10,235,947), ᑕᒪᐃᓐᓂ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᒥᓂᔅᑕᒧᑦ.

• 2019-2020-ᒥ ᑲᑎᒪᔩᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᑕᓪᓕᒪᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂᑦ
ᑲᑎᓕᒫᖅᑐᒋᑦ $929,229 (ᐊᑭᓕᖓᑦ, ᕿᑐᕐᖏᐅᕈᑎᖏᑦ, ᐊᒻᒪᓗ ᓴᐳᔾᔭᐅᓯᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ) ᒥᓂᔅᑕᒧᑦ ᖁᔭᓈᖅᑕᐅᖁᓪᓗᒋᑦ, ᐊᖏᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ ᒪᓕᑦᑐᒍ ᐱᖁᔭᒃᓴᖅ
24 (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ ᐱᖁᔭᖅ, 2018-2019).

ᐱᖁᔭᖅᑎᒍᑦ ᒪᓕᑦᑐᒋᑦ

ᐅᓂᒃᑳᓕᐅᕐᓂᖅ

ᑕᐃᕕᑎ ᐊᕿᐊᕈᖅ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐋᒡᒑᖅᑕᐅᓯᒪᔪᓪᓗ ᑲᑎᒪᔨᓄᑦ

• ᐃᓚᖓ 30 (3) ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐱᖁᔭᖓᑕ ᐱᔭᕆᐊᖃᖅᑎᑎᒻᒪᑦ ᑲᑎᒪᔨᓂᑦ
ᐊᖏᖅᓯᓗᑎᑦ ᐋᒡᒑᕐᓗᑎᓪᓘᓐᓃᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᑦ ᓇᓕᒧᓐᓂᓕᓐᓂᒃ ᑐᖔᓂᓘᓐᓃᑦ $500,000. 2019/2020-ᐅᑎᓪᓗᒍ, ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ ᒪᕐᕉᓐᓂᒃ
(2019 - ᐊᑕᐅᓯᖅ), ᓄᑖᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᓂ ᐃᒪᓐᓇᓂᒃ
$275,000 (2019 – $147,809). ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ ᐊᑕᐅᓯᕐᒥᒃ (2019 – ᐊᑕᐅᓯᖅ) ᐊᑯᓂᐅᓕᖕᒥᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᕋᒃᓴᒥᒃ ᓄᑖᕈᕆᐊᖅᑕᐅᓪᓗᓂ ᐃᒪᓐᓇᓂᑦ $77,201 (2019 – $265,154). ᑲᑎᒪᔩᑦ ᐋᒡᒑᓚᐅᖅᑐᑦ ᐊᓯᔾᔨᖅᑕᐅᓂᖏᑦ ᐊᑐᖅᑕᐅᔭᕆᓲᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔾᔪᑎᒃᓴᖏᖕᓂᒃ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖃᖅᑐᑎᑦ ᐊᑐᖅᑐᐊᕈᑎᖏᑦ (2019 - ᑎᓴᒪᑦ; $900,000). ᐊᒥᓱᕈᕆᐊᓚᐅᙱᑦᑐᑦ (2019 – ᒪᕐᕉᒃ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ (2019 - $160,000. ᐱᑕᖃᓚᐅᙱᓚᖅ
(2019 – ᐱᑕᖃᙱᑦᑐᖅ) ᑮᓇᐅᔭᖃᕐᕕᖕᒧᑦ ᐋᒡᒑᖅᑕᐅᔪᑦ.

ᕿᒥᕐᕈᔭᐅᓂᖏᑦ ᒥᓂᔅᑕᒧᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖓ 30 (3) (b)

ᑮᓇᐅᔭᖃᕐᕕᓄᑦ ᐋᒡᒑᖅᑕᐅᔪᖃᓚᐅᙱᓐᓂᖓᓄᑦ
ᒪᓕᑦᑐᒍ ᐃᓚᖓ 30 (3) 2019-2020-ᒧᑦ ᑲᑎᒪᔨᓄᑦ, ᕿᒥᕐᕈᔭᐅᖁᔭᐅᔪᓂᒃ ᒥᓂᔅᑕᒧᑦ ᐱᑕᖃᓚᐅᙱᓚᖅ.

ᑎᑎᖅᑲᖅ ᓂᕆᐅᓐᓂᒋᔭᖃᕈᑎᖏᖕᓄᑦ

ᒥᓂᔅᑕᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᑎᑎᖅᑲᓕᐅᓲᖅ
ᓂᕆᐅᓐᓂᒋᔭᐅᓂᖏᖕᓂᒃ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᑕᑯᓂᐊᖁᓪᓗᒋᑦ ᒥᓂᔅᑕᐅᑉ ᐊᕐᕌᒍᑕᒫᑦ ᑎᑎᖅᑲᓕᐊᖏᖕᓂᒃ ᓂᕆᐅᓐᓂᖃᕐᓂᕐᒧᑦ 2019/2020 ᐊᕐᕌᒍᖓᑕᒫᑦ
ᑎᑎᖅᑲᖓᓄᑦ, ᑕᑯᓂᐊᕐᓗᒍ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐅᕗᖓ:

https://assembly.nu.ca/sites/default/files/TD-148-5(2)-EN-Letters-of-Expectation-for-Crown-Corporations.pdf.

ᑕᑯᓂᐊᖁᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑭᐅᔾᔪᑎᖓᓂᒃ,
ᑕᑯᓂᐊᕐᓗᒍ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐅᕗᖓ:

https://assembly.nu.ca/sites/default/files/TD-225-5(2)-EN-Letters-of-Expectation-Responses-2019-2020.pdf.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

12 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ

Northern Willow by Fiona Paton

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ

ᑯᐊᐳᕇᓴᙵ ᐱᖓᓲᔪᖅᑐᓂᑦ

ᐃᖅᑲᓇᐃᔮᖃᐃᓐᓇᓂᐊᖅᑐᓂᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᒃ, ᑕᒪᐃᓐᓂ ᐃᖃᓗᓐᓃᑦᑐᑎᑦ. ᐃᖅᑲᓇᐃᔮᑦ ᐅᑯᐊᖑᓪᓗᑎᑦ:

• ᐊᖓᔪᖅᑳᖅ ᑐᑭᒧᐊᑦᑎᑦᑎᔨᖓ

• ᐊᖓᔪᖅᑳᖅ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ,
ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᓂᖏᖕᓄᑦ

• ᑮᓇᐅᔭᖃᕐᕕᓂ ᐊᓪᓚᑦᑎ

• ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ
ᐊᑐᖅᑐᐊᖅᑐᑦ ᑲᒪᔩᒃ (2)

• ᐊᓪᓚᕕᒻᒥ ᐃᑲᔪᖅᑎ

ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ, ᐊᑕᐅᓯᖅ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑐᖅᑐᐊᖅᑐᑦ ᑲᒪᔨ ᐃᖅᑲᓇᐃᔮᖓᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕕᒻᒥ ᐃᑲᔪᖅᑎ ᐃᖅᑲᓇᐃᔮᖓᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᓚᐅᙱᑦᑑᒃ.

ᐱᕙᓪᓕᐊᑎᑦᑎᓪᓗᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑎᓐᓄᑦ ᓯᕗᓪᓕᐅᑎᓲᕆᕙᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ
ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᑲᔪᓯᑦᑎᐊᓂᐊᕐᒪᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ ᐊᓯᐅᔨᓂᐊᙱᒻᒪᑕ.

2019/2020−ᐅᑎᓪᓗᒍ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐃᒪᓐᓇᐃᓕᐅᓚᐅᖅᓯᒪᔪᑦ:

• ᐃᓕᓐᓂᐊᓚᐅᖅᑐᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒥᒃ

• ᐃᓕᓐᓂᐊᓚᐅᖅᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᕕᖓ ᑲᓇᑕᒥ

• ᐃᓕᓐᓂᐊᓚᐅᖅᑐᑦ ᐃᓕᖅᑯᓯᖃᑦᑎᐊᕆᐊᖃᕐᓂᕐᒧᑦ ᑲᓇᑕᒥ
ᐱᓕᕆᔨᒻᒪᕇᑦ ᓈᓴᐅᓯᕆᔨᖏᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ

• ᐃᓕᓐᓂᐊᒃᑲᓐᓂᓚᐅᖅᑐᑦ ᑯᐊᐳᕇᓴᑉ

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᖃᕋᓴᐅᔭᕐᒨᖓᔪᒥᒃ, ᐃᑲᔪᖅᑎᑦᑎᐊᕙᖕᒪᕆᒃ ᐃᓕᓐᓂᐊᒐᒃᓴᕐᓗ

• ᑲᑎᒪᔭᖅᑐᖃᑕᐅᓚᐅᖅᑐᑦ ᒪᕐᕈᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ
ᑲᑎᒪᕕᔾᔪᐊᑎᑦᑎᓂᖃᓲᖑᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ
ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖏᑦ

• ᑲᑎᒪᔭᖅᑐᖃᓚᐅᖅᑐᑦ ᑲᑎᒪᖃᑕᐅᓚᐅᖅᓯᒪᒋᕗᑦ 15-ᖓᓐᓂ
ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖓᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖓᓂᑦ

• ᑲᑎᒪᔭᖅᑐᖃᑕᐅᓚᐅᖅᑐᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖓᓂᑦ

• ᑲᑎᒪᖃᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ
ᐱᓕᕆᔨᒻᒪᕇᑦ ᓈᓴᐅᓯᕆᔨᖏᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓂᑦ ᑐᑭᓯᔪᓐᓇᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᑎᓪᓗᒋᑦ

ᐋᓐᔨᓚ ᒪᒃᕘᓴᓐ ᑕᐃᒥᐊᓐ ᓚᓵᓐᔅ ᑑᓯᔭᓐ ᒑᓇᓴᓐ ᐲᑕ ᒫ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᑯᐊᐳᕇᓴᐅᔫᑉ ᓵᑕᐅᓯᒪᓂᖓᓄᑦ

ᑎᑎᖅᑐᖅᓯᒪᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᑕᑯᒃᓴᐅᕗᑦ ᐅᕙᓂ

ᐃᖅᑲᓇᐃᔮᕆᔭᑦ ᑎᑎᖅᑐᒐᐅᔭᖅᓯᒪᔪᖁᑎᖓᓂᒃ:

ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᑦ

ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᙵᓄᑦ

ᑲᑎᒪᔩᑦ

ᐊᖓᔪᖅᑳᖅ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᐊᖓᔪᖅᑳᖅ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᐱᔨᑦᑎᕋᖅᑎᖏᑦ

ᐊᓪᓚᕕᒻᒥ ᐃᑲᔪᖅᑎ

ᒪᓕᑦᑎᐊᓂᕐᒧᑦ
ᐊᑐᖅᑐᐊᑎᑦᑎᔨ

ᒪᓕᑦᑎᐊᓂᕐᒧᑦ

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᓪᓚᑦᑎ

ᖃᐅᔨᒪᑎᑦᑎᒋᐊᕈᑎ: ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔮᑦ ᓄᓇᕗᑦ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᐊᖓᔪᖅᑳᖃᕐᕕᖓ ᐃᖃᓗᓐᓃᑦᑐᖅ.

Icy Hot by Fiona Paton

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᐊᕐᕌᒍ ᕿᒥᕐᕈᔭᐅᓂᖓ

ᑯᐊᐳᕇᓴᐅᔪᑉ ᐱᔨᑦᑎᕋᖅᑕᖏᑕ ᐊᒥᓲᓂᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓄᑦ 25 (2019 – 32). ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓘᓚᐅᖅᑐᑦ (2019 – 14) ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᙱᑦᑐᑎᒃ ᐱᔨᑦᑎᕋᖅᑖᒃ.
ᔫᓂ 6, 2019-ᖑᑎᓪᓗᒍ ᐱᖁᔭᒃᓴᖅ 24 (ᖁᔭᓈᖅᓯᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓂᑦ ᐱᖁᔭᖅ, 2018-2019) ᐊᖏᖅᑕᐅᓚᐅᖅᐳᖅ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ, ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑎᑦ ᐊᑭᓕᑦᓴᑦ
ᐃᒪᓐᓇᑦ $929,229 ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑐᖃᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑕᓪᓕᒪᓄᑦ ᐱᔨᑦᕋᖅᑕᒥᓂᕐᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒥᓱᕈᕆᐊᖅᑎᑦᑎᓚᐅᖅᑐᖅ ᓇᓪᓕᐅᒃᑯᒫᕐᒥᓂᒃ
ᓴᓂᕐᕙᖅᓯᒪᔭᖏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ

ᓇᓕᐊᓐᓅᖓᒐᔭᕐᒪᖔᕐᒥᒃ ᐃᒪᓐᓇᓂᒃ $102,504 (2019 –
$381,461). ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᕐᒥᓂᒃ ᓴᓂᕐᕙᖅᓯᒪᔭᖏᑦ -
ᐃᒪᓐᓇᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᑐᑎᑦ $52,457 (2019 – $86,108).

ᐊᐅᓚᑦᑎᔩᑦ ᐅᖃᐅᓯᒃᓴᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓂᖏᑦ

ᓯᕗᒧᑦ ᑕᐅᑐᖕᓂᖅ

ᑮᓇᐅᔭᕈᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᖁᑏᑦ ᐱᖓᓱᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᙱᑦᑐᑦ ᐱᔨᑦᑎᖅᑕᑦ, ᓯᕗᓂᐊᒍᑦ ᐱᒋᐊᕈᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᑦ, ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᐳᑦ ᑕᐃᒪᐃᑕᐅᓂᐊᕋᒥᒃ 2019/2020. ᐃᓚᖓᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ ᖁᔭᓈᖅᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᒃᓴᖅ ᐱᖁᔭᒃᓴᖅ 24-ᑎᒍᑦ (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓂᒃᓴᑦ ᐱᖁᔭᖅ, 2018-2019). ᒪᕐᕉᒃ ᑮᓇᐅᔭᖃᕐᕕᓂ ᐊᑐᖅᑐᐊᕐᕕᐅᔫᒃ ᐊᖏᖅᑕᐅᓯᒪᕘᒃ ᑲᑎᒪᔨᓄᑦ
ᖁᔭᓈᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᒻᒧᑦ ᑐᓂᔭᐅᓛᖅᑐᑎᑦ ᐱᕕᖃᑐᐊᓕᕈᑎᑦ ᖁᔭᓈᖅᑕᐅᖁᔭᐅᓛᖅᑐᑎᑦ.

ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓂᖏᑎᒍᑦ ᑯᐊᐳᕇᓴᐅᖃᑎᖏᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ, ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᖃᑎᒌᖕᓂᕐᒧᑦ ᐊᖏᕈᑎᖓ ᕿᑎᕐᒥᐅᑦ ᓄᓇᓕᖕᓂ ᓯᕗᓂᒃᓴᖃᑦᑎᐊᓂᕐᒧᑦ ᑎᒥᖓᑦ, ᕿᑭᖅᑖᓗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑦᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᙵ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓄᑖᕐᒥᒃ ᐱᔨᑦᑎᖅᑕᐅᒐᔭᖅᑐᓂᒃ ᕿᓃᓐᓇᖃᑦᑕᓂᐊᖅᑐᖅ ᐱᓕᕆᖃᑎᖃᕋᓱᐊᕐᓂᒃᑯᑦ.

ᓇᓗᓇᖅᑐᐊᓘᒻᒪᑦ ᓄᓇᕗᑉ ᐱᕙᓪᓕᐊᓂᖓᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ. ᐊᐅᓚᑦᑎᔩᑦ
ᐃᓱᒪᒐᓗᐊᖅᑐᑎᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᓂᖓᑦ ᓇᖅᑮᓛᕋᒥᒃ ᐊᓂᒍᖅᐸᓪᓕᐊᑎᓪᓗᒍ, ᐊᑯᓂᐅᕙᓪᓕᐊᑐᐃᓐᓇᖅᐸᑦ
ᐊᐃᑦᑐᐃᖃᑦᑕᕐᓂᖅ, ᐊᐅᓚᑦᑎᓂᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᔨᑦᑎᕋᖅᑕᖏᓪᓗ ᐊᑦᑐᖅᑕᐅᓂᖃᕐᓂᖅᓴᐅᓛᖅᑐᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᖃᓄᐃᓕᐅᕈᑕᐅᓗᐊᙳᐊᓚᐅᖅᑐᑦ

2019/2020-ᖑᑎᓪᓗᒍ

• ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓚᐅᖃᑕᐅᓚᐅᖅᓯᒪᒋᕗᖅ
ᑲᑎᒪᓪᓗᑎᑦ ᐅᓂᒃᑳᖃᑎᒌᑦᑐᑎᑦ ᑕᒃᑯᓄᖓ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑯᐃᑉ ᑭᒡᒐᖅᑐᖅᑎᖓ ᐳᓗᔾ

• ᐱᔨᑦᑎᕋᖅᑕᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐊᑐᐊᕈᓐᓇᖅᓯᓪᓗᑎᑦ
“ᐊᑐᖅᑕᐅᒋᐊᓯᒍᓐᓇᓚᐅᖅᑐᖅ”

• ᑲᑎᒪᔩᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᖏᓐᓇᖅᑐᑎᑦ,
ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᑐᑭᓯᒍᓐᓇᓂᕐᒧᑦ, ᐃᓚᐅᖃᑕᐅᓚᐅᖅᑐᑎᑦ 15th-ᖓᓐᓂ ᒐᕙᒪᒃᑯᓐᓃᙶᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᖏᑦ

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᖏᓐᓇᖅᑐᑎᑦ (ᑕᑯᓂᐊᕐᓗᒍ
ᐃᓚᖓᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᒥᒃᓵᓅᖓᔪᑦ ᑕᕝᕙᓂ)

• ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑐᑎᑦ ᐃᓚᐅᖃᑕᐅᓪᓗᑎᓪᓗ ᐅᑯᓄᖓ:

» ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ

» ᑭᕙᓪᓕᕐᒥ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ

» ᕿᑎᕐᒥᐅᓂ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ

» ᐃᖃᓗᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑲᑎᒪᔨᖏᑦ ᒥᑭᔪᓂᑦ
ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᓇᓱᐊᕈᓯᖓᑦ

• ᐅᐸᒍᑎᖃᑕᐅᓪᓗᑎᑦ ᐊᖅᓴᕐᓃᑦ 2020 ᐃᖅᑲᓇᐃᔭᕐᕖᑦ
ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ ᐊᒻᒪᓗ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖏᑦ

• ᐅᓂᒃᑳᖅᑐᑎᑦ ᑭᕙᓪᓕᕐᒥ ᓄᓇᓕᖕᓂ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖏᑦ

• ᐅᓂᒃᑳᖅᑐᑎᑦ ᐃᖃᓗᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑲᑎᒪᔨᖏᑦ
ᒥᑭᔪᓂᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᓇᓱᐊᕈᓯᖃᖅᑎᓪᓗᒋᑦ

• ᐅᓂᒃᑳᖅᑐᑎᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖃᖅᑎᓪᓗᒋᑦ

• ᐊᑭᓕᖅᓱᐃᓪᓗᑎᑦ ᐃᒪᓐᓇᓂᑦ $4,000,000 ᓯᕗᓂᐊᒍᑦ
ᑮᓇᐅᔭᑦ ᐱᔭᒥᓂᖏᖕᓄᑦ ᑕᐃᑲᙵᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ

Lichen by Fiona Paton

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᒥ ᓴᖅᑭᑦᑐᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒥᐊᒃᑯᓯᒪᕗᑦ ᐃᒪᓐᓇᓂᒃ $104,816
(2019 – $172,260) ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020. ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ ᑲᑎᓕᒫᖅᑐᒋᑦ ᐅᑯᐊᖑᕗᑦ $979,329 (2019 – $1,084,145).

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐊᑐᙱᓗᐊᖅᑐᒥᓂᐅᕗᖅ 2019/2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ ᐃᒪᓐᓇᓂᒃ $462,694 (2019 - $65,308).

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ 2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ 2020 ᐊᑐᖅᑕᒥᓃᑦ 2019 ᐊᑐᖅᑕᒥᓃᑦ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᒥᓃᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

$ 1,260,000 $ 771,439 $ 1,112,049

ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ
ᑮᓇᐅᔭᖅᑖᕆᔭᑦ

10,000 35,867 54,643

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

$ 1,270,000 $ 807,306 $ 1,166,692

ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑐᒻᒪᕆᐅᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ 2019/2020-ᐅᑎᓪᓗᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᑮᓇᐅᔭᖃᕐᕖᑦ ᑲᑎᑦᑐᒋᑦ $3,721,926-ᖑᓚᐅᕐᒪᑕ. 2019/2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᒪᓕᓚᐅᖅᑐᑦ ᐱᓕᕆᐊᖃᕐᓂᖏᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᐃᒪᓐᓇᑦ $21,000,000, ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᑎᑦ ᐃᒪᓐᓇᐃᓐᓇᐸᓗᒃ 6%.

ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓐᓂᖏᑕ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐊᑐᙱᓗᐊᖅᑐᒥᓂᐅᕗᖅ 2019/2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖁᑎᖏᖕᓄᑦ ᐃᑲᔫᓯᐊᓄᑦ ᐃᒪᓐᓇᓂᒃ $1,162 (2019 – ᐊᑐᙱᓗᐊᖅᑐᒥᓃᑦ – $12,714). ᐱᔨᑦᑎᕋᕈᑎᒥᓃᑦ ᐊᑭᓕᖅᑕᐅᒐᑎᑦ ᐊᓯᔾᔨᓲᖑᖕᒪᑕ ᐊᕐᕌᒍᑕᒫᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓕᐅᖅᑲᖅᑕᐅᔾᔪᓯᖏᑕ ᓈᓴᐅᓯᖏᑦ ᑲᒪᒋᔭᐅᓲᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ.

ᐃᑲᔫᓯᐊᑦ

ᐃᑲᔫᓯᐊᑦ 2020

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ 2020 ᐊᑐᖅᑕᒥᓃᑦ 2019 ᐊᑐᖅᑕᒥᓃᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ −

ᐊᐅᓚᑦᑎᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᑦ $ 860,000 $ 861,162 $ 860,286

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᑲᔫᓯᐊᑦ $ 860,000 $ 861,162 $ 860,286

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐊᑐᙱᓗᐊᖅᑐᒥᓂᐅᕗᑦ 2019/2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖁᑎᖏᖕᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᐃᒪᓐᓇᓂᒃ $105,005 (2019 – $336,431),
ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᕕᖃᕈᓐᓇᖁᓪᓗᒋᑦ ᐊᓯᐅᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ
ᕿᑐᕐᖏᐅᕈᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐱᔭᒥᓂᐅᓪᓗᑎᑦ ᓯᕗᓂᐊᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ.

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 2020

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ 2020 ᐊᑐᖅᑕᒥᓃᑦ 2019 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑏᑦ $ 900,000 $ 820,897 $ 742,687
ᐃᒡᓗᒧᑦ ᐊᑭᓕᒃᓴᑦ 92,000 92,036 92,036
ᐱᓕᒻᒪᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ

50,000 90,314 33,200

ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ
ᐊᑐᖅᑕᐅᔫᒥᑎᑦᑎᓇᓱᓐᓂᕐᒧᑦ

60,000 66,209 76,189

ᐱᓕᕆᔨᖕᒪᕆᖕᓄᑦ ᐊᑭᓕᐅᑏᑦ 75,000 63,348 78,424
ᐊᐅᓪᓚᕈᑏᑦ 70,000 48,280 31,215
ᑲᑎᒪᓂᕐᒧᑦ 68,000 35,861 39,677
ᑲᑎᒪᔨᐅᔾᔪᓯᐊᑦ 35,000 32,000 22,775
ᐊᓪᓚᕕᒻᒧᑦ ᐊᑭᓕᒃᓴᑦ 30,000 28,489 32,127
ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ 15,000 11,191 15,211
ᐊᓯᖏᑦ ᐊᑭᓕᒃᓴᑦ 2,000 3,370 4,028
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᐊᑭᓕᒃᓴᖏᑦ

$ 1,397,000 $ 1,291,995 $ 1,167,569

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑏᑦ

ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᑲᔫᑏᓪᓗ ᐊᑭᒥᓱᕈᕆᐊᓚᐅᖅᓯᒪᔪᑦ ᐃᒪᓐᓇᓄᑦ $820,897 2019/2020-ᖑᑎᓪᓗᒍ ᐅᑯᐊᖑᓚᐅᖅᓯᒪᓪᓗᑎᑦ $742,687 2018/2019-ᖑᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ, ᐃᖅᑲᓇᐃᔭᕐᓇᑉ ᐃᑲᕐᕋᖏᑕ ᓯᓚᑖᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᑎᑦ, ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓪᓗᑎᑦ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᖏᕈᑎᖏᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᖕᓂ.

ᐃᒡᓗᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐊᒥᓲᓂᖏᑦ ᐊᔾᔨᖃᖅᑐᑦ ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᓲᑦ ᐊᑭᓕᒃᓴᐅᑎᑕᐅᒐᓂ ᐅᕙᑦᑎᓐᓄᑦ ᑖᒃᑯᓄᖓ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ, ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᖓᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐊᓪᓚᕝᕕᐊᓄᑦ ᐃᖃᓗᖕᓂ.

ᐱᓕᒻᒪᓴᕐᓂᖅ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ

ᐱᓕᒻᒪᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ $90,314 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $33,200 2018/2019-ᖑᑎᓪᓗᒍ ᐃᓚᐅᖃᑕᐅᓚᐅᖅᓯᒪᒐᑦᑕ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔩ ᑮᓇᐅᔭᖃᕐᕕᖓᑦ ᑲᓇᑕᒥ ᒪᕐᕈᐊᖅᑎᖅ ᐊᕐᕋᒍᒥ ᑲᑎᒪᕕᔾᔪᐊᑎᑦᑎᓂᖃᓲᖑᓂᖏᑦ ᑲᓇᑕᒥ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖏᑦ, ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᓈᓴᐅᓯᕆᔨᖏᑦ ᑲᓇᑕᒥ

ᑮᓇᐅᔭᓂᑦ ᑐᑭᓯᔪᓐᓇᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᑎᓪᓗᒋᑦ, 15th-
ᖓᓐᓂ ᒐᕙᒪᒃᑯᓐᓃᙶᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᖏᑦ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖅ, ᐊᒻᒪᓗ ᐊᖅᓴᕐᓃᑦ 2020 ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ ᐊᒻᒪᓗ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖅ.

ᓴᖅᑭᔮᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᓂᖅ

ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ ᑭᖑᓪᓕᕐᒥ ᐊᕐᕌᒍᕆᓕᖅᑕᑎᓐᓂ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ $66,209 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $76,189 2018/2019-ᒥ ᓴᖅᑭᑎᑦᑎᔭᕆᐊᖃᓚᐅᖅᓯᒪᙱᓐᓇᑦᑕ ᑲᑎᒪᔨᐅᖃᑕᐅᔪᒪᒐᔭᖅᑐᓂᑦ ᑐᒃᓯᕋᕈᑎᓂᑦ.

ᐱᓕᕆᔨᒻᒪᕇᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ

ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᓯᒪᔪᑦ ᐃᒪᓐᐅᓕᖅᑐᑎᑦ $63,348 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $78,424 2018/2019-ᖑᑎᓪᓗᒍ ᖃᐅᔨᒪᔨᒻᒪᕇᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ 2018/2019-ᖑᑎᓪᓗᒍ ᑲᑎᒪᔩᑦ ᖃᓄᖅᑑᕈᑎᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᓯᐅᕐᓂᖏᖕᓂᑦ ᑲᑎᒪᑎᑦᑎᓚᐅᖅᓯᒪᒻᒪᑕ.

ᐊᐅᓪᓚᕈᑎᖏᑦ

ᐊᐅᓪᓚᕈᑎᒃᓴᑦ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᓚᐅᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᕗᑦ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ $48,280 2019/2020-ᐅᑎᓪᓗᒍ
ᐅᕙᙵᑦ $31,215 2018/2019-ᖑᑎᓪᓗᒍ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᑲᑎᒪᖃᑎᒋᔭᐅᔭᕆᐊᖃᓚᐅᖅᓯᒪᒻᒪᑕ ᐊᒃᓱᕈᕈᑎᓖ%. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᐅᓪᓚᖃᑎᖃᓚᐅᖅᓯᒪᔪᑦ ᐊᓯᖏᖕᓂᑦ ᑎᒥᐅᔪᓂᑦ ᐊᓯᖏᖕᓂᑦ ᑎᒥᐅᔪᓂᑦ ᑲᓇᑕᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᓂ

ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑦ, ᓄᓇᕗᒻᒨᕐᓗᓂ, ᐊᒻᒪᓗ ᑲᑭᕙᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ, ᖁᑦᑎᒃᑐᒧᑦ (ᒥᑦᑎᒪᑕᓕᒃ, ᐃᒃᐱᐊᕐᔪᒃ, ᐊᒻᒪᓗ ᖃᐅᓱᐃᑦᑐᖅ) ᓄᓇᓕᓐᓄᑦ ᓂᐅᕐᕈᖃᑕᐅᖃᑦᑕᖅᑐᑕ ᐳᓛᕆᐊᕐᓗᑕ.

ᑲᑎᒪᓃᑦ

ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᓯᒪᔪᑦ $35,861 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $39,677 2018/2019-ᖑᑎᓪᓗᒍ ᐃᓚᖏᑕ ᐊᑭᖏᑦ ᑲᑎᒪᔭᖅᑐᖃᑕᐅᒋᐊᖅᑐᖅᑐᑕ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᑲᓇᑕᒥ ᒪᕐᕈᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᑲᑎᒪᕕᔾᔪᐊᖅᑎᑦᑎᓂᖏᑦ ᑲᓇᑕᒥ ᑲᑎᒪᕕᔾᔪᐊᖅᑐᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓚᐅᕐᒪᑕ
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᓂᑦ.

ᑲᑎᒪᔨᐅᔾᔪᓯᐊᑦ

ᑲᑎᒪᔨᐅᔾᔪᓯᐊᑦ ᐊᒥᓱᕈᕆᐊᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᐃᒪᓐᓇ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ $32,000 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $22,775 2018/2019-ᖑᑎᓪᓗᒍ ᒪᕐᕈᕆᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᑲᑎᒪᕕᔾᔪᐊᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕖᑦ ᑲᓇᑕᒥ ᑲᑎᒪᕕᔾᔪᐊᕐᓂᖏᖕᓄᑦ ᐅᐸᒍᑎᓚᐅᖅᓯᒪᒐᑦᑎ. ᐊᔾᔨᐸᓗᖏᑦ ᐊᓯᖏᑕ ᐊᕐᕌᒎᓚᐅᖅᓯᒪᔪᓂᑦ, ᐱᖓᓱᑦ ᑲᑎᒪᔩᑦ ᐅᓚᐅᖃᑕᐅᒋᐊᖅᑎᓚᐅᕐᒪᑕ 15th ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖏᖕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑐᑎᑦ ᐊᒻᒪᓗ
ᐊᖅᓴᕐᓃᑦ 2020 ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᓐᓄᑦ

ᐊᒥᓲᓂᖏᑦ ᑲᑎᒪᔩᑦ ᑲᑎᒪᓂᖏᑦ ᐊᔾᔨᒋᒃᓴᐃᓐᓇᖅᐸᖏᑦ ᐊᓂᒍᖅᐸᓪᓕᐊᑎᓪᓗᒍ.

ᐊᓪᓚᕕᒻᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐊᓪᓚᕕᒻᒦᑦᑐᕈᓘᔭᕐᓄᑦ ᐊᑭᖏᑦ ᐊᑭᑭᓪᓕᒋᐊᓚᐅᖅᑐᑦ
ᐃᒪᓐᓇᐅᓕᖅᑐᑦ $28,489 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $32,127 2018/2019-ᖑᑎᓪᓗᒍ ᓄᓇᓯᐅᑏᑦ ᐊᑭᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑎᓪᓗᒋᑦ ᐅᓯᔭᐅᔾᔪᓯᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᑎᓪᓗᒋᑦ (ᐊᖅᓴᕐᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖏᑦ ᐊᒻᒪᓗ ᑲᑎᒪᓂᖏᖕᓄᑦ ᐅᐸᒍᑎᓚᐅᕋᑦᑕ), ᑕᐃᒪᐃᓚᐅᙱᑦᑐᓂ 2018/2019-ᖑᑎᓪᓗᒍ.

ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ

ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᕐᒥᔪᑦ $11,191 2019/2020-ᐅᑎᓪᓗᒍ ᐅᕙᙵᑦ $15,211 2018/2019-ᖑᑎᓪᓗᒍ ᐊᑕᐅᓯᑐᐊᑯᓘᓚᐅᕐᒪᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔪᖅ ᐱᖁᑎ ᐃᒪᓐᓇᕌᖅᑐᖅ $1,963 ᓂᐅᕕᐊᕆᔭᐅᓚᐅᖅᑐᓂ ᐊᕐᕌᒍᒥ. ᑕᐃᒪᐃᒻᒪᑦ, ᐊᑭᑭᓪᓕᒋᐊᙱᑦᑐᑦ ᐊᑭᓖᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑎ ᐱᖁᑎ ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᐳᖅ ᐊᑭᑎᓪᓕᒋᐊᙲᓐᓇᓂᖅᓴᐅᓪᓗᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ ᓯᕗᓂᐊᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᙱᓗᐊᓚᐅᖅᐳᖅ 2019/2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᒪᓐᓇᓂᑦ $218,390 (2019 - $8,204).

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ 2020

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ 2020 ᐊᑐᖅᑕᒥᓃᑦ 2019 ᐊᑐᖅᑕᒥᓃᑦ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ
ᑮᓇᐅᔭᖅᑖᖅᑐᒥᓂᐅᓂᑦᑎᓐᓄᑦ
ᓯᕗᓂᐊᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ

$ 440,000 $ 221,610 $ 391,796

ᓇᓪᓕᐅᒃᑯᒫᖅᑕᒥᓃᑦ ᐊᓯᐅᔨᔪᒥᓂᐅᓛᖅᑎᓪᓗᑕ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ

ᓄᓇᕗᑦ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ ᐊᑐᙱᓗᐊᓚᐅᖅᑐᑦ 2019/2020 ᐊᑐᕐᓂᐊᓛᕋᓱᒋᔭᖏᖕᓂᒃ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓃᑦ ᐊᓯᐅᔭᒥᓂᕆᓪᓗᒋᑦ $74,953 (2019 – $145,353).

ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᐊᓯᐅᔭᒥᓃᑦ 2020

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ 2020 ᐊᑐᖅᑕᒥᓃᑦ 2019 ᐊᑐᖅᑕᒥᓃᑦ

ᓇᓪᓕᐅᒃᑯᒫᖅᑕᒥᓃᑦ
ᐊᓯᐅᔨᔪᒥᓂᐅᓛᖅᑎᓪᓗᑕ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ

$ 125,000 $ 50,047 $ 295,353

ᑕᒪᐃᓐᓂ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓂᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕐᓂᑯᖏᖕᓄᑦ ᑐᙵᕕᖃᕐᒪᑦ ᕿᒥᕐᕈᓇᒃᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂ ᐱᔨᑦᑎᕋᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᕐᓂᖏᖕᓂᒃ. ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᕗᑦ ᓴᓂᕐᕙᐃᒍᑎᒋᓯᒪᓪᓗᒋᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔩᑦ
ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᑯᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᓐᓂᖏᖕᓄᑦ ᐊᓯᐅᔭᒥᓂᐅᓛᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑐᖃᑦᑕᕐᓂᑯᒥᓂᖅᐳᑦ. ᑕᒪᐃᓐᓂ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᐅᓯᒪᔪᑦ ᓴᓂᕐᕙᖅᑕᒥᓂᐅᓪᓗᑎᑦ ᑕᕝᕙᓂ 2019/2020-ᒥ, ᐱᖃᓯᐅᔾᔨᓯᒪᓪᓗᑎᑦ ᑕᒪᐃᓐᓅᖓᔪᓂᒃ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᓴᓂᕐᕙᖅᓯᒪᔭᕗᑦ ᐃᒪᓐᓇᐅᕗᑦ $3,176,981 (2019 – $4,056,163), ᐃᒪᓐᓇᓂᒃ
$879,182 ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᓪᓗᑎᑦ (2019 – ᐊᒥᓱᕈᕆᐊᖅᓯᒪᓂᖏᑦ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ $295,353) ᐊᕐᕌᒎᓚᐅᖅᑐᒥ.

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᑦ ᐱᔭᒥᓂᑦᑎᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᐳᑦ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ $221,610 ᐅᕙᙵᑦ $391,796 ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓖᓚᐅᕐᒪᑦ $4,000,000 ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᒥᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓇᓗᓇᐃᖅᓯᒪᔪᑦ

ᓇᓪᓕᐅᒃᑯᒫᖅᑕᐅᓯᒪᓂᖏᑦ

ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓃᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᓄᑦ

ᑯᐊᐳᕇᓴᐅᑉ ᑕᒪᐃᓐᓂ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᐅᓯᒪᓂᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑐᒥᓃᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᓄᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $2,971,754 (2019 – $3,798,479) ᐃᓱᓕᑦᑎᒻᒪᑦ ᐊᕐᕌᒍ, ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇᓂᒃ 21.8% (2019 - ᐊᒥᓱᕈᕆᐊᖅᓯᒪᓪᓗᑎᑦ - 11.2%) ᑕᕝᕙᓂ 2018/2019 ᐊᑐᖅᑐᐊᖅᑕᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $929,229 (ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔪᑦ ᐃᒪᓐᓇᑦ 24.5%) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑎᑦ ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒍᒥ; ᐊᒥᓱᕈᕆᐊᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ $102,504 (ᐊᒥᓱᕈᕆᐊᖅᑐᑎᑦ ᐃᒪᓐᓇᓂᑦ 2.7%) 2019/202_ᐅᑎᓪᓗᒍ.

ᐅᖃᖅᓯᒪᐅᖅᑐᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓚᐅᕐᓂᖏᖕᓄᑦ ᐃᒪᓐᓇᓄᑦ $929,229 ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐱᖁᔭᒃᓴᖅ 24-
ᒧᑦ (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ ᐱᖁᔭᖅ, 2018-2019),
ᐊᑐᖅᑐᐊᕋᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑕᐃᒪᓐᓇᑎᒋ ᐊᑭᖏᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ.

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ (2019 – 14) ᑮᓇᐅᔭᖃᕐᕖᑦ ᓴᓂᕐᕙᐃᕕᐅᓯᒪᕗᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᓯᒪᓪᓗᑎᒍᑦ, ᐃᒪᓐᓇᐅᓪᓗᑎᑦ 22.0% (2019 – 26.9%) ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᑕᒪᐃᓐᓂ 41 (2019 – 52). ᑖᒃᑯᐊ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᑮᓇᐅᔭᕐᕖᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᒍᓐᓇᖅᑐᑦ ᐱᖓᓲᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓘᕗᑦ (2019 – ᐱᖓᓲᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ) ᐊᔾᔨᒌᙱᑦᑐᓂ ᓄᓇᓕᓐᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᓪᓗᒥ ᐊᑭᓕᒃᓴᖃᕐᕕᑖᕐᕕᒃᓴᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᒃ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᐱᖃᕐᒪᑕ (2019 – ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ) ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᓄᓇᓕᖕᓂ.

ᐊᐅᓚᑦᑎᔩᑦ ᕿᒥᕐᕈᓲᑦ ᑕᒪᒃᑯᓂᖓ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᐃᓐᓇᐅᒪᑎᓲᖏᖕᓂᒃ ᐊᑐᖃᑦᑕᖅᑕᕗᑦ ᓇᓗᓇᐃᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᑭᓕᓴᖃᕐᕕᒋᔭᕗᑦ ᑮᓇᐅᔭᒃᑯᕖᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᕋᔭᕐᒪᖔᑕ ᓈᒻᒪᙱᑦᑑᒋᐊᖏᖕᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᓐᓂᖏᖕᓄᑦ. ᐊᕐᕌᒍᖓᓂ 2019/2020, ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᓴᓂᕐᕙᐃᕕᒋᓯᒪᔭᕗᑦ ᑮᓇᐅᔭᖃᕐᕕᓂᑦ ᐱᖓᓱᓂᑦ (2019 - ᐱᖓᓲᔪᖅᑐᑦ) ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᖏᑦ ᐃᒪᓐᓇᑦ $102,504 (2019 – $381,461).

ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᐃᓐᓇᐅᒪᑎᓲᖏᖕᓂᒃ ᐊᑐᖃᑦᑕᖅᑕᕗᑦ ᓇᓗᓇᐃᖅᑕᐅᒃᑲᓐᓂᓚᐅᙱᑦᑐᑦ ᐃᒪᓐᓇᒃᑲᓐᓂᕐᓂᑦ (2019 - ᒪᕐᕉᒃ) ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᑦ 2019 - $624,539). ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔭᕗᑦ ᓴᓂᕐᕙᐃᕕᒋᓯᒪᓪᓗᑎᒍᑦ ᐊᑕᐅᓯᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᓄᑦ (2019 - ᐱᖓᓱᑦ) ᐊᑭᓕᒃᓴᖃᕐᕖᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ $88,000 (2019
– $246,666) ᐅᑎᖅᑎᑕᐅᓇᓱᐊᕐᓂᖏᑦ ᐊᒥᓲᓂᖏᑕ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔪᑦ ᐊᖏᓂᖅᓴᐅᓚᐅᕐᒪᑕ ᓂᕆᐅᒋᓯᒪᓚᐅᖅᑕᑎᓐᓂᑦ. ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔭᕗᑦ ᓴᓂᕐᕙᐃᕕᒋᓯᒪᓪᓗᑎᒍᑦ ᐱᖓᓱᓄᑦ ᐊᑭᓕᒃᓴᖃᕐᕕᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᒃᑯᕖᑦ (2019 –ᐊᑕᐅᓯᖅ) ᐊᒥᓱᕈᕆᐊᖅᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᐃᒪᓐᓇᓂᒃ $190,504 (2019 – $3,588).

ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᖏᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᔪᓄᑦ

ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᓈᓴᖅᑕᐅᓲᖑᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑕᒻᒪᖅᓯᒪᙱᒃᑲᓗᐊᕐᒪᖔᕐᒥᒃ ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᕗᑦ. ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᓈᓴᖅᑕᐅᓲᖑᕗᑦ ᐱᔭᐅᓪᓗᑎᑦ ᑕᒪᐃᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ, ᐲᖅᑕᐅᓪᓗᑎᑦ ᐅᖃᖅᓯᒪᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓂᕈᑎᑦ ᐃᓱᓕᑦᑎᑦᑐᒍ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ
ᐊᕐᕌᒍᖓᓂ, ᐲᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᒥᓲᓂᖏᑦ ᐃᓱᓕᑦᑎᓐᓇᒥ ᐊᕐᕌᒍᐊᒻᒪᓗ ᐊᒥᓱᕈᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᑎᑦ 2%-ᓂᑦ.

ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᔪᓄᑦ 2019/2020 ᐃᒪᓐᓇᐅᕗᑦ $205,227 (2019
– $257,684), ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔪᑦ ᐃᒪᓐᓇᓂᒃ $52,457 ᐅᕝᕙᓘᓐᓃᑦ 20.4% (2019 – $86,108; 25.0%) 2018/2019-ᖑᔪᒻᒪᓂᑦ.

ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᒪᓕᑦᑐᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ
ᐱᖁᔭᖅ, ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ
ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᖁᔭᓈᖅᑕᐅᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ ᑲᑎᓕᒫᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐃᒪᓐᓇᐅᒍᑎᑦ $20,000 ᑐᖔᓂᓗ; ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᓲᑦ ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᐅᕐᕕᒻᒧᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᒥᓲᓂᖏᑦ ᐅᖓᑖᓃᒃᑯᑎᑦ $20,000. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓂᖏᑦ ᓱᓕ ᓄᐊᑕᐅᒐᓱᐊᕈᓐᓇᕋᔭᖅᑐᑦ ᐊᓯᐊᑎᒍᑦ.

ᑕᓪᓕᒪᐅᒻᒪᑕ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓃᑦ ᖁᔭᓈᖅᑕᒥᓂᐅᓪᓗᑎᑦ ᐊᕐᕌᒍᒥ ᒪᓕᑦᑐᒍ ᐱᖁᔭᒃᓴᖅ 24 (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ
ᐱᖁᔭᖅ, 2018-2019). ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $929,229, ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᖅᑐᒥᓃᑦ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ $897,223, ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᑎᑦ ᐃᒪᓐᓇᓂᑦ $25,767, ᐊᒻᒪᓗ ᓴᐳᔾᔭᐅᔾᔪᑏᑦ ᑐᓂᐅᖅᑲᖅᑕᒥᓂᐅᔪᑦ ᐅᑯᐊ $6,239.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᑳᑐᓐᕌᒃᑦ-ᓯᓂᖅ, ᓂᐅᕕᕐᓂᖅ
ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ

ᐊᕐᕌᒍᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᑦᑐᕋᐅᑎᖃᑕᐅᓯᒪᙱᑦᑐᒥᓂᕐᓂᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑳᑐᓐᕌᒃᑦ-ᓯᓚᐅᖅᐳᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᓂᐊᖅᑐᓂᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐊᑐᕋᒃᓴᓂᑦ, ᓴᖅᑭᔮᕆᐊᕐᔫᒥᑎᑦᑎᒍᑎᓂᑦ,
ᐊᒻᒪᓗ ᐱᓕᕆᔨᒻᒪᕇᑦ ᐱᔨᑦᑎᕋᕈᑎᖏᖕᓂᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᓪᓚᕝᕕᐊ ᐸᕐᓇᐃᕕᖕᒥ ᐃᖃᓗᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓲᖑᕗᖅ ᓄᓇᓕᖕᓄᑦ ᒐᕙᒪᓄᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᖏᑎᒍᑦ. ᐊᓪᓚᒡᕕᑉ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᑕ ᐊᑭᖓ 2019/2020-
ᒧᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $92,036 (2019 – $92,036).

ᐊᒥᓲᓂᖅᓴᐅᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑭᓕᕆᐊᓕᖏᑦ ᑳᑐᓐᕌᒃᑦ-
ᑕᐅᔪᑦ ᓂᐅᕕᖅᑕᐅᔪᓪᓗ ᖃᓄᐃᓕᐅᕈᑎᒋᓗᐊᓚᐅᖅᑕᖏᑦ
ᐱᓕᕆᔨᒻᒪᕇᑦ ᐱᔨᑦᑎᕋᕈᑎᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ.
ᐱᓕᕆᔨᒻᒪᕇᑦ ᐱᔨᑦᑎᕋᕈᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐱᖁᔭᓕᕆᓂᕐᒧᑦ

ᐱᔨᑦᑎᕋᕈᑏᑦ, ᑐᑭᓕᐅᕐᓂᕐᒨᖓᔪᑦ ᐱᔨᑦᑎᕋᕈᑏᑦ, ᐊᒻᒪᓗ
ᑐᓴᐅᒪᖃᑎᒌᓐᓂᕐᒧᑦ ᐋᖅᑭᓱᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᔨᑦᑎᕋᕈᑏᑦ.

ᑳᑐᓐᕌᒃᑦ-ᓯᓂᖅ, ᓂᐅᕕᕐᓂᖅ
ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᑳᓐᑐᕌᒃᑦ ᓴᒃᑯᑕᐅᔪᑦ ᓂᐅᕕᕐᕕᐅᓚᐅᖅᑐᓄᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᐅᑯᐊᖑᓚᐅᖅᐳᑦ:

ᓄᓇᓕᒃ ᐊᑭᓕᖅᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖓ

ᐱᔨᑦᑎᕋᕐᓂᖏᑦ

ᖃᓄᖅ

ᐊᑭᓕᖅᑕᐅᓐᓂᕐᒪᖔᑦ

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ

ᐃᓄᖕᓄᑦ
ᓇᒻᒥᓂᖁᑎᒋᔭᖅ

ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃ-
ᖅᑐᓄᑦ

ᐃᑲᔫᑎ

ᐃᖃᓗᐃᑦ ᑎᐸᒃ ᐋᔅᓚᓐᑦ ᐱᖁᔭᓕᕆᓂᕐᒧᑦ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

$ 22,802 $ 23,066

ᐃᖃᓗᐃᑦ ᐊᐅᑦᑯᕌᑉ ᓄᓇᕗᑦ ᑐᓴᐅᒪᖃᑎᒌ-

ᑦᑐᓕᕆᓂᕐᒧᑦ

ᑳᑐᓐᕌᒃᑦᑕᐅᖃᑦᑕᓂᐊ
ᖅᑐᑦ ᐊᖏᕈᑎᑎᒍᑦ 18,059 17,812 *

ᐃᖃᓗᐃᑦ ᑲᑎᑦᑐᑦ ᑐᓴᐅᒪᖃᑎᒌ-

ᑦᑐᓕᕆᓂᕐᒧᑦ

ᑳᑐᓐᕌᒃᑦᑕᐅᖃᑦᑕᓂᐊ
ᖅᑐᑦ ᐊᖏᕈᑎᑎᒍᑦ 13,908 9,720

ᐃᖃᓗᐃᑦ

ᐱᓕᕆᕝᕕᐅᔪᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᐱᓕᓐᓂᐊᑎᑦᑎᔩᑦ

ᑲᑎᒪᔩᑦ
ᐃᓕᓐᓂᐊᖅ-
ᑎᑕᐅᓂᖏᑦ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

- 8,407

ᐃᖃᓗᐃᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ

ᒪᐃᑐᕆᒃᔅ ᐱᓕᕆᔨᒻᒪᕇᑦ ᐊᑭᑦᑐᕋᐅᑎ-

ᖁᔨᔾᔪᑎᑎᒍᑦ - 17,290

ᐃᖃᓗᐃᑦ

ᑕᒪᐃᓐᓄᑦ
ᐊᑐᖅᑕᐅᓲᑦ
ᖃᕋᓴᐅᔭᓕᕆᔾᔪᑏᑦ

ᐃᓕᓐᓂᐊᕐᓂᖅ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

7,103 6,251

ᐃᖃᓗᐃᑦ ᐊᐃᓖᓐ ᕿᓚᕝᕙᖅ−

ᕙᐃᐸ ᑐᑭᓕᐅᖅᑕᐅᓂᕐᒧᑦ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

5,414 7,397

ᐃᖃᓗᐃᑦ 4ᑎᑎᕋᖅᑏᑦ ᓴᖅᑭᔮᕆᐊᕐ-

ᔫᒥᑎᑦᑎᒍᑏᑦ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

9,026 8,970

ᐃᖃᓗᐃᑦ ᑎᓕᔭᓐᑦ ᖃᕋᓴᐅᔭᓕᕆᔾᔪᑏᑦ

ᓇᒻᒥᓂᖅ
ᐃᓱᒪᖅᓲᑕᐅᓪᓗᑎᑦ
ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ

19,305 19,297

ᑲᑎᓕᒫᖅᑐᒋᑦ $ 95,617 $ 118,210

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᐅᓲᑦ

ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ

ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᓚᐅᖅᓯᒪᕗᑦ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ 41 (2019 – 52), ᐊᒥᓲᓂᖏᑦ
ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓪᓗᑎᑦ ᖁᓖᑦ
ᒪᕐᕉᓪᓗ ᐃᒪᓐᓇᐅᓕᖅᑐᑎᑦ 34 (2019 – 46).

ᒪᕐᕉᒃ (2019 – ᒪᕐᕉᒃ) ᓄᑖᒃ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᒃ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑕᒪᐃᓐᓂ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ ᑲᑎᑦᑐᒋᑦ $550,000 (2019
– $1,340,000). ᐊᕐᕌᒎᑉ ᐃᓱᐊᓂ, $250,000 (2019 – $660,679) ᐲᖅᓯᕕᒥᓂᐅᓪᓗᑎᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ.

ᐱᑕᖃᙱᑦᑐᖅ (2019 – ᐊᑕᐅᓯᖅ) ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔭᕇᖅᑐᖅ ᐊᒥᓱᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ (2019 – $150,000) ᓄᑖᕈᕆᐊᖅᑕᐅᒐᒥ. ᑭᓯᐊᓂᓕ, ᐊᑕᐅᓯᖅ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᓂᑦ $150,000 ᓄᑖᕈᕆᐊᖅᑕᐅᒐᒥ. ᑎᓴᒪᑦ (2019 – ᐱᖓᓲᔪᖅᑐᑦ) ᐊᓯᖏᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᑦ ᓄᑖᕈᕆᐊᖅᑎᑕᐅᓚᐅᕆᕗᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $2,800,000 (2019 – $3,300,000). ᑎᓴᒪᑦ (2019 – ᒪᕐᕉᒃ) ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᑦ ᑕᒪᐃᓐᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ $1,924,378
(2019 – $1,101,267) ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑐᑎᑦ.

ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓕᕈᑎᑦ

ᐃᒪᓐᓇ $300,000 (2019 – $300,000) ᓄᑖᕈᕆᐊᖅᑎᑕᐅᓚᐅᕆᕗᖅ ᐊᑕᐅᓯᕐᒧᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᒧᑦ (2019 – ᐊᑕᐅᓯᖅ), ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓕᕈᑎᑦ ᐃᒪᓐᓇ $500,000 ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᓯᐊᓄᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᒧᑦ.

ᐊᑕᐅᓯᐅᓚᐅᖅᐳᑦ (2019 – ᐊᑕᐅᓯᖅ) ᓄᑖᑦ ᐊᑯᓂᐅᓂᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ 2019/2020-ᐅᑎᓪᓗᒍ ᑲᑎᓕᒫᖅᑐᒋᑦ $75,000 (2019 – $2,285,342). ᐊᑕᐅᓯᐅᓚᐅᖅᑐᖅ (2019 – ᒪᕐᕉᒃ) ᐱᔨᑦᑎᕋᖅᑕᖅ ᐊᒥᓱᕈᕆᐊᓚᐅᖅᑐᑦ ᐊᑯᓂᐅᓂᓖᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ

ᐊᖏᖅᑕᐅᓪᓗᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ $16,250 (2019 – $85,000). ᒪᕐᕉᒃ (2019 – ᑕᓪᓕᒪᑦ) ᐊᑯᓂᐅᓂᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $562,390 (2019 - $3,298,577) ᓄᑖᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ. ᐱᑕᖃᙱᑦᑐᖅ (2019 – ᐊᑕᐅᓯᖅ) ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔭᕇᖅᑐᑦ (2019 - $150,000) ᐊᑯᓂᐅᓂᓕᒻᒧᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᕈᖅᑎᑕᐅᓚᐅᖅᐳᑦ. ᑕᓪᓕᒪᑦ (2019 – ᐱᖓᓱᑦ) ᐊᑭᓂᐅᓂᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $1,797,548 (2019 – $1,239,896) ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ ᑕᒪᐃᓐᓂ ᐊᕐᕌᒍᒥ.

ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ

ᐅᑯᐊ ᓄᑖᑦ ᐊᑭᓕᒃᓴᓖᑦ ᑮᓇᐅᔭᕐᓂᒃ ᓯᕗᓂᐊᒍᑦ ᐱᓚᐅᖅᑐᑦ 2019/2020-ᐅᑎᓪᓗᒍ:ᓂᒋᖅᐸᓯᐊᓂ ᓄᓇᕗᑦ ᑲᒻᐸᓂᖓ ᑎᒥᖓᑦ:

• ᓂᒋᖅᐸᓯᐊᓂ ᓄᓇᕗᒻᒥ

ᑲᒻᐸᓂᒋᔭᐅᔪᖅ ᑎᒥᖓᑦ

• ᓄᓇᕗᒻᒥ ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓᑦ

• ᑰᒪᓐ ᐋᒃᑎᒃ ᑎᒥᖓᑦ

• ᑭᙵᐃᑦ ᓇᒻᒥᓂᖁᑎᐅᔪᓂᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᑎᒥᖓᑦ

• ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᔨᑦᑎᕋᖅᑏᑦ ᑎᒥᖓᑦ

ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ

ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑕᐅᓂᖏᖕᓄᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐊᑦᑕᓇᖅᑐᒨᖅᑕᐃᓕᖁᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᕈᑎᐅᔪᑦ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑦᑎᓲᑦ ᐊᑐᖅᑐᐊᖅᑎᖁᑎᖏᖕᓂᒃ ᓄᓇᓕᑎᒍᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓂᖏᑎᒍᑦ ᖃᓄᐃᑦᑐᓂᒃ. ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᑕᒪᒃᑯᓂᖓ ᑭᑉᐹᕆᒃᑐᓃᑎᑕᑦ ᑭᖑᓪᓕᕐᒥ ᒪᑉᐱᒐᕐᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᑦ ᐅᖓᑖᓅᙱᑦᑐᖅ $1,000,000 ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᓄᑦ, ᐊᑐᓲᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᒥᒃ ᐃᓄᐃᑦ ᐊᑐᓂ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑉ

ᐊᒥᓲᓂᖏᖕᓂᒃ ᒪᓕᑦᑐᑎᑦ. ᑕᐃᒃᑯᐊ ᐊᑐᓂ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᓂ ᐱᔨᑦᑎᕋᖅᑎᖏᖕᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑦᑎᓲᑦ ᐱᖁᑎᖏᖕᓂᒃ (i) ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐃᒡᓗᓄᑦ, (ii) ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᑐᑦ ᐱᖁᑎᒋᔭᑦ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᐃᓕᓐᓂᕈᑎᑦ, ᐊᒻᒪᓗ (iii) ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓄᑉ ᐱᖁᑎᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᓗᑎᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᑐᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᐃᓪᓕᓐᓂᕈᑎᑦ.

ᐊᑐᖅᑐᐊᑦᑕᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᔾᔨᖐᙱᓐᓂᖏᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ ᓄᓇᓕᑎᒍᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᓕᒃ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍᑦ ᑕᐃᒪᐃᒋᐊᓕᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᖃᑦᑕᕐᓗᓂ ᑕᒪᐃᓐᓄᓕᒫᖅ ᓄᓇᓕᓐᓄᑦ ᓄᓇᕗᒻᒥ. ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᒃᓴᖃᕐᕕᐅᓚᐅᖅᑐᖅ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ (2019 - ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ) 25-ᖑᔪᓂᒃ ᓄᓇᓕᓐᓂ ᓄᓇᕗᒻᒥ.

ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᓄᓇᓖᑦ ᐊᑭᓕᒃᓴᓖᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒦᑉᐳᑦ ᐊᒻᒪᓗ ᖁᕐᓗᑐᖅ, ᕿᑎᕐᒥᐅᓂ; ᐊᕐᕕᐊᑦ, ᓴᓪᓖᑦ,
ᐊᒻᒪᓗ ᑲᖏᖅᖠᓂᖅ ᑭᕙᓪᓕᕐᒥ; ᐊᒻᒪᓗ ᑲᖏᖅᑐᒑᐱᒃ, ᐸᖕᓂᖅᑑᖅ, ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᑭᙵᐃᑦ ᕿᑭᖅᑖᓗᖕᒥ.

ᑭᑉᐹᕆᒃᑐᒦᑦᑐᑦ ᐊᓪᓕᕐᒥ ` ᑐᑭᓯᒋᐊᖅᑎᑦᑎᓯᒪᕗᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᒻᒪᓗ ᖃᑦᑎᐅᓂᖏᑦ
(ᐊᑭᓕᒃᓴᐅᒋᐊᙵᕈᑎᖏᑦ) ᐊᑐᖅᑐᐊᑦᑐᑦ ᐊᑐᓂ ᓄᓇᓕᖕᓂ.

ᕿᑭᖅᑖᓗᒃ

ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ 2019/2020 2018/2019

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

% ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᕿᑭᖅᑖᓗᒃ

ᑭᙵᐃᑦ 2 1 837,230 5.6 3 1 1,282,389 6.5

ᑲᖏᖅᑐᒑᐱᒃ 2 - 1,094,078 7.3 2 - 1,112,146 5.6

ᐃᖃᓗᐃᑦ 18 6 7,592,421 50.9 24 7 10,982,906 55.6

ᐸᖕᓂᖅᑑᖅ 1 - 143,114 1.0 1 - 143,114 0.7

ᕿᑭᖅᑖᓗᒃ –
ᑲᑎᓕᒫᖅᑐᒋᑦ 23 7 9,666,843 64.8 30 8 13,520,555 68.4

ᒪᕐᕉᒃ ᐊᑐᖅᑐᐊᕐᕖᒃ ᑮᓇᐅᔭᖃᕐᕕᐅᔫᒃ ᐃᖃᓗᓐᓂ ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᖅ ᑭᙵᕐᓂ 2018/2019-ᖑᑎᓪᓗᒍ
ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᓕᒃᓴᑦ 2019/2020-ᐅᑎᓪᓗᒍ ᑖᒃᑯᑎᒎᓇ ᐱᖁᔭᒃᓴᖅ 24 (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ, 2018-2019)

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ 2019/2020 2018/2019

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᑭᕙᓪᓕᖅ

ᐊᕐᕕᐊᑦ 1 - 537,897 3.6 1 - 537,897 2.7

ᓴᓪᓖᑦ 1 - 982,948 6.6 2 - 997,841 5.0

ᑲᖏᖅᖠᓂᖅ 2 - 1,102,757 7.4 3 - 1,179,013 6.0

ᑭᕙᓪᓕᖅ –

ᑲᑎᓕᒫᖅᑐᒋᑦ 4 - 2,623,602 17.6 6 - 2,714,751 13.7

ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ 2019/2020 2018/2019

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

% ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᕿᑎᕐᒥᐅᑦ

ᐃᖃᓗᒃᑑᑦᓯᐊᖅ 5 - 1,345,530 9.0 5 1 2,086,714 10.6

ᖁᕐᓗᖅᑐᖅ 2 - 1,289,396 8.6 2 - 1,426,267 7.3

ᕿᑎᕐᒥᐅᑦ –

ᑲᑎᓕᒫᖅᑐᒋᑦ 7 - 2,634,926 17.6 7 1 3,512,981 17.9

ᑭᕙᓪᓕᖅ

ᕿᑎᕐᒥᐅᑦ

ᐊᑐᖅᑐᐊᕐᕕᒃ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᖅ ᐊᑐᓂ ᑲᖏᖅᖠᓂᕐᒥ ᐊᒻᒪᓗ ᓴᓪᓕᕐᒥ 2018/2019 -ᖑᑎᓪᓗᒍ ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ
ᐊᑭᓕᒃᓴᑦ 2019/2020 -ᐅᑎᓪᓗᒍ ᑖᒃᑯᑎᒎᓇ ᐱᖁᔭᒃᓴᖅ 24 (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ, 2018-2019)

ᑕᒪᐃᓐᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

% ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᔾᔨᒌᙱᓐᓂᖏᑦ

34 7 14,925,371 100.0 43 9 19,748,287 100.0

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ

ᐱᓕᕆᐊᖃᖅᐸᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ

ᑯᐊᐳᕇᓴᓐ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᑦᑕᓇᕐᔭᐃᖁᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᒍᑎᖏᑦ ᖃᓄᖅᑑᖅᓯᓯᒪᓲᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᓂᒃ ᐊᑐᖅᑐᑎᑦ ᓴᓇᔪᓕᕆᕙᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᖕᒪᑦ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ ᐊᑐᖅᑐᐊᕐᕖᑦ (ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᖅᑐᑦ ᑭᓯᐊᓂ) ᓴᓇᔪᓕᕆᔨᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᑭᑉᐹᕆᒃᑐᓂ ᐊᓪᓕᕐᒥ.

2019/2020 2018/2019

ᓴᓇᔪᓕᕆᕙᒃᑐᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑯᓂᐅᓂᓖᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑭᓕᒃᓴᓂ-
ᒍᓐᓇᐅᑏᑦ

ᑕᒪᐃᓐᓂ
ᑲᑎᒪᓕᒫᖅᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐊᔾᔨᒌᙱᑦᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑐᖅᑐᐊᖅᑐᑦ

ᖃᖓᑕᓲᓕᕆᓂᕐᒧᑦ - - - - - 1 99,981 0.5

ᓴᓇᔪᓕᕆᓂᖅ 7 5 4,320,539 29.0 8 4 6,359,200 32.2

ᑐᙵᓴᐃᔪᓕᕆᓂᖅ 5 - 2,070,696 13.9 6 - 2,372,601 12.0

ᐃᒡᓗᓕᕆᓂᖅ - - - - 2 1 768,274 3.9

ᓂᐅᕕᕐᕖᑦ 4 1 1,083,523 7.3 3 1 1,108,798 5.6

ᐱᔨᑦᑎᕋᕐᓂᖅ 7 1 2,094,724 14.0 8 2 2,935,820 14.9

ᐃᖏᕐᕋᔪᓕᕆᓂᖅ 2 - 662,902 4.4 2 - 493,316 2.5

ᑲᑎᓕᒫᖅᑐᒋᑦ –
ᐊᑐᖅᑐᐊᖅᑕᑦ 25 7 10,232,384 68.6 29 9 14,137,990 71.6

ᐊᑐᖅᑐᐊᖅᑕᑐᖃᒥᓃᑦ
ᖃᓄᐃᓕᐅᕈᓐᓃᖅᑐᑦ 9 - 4,692,987 31.4 14 - 5,610,297 28.4

ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᔾᔨᒌᙱᑦᑐᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ

34 7 14,925,371 100.00 43 9 19,748,287 100.0

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᑕᒪᐃᓐᓂ, ᑲᓇᑕᒥ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᕖᑦ, ᑭᓯᐊᓂᓕ ᐱᓗᐊᖅᑐᒥ ᓄᓇᕗᒻᒥ, ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᔪᓐᓇᙱᑦᑐᑦ ᐱᒋᐊᖅᑎᑦᑎᔪᒪᔪᓄᑦ ᓇᒻᒥᓂᖁᑎᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᖁᑎᓂᑦ ᐊᑐᖃᑦᑕᓚᐅᖅᓯᒪᙱᒃᑯᑎᑦ ᑕᒪᒃᑯᓂᖓ ᑲᔪᓯᓂᖃᐅᑦᑎᐊᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᓯᒪᓪᓗᑎᑦ.

ᑕᒪᓐᓇ ᐊᓯᔾᔨᕋᑖᖅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪᓗ ᐊᓪᓚᐃᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᐱᓕᕆᒋᐊᓯᓯᒪᓕᕐᓂᖏᓐᓄᑦ, 17.66% ᓇᒻᒥᓂᖁᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᙵᓄᑦ. ᓄᓇᕗᑦ ᑐᙵᕕᒃ ᑎᒥᖓ ᑎᒍᒥᐊᖅᑎᑑᕗᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᓐ-ᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᖃᑕᐅᓪᓗᓂ ᓄᓇᕗᑦ ᐊᖏᕈᑎᖓᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᒍᓐᓇᖅᑐᖅ ᐃᒪᓐᓇᐃᑦᑐᓄᑦ:

• ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ;

• ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᑦ
ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᓄᑦ;

• ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᓇᓗᓇᐃᒃᑯᑕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔾᔪᑏᑦ
ᓄᓇᖃᖅᑐᓄᑦ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᖁᑎᓕᖕᓄᑦ; ᐊᒻᒪᓗ

• ᓇᓪᓕᐅᒃᑯᒫᕐᓗᒋᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᓇᓗᓇᐃᒃᑯᑕᑦ
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔾᔪᑏᑦ ᑐᓂᔭᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᑎᑦᑎᔩᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔾᔪᑎᓂᑦ ᓄᓇᓕᓐᓂ ᓄᓇᖃᖅᑐᓄᑦ
ᓇᒻᒥᓂᖁᑎᓕᖕᓄᑦ ᐅᖓᑖᓅᙱᑦᑐᖅ $1,000,000
ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᐊᑕᐅᓯᕐᒧᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓄᑦ
ᐅᕝᕙᓘᓐᓃᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᓪᓕ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᖃᖅᑎᑦᑎᓲᖅ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᑐᕋᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒐᔭᕐᓗᓂ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓲᖑᒻᒥᔪᖅ ᑮᓇᐅᔭᓂᑦ.

• ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᑐᕋᒃᓴᑦ
ᓄᑖᕈᕆᐊᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᑦ.

• ᐊᑯᓂᐅᓂᖃᖅᑐᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᓪᓕ,
ᐊᑯᓂᐅᓂᖏᑦ ᑕᓪᓕᒪᑦ ᐊᕐᕌᒎᕗᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓪᓚᑦᑖᕈᑎᖏᑦ 25 ᐊᕐᕌᒎᒍᓐᓇᖅᑐᑎᑦ.

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᐋᖅᑭᑦᑕᐅᓲᑦ ᑕᐃᑲᓂ ᐊᑭᖏᑦ ᐊᑐᖅᑐᐊᖅᑎᓪᓗᒍ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐊᓯᐅᔨᓂᐊᙱᓐᓂᑦᑎᓐᓄᑦ ᐋᖅᑭᒋᐅᕈᑎᖏᑦ ᐃᒪᓐᓇᐅᒍᓐᓇᑐᑎᑦ 0% ᑎᑭᑦᑐᒍ 5%.

• ᐊᑭᖓᑦ ᐊᑐᖅᑐᐊᕐᓗᓂ ᐊᔾᔨᒋᕙᐅᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐊᑭᓖᔾᔪᑎᖃᖅᑎᑦᑎᓂᕆᓲᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖁᓪᓗᑕ ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓲᖏᑦ ᒪᓕᑦᑐᒋᑦ.

• ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᓂᕆᓲᖓ ᐱᔨᑦᑎᖅᑕᒥᓄᑦ ᐊᑐᓕᖅᑎᑕᐅᓲᖑᕗᖅ ᓯᕗᓪᓕᖅᐹᒥ ᐊᕐᕌᒍᑉ
ᐊᕝᕙᖓᑕ ᐊᕝᕙᒃᑲᓐᓂᖓᓂᒃ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᒪᔨᖏᑦ ᐊᖏᖅᓯᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑕᖏᓐᓄᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐊᓯᐅᔨᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᐅᒋᐊᓲᖑᔪᑦ.

ᐊᑐᖅᑐᐊᑎᑦᑎᓗᓂ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

30 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

Caribou by Fiona Paton

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ 31

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

ᐃᓗᓕᖏᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᔭᕆᐊᖃᕐᓂᖏᑦ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ 33

ᐃᓛᒃᑰᖓᔪᖅ
ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᑉ ᐅᓂᒃᑳᖏᑦ 35

ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ 39

ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ 40

ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᖕᓄᑦ ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ 41

ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᑕ 42

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ 43

ᐋᖅᑭᒃᓯᒪᓂᖓᑦ A - ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ
ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑦ 62

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᑖᓐᓇ ᒪᑉᐱᒐᖅ ᑎᑎᕋᕐᕕᐅᓯᒪᙱᑦᑐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ 33 ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅ ᓯᒪᓂᖏᑕ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑉ ᑯᐊᐳᕇᓴᙵᑕ (ᑯᐊᐳᕇᓴᓐ)
ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᖃᕐᒪᒋᑦ
ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᐊᖃᕐᒪᑕ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᒃ
ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓐᓂᑦ ᒪᓕᑦᑕᐅᓗᑎᑦ (PSAS). ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᓐᓂᒃ, ᓲᕐᓗᒃ ᐃᑲᔫᑎᖏᑦ ᐊᓯᐅᔨᔪᒥᓂᐅᒍᑎᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᒪᓕᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᖅᓯᒪᓂᖏᑦ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖅᓯᒪᓂᖏᓐᓂᒃ, ᐊᐅᓚᑦᑎᔩᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓲᑦ ᐊᒻᒪᓗ ᑕᑎᖃᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᔾᔪᓯᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᓐᓂᒃ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓲᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖐᓇᖅᑐᖃᖁᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᑦ, ᐱᖁᑏᑦ ᐸᐸᑕᐅᓲᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓲᖑᓪᓗᑎᑦ.
ᑕᒪᒃᑯᐊ ᐊᐅᓚᔾᔪᓯᖏᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᒍᑕᐅᒐᓱᐊᖅᑐᑦ ᐊᖅᑭᑎᐊᖅᓯᒪᔪᒃᑯ ᐱᓕᕆᐊᖃᖃᑦᑕᓂᐊᕐᒪᑕ, ᐱᑦᑎᐊᖅᓯᒪᓗᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪ ᑎᑎᖅᑲᖏᑦ, ᑭᖑᕙᙱᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᓗᑎᑦ ᑕᑎᒋᔭᒃᓴᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ,ᐊᒻᒪᓗ ᒪᓕᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍᑦ ᒪᓕᒋᐊᓂᖏᑦ.

ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖃᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᓕᕆᐊᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ
ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᒍᑎᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕐᓗᑎᑦ. ᓯᓚᑎᖏᓐᓃᑦᑐᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑏᑦ ᑕᑯᓂᐊᕈᓐᓇᖅᑐᑦ ᑕᒪᐃᓐᓂ ᐊᑭᖃᙱᑐᒃᑯᓪᓗ ᑲᑎᒪᔨᓄᑦ ᐅᖃᖃᑎᖃᕐᓗᑎᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖁᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ
ᕿᒥᕐᕈᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑯᐊᐳᕇᓴᑉ ᐱᖁᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ.

____

ᐲᑕ ᒫ,
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ ᓈᓴᐅᓯᒻᒪᕆᒃ
ᓇᓗᓇᐃᒃᑯᑕᓕᒃ ᓈᓴᐃᔨ,
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ ᓈᓴᐅᓯᕆᔨ

ᐊᖓᔪᖅᑳᖅ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ
ᔫᓂ 15, 2020

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

34

ᑖᓐᓇ ᒪᑉᐱᒐᖅ ᑎᑎᕋᕐᕕᐅᓯᒪᙱᑦᑐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

35

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

36

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

37

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

38

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

39

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑕ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2020 2019

ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ

ᑮᓇᐅᔭᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎ 3) $ 1,594,223 $ 1,501,075
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ 14,081 14,925
ᐱᔭᐅᔭᕆᐊᓖᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᒃ 2,427 62,618
ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ 4, 5, ᐊᒻᒪᓗ 6) 11,899,052 15,961,025

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ $ 13,509,783 $ 17,539,643

ᐊᑭᓕᕆᐊᓖᑦ

ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᕆᐊᓖᑦᐊᒻᒪᓗ ᓄᐊᑕᐅᓯᒪᔪᑦ
ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 7) $ 302,460 $ 290,710
ᑭᖑᓂᐊᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᖏᖕᓄᑦ
ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 8) 19,280 17,545
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 9) 14,221,610 $ 18,391,796

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 14,543,350 $ 18,700,051

ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᐊᑭᓕᒃᓴᑦ (1,033,567) (1,160,408)

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A) $ 29,179 $ 38,407
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓄᑦ 25,059 37,856
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ $ 54,238 $ 76,263

ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ $ (979,329) $ (1,084,145)

ᑳᓐᑐᕌᒃᑦᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 11)
ᑳᓐᑐᕌᒃᑦᑕᐅᓯᒪᔪᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 12)
ᓄᕙᒡᔪᐊᕐᓇᖅ-19 (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 15)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᐊᖏᖅᑕᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ:

ᒫᒡ ᐃᐊᑉ

ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

NUNAVUT BUSINESS CREDIT CORPORATION
Statement of Financial Position
as at March 31

2017 2016

Financial assets

Cash (Note 3) 2,908,070 $ 6,097,184
Accounts receivable 28,458 25,290
Due from Government of Nunavut 62,472 63,565
Loans receivable (Note 4 and Note 5) 21,675,908 17,875,300
Total financial assets $ 24,674,908 $ 24,061,339

Liabilities

Accounts payable and accrued liabilities (Note 7) 884,387 $ 390,503
Post-employment benefit liabilities (Note 8) 36,906 199,780
Due to Government of Nunavut (Note 9) 25,174,173 25,132,299
Total liabilities $ 26,095,466 $ 25,722,582

Net debt (1,420,558) (1,661,243)

Non-financial assets

Tangible capital assets (Schedule A) 112,354 $ 26,791
Prepaid expenses 12,272 5,252
Total non-financial assets $ 124,626 $ 32,043

Accumulated deficit $ (1,295,932) $ (1,629,200)

Contractual obligations (Note 11)

The accompanying notes and schedules are an integral part of these financial statements.

Approved by the Board:

Marg Epp
Chairperson of the Board

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᑯᐊᐳᕇᓴᓐᒧ

$ 1,260,000 $ 771,439 $ 1,112,049

ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 3) 10,000 35,867 54,643
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $ 1,270,000 $ 807,306 $ 1,166,692

ᐊᑭᓕᕆᐊᓖᑦ

ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ $ 900,000 $ 820,897 $ 742,687

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦᓯᕗᓂᐊᒍᑦ ᐱᔭᒥᓂᐅᔪᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 9) 440,000 221,610 391,796
ᐊᓪᓚᕕᒻᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 92,000 92,036 92,036
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ 50,000 90,314 33,200
ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᓇᓱᓐᓂᕐᒧᑦ 60,000 66,209 76,189
ᐱᓕᕆᔨᒻᒪᕆᓄᑦ ᐊᑭᓕᐅᑏᑦ 75,000 63,348 78,424
ᐃᑲᔫᓯᐊᑦ ᐊᓯᐅᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ5) 125,000 50,047 295,353
ᐊᐅᓪᓚᓂᕐᒧᑦ 70,000 48,280 31,215
ᑲᑎᒪᓃᑦ 68,000 35,861 39,677
ᑲᑎᒪᔨᐅᔾᔪᓯᐊᑦ 35,000 32,000 22,775
ᐊᓪᓚᕕᒻᒦᑦᑐᓄᑦ 30,000 28,489 32,127
ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ A) 15,000 11,191 15,211
ᐊᓯᖏᑦ ᐊᑭᓕᒃᓴᑦ 2,000 3,370 4,028
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᒃᓴᑦ $ 1,962,000 $ 1,563,652 $ 1,854,718
ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒎᓚᐅᖅᓯᒪᔪᒥᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ $ (692,000) $ (756,346) $ (688,026)
ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑏᑦ ᑲᒪᒋᔭᐅᔪᑦ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕋᑎᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 13) $ 860,000 $ 861,162 $ 860,286
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ
ᐊᒥᐊᒃᑯᖏᑦ ᐊᕐᕌᒍᒧᑦ $ 168,000 $ 104,816 $ 172,260
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ - ᐱᒋᐊᖅᑐᒍ ᐊᕐᕌᒍ $ (1,084,145) $ (1,084,145) $ (1,256,405)
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ - ᐃᓱᓕᑦᑎᑦᑐᒍ ᐊᕐᕌᒍ $ (916,145) $ (979,329) $ (1,084,145)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

2020
ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓᑦ 14)

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

41

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᖕᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

ᐊᒥᐊᒃᑯᖏᑦ ᐊᕐᕌᒍᒧᑦ $ 168,000 $ 104,816 $ 172,260

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ (ᐋᖅᑭᓱᖅᓯᓂᖏᑦA)

ᐊᑭᓪᓕᒋᐊᕐᓂᖏᑦ $ 15,000 11,191 15,211
ᐃᓚᒋᐊᕈᑏᑦ - (1,963) $ (24,427)

$ 15,000 9,228 $ (9,216)

ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ/(ᐃᓚᒋᐊᕈᑎᖏᑦ)
ᐊᑭᓕᖅᑕᐅᓯᒪᕙᒌᖅᑐᓄᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ - 12,797 (11,029)

ᖃᑦᑏᓐᓇᕈᕆᐊᕐᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ $ 183,000 126,841 $ 152,015

ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ - ᐊᕐᕌᒍ ᐱᒋᐊᖅᑐᒍ (1,160,408) (1,160,408) (1,312,423)

ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ - ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ $ (977,408) $ (1,033,567) $ (1,160,408)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

2020
ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 14)

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᑕ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2020 2019

ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓯᒪᔪᓄᑦ

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ $ 832,379 $ 1,090,532
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐃᑲᔫᑎᖏᑦ 760,000 700,000
ᑲᓇᑕᑉ ᒐᕙᒪᒃᑯᖏ ᐃᑲᔫᑎᖏᑦ - 22,334
ᐱᖁᑎᓄᑦ ᐱᔨᑦᑎᕋᕈᑎᓄᓪᓗ ᑖᒃᓯᔅ ᐅᑎᖅᑐᑦ 14,503 19,611
ᐊᑭᓕᐅᑏᑦ ᓱᓇᒃᑯᑖᖃᖅᑎᑦᑎᔨᓄᑦ (419,733) (373,814)
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᓯᒪᔭᐅᔪᓄᑦ (391,796) (356,428)
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᒥ 36,058 61,804
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ. (737,845) (794,616)

ᑮᓇᐅᔭᑦ ᑐᓂᐅᔭᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓯᒪᔪᓄᑦ $ 93,566 $ 369,423

ᑮᓇᐅᔭᑦ ᑐᓂᐅᔭᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᑖᕆᔭᑦ $ (1,963) $ (24,427)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᖏᑦ $ (1,963) $ (24,427)

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐱᕈᖅᓴᐃᓇᓱᐊᕐᓗᑎᑦ

ᐊᑭᓕᖅᓱᐃᒃᑲᓂᕐᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᒃᓴᓂᒃ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ $ 5,704,651 $ 3,841,487
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ 75,853 83,434
ᓴᒃᑯᑕᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᐊᑭᓕᐅᑕᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ (1,778,959) (1,947,893)
ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ

ᐱᕈᖅᑎᑦᑎᓇᓱᒃᑐᑎᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᒥᓃᑦ $ 4,001,545 $ 1,977,028

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᑦ

ᐊᑭᓕᖅᓱᐃᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑕᒥᓃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᒃ $ (4,000,000) $ (7,000,000)

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᑦ $ (4,000,000) $ (7,000,000)

ᐊᒥᓱᕈᕆᐊᖅᑐᑦ/ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑐᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑎᓪᓗᒋᑦ 93,148 (4,677,976)

ᑮᓇᐅᔭᑦ – ᐊᕐᕌᒍ ᐱᒋᐊᖅᑐᒍ $ 1,501,075 $ 6,179,051

ᑮᓇᐅᔭᑦ − ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ $ 1,594,223 $ 1,501,075

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

1. ᑯᐊᐳᕇᓴᐅᔪᖅ

(a) ᐱᔪᓐᓇᕐᓂᖃᕐᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ (ᑯᐊᐳᕇᓴᓐ) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᑕᒪᐃᓐᓂ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ (ᒐᕙᒪ). ᑯᐊᐳᕇᓴᕈᓚᐅᖅᓯᒪᔪᖅ ᐄᐳᕈᓪ 1, 1999-ᖑᑎᓪᓗᒍ ᐃᓚᖓ 29 ᓄᓇᕗᑦ ᐱᖁᔭᖓᒍᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᑐᑭᑖᖅᑎᑦᑎᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓂᒃᑯᑦ ᐋᖅᑭᓱᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᓂᖃᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ (ᐱᓕᕆᕝᕕᒃ) ᐊᑖᓂ ᐊᒻᒪᓗ ᒪᓕᒋᐊᓕᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᓂᒃ IX ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥ.

(b) ᐱᖁᔭᖅᑎᒍᑦ ᐱᓇᓱᐊᒐᖏᑦ

ᐱᓇᓱᐊᒐᕆᒻᒪᒍᓕ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᓂᖃᕐᓗᓂ “ᐃᓛᒃᑰᖓᒐᓚᓪᓗᓂ” ᓄᓇᕗᑦ ᑯᐊᐳᕇᓴᐅᓪᓗᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᕆᐊᖅᑎᑦᑎᒋᐊᓕᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᑎᑦᑎᖃᑦᑕᕐᓗᓂ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑐᐊᕐᓂᒃᑯᑦ
ᐱᓕᕆᐊᖃᕐᓗᑎᑦ ᐃᑲᔪᖅᑐᐃᓗᑎᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᐅᑎᕐᕕᐅᓛᖅᑐᓂᑦ ᓄᓇᕗᒻᒥᐅᑦ ᓇᒻᒥᓂᖁᑎᖃᐅᖅᑐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᓕᕆᐊᒃᓴᖓᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖃᐅᒐᓚᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᐅᓯᓐᓈᖅᑐᓂ ᓄᓇᕗᑦ ᓇᒻᒥᓂᖁᑎᖏᖕᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ

ᐊᐃᑦᑑᓯᐊᖅᑖᑎᑦᑎᒍᓐᓇᙱᑦᑐᖅ, ᐊᑯᓂᐊᓗᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᒃᓴᓂᑦ ᐱᑕᖃᙱᑦᑐᖅ,
ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓖᒋᐊᖃᕈᓐᓃᓇᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᕙᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑦᑎᒍᑎᒃᓴᓂᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᐸᙱᑦᑐᖅ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑕᐅᓯᑐᐊᑯᓗᖕᒥᒃ ᐱᓕᕆᐊᓕᒃ.

(c) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ ᐊᒻᒪᓗ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓖᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖃᕐᒪᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖃᖅᑎᑦᑏᓐᓇᓲᕆᔭᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᐊᑭᓕᕆᐊᓕᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ. ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᖓ ᐱᓕᕆᕝᕕᒃᑯᑎᒍᑦ
ᐅᖃᖅᓯᒪᕗᖅ ᐋᖅᑭᒃᓯᒪᔪᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᖃᑦᑕᓂᐊᕐᒪᑕ ᐊᕐᕌᒍᒧᑦ.

ᐃᓚᖓ 47 ᐱᖁᔭᕐᒦᑦᑐᖅ ᐱᔪᓐᓇᑎᑦᑎᒻᒥᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᓂᑦ ᑐᓂᓯᓗᓂ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᐃᑲᙵᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᓐᓂ ᐅᖓᑕᐅᔨᙱᓪᓗᑎᑦ $50 ᒥᓕᐊᓐ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᖁᓪᓗᒋᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ. ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑮᓯᒪᕗᑦ ᐱᓕᕆᐊᖃᕈᑎᒃᓴᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓯᕗᓂᐊᒍᑦ
ᐊᑭᓕᐅᑕᐅᔪᑦ ᑭᒡᓕᖃᖅᑎᑕᐅᓪᓗᑎᑦ $40 ᒥᓕᐊᓐᓂᒃ. ᑖᒃᑯᐊ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᒪᓕᖁᔭᖏᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᖅᑎᑦᑎᓂᖏᑦ ᒥᓂᔅᑕᐅᔪᑉ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ᓇᓗᓇᐃᕈᓐᓇᖅᑐᓂᒋᑦ.

(d) ᑖᒃᓯᔅ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑖᒃᓰᔭᐃᕙᙱᑦᑐᖅ ᒪᓕᑦᑐᒍ ᑮᓇᐅᔾᔭᒃᓵᓄᑦ ᑖᒃᓯᔅ ᐱᖁᔭᖓ (ᑲᓇᑕ).

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ

ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ
ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᓲᖏᑦ (PSAS) ᓴᒃᑯᑕᐅᓲᖑᓪᓗᑎᑦ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ
ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (PSAB). ᐅᑯᐊ ᓇᐃᓈᖅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᖏᑦ.

(a) ᑮᓇᐅᔭᑦ

ᑮᓇᐅᔭᑦ ᐅᑯᐊᖑᕗᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᒥᐊᒃᑯᖏᑦ, ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᓯᒃᑮᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᐊᒻᒪᓗ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑎᒃᓴᐅᔪᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᓲᑦ
ᑮᓇᐅᔾᔭᓴᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᓕᐊᕆᔭᖏᓐᓂᑦ.

(b) ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᖃᖅᑎᑕᐅᓲᑦ ᖃᑦᑏᓐᓇᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᕐᓂᖏᑕ ᑮᓇᐅᔭᑦ ᐊᒥᓲᓂᖏᓐᓂ. ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᖃᓄᓕᒫᖅ ᖃᓄᐃᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᒥᓂᖓᓂᒃ ᖃᐅᔨᒪᔭᒥᓂᐅᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖓᓂ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐅᐊᑦᑎᐊᕈ ᖃᓄᐃᓕᐅᕈᑕᒥᓂᐅᔪᑦ.

(c) ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᐊᑭᖏᑦ ᐲᖅᑐᒋᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑦ. ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑦ ᖃᑦᑏᓐᓇᕈᖅᐸᓪᓕᐊᓂᖓ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐃᒪᓐᓇ:

» ᖃᕋᓴᐅᔭᐃᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕕᒻᒦᑐᖅᓯᐅᑦ 30%

» ᐊᓪᓚᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ ᐋᖅᑭᒃᓯᒪᔪᓪᓗ 20%

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ ᓄᑖᕈᕆᐊᖅᑕᐅᓲᑦ ᐊᑭᑭᓪᓕᕙᓪᓕᐊᓂᖏᓐᓂᒃ ᐱᒋᐊᖅᑐᒍ ᑕᖅᑭᖅ ᓂᐅᕕᐊᒥᓂᖏᑕ.

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓃᕋᐃᒻᒪᑕ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖁᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᒪᒍᓐᓇᐃᓕᑎᑦᑎᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᓐᓇᐃᓪᓕᒐᐃᒻᒪᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᓐᓇᕐᓂᖏᑦ ᐊᒃᑐᕋᒃᓴᓄᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑦ ᖃᑦᑏᓐᓇᐅᓗᐊᓕᕋᐃᒻᒪᑕ ᐊᑭᓕᕆᐊᓕᖏᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᑦ ᐊᑭᖏᓐᓂᒃ. ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᔾᔪᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᐊᑭᓕᕆᐊᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᖏᖕᓂᒃ. ᑎᑎᕋᖅᑕᐅᓂᖏᑦ ᐅᑎᖅᑎᑎᙱᑦᑐᑦ ᑭᖑᓂᐊᒍᑦ ᐊᒥᓱᕈᕆᐊᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑕ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑭᖏᑦ.

(d) ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᓇᓗᓇᖅᑑᓂᖏᑦ

ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᑎᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᑎᑦᑎᔭᕆᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖃᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᐊᒥᓲᓂᖏᑕ ᐊᑭᖏᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐅᓂᒃᑲᐅᑕᐅᓯᒪᔭᕆᐊᖃᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑖᒃᑯᐊ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᑦ ᒪᓕᑦᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕ ᓇᓗᓇᐃᖅᑑᓪᓗᑎᑦ. ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒻᒪᕆᐅᔪᖅ ᐊᔾᔨᖃᙲᓐᓇᕈᓐᓇᖅᑐᑦ, ᑭᓯᐊᓂᓕ, ᑕᐃᑲᓂ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᑉᐱᕈᓱᑦᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᓱᒪᒋᔭᖏᓪᓗ ᓈᒻᒪᑦᑑᒻᒪᑕ. ᐊᖏᓛᖑᔪᖅ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᑲᔫᑎᖏᑦ ᐊᓯᐅᔨᔭᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐱᐅᔫᓂᖏᑕ ᐊᑐᖅᑐᐊᖅᑕᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓐᓂᖏᑦ ᓇᓚᐅᑦᑖᖅᑕᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᓯᔾᔨᕈᓐᓇᑐᒻᒪᕆᐅᕗᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

(e) ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ

ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᖁᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᒋᐊᙵᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᑭᖑᓂᐊᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐊᑭᖏᑕ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᓂᖏᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᓛᑦ ᕿᑐᕐᖏᐅᕈᑎᑖᖅᐸᓪᓕᐊᒍᓯᖏᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᖁᑎᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ.

ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᔪᑎᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᑭᖏᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ
ᑯᐊᐳᕇᓴᓐᒨᕐᓗᑎᑦ ᐊᑭᖏᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᖏᑦ
ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᓖᑎᑦᑎᔾᔪᑎᖏᑦ
ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᓖᑦ ᖃᑦᑎᐅᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ
ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓰᑦ ᒪᓕᑦᑐᒋᑦ

ᑮᓇᐅᔭᑦ ᐅᓂᖅᑕᐅᔭᕆᐊᓖᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ
ᐊᑭᓕᒃᓴᑦ ᐊᑭᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᖏᑦ

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙲᓐᓇᕈᓐᓇᕐᓂᖏᓐᓄᑦ.
ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓇᙱᑦᑎᓪᓗᒋᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᙱᓐᓂᖏᓐᓄᑦ ᐊᓯᐅᔨᔭᐅᓂᖏᑦ
ᑎᑎᕋᖅᑕᐅᓲᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᓄᑦ.

(f) ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᑯᐊᐳᕇᓵᓐᒧᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᕋᖅᑕᐅᓪᓗᑎᑦ. ᑕᒪᐃᓐᓂ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓲᓄᑦ ᐊᒥᐊᒃᑯᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᓐᓅᕐᓂᕋᖅᑕᐅᓲᑦ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ, ᕿᑐᕐᖏᐅᕈᑎᓄᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᖅᑐᑦ ᐊᒥᑯᓲᓂᖏᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᑭᖑᓕᕇᑦᑐᑦ ᒪᓕᑦᑐᒋᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

(g) ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

ᐊᑐᖅᑐᐊᕈᑎ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᓐᓂᕋᖅᑕᐅᓲᖑᕗᖅ, ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂ
ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᑦ, ᐃᓱᒪᓕᐅᕈᑕᐅᓪᓗᑎᑦ ᓄᖑᑉᐸᓪᓕᐊᔪᒥᓂᐅᒻᒪᑕ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐱᐅᔫᒍᓐᓇᕐᓂᖏᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ, ᐃᓱᒪᒋᔭᐅᔪᑎᒍᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓇᔾᔮᙱᓐᓂᖏᓂᒃ ᑭᖑᕙᙱᑐᒃᑯᑦ
ᑕᒪᐃᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ. ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᓲᑦ ᐅᑯᓂᖓ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖓᑎᒍᑏᑦ ᐱᔾᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ:

1. ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᕐᓂᖏᑕ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐱᖓᓲᔪᖅᑐᑦ ᑕᖅᑮᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ

ᐊᑐᖅᑐᐊᖅᑕᖅ ᑕᒪᐃᓐᓂ ᐊᒻᒪᓗ ᓄᐊᑕᐅᓇᓱᐊᕈᑎᖏᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓇᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ;

2. ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᕐᓂᖏᑕ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ 12 ᑕᖅᑮᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᓕᕆᐊᖃᖅᓯᒪᓕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᐋᒡᒐᓘᓐᓃᑦ;

3. ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᕐᓂᖏᑕ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐱᖓᓱᑦ ᑕᖅᑮᑦ

ᐊᑭᓕᕆᐊᖃᖅᓯᒪᓕᖅᑐᑦ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐋᖅᑭᓱᖅᑕᐅᒋᐊᒃᑲᓐᓂᖅᓯᒪᒍᓂ; ᐅᕝᕙᓘᓐᓃᑦ

4. ᓇᓪᓕᐅᒃᑯᒫᖓ ᐊᑭᓕᒃᓴᓂᑦᑐᒥᓂᑉ ᐊᑭᓖᓂᐊᕐᓂᕋᓪᓚᕆᒃᓯᒪᓗᓂ.

ᐊᑐᖅᑐᐊᖅᑕᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᕐᓂᕋᖅᑕᐅᒍᓂ ᐊᑭᓖᒍᓐᓇᙱᓐᓂᖏᓐᓄᑦ, ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᑉ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᒍᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑐᖃᐅᓂᖓᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒥᓲᓂᖏᓐᓄᑦ. ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᒐᔭᖅᑐᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓯᒪᕗᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᐊᕐᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓕᖅᑎᓪᓗᒍ. ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪᓗ ᖃᖓᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᒍᓐᓇᙱᒃᑯᑎᑦ ᓈᒻᒪᑦᑐᒃᑯᑦ ᑕᑎᒋᔭᒃᓴᒃᑯᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒥᓲᓂᖏᑦ ᓈᒻᒪᑦᑑᕗᑦ ᐊᑐᖅᑕᐅᓲᑦ ᓂᐅᕕᐊᕆᔭᐅᕙᑦᑐᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᕐᓂᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ, ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐊᒥᓲᓂᖏᑦ ᐱᖁᔭᖅᑎᒍᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑐᐊᖅᑐᒧᑦ.

ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᒥᓃᑦ ᐊᒪᓗ ᑭᖑᓂᐊᒍᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᐊᒥᓲᓂᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᓂᑦ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᑦ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑭᓕᕆᐊᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᐅᓂᕋᖅᑕᐅᓕᖅᑐᑎᑦ

ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᐅᔨᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᖁᔭᓈᖅᑕᐅᓯᒪᔪᖅ ᕿᑐᕐᖏᐅᕈᑎ, ᓴᐳᔾᔭᐅᔾᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ, ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐅᓪᓗᒥᒨᖓᓕᖅᑎᓪᓗᒋᑦ
ᐊᑐᖅᑐᐊᖅᑕᖅ ᐱᐅᒍᓐᓃᕐᓂᕋᖅᑕᐅᒍᓐᓃᕋᔭᖅᑐᖅ. ᑕᒪᐃᓐᓂ ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓕᓴᕆᔭᐅᓕᕋᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᖃᖅᑕᐅᓗᑎᑦ ᑕᐃᑲᓂ ᐊᓯᖏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᑖᓂ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐋᖅᑭᑦᑕᐅᒃᑲᓐᓂᓲᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᐃᒃᑲᓐᓂᕐᓂᕋᖅᑕᐅᒍᑎᑦ ᑭᖑᕙᓗᐊᙱᑦᑐᒃᑯᑦ ᓄᐊᑕᐅᔪᓐᓇᕐᓂᐊᕐᓂᖏᑕ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒥᓲᒋᐊᙵᕐᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᖅᑑᔮᖅᑎᓪᓗᒋᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓲᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᓕᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᓄᑦ ᑐᑭᖏᑦ ᒪᓕᑦᑕᐅᙱᒐᐃᒻᒪᑕ. ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒃᑲᓐᓂᕐᓂᕋᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᓂᓪᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒃᑲᓐᓂᕐᓂᐊᕐᓂᖏᑕ ᑐᑭᑖᖅᑎᑕᐅᒃᑲᓐᓂᓲᑦ ᑮᓇᐅᔾᔭᒃᓵᖑᑲᐅᑎᒋᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᓄᐊᑕᐅᕙᓪᓕᐊᙱᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖏᑕ ᐊᑭᖏᓐᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

(h) ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᓲᑦ ᐊᑭᓕᖅᓱᐃᒍᓐᓃᖅᑐᖃᖅᑐᒥᓂᐅᒍᓂ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ

ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓂᖏᑦ ᐃᑲᔫᑎᐅᒐᔭᖅᑐᑦ ᐊᓯᐅᔨᔭᐅᔪᖃᑲᓪᓚᓐᓂᕈᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑐᙵᕕᖃᖅᑐᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᓐᓄᑦ ᑕᒪᐃᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᑦᑎᐊᓛᖑᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐊᓯᐅᔨᔭᐅᓂᖏᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᐅᐊᑦᑎᐊᕈ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᒥᓂᐅᓂᖏᑦ. ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᒪᕐᕈᐃᓕᖅᑲᖓᓪᓗᑎᑦ: (i) ᑕᒪᐃᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᑎᓪᓗᒋ ᐊᒻᒪᓗ (ii) ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔪᓄᑦ.

ᑕᒪᐃᓐᓄᑦ ᐃᑲᔫᑏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᑦ ᐊᓯᐅᔨᓛᕐᓂᐊᕋᓱᒋᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᙱᑲᓚᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔮᒍᓐᓃᕐᓗᑎᑦ. ᑕᒪᐃᓐᓂ ᐃᑲᔫᑏᑦ ᓈᓴᖅᑕᐅᓲᑦ ᑕᒪᐃᓐᓂ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᑎᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᐲᖅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ
ᐃᑲᔫᑏᑦ ᐃᓱᓕᑦᑎᑦᑐᒍ ᐊᕐᕌᒍᑉ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ, ᐊᒻᒪᓗ ᐲᖅᑕᐅᒃᑲᓐᓂᖅᑐᑎᑦ ᓇᓕᐊᑐᐃᓐᓇᐃᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐃᓱᓕᑦᑎᓚᐅᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐊᒻᒪᓗ ᐊᒥᓱᐊᖅᑎᒃᑲᓐᓂᖅᑕᐅᓪᓗᑎᑦ 2%-ᓂᑦ, ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐊᓯᔨᔭᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑐᖃᒥᓃᑦ.

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᑦᑕᐅᓲᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔪᓄᑦ ᐋᖅᑭᒃᑕᐅᓲᖑᕗᑦ ᐊᑐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓕᓴᕆᔭᐅᖁᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔨᔭᐅᓯᒪᓂᖏᑦ. ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒋᐊᙵᕈᓐᓃᕈᑎᖏᑦ, ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᑭᖑᓂᐊᒍᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᕐᓂᖏᖕᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᐊᑭᖏᑦ, ᑎᑎᖅᑕᐅᓕᓲᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑕᐃᔅᓱᒧᖓ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ.

ᑕᒪᐃᓐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᐊᑭᓕᖅᓱᑎᑕᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᑕᐅᒍᓐᓃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᓲᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ.

(i) ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᒪᓕᑦᑐᒋᑦ ᐃᓗᓕᖏᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᖁᔭᓈᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᒃᓴᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ

ᑕᒪᐃᓐᓂ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕈᑎᑦ $20,000 ᑐᖔᓂᓗ; ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᑕᒪᐃᓐᓂ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐅᖓᑖᓃᒃᑯᑎᑦ $20,000. ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᖁᔭᓈᖅᑕᐅᔪᑦ ᓄᐊᑕᐅᖅᑳᕋᓱᐊᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᖏᑦ.

ᐊᐅᓚᑦᑎᔩᑦ ᐊᑐᓕᖁᔨᓲᑦ ᖁᔭᓈᖅᑕᐅᖁᔨᓗᑎᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᒥ ᖃᓄᓕᒫᑦᑎᐊᖅ
ᓄᐊᑦᑎᒐᓱᐊᓚᐅᖅᑎᓪᓗᒋᑦ ᓄᐊᑦᑎᒃᑯᓐᓂᕈᓐᓇᐃᓕᓪᓗᑎᑦ.

(j) ᑭᖑᓂᐊᒍᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᑲᔫᑎᖏᑦ ᐊᑭᓕᑭᖅᑕᐅᔭᕆ ᐊᓖᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ

ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᓱᑕᐅᓲᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᐱᔨᑦᑎᕐᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐸᕐᓇᐅᑎᖏᑦ (ᐸᕐᓇᐅᑎ), ᑐᑭᑖᖅᑎᑕᐅᓯᒪᔪᖅ ᐃᑲᔫᑎ ᐸᕐᓇᐅᑎᐅᓪᓗᓂ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᓲᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐃᑲᔫᑏᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᑕᒪᒃᑮᓐᓄᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᖁᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐱᔨᑦᑎᕋᕈᑎᖏᑦ. ᒪᓕᑦᑐᒍ ᐱᖁᔭᖅ ᐅᓪᓗᒥᐅᔪᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᖃᓄᖅᑑᖅᓯᒪᔪᖅᑎᒍᓪᓗ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᒋᐊᖃᙱᑦᑐᖅ ᐃᑲᔫᑎᒃᑲᓐᓂᕐᓂᒃ
ᐅᐊᑦᑎᐊᕈ ᐱᔨᑦᑎᖅᑕᒥᓂᖏᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ ᐸᕐᓇᐅᑎᓄᑦ ᐊᑭᓕᐅᑕᐅᓯᒪᙱᑦᑐᓄᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᕗᑦ ᐊᑭᓕᕆᐊᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᕐᕌᒍᒥᓯ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔨᑦᑎᕋᖅᑐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

(j) ᑭᖑᓂᐊᒍᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᑲᔫᑎᖏᑦ ᐊᑭᓕᑭᖅᑕᐅᔭᕆ ᐊᓖᑦ (ᑲᔪᓯᔪᖅ)

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᑦ

ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒋᐊᓕᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᕐᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓅᓐᓂᖏᓐᓄᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᒪᓕᑦᑐᒋᑦ ᐊᕐᕌᒍᑦ ᐱᔨᑦᑎᕋᕐᓂᖏᓐᓂᒃ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᒍᑎᑦ, ᐃᓐᓇᐅᓗᐊᓕᒧᑦ ᓄᖅᑲᕈᑎᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑐᖁᒍᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑖᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᕐᓄᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᖏᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑕᑦᑎᐊᓛᖑᓂᖏᑦ.

ᖄᖓᒍᒃᑲᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᓅᓐᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᑦ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᕐᒥᔪᑦ ᐋᓐᓂᐊᓕᕐᓂᕈᑎᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕐᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ. ᐱᖃᓯᐅᔾᔭᐅᓯᒪᒻᒥᔪᑦ ᐊᓯᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᐃᑲᔫᑎᓄᑦ ᐊᒥᓲᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᐊᒍᓐᓇᖅᑕᖏᑦ ᐊᑐᙱᑦᑐᑦ ᐋᓐᓂᐊᓕᕐᓂᕈᑎᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑎᖏᑦ. ᑭᓯᐊᓂᓕ, ᑕᒪᒃᑯᐊ ᐱᔭᐅᔪᓐᓇᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᑭᓯᐊᓂ ᐋᓐᓂᐊᓪᓚᕆᑦᑐᒥᓂᐅᒍᑎᑦ. ᐊᒥᓲᓂᖏᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐋᓐᓂᐊᓕᕐᓂᕈᑎᑦ ᐅᓪᓗᐃᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᓐᓇᕐᓂᖏᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓛᕐᒪᑕ ᓯᕗᓂᒃᓴᒥ ᐊᕐᕌᒍᓂ ᓇᓗᓴᐃᖅᑕᐅᓲᖑᕗᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᒥᒍᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᑦᑎᐊᖅᓯᒪᓛᖏᓐᓄᑦ.

(k) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸ ᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓂᖏᑦ

ᐅᖃᖅᓯᒪᙱᑐᐊᕈᑎᑦ, ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᓪᓗ
ᓄᐊᑉᐸᓪᓕᐊᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐴᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ.

(l) ᐃᑲᔫᑎᖏᑦ ᓄᓇᕗᑦᒐᕙᒪᖏᑕ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓃᙶᖅᑐᑦ

ᐊᐅᓪᓛᖅᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᓪᓗ ᑮᓇᐅᔭᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔭᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ
ᓇᓕᐊᑐᐃᓐᓇᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᑦᑕᐅᔭᕋᐃᒻᒪᑕ, ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑖᖅᑕᐅᔪᑦ ᐊᒥᕈᕆᐊᖅᑎᑦᑎᒍᓐᓇᕈᑎᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓕᖏᑦ ᒪᓕᒃᑯᑎᑦ ᑐᑭᖏᑦ ᐊᑭᓕᕆᐊᓕᒻᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓇᓱᐊᕐᓂᖏᓐᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᕋᕈᓐᓇᙱᓚᖅ ᐊᒥᐊᒃᑯᓂᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ.

(m) ᐱᓕᕆᖃᑎᒋᔭᐅᓲᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᖃᑎᖃᓲᖅ ᐊᔾᔨᒋᔭᐅᔪᒥᒃ ᓇᒻᒥᓂᕆᔭᐅᓂᖓᓄᑦ, ᑕᒪᐃᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᓇᒻᒥᓂᖁᑎᖏᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓂᑦ ᓇᒻᒥᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᔾᔨᓴᐃᓐᓇᕆᕙᐃᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓱᒪᒋᔭᓕᒃ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃᑯᑦ, ᐱᖃᓯᐅᔾᔨᒻᒪᑕ ᑲᑎᒪᔨᓕᒫᓂᑦ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᖅ ᑐᑭᒧᐊᑦᑎᑦᑎᔨ ᐱᓕᕆᖃᑎᒋᔭᐅᓂᕋᖅᑕᐅᕙᑦᑐᑎᑦ.

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᑦ ᐃᓚᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᓂᑦ ᐊᑭᓖᑎᑦᑎᙱᑦᑐᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒥ.

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᖑᕗᑦ ᑕᐅᖅᓰᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ, ᐋᖅᑭᒃᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᑦᑕᐅᓂᖃᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᒋᔭᐅᓪᓗᑎᓪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑎᒍᑦ.

ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᒐᑎᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᖃᑦᑎᓂᑦ ᐱᓯᒪᑦᑎᓂᖏᑦ ᐊᒥᓲᓂᖏᓐᓂ, ᐊᒥᓲᓂᖏᑦ ᑐᙵᕕᖃᖅᑐᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓲᖑᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᒪᓕᑦᑐᒋᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑎᖅᑎᑦᑎᓲᖑᒻᒥᔪᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᓂᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᑭᒡᒐᑐᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᓂᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓰᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᑐᙵᕕᖃᖅᑐᑎᑦ ᑕᒪᐃᓐᓂ ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᑭᒡᒐᑐᖅᑕᐅᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕇᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

(n) ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓖᒋᐊᖃᙱᓐᓂᕋᐃᓪᓗᑎᑦ ᐊᓯᖏᖕᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᙱᑦᑐᓄᑦ

ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᔾᔪᑏᑦ ᐱᔨᑦᑎᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᓖᒋᐊᖃᖅᑎᑕᐅᒐᑎᑦ ᐊᓪᓚᕝᕕᐊᓂ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᑉ
ᑲᓇᑕᒥ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ. ᐊᒥᓲᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᑕᕝᕙᓂ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓂᒃ ᐱᔨᑦᑎᕋᕈᑎᒋᔭᖏᖕᓄᑦ.

(o) ᓯᕗᓂᒃᓴᒥ ᐊᓯᔾᔨᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᔾᔪᓰᑦ ᐊᑐᖅᑕᐅᓲᓂᒃ

ᐊᒥᓱᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓲᑦ ᒪᓕᑦᑕᐅᓪᓗᑎᑦ PSAB-ᒃᑯᓐᓄᑦ ᓱᓕ ᐊᑐᖅᑕᐅᒋᐊᓯᓚᐅᖅᓯᒪᙱᒻᒪᑕ
ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᙱᑦᑐᑎᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓪᓗᑎᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ. ᑯᐊᐳᕇᓴᓐᑯᑦ
ᐸᕐᓇᒃᑐᑦ ᐊᑐᓕᓛᕐᒪᑕ ᑕᒪᒃᑯᓂᖓ ᓄᑖᕐᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᒃ ᒪᓕᒃᑕᐅᖃᑦᑕᕆᐊᖃᓛᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᓯᔭᐅᔾᔪᑎᖏᑕ ᐅᓪᓗᖏᑦ ᒪᓕᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᐅᔨᓴᖅᑐᑦ ᐊᑦᑐᐃᓂᖃᕋᔭᕐᓂᖏᖕᓂᒃ
ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ. ᒪᓕᑦᑕᐅᓲᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᓖᑦ ᐃᒪᓐᓇ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᓯᓛᖅᑐᑦ:

ᐃᓚᖓ PS 3280 ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ, ᓴᒃᑯᑕᐅᓯᒪᓕᖅᐳᖅ PSAB-ᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓂᖃᑦᑎᐊᖅᑐᖅ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᑕ ᐱᒋᐊᕐᓂᖓᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ ᐄᐳᕈᓪ 1, 2021. ᑖᓐᓇ ᐃᓚᖓ ᐋᖅᑮᔪᖅ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᖃᓄᖅ ᓈᓴᖅᑕᐅᒍᓐᓇᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᖃᕐᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᖁᑎᓄᑦ ᐊᑐᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᒪᓕᑦᑕᐅᔾᔪᑎᖏᖕᓂᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑭᖑᓂᐊᒍᑦ ᐊᑐᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ, ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐅᐊᑦᑎᓂᕐᒧᑦ ᐊᑭᖏᖕᓄᑦ.

ᐃᓚᖓ PS 3400 ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ, ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᓕᖅᑐᖅ PSAB-ᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᓯᓛᖅᑐᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᑕ ᐱᒋᐊᕐᓂᖓᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ ᐄᐳᕈᓪ 1, 2022. ᑖᓐᓇ ᐃᓚᖓ ᐋᖅᑮᔪᖅ ᒪᓕᑦᑕᐅᖃᑦᑕᕆᐊᓕᖕᓂᒃ ᖃᓄᖅ ᓈᓴᖅᑕᐅᔪᓐᓇᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᖃᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᖏᖕᓂᒃ.
ᐱᓗᐊᖅᑐᒥᒃ, ᐊᔾᔨᒌᙱᓐᓂᖏᖕᓂᒃ ᓇᓗᓇᐃᔭᐃᔪᖅ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᑎᓪᓗᒋᑦ ᐱᖃᓯᐅᔾᔨᓪᓗᓂᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖃᕈᑎᖃᕆᐊᖃᙱᑦᑐᑦ ᐊᓯᖏᖕᓂᒃ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

3. ᑮᓇᐅᔭᑦ

ᑯᐊᐳᕇᓴᓐᑯᑦ ᑮᓇᐅᔭᖏᑦ ᓄᐊᑕᐅᓯᒪᓲᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᖏᓐᓄᑦ ᑮᓇᐅᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑐᑎᑦ ᑲᑎᑦᑐᒋᑦ ᐊᒥᐊᒃᑯᖏᑦ, ᐊᑐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕝᕕᐅᔪᑦ ᐊᑐᖅᑕᐅᙱᖔᖅᑐᑎᑦ ᐃᓛᒃᑯᑦ. 2020-ᐅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᑖᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓂᑦ $35,867 (2019 - $54,643), ᐃᒪᓐᓇᐅᖏᓐᓇᐸᓗᑦᑐᑎᑦ 2.25% (2019 - 2.06%).

ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ, ᑮᓇᐅᔭᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᑎᒍᒥᐊᕐᓂᐊᕐᓗᑎᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ $ᐱᑕᖃᙱᑦᑐᖅ (2019 - $490,000), ᑖᒃᑯᓄᖓ ᑐᕌᖓᔪᑦ ᓴᒃᑯᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᑯᐊᐳᕇᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖁᑎᖏᓐᓄᑦ.

4. ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᒪᕐᕈᐃᓕᖅᑲᖓᑎᑦᑎᓲᖅ ᐊᔾᔨᒌᙱᑦᑑᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕈᑎᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᐊᑯᓂᐅᓂᖃᖅᑐᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᓂ ᐊᑐᖅᑐᐊᒐᖅ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᑦ ᐊᑐᐃᓐᓇᐅᒪᔪᑦ.

ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑯᓂᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕐᓂᐊᕐᓂᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖃᐅᓲᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐊᕐᕌᒍᒥᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑎᑭᑦᑐᒍ ᑕᓪᓕᒪᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᑎᑦ, ᐃᓱᓕᑦᑎᓐᓂᖓ ᐊᑭᓕᐅᑕᐅᔭᕇᕈᑎᖏᑦ 25-ᖑᓪᓕᓗᑎᑦ ᐊᕐᕌᒍᑦ. ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ ᒪᓕᑦᑐᑦ
ᑯᐊᐳᕇᓴᐅᑉ ᐊᑭᓕᐅᑎᖏᑦ ᐊᑐᖅᑐᐊᕐᓗᑎᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐊᓯᐅᔨᓂᐊᙱᒻᒪᑕ ᐋᖅᑭᒋᐊᕈᑎᖏᑦ 0-ᓂᒃ ᑎᑭᓪᓗᒍ
5-ᓄᑦ ᐳᓴᓐᑎᓄᑦ. ᐊᔾᔨᒌᙱᑦᑐᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒋᐊᙵᕈᑏᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ
ᐊᑭᓕᐅᑕᐅᓲᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᓄᑦ, ᐊᒥᓲᓂᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓲᑦ ᑕᖅᑭᑕᒫᑦ ᐊᑭᓕᖅᑕᐅᕙᑦᑐᑎᑦ.

ᐊᔾᔨᐅᙱᑦᑐᓂᓪᓕ ᐊᑐᖅᑐᖃᕈᓂ, ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᐅᑕᐅᒍᓐᓇᖃᑦᑕᖅᑐᑑᔪᓐᓇᖅᑐᑦ, ᑎᑭᓪᓗᒍ ᐅᖓᑖᓅᙱᑦᑐᖅ ᐱᖓᓱᑦ ᐊᕐᕌᒍᓄᑦ.

ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑏᑦ ᑐᓂᔭᐅᔪᓐᓇᓲᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑐᕋᒃᓴᐅᑎᑕᐅᓪᓗᑎᑦ. ᑕᐃᒃᑯᐊ, ᑭᓯᐊᓂᓕ,
ᓄᑖᕈᖅᑎᒋᐊᕋᒃᓴᑦ ᐊᕐᕌᒍᑕᒫᑦ. ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᐱᔨᑦᑎᕋᖅᑐᒧᑦ ᒪᓕᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᑉ
ᐊᑭᓕᐅᑎᖏᑦ ᐊᑐᖅᑐᐊᕐᓗᑎᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐊᓯᐅᔨᓂᐊᙱᒻᒪᑕ ᐋᖅᑭᒋᐊᕈᑎᖏᑦ 0-ᓂᒃ ᑎᑭᓪᓗᒍ 5-ᓄᑦ
ᐳᓴᓐᑎᓄᑦ. ᑕᖅᑭᑕᒫᑦ ᐊᑭᓕᐅᑏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᖕᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓲᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᓄᑦ.

- ᑕᒪᒃᑮᖕᓄᒃ ᐊᑯᓂᐅᓂᖃᖅᑐᒥᒃ ᐊᑭᓕᖅᓱᐸᓪᓕᐊᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔪᓂᑦ, ᓈᒻᒪᑦᑐᓂᒃ ᐃᓕᓯᔭᕆᐊᓖᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑐᐃᖁᓪᓗᒋᑦ ᐊᒥᓲᓂᖏᖕᓂᒃ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᔫᓂ 6, 2019-ᖑᑎᓪᓗᒍ, ᐱᖁᔭᒃᓴᖅ 24 (ᖁᔭᓈᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ ᐱᖁᔭᖓᑦ, 2018-
2019) ᐊᖏᖅᑕᐅᓚᐅᖅᓯᒪᕗᖅ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᖓᓂᑦ, ᖁᔭᓈᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᑦ
$929,229 ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᓪᓕᒪᓄᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

4. ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ (ᑲᔪᓯᔪᖅ)

ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐊᑭᖏᑦ ᐊᒥᓲᓂᖏᑦ ᓈᒻᒪᒃᓯᓕᕋᔭᕐᒪᑕ ᐃᒪᓐᓇ:

ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᖏᑕ
ᐊᒥᓲᓂᖏᑦ ᓈᒻᒪᒃᓯᓗᑎᑦ

ᐊᕐᕌᒍᑕᒫᑦ
ᕿᑐᕐᖏᐅᕈᑎᖏᑦ
%

2020 ᐊᕐᕌᒍᑕᒫᑦ

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ % 2019

1 ᐊᕐᕌᒍ 5.54% -
6.86% $ 1,831,627 5.52% - 7.32% $ 3,483,202
1 - 2 ᐊᕐᕌᒎᒃ 5.32% -
6.86%

1,365,296 6.05% - 6.89% 1,083,878

2 - 3 ᐊᕐᕌᒍᑦ 5.84% -
6.59%

2,816,669 5.32% - 5.54% 1,329,487

ᐅᖓᑖᓄᑦ 3 ᐊᕐᕌᒍᑦ 6.43% -
6.96%

4,218,792 5.52% - 6.96% 8,241,423

ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔪᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

5.48% -
6.59%

4,692,987 5.48% - 8.50% 5,610,297

$ 14,925,371 $ 19,748,287

ᓄᐊᒃᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ
ᕿᑐᕐᖏᐅᕈᑎᖏᑦ
ᑯᐊᐳᕇᓴᓐ−ᒧᑦ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ 6)

106,376 202,992

ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ
ᑯᐊᐳᕇᓴᓐ−ᒧᑦ

44,286 65,909

$ 15,076,033 $ 20,017,188

ᐲᕐᓗᒋᑦ: ᐃᑲᔫᑏᑦ
ᐊᓯᐅᔨᔭᐅᓯᒪᔪᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ
ᑯᐊᐳᕇᓴᓐ−ᒧᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ 5) 3,176,981 4,056,163

ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ
- ᐊᑭᓕᕆᐊᓖᑦ
ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ

$ 11,899,052 $ 15,961,025

ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᒥᓲᓂᕆᕙᖏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ, ᑭᒡᒐᖅᑐᐃᓪᓗᑎᓪᓗᓐᓃᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᓴᐳᔾᔭᐅᖁᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐅᕇᓴᓐ-ᒧᑦ ᐊᑭᓖᓂᐊᕐᓂᕋᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᐊᑭᓖᙲᓐᓇᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ. ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐱᖁᔭᓕᕆᓂᕐᒧᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ, ᐱᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔪᑦ, ᓇᓪᓕᐅᒃᑯᒫᑦ, ᐃᒡᓗᒧᑦ ᐊᑭᓕᕋᒃᓴᑦ, ᐊᒻᒪᓗ ᐊᑎᓕᐅᕐᓂᕐᒧᑦ ᐊᑭᖏᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

4. ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ (ᑲᔪᓯᔪᖅ)

ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑯᓂᐅᓂᖏᑦ ᓈᒻᒪᒃᓯᒐᓱᐊᕐᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2020 2019
ᐊᑯᓂᐅᓂᖏᑦ
ᓈᒻᒪᒃᓯᒐᓱᐊᕐᓂᖏᓐᓄᑦ
ᐊᑭᖏᑦ

ᐊᒥᓲᓂᖏᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᒥᐊᒃᑯᖏᑦ

ᐊᒥᓲᓂᖏᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᒥᐊᒃᑯᖏᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

1 ᐊᕐᕌᒍ 9 $ 1,831,627 13 $ 3,483,202
1 - 2 ᐊᕐᕌᒎᒃ 5 1,365,296 2 1,083,878
2 - 3 ᐊᕐᕌᒍᑦ 7 2,816,669 4 1,329,487
3 ᐊᕐᕌᒍᑦ ᐅᖓᑖᓄᑦ 11 4,218,792 19 8,241,423
ᑲᑎᓕᒫᖅᑐᒋᑦ - ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᑐᖅᑕᐅᔪᑦ

32 $ 10,232,384 38 $ 14,137,990

ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ

1 ᐊᕐᕌᒍ - $ - 1 $ 726,164
1 – 2 ᐊᕐᕌᒎᒃ 1 982,949 - -
2 – 3 ᐊᕐᕌᒍᑦ 1 385,151 1 982,949
ᐅᖓᑖᓄᑦ 3 ᐊᕐᕌᒍᑦ - - 1 385,151
ᑭᖑᓂᐊᒍᑦ
ᓈᒻᒪᒃᓯᓂᒃᓴᖏᑦ ᐅᓪᓗᑉ

7 3,324,887 11 3,516,033

ᑲᑎᓕᒫᖅᑐᒋᑦ -
ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔪᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

9 $ 4,692,987 14 $ 5,610,297

ᑲᑎᓕᒫᖅᑐᒋᑦ 41 $ 14,925,371 52 $ 19,748,287

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

4. ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᖅᑕᑦ ᓱᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ ᑲᒪᒋᔭᐅᓛᖑᔪᑦ ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑎᒍᑦ ᐃᒪᓐᓇᐅᕗᑦ:

ᐊᕕᑦᑐᖅᓯᒪᓂᖓ

ᐊᕐᕌᒍᑕᒫᑦ
ᕿᑐᕐᖏᐅᕈᑎᖏᑕ
ᐊᒥᓲᓂᖏᑦ % 2020

ᐊᕐᕌᒍᑕᒫᑦ
ᕿᑐᕐᖏᐅᕈᑎᖏᑕ
ᐊᒥᓲᓂᖏᑦ % 2019
ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ

ᕿᑭᖅᑖᓗᒃ 5.48% - 6.96% $ 6,757,206 5.48% - 7.32% $ 9,746,407
ᑭᕙᓪᓕᖅ 5.32% 840,252 5.32% - 5.48% 878,602
ᕿᑎᕐᒥᐅᑦ 5.53% - 6.96% 2,634,926 5.53% - 6.96% 3,512,981
ᑲᑎᓕᒫᖅᑐᒋᑦ - ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ
ᐊᑐᖅᑐᐊᖅᑕᑦ

$ 10,232,384 $ 14,137,990

ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ

ᕿᑭᖅᑖᓗᒃ 5.48% - 6.59% $ 2,909,637 5.48% - 6.59% $ 3,774,148
ᑭᕙᓪᓕᖅ 5.48% - 6.34% 1,783,350 6.09% - 8.50% 1,836,149
ᕿᑎᕐᒥᐅᑦ - - - - ᑲᑎᓕᒫᖅᑐᒋᑦ -
ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ

$ 4,692,987 $ 5,610,297

ᑕᒪᐃᓐᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ $ 14,925,371 $ 19,748,287

ᑕᒪᐃᓐᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ

ᕿᑭᖅᑖᓗᒃ 5.48% - 6.96% $ 9,666,843 5.48% - 7.32% $ 13,520,555
ᑭᕙᓪᓕᖅ 5.48% - 6.34% 2,623,602 5.32% - 8.50% 2,714,751
ᕿᑎᕐᒥᐅᑦ 5.53% - 6.96% 2,634,926 5.53% - 6.96% 3,512,981

ᑕᒪᐃᓐᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ $ 14,925,371 $ 19,748,287

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

5. ᓇᓪᓕᐅᒃᑯᒫᑦ ᐃᑲᔫᑎᒃᓴᐅᔪᑦ ᐊᑭᓖᒍᓐᓃᖅᑐᖃᖅᑐᒥᓂᐅᑉᐸᑦ ᐊᓯᐅᔭᐅᑐᐃᓐᓇᕐᓂᐊᙱᓐᓇᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

2020 2019
ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐃᑲᔫᑎᒃᓴᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ

ᐊᒥᐊᒃᑯᖏᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ $ 3,798,479 $ 3,417,018
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖁᔭᓈᖅᑕᒥᓃᑦ (929,229) -
ᐊᓯᔾᔨᕐᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑕ ᐊᕐᕌᒍᒧᑦ 102,504 381,461
ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᒻᒪᑦ $ 2,971,754 $ 3,798,479
ᑕᒪᐃᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ

ᐊᒥᐊᒃᑯᖏᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ $ 257,684 $ 343,792
ᐊᓯᔾᔨᕐᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑕ ᐊᕐᕌᒍᒧᑦ (52,457) (86,108)
ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᒻᒪᑦ $ 205,227 $ 257,684
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᒥᐊᒃᑯᖏᑦ ᑕᒪᐃᓐᓄᑦ
ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᔪᑦ ᐃᑲᔫᑎᒃᓴᑦ, ᐊᕐᕌᒍ
ᐃᓱᓕᑦᑎᒻᒪᑦ

$ 3,176,981 $ 4,056,163

6. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᖕᓄᑦ
ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

2020 2019
ᐊᑭᓕᖅᓱᖅᑕᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ $ 17,004 $ 81,189
ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ 89,372 121,803
$ 106,376 $ 202,992

ᕿᑐᕐᖏᐅᕈᑏᑦ ᓄᐊᑦᑐᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ
ᓄᐊᒃᓯᒪᔪᑦ ᑕᐃᑯᖓ ᑎᑭᑦᑐᒍ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓇᓱᓐᓂᖏᖕᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᕐᓂᖏᖕᓂᑦ
ᑕᐃᑲᓂ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐃᓱᓕᑦᑎᑕᐅᓇᓱᓐᓂᖏᖕᓂ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

7. ᑯᐊᐳᕇᓴᓐ ᐊᑭᓕᕆᐊᓕᖏᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

2020 2019

ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᑯᐊᐳᕇᓴᓐ ᐊᑭᓕᕆᐊᓕᖏᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ
ᐱᓕᕆᕝᕕᒻᒧᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 13)

$ 184,880 $ 134,653

$ 184,880 $ 134,653

ᑕᐅᓯᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ ᐊᓯᖏᖕᓄᑦ

ᑕᐅᖅᓰᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 19,955 $ 20,634

ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑏᑦ,
ᐃᖅᑲᓇᐃᔭᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐃᑲᕐᕋᑦ
ᐃᖅᑲᓇᐃᔭᕐᓇᐅᙱᑦᑎᓪᓗᒍ ᐊᑐᖅᑕᐅᓂᖏᑦ, ᐊᒻᒪᓗ
ᐊᑐᕈᓐᓇᖅᑕᖏᑦ ᖃᖓᑐᐃᓐᓇᖅ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑏᑦ

97,625 135,423

117,580 156,057
ᑕᒪᐃᓐᓂ ᑲᑎᓕᒫᖅᑐᒋᑦ ᑯᐊᐳᕇᓴᓐ ᐊᑭᓕᕆᐊᓕᖏᑦ ᐊᒻᒪᓗ
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ $ 302,460 $ 290,710

ᑕᒪᐃᓂ ᐊᒥᓲᓂᖏᑦ ᖁᓛᓃᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᖅᑐᑎᑦ. ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᓕᕆᕝᕕᒻᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑭᒡᒐᑐᖅᑕᐅᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐱᓕᕆᕝᕕᒃᑯᓐᓂ.

8. ᐃᖅᑲᓇ ᐃᔭᓚᐅᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᒋᓛᖅᑕᖏᑦ ᐃᑲᔫᑏᑦ

ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐸᕐᓇᐅᑎᑖᖅᑎᑕᐅᓯᒪᕗᑦ ᓄᖅᑲᑐᖅᓯᐅᑎᒋᓛᖅᑕᖏᓐᓂᑦ. ᐊᖓᔪᖅᑳᖓ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃᑯᑦ ᑲᓇᑕᒥ ᐋᖅᑮᓲᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᑉ ᐃᑲᔫᑎᒋᒋᐊᖃᖅᑕᖏᓐᓂᒃ ᐊᒥᓱᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᑎᒋᒋᐊᓕᖏᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ. ᐃᑲᔫᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᕐᕌᒎᑉ ᓄᙳᐊᓂ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ 1.01 (2019
- 1.01) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᔮᓐᓄᐊᕆ 1, 2013-ᕈᓚᐅᙱᑦᑎᓪᓗᒍ ᐊᒻᒪᓗ 1.0 (2019 - 1.0) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᔪᑦ ᔮᓐᓄᐊᕆ 1, 2013 ᐱᒋᐊᖅᑎᓪᓗᒍ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᑲᔫᑎᖏᑦ ᐃᒪᓐᓇ $55,932 (2019 - $57,356) ᐃᓕᓴᕆᔭᐅᓯᒪᓐᓂᖅᐳᑦ ᐊᑭᓕᕆᐊᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ. ᑖᒃᑯᐊ ᐊᒥᓲᓂᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔾᔭᒃᓵᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᓂᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᑎᖃᖅᑐᒥᓂᐅᔪᑦ ᐸᕐᓇᐅᑎᒧᑦ ᐊᑭᓖᓪᓗᑎᑦ ᐃᒪᓐᓇᓂ $55,378 (2019 - $56,383).

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

8. ᐃᖅᑲᓇ ᐃᔭᓚᐅᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᑲᔪᓯᔪᖅ)

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᒋᓛᖅᑕᖏᑦ ᐃᑲᔫᑏᑦ (ᑲᔪᓯᔪᖅ)
ᒐᕙᒪᑐᖃᒃᑯᑦ ᐱᖁᔭᖅᑎᒍᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᒥᔪᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᖕᓂᑦ ᐃᑲᔫᑏᑦ ᑐᕌᖓᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᖏᑕ ᐃᑲᔫᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᖏᑕ ᐃᑲᔫᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ 35 ᐊᕐᕌᒍᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ 2 ᐳᓴᓐᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᖏᑕ ᐃᑲᔫᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔨᑦᑎᕋᕈᑎᖏᖕᓄᑦ ᓈᓴᖅᑕᐅᓲᑦ ᐱᐅᓛᑦ ᑕᓪᓕᒪᑦ ᑭᖑᓕᕇᑦᑐᑦ ᑮᓇᐅᔾᔭᒃᓴᑦᑎᐊᓛᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐃᑲᔫᑏᑦ ᐊᖅᑭᓱᖅᑕᐅᓲᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᖏᑕ ᐃᑲᔫᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᖏᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓲᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ.
ᐃ ᖅᑲᓇ ᐃ ᔭᕈᓐᓃ ᖅᑐᖅ ᓯᐅᑏᑦ ᐃ ᑲᔫᑏ ᑦ ᐊᓯᖏᑦ ᐊᑭᓕᐅᑕᐅᕙᙱᑦᑐᑦ
ᖄᖓᒍᒃᑲᓐᓂᖅ ᒐᕙᒪᑐᖃᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᓄᖅᑲᖅᑐᖅᓯᐅᑎᖏᑕ ᐃᑲᔫᑏᑦ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᖃᓲᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᕐᓂᖏᑕ ᐃᑲᔫᑎᖏᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᖕᓄᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓴᐅᔭᖃᖅᑎᑕᐅᓲᖑᙱᒻᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖏᖕᓄᑦ ᐱᖁᑎᐅᔪᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᕙᙱᑦᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᑎᑦ, ᑕᐃᒪᐃᑦᑎᓪᓗᒋᑦ ᓴᖅᑭᓲᑦ ᑮᓇᐅᔭᑦ ᖃᑦᑏᓐᓇᐅᓗᐊᓕᖅᑐᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓇᓕᒧᒌᑦᑎᓐᓇᓱᑦᑐᒋᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᓕᑉᐳᑦ. ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᓄᖅᑲᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ ᑯᐊᐳᕇᓵᓐᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᒪᓕᑦᑐᑦ ᐊᕐᕌᒍᑦ ᐊᒥᓱᓂᑦ ᐱᔨᑦᑎᖅᑐᒥᓂᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥᒃ ᑮᓇᐅᔾᔭᒃᓵᒥᓂᖏᑦ. ᓅᓐᓂᖏᓐᓄᑦ ᐃᑲᔫᑎᑖᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᒪᓕᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᑦᓕᐅᕈᑎᒥᓂᖏᑦ. ᓂᕆᐅᙱᑦᑐᒍᑦ ᐊᑐᖅᑕᐅᓛᕐᓂᖏᓐᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐊᕐᕌᒍᓄᑦ, ᐋᓐᓂᐊᖅᑐᖃᓚᐅᙱᑦᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᑦ.

2020 2019
ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᖏᑦ $ 6,939 $ 5,204
ᐲᖅᑕᐅᔾᔪᑎᖏᑦ 12,341 12,341
$ 19,280 $ 17,545

9. ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ

2020 2019

ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ $ 18,391,796 $ 25,356,428
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍᒧᑦ 221,610 391,796
ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᖅᓱᖅᑕᒥᓃᑦ (4,391,796) (7,356,428)

ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ $ 14,221,610 $ 18,391,796

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ ᓈᓴᖅᑕᐅᓲᑦ ᑕᖅᑭᑕᒫᑦ ᒪᓕᑦᑐᒋᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᑦ ᑎᑎᖅᑲᖏᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᓴᖅᑭᓲᖑᓪᓗᑎᑦ ᑕᖅᑭᑉ ᐃᓱᐊᓂ, ᒪᕐᕈᐊᖅᑎᖅ ᓈᓴᖅᑕᐅᒃᑲᓐᓂᖅᑐᑎᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᑕᒫᑦ. 2020-ᐅᑎᓪᓗᒍ, ᐊᒥᓲᓂᖏᑦ ᐊᔾᔨᖃᓚᐅᙱᑦᑐᑦ ᐳᓴᓐᑎᖏᑦ ᐅᕙᙵᑦ 0.49% ᑎᑭᑦᑐᒍ 1.72% (2019 - 1.54% ᑎᑭᑐᒍ 2.34%). ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᒐᒃᓴᖅᑕᖃᓚᐅᙱᑦᑐᖅ ᓯᕗᓂᐊᒍᑦ
ᐊᑭᓕᖅᑕᐅᔪᓄᑦ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᖁᔭᐅᓕᕋᐃᒻᒪᑕ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

10. ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᔨᑦᑕᐃᓕᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᓐᓇᕐᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓂᖓ ᐊᑦᑕᓇᖅᑐᒦᑎᑕᐅᒍᓐᓇᓲᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂᑦ ᓇᓗᓇᐃᒃᑯᑕᓂᑦ. ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓄᑦ ᐊᓯᐅᔨᒍᓐᓇᖅᑐᑦ ᐊᑦᑕᓇᖅᑐᒨᕐᓗᑎᑦ ᐊᑕᐅᓯᖅ ᑮᓇᐅᔭᖃᕐᕕᒋᔭᐅᔪᒧᑦ ᐊᓯᐅᔨᒐᔭᖅᑐᖅ
ᐊᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑭᓖᙲᓐᓇᖅᑎᓪᓗᒋᑦ.
ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᒍᓐᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ ᒪᓕᑦᑐᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᔪᓐᓇᓂᕐᒧᑦ
ᐊᑐᐊᒐᖏᓐᓂᑦ. ᐃᓱᓕᑦᑎᑦᑐᒋᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓄᑦ ᐊᓯᐅᔨᒍᓐᓇᖅᑐᑦ ᐊᑭᓖᙲᓐᓇᖅᑐᑎᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᑭᒡᓕᖃᖅᑎᑕᐅᓲᑦ
ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ. ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᐅᓚᑦᑎᔨᖏᑦ ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᒍᓐᓇᕐᓂᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ ᐅᑯᓂᖓ ᒪᓕᒋᐊᖃᓲᑦ:
1. ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑏᑦ ᑐᓴᖅᑎᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑐᐊᑎᑦᑎᔨᓂᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᓲᑦ
ᑲᒪᒋᔭᖃᓲᓪᓗ ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ ᐅᐊᑦᑎᕙᑦᑐᑎᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑉ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᖏᓐᓂᑦ;

2. ᐊᔾᔨᒌᙱᑎᑦᑎᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑕᒥᓂᒃ ᓄᓇᐃᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐱᖁᑎᖏᓐᓂᒃ ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑎᓪᓗᑎᑦ; ᐊᒻᒪᓗ

3. ᑭᒡᓕᖃᖅᑎᑦᑎᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓂᒃ ᑮᓇᐅᔭᖅᑎᒍᓪᓗ ᐊᑐᖅᑕᑦ ᓇᓕᐊᑐᐃᓐᓇᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᒧᑦ
ᐅᕝᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᑦ ᐊᔾᔨᒌᑦᑐᒡᒍᑏᑦ $1 ᒥᓕᐊᓐᓃᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᙱᐊᙵᕈᑏᑦ ᐊᑭᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᔪᖅ ᑎᒍᒥᐊᖅᑕᐅᓕᓲᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑭᓕᒃᓴᓂᑦ ᐱᐅᓂᖅᓴᓂᑦ
ᐱᔪᓐᓇᖁᓪᓗᒋᑦ ᐅᑯᐊᖑᕗᑦ: (i) ᓇᓪᓕᐅᒃᑯᒫᖅᑖᕆᔭᐅᓪᓗᑎᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᖁᑎᖏᓐᓄᑦ; (ii) ᐊᔾᔨᒌᙱᑦᑐᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᓕᖅᑐᑎᑦ; ᐊᒻᒪᓗ (iii) ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᖏᑦ ᐃᓄᑉ ᐊᑭᓖᓂᐊᕐᓂᕋᖅᓯᒪᔭᖏᑦ.

ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ, $3,655,134 (2019 - $3,666,949) ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᑦ ᓇᓪᓕᒃᑯᒫᖃᖅᑎᑕᒥᓃᑦ
ᐱᖁᑎᖏᓐᓄᑦ ᓂᐅᕕᐊᒃᓴᕆᒍᓐᓇᓚᐅᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᖅᑐᐊᖅᑐᖅ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕈᓐᓇᖁᓪᓗᒍ.

ᐊᓯᔾᔩᓗᐊᖅᓯᒪᔪᖃᙱᑦᑐᖅ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᑎᓪᓗᒍ ᐊᓯᐅᔨᔭᐃᒃᑯᑎᖏᑕ
ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᐊᑐᖅᑕᐅᕙᑦᑐᓂᓪᓗ ᐊᕐᕌᒎᓚᐅᖅᑐᒥ.

ᑭᑉᐹᕆᑦᑐᒦᑦᑐᑦ ᐊᓪᓕᕐᒥ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐃᓱᓕᑦᑎᓂᖃᕐᓂᖏᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᑎᑦᑎᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ
ᑕᒪᐃᓐᓂᓕᒫᖅ ᐊᑭᓖᙲᓐᓇᖅᑐᒥᓂᐅᒍᑎᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ.

2020 2019

ᑮᓇᐅᔭᑦ $ 1,594,223 $ 1,501,075
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ 14,081 14,925
ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ,
ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂ ᓇᓪᓕᐅᒃᑯᒫᑦ
ᐃᑲᔫᑎᒃᓴᖏᑦ ᐊᑭᓖᒍᓐᓃᖅᑐᖃᖅᑐᒥᓂᐅᑉᐸᑦ

11,748,390 15,692,124

ᓄᐊᒃᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

106,376 202,992

ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ
ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ

44,286 65,909

$ 13,507,356 $ 17,477,025

ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᒻᒪᑕ ᐊᑐᖅᑕᐅᓯᒪᙱᑦᑐᓂᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᖃᖅᑎᑦᑎᒍᓐᓇᖁᓪᓗᒋᑦ

ᐊᑐᖅᑐᐊᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᖅᑎᑕᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᐅᓗᑎᑦ. ᐊᑭᓕᒃᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᐅᔨᔪᓐᓇᕐᓂᖏᓐᓄᓪᓕ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑭᒡᓂᖃᖅᑐᒥᒃ ᐊᑭᓕᒃᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓖᙲᓐᓇᕈᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐊᒥᓲᓂᖏᑦ ᓇᓕᒧᓐᓂᓖᑦ
ᑕᒪᐃᓐᓂ ᐊᑐᖅᑕᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖏᓐᓂᒃ ᑲᑎᑦᑐᒋᑦ $2,790,611 (ᓇᓗᓇᐃᔭᐃᒍᑎ 11).

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

10. ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᔨᑦᑕᐃᓕᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᓐᓇᕐᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓱᒪᒋᔭᖃᓲᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᓯᒪᓂᖏᑦ ᑭᖑᕙᖅᓯᒪᔪᑦ ᐱᔨᑦᑎᕋᖅᑕᖅ ᐊᑭᓖᓚᐅᙱᑦᑎᓪᓗᒍ ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᐅᑎᒋᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᓂᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑕᐃᑲᙵᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᒥᓂᖏᑦ ᐅᓪᓗᒥᒨᖅᑕᐅᓪᓗᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᒥᓲᓂᖏᑦ ᑭᖑᕙᖅᓯᒪᔪᑦ, ᑭᓯᐊᓂᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᓯᒪᔫᕈᓐᓃᖅᑎᑕᐅᒐᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᖅᑐᒧᑦ ᐅᖃᖅᓯᒪᓗᒋᑦ ᑕᐃᒪᐃᒐᒃᓴᐅᙱᒻᒪᑕ ᓱᓕ.

ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᓕᕆᐊᖃᕐᓂᖏᑦ ᑭᖑᕙᖅᑐᑦ,
ᑭᓯᐊᓂᓕ ᓄᖅᑲᙱᑦᑐᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ 2020 2019
31 - 60 ᐅᓪᓗᐃᑦ $ 208,186 $ -

61 - 90 ᐅᓪᓗᐃᑦ 2,301,497 -

ᐅᖓᑖᓂ 90 ᐅᓪᓗᐃᑦ - 221,458

$ 2,509,683 $ 221,458

ᐃᓱᓕᑦᑎᓪᓗᒍ 2020, ᖃᐅᔨᒪᔭᐅᔪᖃᓚᐅᙱᑦᑐᖅ ᐊᑭᓕᒃᓴᑦ ᐊᓯᐅᔭᐅᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᓱᑯᑦᑎᐊᓃᓐᓂᖏᓪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ.

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓱᕈᓗᐊᓕᕈᓐᓇᕐᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓱᕈᓕᓗᐊᕈᓐᓇᕐᓂᖏᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᑭᖏᑦ ᓈᒻᒪᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᑎᒥ ᐊᓯᔾᔨᖃᑦᑕᕈᓐᓇᓂᐊᕐᒪᑕ ᐊᓯᔾᔨᕐᓂᖏᓐᓂᒃ ᓂᐅᕕᐊᕆᔭᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᑭᒋᓕᖅᑕᖏᑦ.
ᑯᐊᐳᕇᓴᐅᔪᖅ ᑕᒪᔅᓱᒧᖓ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᑎᑕᐅᔪᓐᓇᓲᖅ ᐊᓯᔾᔨᕈᑎᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐊᑭᖏᓐᓂᒃ ᓯᕗᓂᒃᓴᒥᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᑐᖅᑐᐊᕐᓂᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᑦᑐᑦ ᓂᐅᕕᐊᕆᔭᐅᓲᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖅᑕᖅᑐᓂᑦ, ᑭᓯᐊᓂᓕ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᓄᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᑎᑦᑎᓲᑦ ᐋᖅᑭᒃᓯᒪᓪᓗᒋᑦ ᐊᑭᖏᑦ. ᑯᐊᐳᕇᓴᓐᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᐊᒻᒪᖅᑎᕆᓂᖅᓴᐅᓕᓲᑦ ᕿᑐᕐᖑᐅᕈᑏᑦ ᑲᑕᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖏᑦ ᐊᑭᑐᓗᐊᓕᓲᖑᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᖃᕋᐃᒻᒪᑕ.

ᑯᐊᐳᕇᓴᐅᔪᑉ ᐊᐅᓚᑦᑎᔨᖏᑦ ᐅᐊᑦᑎᓲᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᕈᓐᓇᕐᓂᖏᓐᓄᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᑲᓪᓚᓐᓂᐊᕈᑎᑦ; ᐊᑐᖅᐸᙱᑦᑐᖅ ᓇᓕᐊᓐᓂᐃᓐᓇᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᕋᐃᒻᒪᑕ ᐊᑭᓕᐅᑎᒃᓴᒃᑲᓐᓂᕆᒐᔭᖅᑕᖏᓐᓂᒃ.

ᒪᓕᑦᑐᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᓂᑦ ᑐᓂᔭᐅᓂᕆᓲᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᖅᑭᑕᒫᑦ
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᕆᓲᖏᑦ ᑎᒍᒥᐊᖅᑕᖏᑦ, 100 ᓈᓴᐅᓯᑖᖅᑎᑕᐅᓂᖏᑦ ᐊᒥᓱᕈᕆᐊᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᓐᓄᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑎᑎᓪᓗᓂ ᐊᒥᐊᒃᑯᖏᓐᓂᒃ ᐃᒪᓐᓇᓂᒃ $124,755 (2019 – $193,389). 100 ᓈᓴᐅᑎᑖᕐᓂᖏᑕ ᖃᑦᑏᓐᓇᕈᕆᐊᓲᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑎᓪᓗᑎᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᒃ ᐃᒪᓐᓇᓂᒃ $156,331 (2019 – $195,152).

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᐊᕆᔭᐅᓲᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᑭᑐᓗᐊᓕᕋᐃᒻᒪᑕ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

10. ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᔨᑦᑕᐃᓕᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᔭᕆ ᐊᖃᕐᓂᖏᑕ ᐊᑦᑕᕐᓇᕈᓐᓇᕐᓂᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᔭᕆᐊᖃᕐᓂᖏᑕ ᐊᑦᑕᕐᓇᕈᓐᓇᕐᓂᖏᑦ ᑐᑭᓕᒃ ᐊᑦᑕᓇᖅᑐᒨᕈᓐᓇᕐᓂᖏᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ
ᐊᒃᓱᕈᕐᓇᑐᒃᑰᓕᕐᓗᑎᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᑉ ᐱᓇᓱᐊᒐᖓ ᐊᐅᓚᑦᑎᓗᓂ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᑦᑕᐃᓕᒪᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᐱᖃᑦᑕᖅᑐᑎᑦ ᐃᑲᔫᑎᓂᑦ ᐊᕐᕌᒍᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᑲᔫᓯᐊᖅᑖᓂᕐᒧᑦ ᐊᖏᕈᑎᖓᓂᒃ ᐱᓕᕆᕝᕕᒃᑯᓐᓄᑦ.

ᐊᑭᓕᕇᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᕐᕌᒍᑉ
ᐃᓱᐊᓗᓂ 1 – 31 ᐅᓪᓘᕗᑦ. ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑎᒥᓂᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑕᐅᖁᔭᐅᓕᕋᐃᒻᒪᑕ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐅᖃᖅᓯᒪᙱᑦᑐᑎᑦ. ᐊᑭᓕᖅᓱᖅᑕᐅᓲᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑖᒥᓂᖏᑦ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑮᓇᐅᔭᖃᑦᑎᐊᑐᐊᕋᐃᒻᒪᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒐᑎᑦ ᐊᑐᖅᑐᐊᕈᑎᒃᓴᐅᓂᐊᖅᑐᑎᑦ.

11. ᑳᑐᓐᕌᒃᑦ-ᓯᒪᓂᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᖃᖅᑕᖏᑦ

ᒪᓕᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᖏᕈᑎᖏᑦ ᐊᖏᕈᑎᓕᐊᕆᓯᒪᔭᖏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᖅᑎᓐᓇᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓖᒋᐊᖃᖅᓯᒪᔪᖁᑎᓕᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑐᓂᐅᖅᑲᕐᓂᐊᖅᑕᖏᑦ ᑭᖑᓂᐊᒍᑦ ᒫᑦᓯ 31, 2020
ᐊᑯᓂᐅᓂᖃᖅᑐᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐃᒪᓐᓇᑦ $741,250 ᐊᒻᒪᓗ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᖅ ᑎᑎᖅᑲᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᐃᒪᓐᓇᑦ $1,249,361 ᐊᒻᒪᓗ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᑲᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᕐᓂᕐᒧᑦ ᐃᒪᓐᓇᓂᑦ
$800,000 ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᐊᖅᑭᒃᑕᐅᓯᒪᒐᑎᑦ ᖃᖓᒃᑯᑦ ᐊᑭᓕᐅᑎᒋᖃᑦᑕᕆᐅᖃᖅᑕᖏᓐᓄᑦ.

12. ᑳᑐᓐᕌᒃᑦ-ᓯᒪᓂᖏᓐᓄᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᖏᖃᑎᖃᓲᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᖃᑦᑕᓂᐊᕐᓂᖏᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᑎᑦᑎᒋᐊᕐᔫᒥᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖃᑦᑕᖁᓪᓗᒋᑦ ᓄᓇᕗᒻᒥ. ᑖᒃᑯᐊ ᐊᖏᕈᑏᑦ ᓴᖅᑭᑎᑦᑎᒐᔭᖅᑐᑦ ᑭᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᐱᖁᑎᓂᑦ ᓯᕗᓂᒥ. ᐅᑯᐊ ᑭᑉᐹᕆᑦᑐᒦᑦᑐᑦ ᓇᐃᓈᖅᓯᒪᔪᖅᑎᒍᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᑳᓐᑐᕌᒃᑦ-ᓯᒪᓂᖏᓐᓄᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ:

2021 $ 575,318

2022 $ 451,528

2023 $ 304,402

2024 $ 99,714

2025 $ 11,641

13. ᐱᓕᕆᖃᑎᒋᕙᑦᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᒻᒥᓂᖁᑎᖃᖃᑎᖃᓲᑦ ᑕᒪᐃᓐᓂ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᓕᐅᖅᓯᒪᔭᖏᓐᓂᑦ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑕᒪᒃᑯᓄᖓ ᑎᒥᐅᔪᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑲᒪᒋᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᑦᑐᒋᑦ ᒪᓕᒋᐊᓖᑦ ᖃᓄᐃᓕᐅᕆᐊᓖᓪᓗ ᑎᒥᐅᔪᓂᑦ ᒐᕙᒪᓅᖓᙱᑦᑐᓂᑦ ᐱᓕᕆᖃᑎᖃᖃᑦᑕᑐᐃᓐᓇᖅᑐᖅᑎᑐᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

60

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

13. ᐱᓕᕆᖃᑎᒋᕙᑦᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐃᑲᔫᑎᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᒪᓕᑦᑐᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᓂᕐᒧᑦ ᐊᖏᕈᑎᖓᓂ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᒻᒧᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᔾᔪᑎᒃᓴᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑖᓲᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᖃᖅᐸᑦᑕᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᓲᖑᒻᒥᔪᖅ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᒃᓴᖏᑦ ᐱᔨᑦᑎᕋᕐᓂᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓃᙶᖅᑐᓂᑦ ᐊᑭᓖᒋᐊᖃᕋᑎᑦ. ᐱᔨᑦᑎᕋᓲᑦ ᐅᑯᓂᖓ ᓈᓴᐅᓯᕆᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓪᓗᑎᑦ, ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔨᑦᑎᕐᓂᖏᑦ, ᐊᓪᓚᕝᕕᖓ, ᐊᑐᖅᑐᐊᕐᓂᖏᑦ, ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᔪᑎᖏᑦ, ᓇᓪᓕᐅᒃᑯᒫᑦ, ᐊᒻᒪᓗ ᐅᖄᓚᐅᑎᓄᑦ ᖃᕋᓴᐅᔭᓕᕆᔾᔪᑎᖏᓐᓄᓪᓗ.

ᐅᑯᐊ ᑭᑉᐹᕆᑦᑐᓃᑦᑐᑦ ᓇᐃᓈᖅᓯᒪᔪᑎᒍᑦ ᑐᑭᓯᒋᐊᕈᑎᐅᕗᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᓕᒫᖅᑐᒋ
ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᒥᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᕆᔭᑦᑎᓐᓂ:

2020 2019

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ $ 700,000 $ 700,000
ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᙱᑦᑐᑎᑦ:

ᐃᒡᓗᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 92,036 92,036

ᖃᕋᓴᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ 8,666 4,000

ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔨᑦᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ
ᐊᐅᓚᑦᑎᓂᖅ

5,104 5,667

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᖏᓐᓂᒃ
ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓂᒃ

55,356 58,583

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᑲᔫᓯᐊᑦ ᒐᕙᒪᒃᑯᓐᓂ $ 861,162 $ 860,286

ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑭᓕᐅᑏᑦ

ᐱᓕᕆᕝᕕᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᓲᖅ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
ᐊᑭᓕᐅᑕᐅᓲᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒥ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑎᖅᑎᑦᑎᓕᓲᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᐅᑎᓄᑦ
ᐊᒻᒪᓗ ᐃᓕᓴᖅᓯᓲᖑᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓄᑦ.

ᑕᒫᓂ ᐊᕐᕌᒍᒥ, ᐊᑭᓕᐅᑕᒥᓃᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ ᑕᒪᐃᓐᓂ $737,845. ᒫᑦᓯ 31, 2020, $184,880 ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᒥᔪᑦ ᐊᒻᒪᓗ ᓄᐊᑕᒥᓂᐅᓪᓗᑎᑦ ᐊᑭᓕᕆᐊᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᐅᓂᕋᖅᑕᑦ ᐅᓂᒃᑳᓂ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓂ.

14. ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖏᑦ

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᓇᓱᐊᑐᐃᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐱᔭᒥᓂᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖏᓐᓂ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᖓᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020 | ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

15. ᓄᕙᒡᔪᐊᕐᓇᖅ-19

ᒫᑦᓯ 2020-ᐅᑎᓪᓗᒍ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᑦ ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᕐᓂᖓᓂᑦ (ᓄᕙᒡᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᕐᒥ, ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ ᐊᐃᑦᑐᐃᖃᑦᑕᐅᑎᖃᑦᑕᖅᑐᑎᑦ ᓱᓕ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᔾᔨᕈᓱᑉᐳᖅ ᐊᓯᔾᔨᖅᓯᒪᓂᖏᖕᓂᑦ ᐊᐅᓚᓂᖏᑕ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐱᓪᓗᒍ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᒪᑐᔭᐅᓯᒪᓂᖏᑦ ᐊᓪᓚᒡᕖᑦ ᓄᓇᕗᑦ
ᒐᕙᒪᖏᑦ ᑭᓯᐊᓂ ᐅᖃᕈᑎᑦ ᒪᑐᐃᒃᑲᓐᓂᕈᓐᓇᕐᓂᖏᖕᓂᑦ. ᐊᐅᓚᑦᑎᔨᖏᑦ ᓇᓗᔪᑦ ᐊᑦᑐᐃᓂᖃᕋᔭᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ

ᐅᓯᔾᔨᕐᓂᐅᔪᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᖏᑕ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂ ᐊᒻᒪᓗ ᐅᑉᐱᕈᓱᑦᑐᑦ ᑕᒪᒃᑯᐊ ᐊᓂᒍᓛᕐᒥᒪᑕ; ᑭᓯᐊᓂᓕ, ᓇᓗᓇᖅᑐᒻᒪᕆᐅᕗᖅ ᖃᓄᑎᒋ ᐊᒻᒪᓗ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᕐᓂᖓ ᐊᐃᑦᑑᑖᓘᖃᑦᑕᖅᑐᖅ ᐱᓪᓗᒍ. ᐊᐃᑦᑐᐃᖃᑦᑕᐅᑎᒍᑎᑦ ᐊᑯᓂᐅᔪᖅ, ᐃᖏᕐᕋᓂᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᖅᑐᖏᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᖅᑐᒻᒪᕆᐅᒐᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ.

ᐱᒋᐊᕋᑖᖅᑎᓪᓗᒍ ᖃᕗᓐᓇᖅ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᖃᑐᐃᓐᓇᖅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓚᐅᑦᑖᕈᓐᓇᙱᑦᑐᖅ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᕐᓂᖓ ᐊᐃᑦᑑᑕᐅᖃᑦᑕᖅᑐᖅ ᖃᕗᓐᓇᖅ ᑖᒃᑯᓄᖓ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖏᕐᕋᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ/
ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᑕᐃᑲᓂ ᐅᓪᓗᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᑕᐅᓚᐅᕐᒪᑕᓂᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ | ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019 - 2020

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ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᙵ

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

ᖃᕋᓴᐅᔭᐃᑦ ᐊᒻᒪᓗ
ᐊᓪᓚᕕᒻᒦᑦᑐᖅᓯᐅᑦ

ᐊᓪᓚᕕᒻᒥ
ᐃᒡᓗᒥᐅᑕᖏᑦ
ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᒪᔪᑦ 2020 2019
ᐊᑭᖏᑦ
ᒪᑐᐃᕆᐊᙵᕈᑎᖏᑦ

ᑮᓇᐅᔭᑦ $ 55,148 $ 19,267 $ 74,415 $ 49,988

ᐃᓚᒋᐊᕈᑎᖏᑦ 1,963 - 1,963 24,427

ᐃᒋᑕᒥᓃᑦ - - - -

ᒪᑐᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ $ 57,111 $ 19,267 $ 76,378 $ 74,415

ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᑭᓪᓕᕙᐊᒍᑎᖏᑦ
ᒪᑐᐃᕆᐊᙵᕈᑎᖏᑦ

ᑮᓇᐅᔭᑦ $ (22,990) $ (13,018) $ (36,008) $ (20,797)
ᐃᒋᑕᒥᓃᑦ - - - -

ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᖕᓄᑦ (9,942) (1,249) (11,191) (15,211)

ᒪᑐᒍᑎᖏᑦ ᑮᓇᐅᔭᑦ $ (32,932) $ (14,267) $ (47,199) $ (36,008)

ᐊᑭᓕᕆᐊᓖᑦ
ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ

ᐅᓂᒃᑳᖅᑎᒍᑦ ᐊᒥᓲᖏᑦ

$ 24,179 $ 5,000 $ 29,179 $ 38,407

ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑕ
ᐳᓴᓐᑎᑎᒍᑦ 30% 20%