Nunavut Business Credit Corporation

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖅᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᓕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᓂᕐᒧᑦ

2010-2011

ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᖅ

ᑏᓯᒻᐱᕆ 14 2011 ᑎᑎᕋᖅᓯᒪᔪᖅ 30

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖃᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐃᒪᐃᑦᑑᓂᐊᖅᑐᖅ

ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑎᐅᓗᓂ ᓂᕈᐊᖅᑕᐅᕙᓪᓗᓂ

ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᖃᖅᑐᓄᑦ.

ᑎᑎᕋᖅᓯᒪᔪᑦ ᓇᓐᓂᑎᖕᒋᑦ

ᑎᑎᖅᑲᖅ ᑐᓂᔭᐅᓂᖓ 1

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ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᖓ

ᑮᓇᐅᔭᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖕᒋᑦ

ᐊᐅᓚᔾᔪᑎᑦ, ᐊᑕᖕᒋᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐊᒻᒪ ᖃᖕᒋᐅᑎᓯᒪᔪᑦ

ᑎᑎᖅᑲᖅ ᑐᓂᔭᐅᓂᖓ

ᐃᐊᕐᓇ ᐃᓚᐃᐊᔅ

ᑲᒥᓯᓇ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

ᑲᒥᓯᓇ ᐃᓚᐃᐊᔅᒧᑦ:

ᐅᐱᒍᓱᐸᐳᖓ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᒃ ᐅᓂᒃᑳᓂᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᒋᐊᖅᑐᒍ ᐃᐳᕈᑦ 1, 2010-ᒥᑦ ᒫᔭᕆ 31, 2011.

ᐅᕗᖓ ᑐᓂᔭᐅᔪᑦ,

ᐲᑕ ᑕᐸᑐᓇ

ᐲᑕ ᑕᐸᑐᓇ
ᒥᓂᔅᑕ ᑲᒪᔪᖅ
ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᖃᐅᓯᖏᑦ ᐃᒃᓯᕙᐅᑕᐅᑉ

ᑭᒡᒐᕐᓗᒋᑦ ᑲᑎᒪᔨᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᑦ ᐊᕐᕌᒍᒧᑦ 2010-2011.

ᒫᓐᓇᐅᔪᖅ ᖁᔭᓐᓇᒦᕈᒪᔪᖕᒐ ᒥᔅᑕ ᐋᓕᒃᔅ ᐱᐅᑲᓐ ᐊᒃᓱᕈᑦᑎᐊᖅᑐᓂ ᐱᓕᕆᓚᐅᕐᒪᑦ ᐊᒻᒪ ᑭᒡᒐᕐᑎᐊᖅᑐᓂ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᓂ ᐊᕐᕌᓂ. ᖁᔭᓐᓇᒦᕈᒪᔭᒃᑲ ᑲᑎᒪᔨᐅᓚᐅᖅᑐᑦ ᑲᑎᒪᔨᐅᔾᔭᒍᓐᓃᖅᑐᑦ ᐋᓕᒃᔅ ᐱᐅᑲᓐ (ᐃᖃᓗᑦᑑᑦᑎᐊᖅ), ᐹᑦ ᖁᐊᔅ (ᐃᒡᓗᓕᒃ), ᐊᕙᔭᐃ ᑯᕆᒻᐳᐃ (ᔭᓗᓇᐃᕝ), ᓯᐅᕈᑦ ᒥᓐᔅ (ᑲᓐᒃᑕᓐ) ᐊᓐᑐᕆ ᓱᕈᐃᐅ (ᐳᐊᑦ ᑯᕆᑎᑦ) ᑲᑎᒪᔨᐅᖃᑕᐅᔪᓐᓇᔪᓚᐅᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ.

ᐊᕐᕌᒍᒃᑲᓐᓂᖅ ᐊᓂᒍᕐᒥᒻᒪᑦ ᐱᕙᓪᓕᖅᑐᑕ ᐊᒻᒪ ᐱᕙᓪᓕᐊᓂᖅᑲᑦᑎᐊᑎᓪᓗᒍ ᑯᐊᐳᕇᓴᒃᑯᑦ.

ᑲᑎᒪᔨᐅᔪᑦ, ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᖅ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐊᖁᒃᓱᕈᑦᑎᐊᖅᑐᑎᒃ ᐱᓕᕆᖅᑲᑦᑕᖅᓯᒪᒻᒪᑕ ᑲᒪᒋᔭᖅᑲᖅᓱᐊᐅᖅᑐᑎᒃ ᑕᒪᒃᑯᓂᖕᒐ ᑲᒪᒋᔭᐅᔭᕆᐊᖅᑲᖅᑐᓂᒃ ᓱᓕ ᐊᑐᓕᖁᔭᖁᐅᔪᓂᒃ ᑕᐃᒃᓱᒧᖕᒐ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᒧᑦ 2007-ᒥ ᐅᓂᒃᑳᕆᓚᐅᖅᑕᖕᒐᓂᒃ *"ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓂᖏᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ"*. ᖁᕕᐊᓱᒃᐳᖕᒐ ᐅᖃᐅᔾᔨᔭᕆᐊᒃᓴᖅ ᐊᕐᕌᒍᓂᒃ ᐊᒥᓱᓂᒃ ᓂᑦᓕᖅᕕᐅᔪᒪᓯᒪᓐᖏᓐᓂᖏᓐᓂᒃ ᐃᓱᒪᒋᔭᖏᓐᓂᒃ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑐᓴᖅᒥᓇᖅᑐᓂᒃ ᑐᓴᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᒥᒃ ᑲᓇᑕᒥ 2009-2010 ᐊᕐᕌᒍᒥ.

ᐃᐳᕈᑦ 2010 ᓯᐅᕆ ᑏ ᑎᒃᑯᐊᖅᑕᐅᓚᐅᖅᑕᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒋᔭᐅᑲᐃᓐᓇᕐᓂᐊᕐᓗᓂ ᒥᓂᔅᑕ ᑕᐸᑐᓇᒧᑦ. ᐃᖅᑲᓇᐃᔾᔭᒃᓴᖅ ᑕᑯᒃᓴᐅᑎᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᖏᓐᓂᑦ ᐃᓐᓄᒐᓱᓐᓂᖕᒐᓂ ᒥᓂᔅᑕ ᑕᐸᑐᓇ ᑎᒃᑯᐊᖅᓯᓕᓚᐅᖅᑐᖅ ᒥᔅ ᕈᒥ, ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᑲᐃᓐᓇᓂᐊᕐᓗᓂ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ 2011.

ᒥᓂᔅᑕ ᑕᐸᑐᓇ ᑎᒃᑯᐊᖅᓯᓚᐅᕐᒥᔪᖅ ᑎᓴᒪᓂᒃ ᑲᑎᒪᔨᐅᓂᐊᖅᑐᓂᒃ, ᓈᓐᓯ ᖃᕆᑕᖅ-ᓕᓐᑎᐅ (ᐊᕐᕕᐊᑦ), ᑖᓄᑦ ᐺᐊᕕᐅᔭᖅ (ᖁᕐᓗᖅᑐᖅ), ᒫᔾ ᐃᐊᑉ (ᐃᖃᓗᑦᑑᑦᑎᐊᖅ) ᐊᒻᒪ ᐅᐊᐃᓐ ᓵᓚᒪᓐ (ᐃᖃᓗᑦᑑᑦᑎᐊᖅ). ᑖᒃᑯᐊ ᐊᑐᓂᑦ ᑲᑎᒪᔨᐅᓂᐊᖅᑐᑦ ᐊᕐᕌᒍᓄᑦ ᐱᖕᒐᓱᓄᑦ. ᐃᓚᓕᐅᑎᓂᐊᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ ᑲᑎᒪᔨᐅᔪᓄᑦ, ᑖᒥ ᐊᐅᓕᔾᔪᒃ ᒧ(ᐊᕐᕕᐊᑦ). ᐋᓚᓐ ᓚᐊᐅ (ᖃᒪᓂᑦᑐᐊᖅ) ᐊᒻᒪ ᐅᕙᖕᒐ, ᒍᓇᒃ ᑲᐃᔭᓐ (ᐃᖃᓗᐃᑦ), ᑕᐃᒪᓕ ᑲᑎᒪᔨᐅᔪᑦ ᑭᒡᒐᕐᑎᐊᖅᑕᑦᑎᐊᓕᖅᐳᑦ ᐊᑐᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᒪᓕᑦᑎᐊᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐱᓇᓱᐊᖅᑕᖕᒐᓂᒃ.

ᐊᕐᕌᒍᒥ, ᑲᑎᒪᔨᐅᔪᑦ ᐊᖏᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᑲᒪᒋᔭᐅᓂᖕᒐᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖅᑲᖅᑐᒥᒃ, ᑲᑎᒪᔨᐅᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᐅᔪᓂᒃ, ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐊᒻᒪ ᑲᒪᒋᔭᐅᓂᖕᒐᓄᑦ ᒪᓕᒃᑕᐅᒋᐊᖅᑲᖅᑐᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ. ᑕᒪᒃᑯᐊ ᒪᓕᒃᑕᐅᒋᐊᖅᑲᖅᑐᓕᒫᑦ ᒥᓂᔅᑕᒧᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᐃᓐᓇᐃᑦ.

ᑲᑎᒪᔨᐅᔪᑦ ᕿᓚᓈᖅᐳᑦ ᐱᓕᕆᖅᑲᑎᖅᑲᕐᓂᐊᕆᐊᒃᓴᖅ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᒥᒃ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᓄᑖᒥ ᓴᖅᑭᔾᔭᕐᓂᖅᓴᐅᕐᑯᑦᓗᒋᑦ ᓄᓇᓕᐅᔪᓂᒃ ᐊᒻᒪ ᐃᑲᔪᖅᑲᑦᑕᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᖅᑲᖅᑐᓄᑦ ᐊᖏᑦᓕᑲᓐᓂᕈᒪᔪᓄᑦ ᐊᐅᓚᓂᕐᒥᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᑎᒍᑦ ᐱᔪᓐᓇᖅᓯᒃᑲᓐᓂᕈᒪᔪᓄᑦ.

Greg Delbay

ᑎᑎᕋᖅᑐᖅ,
ᒍᕆᐊᒍᕆ ᑕ. ᑲᐃᐊᓐ, FCA

ᐅᖃᐅᓯᖕᒋᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒐᑕ

ᐊᒃᓱᐊᓗᒃ ᖁᕕᐊᓱᒃᐳᖕᒐ ᐱᕕᖅᑲᖅᑎᑕᐅᔭᕆᐊᒃᓴᖅ ᐅᖃᐅᓯᖃᕐᓗᖕᒐ 2010-2011 ᐊᕐᕌᒍ ᐃᓱᐊᓂ ᖃᓄᐃᓕᐅᕐᓂᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐊᒻᒪ ᐅᖃᐅᓯᖃᕐᓗᖕᒐ ᖃᓄᐃᓕᐅᖅᓯᒪᓂᕆᔭᕐᑎᓐᓂ ᐊᓂᒍᖅᑐᓂ ᐊᒻᒪ ᑕᑯᓐᓈᕐᓗᑕ ᓯᕗᒧᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐱᒋᐊᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᒥ ᓄᑖᒥ ᐊᒥᓱᑲᓪᓚᐅᔪᓂᒃ ᐊᒃᓱᕈᓇᕐᔪᑦᑐᓂᒃ ᐱᔭᒃᓴᖅᑲᖅᑐᓂᒃ. ᑯᐊᐳᕇᓴᓐᑯᑦ ᓱᓕ ᖃᑭᓯᒪᓚᐅᓐᖕᒋᒻᒪᑕ ᐊᒥᓱᑲᓪᓚᐅᔪᓂᓐᒃ ᐅᖃᐅᓯᖃᕐᕕᐅᔪᓐᓇᓚᐅᓐᖕᒋᑦᑐᓂᒃ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᒧᑦ. ᐱᓇᓱᓐᓂᐅᖃᑦᑕᖅᓯᒪᔫᒐᓗᐊᑦ ᐊᕐᕌᒍᓂ ᐊᓂᒍᖅᑐᓂ ᓈᒻᒪᖃᑦᑕᖅᓯᒪᓐᖕᒋᒻᒪᑕ ᐃᓱᒫᓗᒍᑎᒋᔭᓚᐅᖅᑕᖕᒋᓐᓄᑦ ᐅᖃᐅᓯᕆᓚᐅᖅᑕᖕᒋᓐᓄᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐱᔪᓐᓇᕐᓂᖕᒐ ᑲᒪᓇᓱᓪᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓂᒃ ᐊᒻᒪ ᐊᖕᒋᓪᓕᒋᐊᕐᓗᒋᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕆᕙᒃᑕᖕᒋᑦ ᐊᕝᕕᐊᕈᑎᖅᑐᓐᓇᓯᒪᐃᓐᓇᕐᓂᐊᖅᑐᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᓄᑦ ᐱᐅᔪᒥᒃ ᐅᖃᐅᓯᖃᕐᕕᐅᓚᐅᓐᖕᒋᓐᓂᖕᒋᓐᓂ ᐊᒻᒪ ᓱᓕᔪᕆᔭᐅᓕᒃᑲᓂᕐᓗᑎᒃ “ ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖃᕐᓂᕐᒧᑦ”. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐱᔪᓐᓇᖅᓯᓚᐅᓐᖕᒋᒻᒪᑕ ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᕆᒃᑲᓐᓂᕐᓗᑎᒃ ᐃᑲᔪᖅᑐᐃᑎᐊᕐᓗᑎᓪᓗ ᒫᓐᓇᐅᔪᖅ ᐊᐅᓚᓂᕆᔪᓐᓇᖅᑕᖕᒐᓄᑦ ᐊᒻᒪ ᐱᕈᒃᑲᓐᓂᕈᑎᒋᔪᓐᓇᖅᑕᖕᒐᓄᑦ. ᑭᐅᓗᒍ, ᒥᓂᔅᑕᐅᑉ ᑎᓕᔾᔪᑎᖕᒐ ᑐᓂᔭᐅᓚᐅᖅᑐᖅ ᐃᐳᕈᑦ 15, 2010 ᑖᒃᑯᐊ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᕋᔪᓕᕆᔨᒃᑯᓪᓗᑦ ᓯᕗᒃᑲᖅᑎᓪᓗᑕᐅᓂᐊᕐᓗᑎᒃ ᑲᒪᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᒋᐊᕐᓂᖕᒐᓄᑦ.

ᑭᓯᐊᓂᓕ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᒪᑐᓯᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᒥ ᐱᕙᓪᓕᖅᓯᒪᒻᒪᕆᑦᑐᑎᒃ. ᐃᐳᕈᑦ 11, 2011-ᖑᑎᓪᓗᒍ, ᐅᖃᖅᑐᖅᑲᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐅᖃᐅᓯᖃᕐᕕᐅᑦᑎᐊᓚᐅᖕᒐᑕ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ 2009–2010 ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᖕᒐᓄᑦ, ᑕᒪᓐᓇ ᓇᓗᓇᐃᖅᓯᓪᓗᑎᒃ ᑕᐃᒪᐃᖃᑦᑕᓚᐅᕐᒪᑦ ᑕᐃᒪᐃᓐᖕᒋᑎᑕᐅᓪᓗᑎᒃ. ᐱᑕᖃᕆᐊᖃᖅᑐᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᐅᓚᑦᑎᓂᖅ, ᐱᖃᓯᐅᔾᔨᓗᑎᒃ ᐊᑐᐊᒐᕐᒧᑦ ᐋᖅᑭᒃᓯᒪᓂᐅᔪᒧᑦ ᓴᖅᑭᑕᐅᓯᒪᓕᖅᑐᖅ. ᑯᐊᐳᕇᓴᓐᑯᑦ ᐋᖅᑭᒋᐊᕆᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖕᒐᓄᑦ ᐊᒻᒪ ᓄᑖᓐᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓗᐊᓂ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᐱᑕᖃᕆᐊᖃᖅᑐᓂᒃ. ᒪᕐᕉᒃ ᐊᖕᒐᔪᖅᑳᒧᑦ ᐃᖅᑲᓇᐃᔭᖑᔪᑦ ᐃᓐᓄᒃᓯᒪᓕᖅᑐᒃ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓂᐊᕐᓂᓗᑎᒃ ᐊᒻᒪ ᐊᓯᖕᒋᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖑᔪᓂᒃ ᐱᓪᓗᐊᑕᐅᔪᓂᒃ ᐃᓐᓄᐃᓇᓱᐊᖅᑐᑦ. ᐊᕐᕌᒍᒥ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᓄᑖᓐᖑᖅᑎᑦᑎᒋᐊᓚᐅᖅᑐᑦ ᓂᐅᕈᑎᖃᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᓇᓱᐊᖅᑕᖕᒋᑦ ᐊᒻᒪ ᖁᕕᐊᓱᒍᑎᖃᖅᑐᑎᒃ ᓴᖅᑭᔭᖅᑎᑕᐅᓂᖕᒋᓐᓂᒃ ᐊᑐᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᕐᒧᑦ, ᑲᑎᒪᖃᑎᖃᖅᑐᑎᒃ ᒫᓐᓇᐅᔪᖅ ᐱᔨᑎᖅᑕᖕᒋᓐᓂᒃ ᐊᒻᒪ ᓯᕗᓂᑦᑎᓐᓂᒃ ᐱᔨᑎᖃᑦᑕᓂᐊᖅᑕᖕᒋᓐᓂᒃ ᓄᓇᕗᓕᒫᒥ.

ᑕᒪᒃᑯᐊ ᑲᔪᓯᑦᑎᐊᕐᓂᐅᔪᑦ ᐱᔾᔪᑎᖃᓗᐊᖅᑐᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓪᓗᔾᔭᐅᑦᑎᐊᕐᓂᖕᒋᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐊᒻᒪ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖅᑲᖅᑐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ. ᑕᒪᒃᑮᒃ ᐱᓕᕆᖅᑎᒋᓗᒋᑦ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᖕᒋᑦ ᐊᖕᒐᔪᖅᑲᐅᑎᖕᒋᑦ ᓇᓗᓇᐃᖅᓯᔪᓐᓇᓚᐅᖅᑐᑦ ᓇᓗᓇᖕᒋᑦᑐᓂᒃ ᓯᕗᓪᓕᐅᔭᐅᕐᑯᔭᐅᔪᓂᒃ ᐊᒻᒪ ᑐᓴᖅᑎᑦᑎᕙᓪᓗᑎᒃ ᐱᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ. ᐃᓚᒋᔭᐅᖃᑦᑕᖅᓯᒪᒐᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐋᖅᑭᒋᐊᕐᓂᖕᒋᓐᓂᒃ ᑕᐃᒪᖕᒐᑦ ᐱᒋᐊᓕᕋᖅᑎᓪᓗᒍ

ᑎᑎᕋᖅᑐᖅ,
ᓯᐅᕆ ᑮ, CGA

ᐱᔭᒃᓴᖓ

ᐱᔭᒃᓴᖓ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ (NBCC) ᐊᐅᓚᓂᖅᑲᕐᓂᐊᕐᓗᑎᒃ ᑭᒡᒐᑐᖅᑎᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ (GN) ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᕐᒧᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᓄᓇᖅᑲᖅᑐᓄᑦ ᐱᓕᕆᕕᐅᔪᓂ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᕙᒃᑯᑎᖅᑲᓐᖕᒋᑦᑐᖅ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᐅᕝᕙᓗ ᐃᓱᒪᒋᔭᐅᔪᓐᓇᐃᖅᑕᐅᔪᓂᒃ ᐊᑭᓕᒃᓴᓂᒃᕕᐅᔪᓂᒃ ᐊᒻᒪ ᐊᒻᒪ ᐱᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᑯᓐᓇᖕᒋᑦᑐᑦ.

ᐊᑐᖅᑐᐊᑎᑦᑎᔨᐅᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᑎᑦᑎᓂᕐᒧᑦ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᓐᓇᕐᑐᑦ ᑕᒪᒃᑯᓄᖓ ᒥᑭᑦᑐᓄᑦ ᐊᒻᒪ ᐊᑯᓐᓈᕐᑭᔪᒧᑦ ᐱᓕᕆᕕᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᒃᓕᒃᓴᓂᒍᓐᓇᑎᓪᓗᒋᑦ ᐊᒃᓱᕈᕐᓇᑐᒻᒪᕆᐅᕙᒻᒪᒃ ᐱᓕᕆᕕᒋᔭᖕᒋᓐᓄᑦ. ᐊᒥᓲᓂᖅᓴᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᓴᖅᑭᓯᒪᔪᑦ ᐱᓕᕆᕕᐅᔪᑦ ᐊᖏᓪᓕᑲᓐᓂᕈᒪᔪᑦ ᐅᕝᕙᓗ ᐱᐅᓯᒃᑲᓐᓂᕈᒪᔪᑦ ᓂᐅᕐᕈᑎᖅᑲᕋᓱᐊᕐᓗᑎᒃ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑐᒃᓯᕋᕐᕕᐅᔪᓐᓇᕐᒥᔪᑦ ᓄᑖᓄᑦ ᐱᓕᕆᕕᒃᑖᕋᓱᐊᖅᑐᓄᑦ.

ᐊᑕᐅᓯᐅᓈᖅᑎᑦᑐᒋᑦ ᐱᓕᕆᖅᑎᒋᓪᓗᒋᑦ ᐱᔨᑦᑎᖅᑕᖕᒋᑦ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᒃᓱᕈᑦᑎᐊᖅᑐᑎᒃ ᐱᓇᓱᓐᓂᖕᒋᓐᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖅᑲᑦᑎᐊᖅᑐᑎᒃ ᐊᑐᓂᑦ ᐱᔪᒪᔾᔪᑕᐅᔪᓄᑦ, ᖃᓄᐃᑦᑐᓂᓪᓗ ᐱᓕᕆᖅᑭᒪᒻᒪᖕᒑᑕ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓕᖅᑐᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐱᓕᕆᐊᓄᑦ ᐊᕙᒃᑯᑎᖅᑲᖅᑐᓄᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᐊᖅᑐᒋᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ.

ᐱᓇᓱᒃᑕᖓ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᒻᓐᑯᑦ ᐱᓇᓱᒃᑕᖓ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᐊᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᒻᓐᑯᑦ ᐱᓕᕆᓂᖅᑲᖅᐸᑦᑐᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᓐᖏᒃᑯᑎᒃ ᐊᓯᖏᓐᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᔪᓂᒃ ᒪᓕᒋᐊᖅᑲᕐᓗᑎᒃ. ᐱᓕᕆᕕᐅᓗᓂ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑎᒥᐅᓪᓗᓂ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᒻᓐᑯᑦ ᐃᓕᑕᖅᓯᔪᑦ ᐊᑐᐃᓐᓇᖅᑲᕆᐊᖅᑲᕐᒪᑕ ᓈᒻᒪᑦᑐᓂ ᐊᑭᑐᔫᑎᖅᑲᕐᓗᑎᒃ ᑕᒪᓐᓇ ᐊᒃᓱᕈᕈᑕᐅᒻᒪᑦ ᐊᒥᓱᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᓕᕆᕕᐅᔪᓂᒃ ᐱᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᓴᓇᓱᐊᕈᑎᒃᓴᐅᔪᓂᒃ.

ᑎᒥᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᒻᓐᑯᑦ ᐃᑲᔪᕋᓱᐊᒻᒪᕆᒃᐳᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᐅᑐᒃᖑᐊᖅᑕᖓᓐᓄᑦ *ᑕᒪᑦᑕ: ᓯᕗᓂᑦᑎᓐᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᑲᑐᑎᓪᓗᒍ.*

ᐊᐅᓚᑦᑎᔨᖏᑕ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᖅ ᑕᕝᕙᓐᖓ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᓴᖅᑭᓚᐅᖅᓯᒪᔪᖅ ᐃᐳᕈ 1, 1999 ᒪᓕᑦᑐᒍ ᑎᑎᕋᖅᓯᒪᔪᖅ ᐃᓚᖓ 29 ᓄᓇᕗᒻᒥ ᐱᕐᑯᔭᕐᔪᐊᒥ (ᑲᓇᑕ). ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐱᕐᑯᔭᖓ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓯᒪᓂᖓ ᐊᒻᒪ ᒪᓕᒃᑕᐅᔭᕆᐊᖅᑲᖅᑐᑦ* ᒪᓕᒃᑎᑦᑎᔪᑦ ᐱᑦᓕᐊᑕᕆᔭᐅᔪᓂᒃ ᐊᐅᓚᓂᖏᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᑦᑐᑦ ᒥᓂᔅᑕᒧᑦ ᑲᒪᔪᒧᑦ ᐊᒻᒪ ᐱᓕᕆᖅᑎᖅᑲᖅᐸᑭᓪᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᖏᓐᓄᑦ ᐃᖏᕐᕋᖅᑲᑦᑕᖅᑐᓕᕆᔨᒃᑯᓄᓪᓗ. ᐃᒪᐃᖅᑲᑦᑕᖅᓯᒪᔪᖅ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᖅᑲᑦᑕᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᒥᓂᔅᑕᖓ ᑖᒃᑯᓄᖓ ᒥᓂᔅᑕᐅᔪᖅ ᑲᒪᒋᔭᖅᑲᕐᒥᒻᒪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓕᑦᑕᕆᐊᖅᑲᖅᑐᖅ ᐃᓚᖓᓂ IX ᑕᕝᕙᓂ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᔭᕐᒥ.

ᐋᖅᑭᒃᓯᒪᓂᖓ

ᑲᑎᒪᔨᑦ

ᐊᖓᔪᖅᑳᖅᑲᕐᕕᖓᓄᑦ ᐊᑐᐊᒐᖓ ᐊᒻᒪ ᖃᓄᐃᓐᓂᖓ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᒥᓯᓇᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᒥ ᑲᑎᒪᔨᓄᑦ ᑎᒃᑯᐊᖅᓯᕙᒃᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑕᐃᒪᐃᖅᑯᔭᐅᒍᓂ ᒥᓂᔅᑕᒧᑦ ᑲᒪᔪᒧᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ. ᒥᓂᔅᑕᐅᔪᖅ ᒪᓕᒃᐸᑦᑐᖅ ᐊᑐᓕᖅᑯᔭᐅᔪᓂᒃ ᑐᓂᓯᖅᑯᔨᓪᓗᑎᒃ ᒥᓂᔅᑕᐅᖅᑲᑎᕆᔭᐅᔪᓄᑦ, ᒪᓕᒐᓕᐅᖅᑎᓄᑦ ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᖅᓄᑦ.

ᐃᒪᐃᖅᑲᑦᑕᖅᓂᑰᔪᑦ, ᑲᑎᒪᔨᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᓐᓂᐊᖅᓗᑎᒃ ᑕᒪᒃᑯᓇᖕᒐᑦ ᐊᑦᑐᐊᔪᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᒃ ᐊᒻᒪ ᑭᒐᑐᖅᑐᓂᒃ ᑕᒫᓂ ᓄᓇᕗᒻᒥ ᑲᑎᒪᔨᖅᑲᐅᖅᑐᑎᑦ ᐊᑐᓂᑦ ᖃᑎᖅᒥᐅᓂᑦ, ᑭᕙᓪᓕᖅᒥ ᐊᒻᒪ ᖃᑭᖅᑖᓗᒻᒥ. ᑲᑎᒪᔨᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐊᑭᓕᒃᓴᖅᑲᓇᐊᖅᑲᖕᖏᑦᑐᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔭᕆᐊᖅᑲᖕᖏᑦᑐᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᖏᕐᕋᖅᑲᑦᑕᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ.

*ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᒪᓕᒋᐊᖅᑲᖅᑕᖏᑦ (R-008-2010) ᓇᓗᓇᐃᖅᓯᓯᒪᔪᑦ ᑲᑎᒪᔨᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᓐᓂᒃ ᐊᒻᒪ ᐊᑭᓕᐅᑎᒥᓂᖏᓐᓂᒃ ᐅᑎᕆᐊᓕᓐᓂᒃ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᒪᓕᒃᑕᐅᔭᕆᐊᖅᑲᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐋᖅᑭᒃᓯᒪᓂᖕᒋᑦ 2010-2011

ᑲᑎᒪᔨᑦ			
ᐃᓂ	ᑲᑎᒪᔨ	ᓄᓇᖓ	ᐃᓱᓕᕝᕕᖓ
ᒍᑎᒡ ᑲᐃᐊᓐ, FCA	ᐃᒃᓯᕙᐅᑕᖅ	ᐃᖃᓗᐃᑦ	ᒪᐃ 31, 2012
ᒪᒡ ᐃᐊᑉ	ᑲᑎᒪᔨ	ᐃᖃᓗᑦᑑᑦᑎᐊᖅ	ᔫᓂ 24, 2013
ᑖᓄᑦ ᕼᐊᕕᐅᔭᖅ	ᑲᑎᒪᔨ	ᖁᕐᓗᖅᑐᖅ	ᔫᓂ 24, 2013
ᓈᓐᓯ ᖃᓇᑕᖅᓕᓐᑎᐅᑦ	ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᖕᒋᓕᖕᒐ	ᐊᕐᕕᐊᑦ	ᔫᓂ 24, 2013
ᐋᓚᓐ ᓚᕼᐃᐅ	ᑲᑎᒪᔨ	ᖃᒪᓂᑦᑐᐊᖅ	ᓯᑎᕝᕙ16, 2011
ᑖᒥ ᐊᐅᓕᔾᔪᑦ	ᑲᑎᒪᔨ	ᐊᕐᕕᐊᑦ	ᒪᐃ 31, 2012
ᐅᐊᐃᓐ ᓵᓚᒪᓐ	ᑲᑎᒪᔨ	ᐃᖃᓗᑦᑑᑦᑎᐊᖅ	ᔫᓂ 24, 2013

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᑲᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ

ᐋᒪᓐ ᓚᐄᐅ (ᑲᑎᒪᔨ), ᓯᐅᕆ ᕈ (ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ), ᐊᓐᔨᓚ ᐸᒃᐄᐅᔅ-ᒪᒃᕕᐅᓴᓐ (ᐃᖅᑲᓇᐃᔭᖅᑎ), ᒪᔅ ᐃᐊᑉ (ᑲᑎᒪᔨ), ᑖᓄᑦ ᐄᐊᕕᐅᔭᖅ (ᑲᑎᒪᔨ), ᐊᑕ ᑕᑉᑐᓇ (ᒥᓂᔅᑕ), ᓈᓐᓯ ᖃᕆᑕᖅ-ᓕᓐᑎᐅ (ᑲᑎᒪᔨ), ᒍᕆᔭ ᑲᐃᐊᓐ (ᐃᒃᓯᕙᐅᑕᖅ), ᐊᓕᓯᐊ ᒫᓂᖕ (ᐃᖅᑲᓇᐃᔭᖅᑎ), ᑲᐃᐅᑦ ᓯᓐ ᓗᕌᓐᑦ (ᐃᖅᑲᓇᐃᔭᖅᑎ) ᑖᒥ ᐊᐅᓕᔅᔪᑦ (ᑲᑎᒪᔨ). ᐊᔾᔨᓐᖑᐊᖃᖃᑕᐅᓐᖕᒋᑦᑐᖅ: ᐅᐊᐃᓐ ᓵᓚᒪᓐ (ᑲᑎᒪᔨ)

ᑕᒫᒃᑮᒃ, ᑲᑎᒪᔨᐅᔪᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᖏᔪᒻᒪᕆᒻᒥᒃ ᐊᔪᓐᖏᓐᓂᐅᔪᒥᒃ ᐊᒻᒪ ᖃᐅᔨᒪᓂᐅᔪᒥᒃ ᐱᓕᕆᓂᕐᒧᑦ, ᐊᑐᖅᑐᐊᑎᑦᑎᖃᑦᑕᓂᕐᒧᑦ ᐊᒻᒪ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᓂᒃ. ᑲᑎᒪᔨᓕᒫᑦ ᓄᓇᖃᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᖃᐅᔨᒪᓂᖃᑦᑎᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓇᓂ ᐊᑕᐅᓯᕐᒥᒃ ᐱᖓᓱᔪᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᖃᕐᕕᖓᓃᒃᑲᓗᐊᖅᑐᓂ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑕᒫᓂ ᓄᓇᕗᓕᒫᒥ. ᑕᐃᒪᓕ ᐱᒻᒪᕆᐅᕗᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑭᒡᒐᑐᖅᑕᐅᑎᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᓂ ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᐱᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᐱᓇᓱᒃᑕᖏᓐᓂ ᐃᑲᔪᖅᐸᓪᓕᕈᓐᓇᕐᑯᓪᓗᒋᑦ

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔨᕋᓛᖅᑖᕈᓐᓇᖅᑐᑦ ᑲᒪᓂᐊᖅᑐᓂᒃ ᐊᒻᒪ ᑐᑭᒧᐊᑦᑎᑦᑎᔨᐅᓂᐊᖅᑐᓂᒃ ᑲᒪᓪᓗᐊᑕᕐᓗᑎᒃ ᐱᓪᓗᐊᑕᕆᔭᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᐊᐅᓚᓂᖓᓄᑦ ᐊᒻᒪᖃᓄᐃᓕᐅᕐᓂᖏᓐᓄᑦ. 2010-2011-ᒥ ᐱᖓᓱᑦ ᑲᑎᒪᔨᕋᓛᖑᔪᑦ ᐱᑕᖃᓚᐅᖅᑐᑦ, ᐃᓗᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ, ᐊᒻᒪ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᒻᒪ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ. ᐊᑐᓂᑦ ᑲᑎᒪᔨᕋᓛᖑᔪᑦ ᒪᓕᒐᒃᓴᖃᓚᐅᕐᒥᔪᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑲᑎᒪᔨᓕᒫᓂ ᑐᑭᒧᐊᒍᑕᐅᓂᐊᖅᑐᓂᒃ ᖃᓄᐃᓕᐅᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐊᐅᓪᓗᔭᐅᓪᐊᑕᐅᕆᐊᖃᖅᑐᓄᑦ. ᑲᑎᒪᔨᕋᓛᖑᔪᑦ ᓂᕈᐊᖅᑕᐅᕙᑦᑐᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ ᑕᕝᕙᓐᓂᖓᑦ ᒪᓕᑦᑐᒋᑦ ᖃᐅᔨᒪᓂᖏᑦ ᐊᒻᒪ ᐱᔪᒪᓂᖏᑦ. ᐊᑐᓂᑦ ᑲᑎᒪᔨᐅᔪᑦ

ᐃᖅᑲᓇᐃᓲᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ 6-ᓂᒃ ᐃᖅᑲᓇᐃᓲᖑᐃᓐᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓖᑦ, ᐃᖃᓗᓐᓃᑐᐃᓐᓇᐅᓪᓗᑎᒃ. ᐃᒪᐃᑦᑐᑦ:

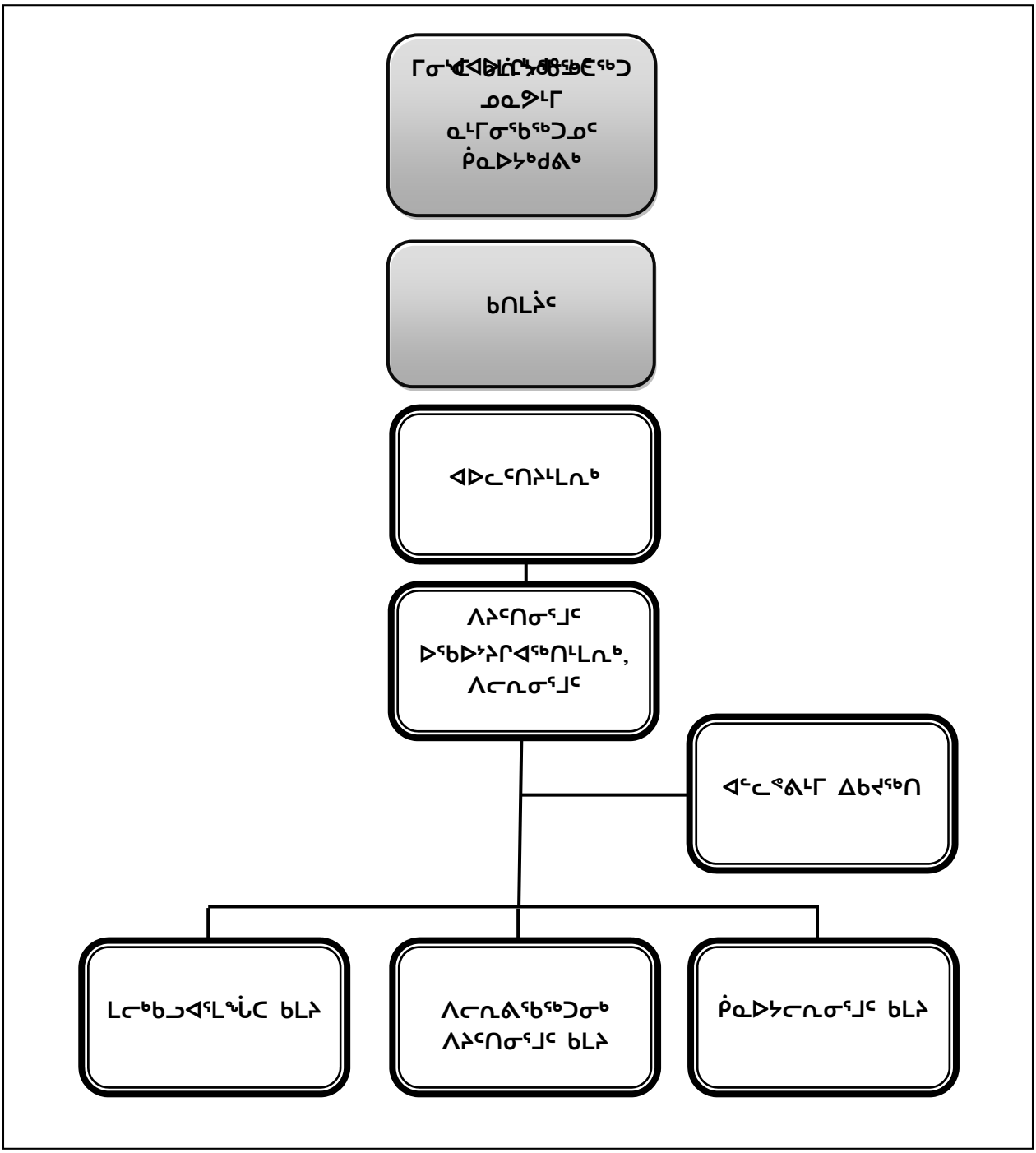
- ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ;
- ᐅᖃᐅᔭᔨᒋᐊᖅᑎᒻᒪᕆᒃ, ᐱᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᓂᕐᒧᑦ
- ᒪᓕᒃᑲᓗᐊᕐᒪᖔᑕ ᑲᒪᔨ
- ᐱᓕᕆᕕᖅᑲᖅᑐᓂᒃ ᐱᔨᑦᑎᓂᕐᒧᑦ ᑲᒪᔨ
- ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᒪᔨ
- ᐊᓪᓚᕝᕕᒻ ᐃᑲᔪᖅᑎ

ᐱᒋᐊᖅᑐᒍ ᒫᔭᔨ 31, 2011, ᑖᒃᑯᐊ ᒪᕿᐃᓐᓇᐅᔪᑦ ᐃᖅᑲᓇᐃᓲᖑᔪᑦ ᐃᓐᓄᑦᑕᐅᓯᒪᑲᐃᓐᓇᑐᐃᓐᓇᓚᐅᖅᑐᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᐃᓐᓄᑦᑕᐅᓗᑎᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕋᓱᐊᓕᕐᓗᑎᒃ ᓯᕗᓪᓕᐅᔭᐅᓇᓱᐊᖅᑐᑦ ᑖᒃᑯᐊ

ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᑭᒃᑯᓐᓄᑦ ᐅᖃᖅᑕᖃᑦᑕᕐᓂᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐅᑭᓂ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒥᒃ. ᑕᒪᒃᑮᒃ ᒥᓂᔅᑕᐅᔪᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᐊᒻᒪ ᑲᑎᒪᔨᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᓪᓗᐊᑕᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᑯᑦ ᐊᐅᓚᑦᑎᓂᖏᑕ ᐋᖅᑭᒃᓯᒪᓂᖓᓂᒃ.

ᐊᐅᓚᑦᑎᔨᖕᒋᑕ ᐋᖅᑭᒃᓯᒪᓂᖕᒋᑦ



ᑕᒪᕐᒥᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕ ᑯᐊᐳᕇᓴᖔᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑐᐅᔪᑦ ᐃᖅᑲᓗᓐᓂᑐᐃᓐᓇᐃᑦ.

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖃᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ

ᐊᓐᔨᓚ ᐸᒃᐺᐊᐅᔾᒪᒃᕕᐅᓴᓐ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖏᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᑕᑦᓚᒪᓄᑦ. ᐊᓐᔨᓚ ᓯᕗᑦᓕᖅᐸᐅᒐᔪᑦᑐᖅ ᑕᑯᔭᐅᑦᓗᓂ ᑕᐃᒃᑯᓄᖓ ᓄᑖᓄᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓇᓱᑦᑐᓄᑦ ᓄᑖᓄᑦ ᐱᓕᕆᐊᖏᓐᓄᑦ ᐅᕝᕙᓗ ᐊᖏᑦᓕᒋᐊᕈᑎᒃᓴᓄᑦ. ᐃᖅᑲᓇᐃᔭᖃᑎᖃᐃᓐᓇᖅᑐᖅ ᓄᓇᕗᒻᒥ

ᐊᖓᔪᖅᑲᐅᔪᑦ ᐅᖃᖅᑎᒌᓐᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᐊᕐᕌᒍ ᕿᒥᕐᕈᔭᐅᓂᖓ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᐱᒋᐊᓚᐅᖅᑐᖅ 2010-2011 ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᖓ ᑖᒃᑯᓂᖓᒃᓴᐃᓐᓇᖅ ᐊᒃᓱᕈᕈᑎᖃᖅᑐᑎᒃ ᐊᕐᕋᒍᓂ ᐊᓂᒍᖅᑐᓂ ᖁᓚᕐᓇᕈᔪᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᔪᓐᖏᓐᓂᐊᕐᒪᖔᑕ ᑲᒪᓪᓚᕆᒐᓱᐊᕐᓗᑎᒃ ᐱᒻᒪᕆᐅᓗᐊᓐᖑᐊᖅᑐᓂᒃ ᐃᓱᒫᓗᒍᑕᐅᔪᓂᒃ ᐅᖃᐅᑕᐅᓚᐅᖅᑐᓂᒃ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᒧᑦ ᐊᒻᒪ ᖃᑭᒃᑲᓐᓂᕈᓐᓇᕐᓂᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᐃᒃᑯᓇᓐᖓᑦ ᐅᖃᐅᓯᒃᓴᖃᕐᕕᒋᔪᓐᓇᓚᐅᓐᖕᒋᑕᖕᒋᓐᓂᒃ 2005-2006. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᐊᒃᓱᕈᖅᓯᒪᐃᓐᓇᕐᒪᑕ ᐊᐅᓚᓇᓱᐊᖅᑐᑎᒃ ᐅᖃᐅᓯᐅᒃᑲᒻᒪᐃᓐᓇᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᓇᓂ ᐊᕐᕋᒍᓂ. ᐊᐅᓚᓂᖕᒋᑦ ᓴᓐᖕᒋᑦᑑᓚᐅᕐᒪᑦ ᑭᓯᐊᓂ ᑕᒪᒃᑯᐊ ᐊᓂᒍᖅᑎᓐᓇᓱᓪᓗᒋᑦ ᐊᐅᓗᑎᔭᕆᐊᖃᒻᒪᕆᓚᐅᖅᐳᑦ ᖃᐅᔨᒪᔭᕆᐊᖃᒻᒪᕆᑦᑐᑎᓪᓗ ᐊᐅᓚᑎᑦᑎᐊᑲᓐᓂᕋᓱᐊᓕᖅᑐᒍ ᐊᒻᒪ ᓴᖅᑮᑲᓐᓂᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᐅᒋᔭᐅᓂᖅᓴᐅᓚᐅᖅᑐᒧᑦ “ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᐅᔪᓂᒃ”. ᐱᒋᐊᓕᕋᑖᖅᑎᓪᓗᒍ 2010, ᒥᓂᔅᑕᐅᔪᑉ ᑎᓕᔾᔪᑎᒋᔭᖓ ᑐᓂᔭᐅᓚᐅᖅᑐᖅ ᑎᓕᐅᕆᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᖕᒋᕋᕐᑲᑦᑕᖅᑐᓕᕆᔨᒃᓐᓂᑦ ᑲᒪᓪᓕᐊᑕᕐᑯᔭᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᖃᑭᒃᑲᓐᓂᕋᓱᐊᕐᓂᖓᓂᒃ.

ᐊᕐᕌᒍᓪᓗᐊᑲᓴᑦᑎᐊᖅ ᐊᓂᒍᖅᑎᓪᓗᒍ, ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᔪᖅ ᐅᖃᓕᓚᐅᕐᒥᔪᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᐱᐅᔪᒥᒃ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᕐᑲᕐᕕᒥᓂᐅᒻᒪᑕ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ 2009-2010 ᐊᕐᕌᒍᖓᓂ, ᑕᕝᕙᓂ ᐱᒋᐊᕈᑎᖃᑦᑎᐊᓇᐊᓕᓚᐅᖅᑯᑦ ᐊᑲᐅᖕᒋᓕᐅᕈᑎᒋᕙᓚᐅᖅᑕᖕᒋᓐᓂᒃ. ᑕᒪᒃᑯᐊ ᐱᓇᓱᐊᖅᑕᖕᒋᑦ ᐱᔭᓇᐊᑐᔪᑲᓪᓚᕈᓘᓚᐅᖅᑐᑦ 2010-2011 ᐊᒻᒪ ᐱᖃᓯᐅᔾᔨᓪᓗᑎᒃ ᕿᒥᕐᕈᕐᑯᔨᓪᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᓕᒫᓂ ᑎᑎᖅᑲᕐᑯᑎᖕᒋᓐᓂᓪᓗ ᑕᒪᒃᓯᒪᓂᖕᒋᓐᓄᑦ ᐊᒻᒪ ᐅᖃᐅᓯᓇᓗᒋᑦ ᐊᑲᐅᓐᖕᒋᓕᐅᕈᑎᖃᖅᑐᑦ, ᓄᑖᓐᖑᖅᑎᑕᐅᒋᐊᖅᑐᑦ ᐊᒻᒪ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑲᒪᒋᔭᐅᓂᖕᒋᓐᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᔭᐅᓂᖕᒋᓐᓄᑦ ᓄᑖᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖕᒋᓐᓄᑦ ᐋᖅᑭᒃᓯᒪᓂᖕᒋᓐᓄᑦ. ᑕᕝᕙᓂ ᐱᔪᓐᓇᖅᓯᕚᓪᓕᖅᓯᒪᓕᕐᒥᔪᑦ ᑎᒃᑯᐊᖅᓯᔪᖅᑲᓚᐅᖅᑎᓪᓗᒍ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᓇᔭᐅᓂᐊᖅᑐᒥᒃ ᐊᒻᒪ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒻᒪᓇᐅᓂᐊᖅᑐᒥᒃ, ᐱᓕᓇᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᕐᓗᑎᒃ. ᑕᒪᕐᒥᒃ, ᑕᒪᒃᑯᐊ ᐱᕙᓪᓕᕈᑕᐅᔪᑦ ᑐᓐᖓᕕᓪᓗᐊᑕᐅᔪᑦ ᑭᓯᐊᓂ, ᒫᓐᓇᐅᔪᖅ ᐋᖅᑭᒃᓯᒪᓕᖅᑐᑎᒃ, ᐃᑲᔪᖅᑐᐃᔾᔪᑕᐅᑦᑎᐊᓂᖅᓴᐅᓂᐊᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦᑕ ᐊᐅᓚᐃᓐᓇᕐᓂᐊᕐᓂᖕᒋᓐᓄᑦ ᓯᕗᓂᑦᑎᓐᓂᓗ ᐱᕈᕕᒃᓴᖓᓄᑦ.

ᓯᕗᒧᑦ ᑕᐅᑐᓐᓂᖅ

ᓱᓕ ᐱᔭᒃᓴᖃᒻᒪᕆᒃᐳᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᓱᕐᓗ ᐊᑐᓕᖅᑎᑕᐅᕙᓪᓕᐊᓂᖕᒋᑦ ᐅᐸᓗᖓᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑕᐅᔪᑦ, ᐃᓂᓪᓚᐸᓪᓕᐊᓂᖕᒋᓐᓄᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᓯᐅᔪᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐊᒻᒪ ᐱᓇᓱᐊᕐᓂᕆᓂᐊᖅᑕᖕᒋᑦ ᐱᐅᓯᕙᓪᓕᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᔨᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᐅᔪᓄᑦ ᑕᒫᓂ ᓄᓇᕗᒻᒥ.

ᓇᓗᓇᐃᖅᓯᒪᓪᓗᐊᑕᖅᑐᑦ

ᓇᓗᓇᐃᖅᓯᒪᓪᓗᐊᑕᖅᑐᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑲᒥ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᒻᒃᑯᖕᒋᓂ 2010-2011 ᐊᕐᕌᒍᒥ:

- ᓴᖅᑭᕐᓂᖕᒋᑦ ᑯᐊᐳᕇᒻᒃᑯᑦ ᐊᔾᔨᒌᓐᖕᒋᑦᑐᓂᒃ ᕿᐱᓗᒃᑕᐅᓯᒪᔪᓂᒃ ᐃᓱᒪᒋᔭᐅᔪᓂ ᐅᖃᐅᓯᕆᔭᐅᓚᐅᖅᑐᑦ ᐃᐳᕈ 11, 2011 ᑕᒪᒃᑯᐊ 2009-2010 ᐊᕐᕌᒍᖕᒐ ᐱᐅᔪᒥᒃ ᐅᖃᐅᓯᖃᕐᕕᒋᔭᐅᓚᐅᕐᒪᑦ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑎᒥᑦ;

- ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᖅ ᒪᕐᕉᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᐊᑖᓐᓂᒃ-ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ ᐊᒻᒪ ᐅᖃᐅᔨᒋᐊᖅᑎᓪᓗᐊᑕᖅ, ᐱᓕᕆᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓂᐊᕐᓗᑎᒃ ᒪᑭᒪᔾᔪᓐᓇᐅᑎᒃᓴᖕᒋᓐᓂᒃ ᐊᒻᒪ ᐊᓪᓚᕝᕕᖕᒐ ᐊᐅᓚᑦᑎᐊᖕᒋᓐᓇᕈᓐᓇᕐᑯᓪᓗᒍ.

- ᓴᖅᑭᑕᐅᓂᖕᒋᑦ ᐊᑦᑕᕐᓇᑐᐃᓐᓇᕆᐊᖃᖅᑐᓄᑦ ᕿᑐᖕᒋᐅᕈᑕᐅᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᕙᒌᖅᓯᒪᔪᓄᑦ ᑐᐳᒻᒥᔾᔪᑎᒃᓴᐅᔪᒥᒃ ᑕᒪᒃᑯᓄᖕᒐ ᐊᑭᓖᓐᖕᒋᑐᐃᓐᓇᕆᐊᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᐊᒻᒪ ᐅᑎᕈᓐᓇᕋᔭᕋᓗᐊᕐᒪᖔᑕ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ.

ᒥᓂᔅᑕᐅᑉ ᑐᑭᒧᐊᑎᑦᑎᔾᔪᑎᖕᒋᑦ

ᑎᑎᕋᖅᓯᒪᔪᖅ ᐃᓚᖓ 78 (7) *ᑮᓇᐅᔭᐃᑦ ᑲᒪᒋᔭᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᔭᖅ* ᐅᖃᓇᐊᖃᖅᑎᑦᑎᕗᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᓐᓂᑦ ᑐᑭᒧᐊᒍᑕᐅᔪᒥᒃ ᑐᓂᔭᐅᔪᒥᒃ ᐊᕐᕌᒍ ᐃᓗᐊᓂ. ᑕᒪᒃᑯᐊ ᑐᑭᒧᐊᒍᑕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᑖᓂ.

2010-2011

ᐱᕙᓪᓕᐊᓯᒪᓗᐊᓐᖕᒋᓐᓂᖕᒋᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑲᒪᒋᓇᓱᐊᖅᑐᒋᑦ ᐃᓱᒫᓗᒍᑕᐅᔪᑦ ᓴᖅᑭᑕᐅᒋᐊᓐᖓᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᑕᒪᒃᓯᒪᔪᖅᓯᐅᖅᑎᒧᑦ 2007-ᖓᑎᓪᓗᒍ ᐊᒻᒪ ᐊᕐᕌᒍᓂ ᑭᖑᓂᐊᒍᑦ ᐅᖃᐅᓯᒃᓴᖃᕐᕕᐅᔪᓐᓇᓚᐅᓐᖕᒋᑦᑐᑦ, ᐊᐃᒃᐸᓂ ᑐᑭᒧᐊᒍᑎᐅᔪᒥᒃ ᑐᓂᓯᔪᖃᓚᐅᖅᑐᖅ ᐃᐳᕈᑦ 15, 2010 ᑕᕝᕙᓐᖓᑦ ᐲᑕ ᑕᐸᑐᓇᒥᑦ, ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᓐᓄᑦ, ᑎᓕᐅᕆᓪᓗᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᖕᒋᕋᔪᓕᕆᔨᒃᑯᓐᓂᑦ ᐋᖅᑭᒋᐊᕆᔨᓪᓗᐊᑕᐅᖁᔭᐅᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᓐᓂᑦ. ᐱᓕᕆᖃᑎᖃᖅᑐᑎᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑕ ᑲᑎᒪᔨᖕᒋᓐᓂᑦ, ᐱᓕᕆᕕᐅᔪᖅ ᑎᓕᐅᖅᑕᐅᓚᐅᖅᑐᖅ ᓴᖅᑮᖁᔭᐅᓪᓗᓂ ᐊᖕᒋᖃᑎᒋᒍᑕᐅᔪᒥᒃ ᐋᖅᑮᔪᒥᒃ ᐊᑐᓂᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ ᑲᒪᔾᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑕ ᖃᓄᐃᓕᐅᖅᓂᖕᒋᓐᓄᑦ ᓱᖅᓗ ᐃᒪᐃᑦᑐᑦ ᐊᑯᓂᐅᓂᖓ ᐊᐅᓚᑦᑎᔨᒪᕆᐅᔪᑉ ᑎᒃᑯᐊᖅᑕᐅᓂᒃᓴᖓᓄᑦ.

ᔫᓐᓄᐊᕆ 24, 2011, ᓯᐅᕆ ᕈ, ᐊᑯᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᖃᐅᔨᒪᓂᖅᑲᒻᒪᕆᑦᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᑲᒪᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᓈᓴᐃᔨᒻᒪᕆᐅᓪᓗᓂ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᓂᒃ ᑎᒃᑯᐊᖅᑕᐅᓕᓚᐅᖅᑐᖅ ᐊᐅᓚᑦᑎᔨᒪᕆᐅᓂᐊᕐᓗᓂ.

2007-2008

ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕆᐊᖃᕐᓂᖕᒋᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑕ ᖃᓄᐃᓕᐅᕐᓂᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᑕᒪᒃᓯᒪᔪᖅᓯᐅᑎᐅᑉ *ᐅᓂᒃᑳᖓᓂ ᒪᓕᒐᓕᐅᑎᓄᑦ 2007-"ᑕᒪᒃᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑕ ᖃᓄᐃᓕᐅᕐᓂᖕᒋᓐᓄᑦ"* ᐊᒻᒪ ᑭᖑᓂᐊᒍᑦ ᐅᖃᐅᓯᒃᓴᖃᕐᕕᒋᔪᓐᓇᓚᐅᓐᖕᒋᑕᖕᒋᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑦ 2005-2006 ᐊᕐᕌᒍᖓᓂ ᓈᕕᒻᐱᕆ 2007*. ᔫᓐᓄᐊᕆ 18, 2008, . ᓗᐃ ᑕᐹᕐᔪᒃ, ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ, ᑎᓕᔾᔪᑎᖃᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑦᓐᓄᑦ ᑕᖅᑭᑕᒫᑦ ᑲᒪᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᔭᐅᓂᖕᒋᓐᓄᑦ ᐅᓂᒃᑳᓂ ᑐᓂᓯᖃᑦᑕᕐᑯᔨᓪᓗᓂ ᐊᒻᒪ ᑲᑎᒪᔨᐅᔪᑦ ᐊᖕᒋᓚᐅᖅᑐᑦ ᑕᖅᑭᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕋᐃᐸᐸᑕ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑦ ᑎᓕᔭᐅᒃᑲᓐᓂᓚᐅᕐᒥᔪᑦ ᑕᖅᑭᒃ ᐱᖓᓱᑦ ᐊᓂᒍᕋᐃᐸᐸᑕ ᑮᓇᐅᔭᕐᑯᑎᒋᑦ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᕐᑯᔭᐅᓪᓗᑎᒃ, ᖃᐅᔨᓴᖅᑕᐅᓗᑎᓪᓗ ᐊᑐᖅᑐᐊᑎᑦᑎᔨᖕᒋᑦ, ᑕᕝᕙᓐᖓᑦ ᐃᓗᐊᓂ ᖃᐅᔨᓴᖅᑎᐅᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂᑦ. . ᑖᓐᓇ ᑐᑭᒧᐊᒍᑕᐅᔪᖅ ᐋᖅᑭᒃᓯᒪᐃᓐᓇᓂᐊᖅᑐᖅ ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑦ ᓇᓗᓇᐃᖅᓯᓪᓕᕆᓚᐅᓐᖕᒋᓐᖕᒋᓐᓂ ᑲᒪᔪᓐᓇᑦᑎᐊᕐᓂᕆᓕᖅᑕᒥᓂᒃ ᑮᓇᐅᔭᕐᑯᑎᒥᓂᒃ ᐅᖃᕐᕕᐅᔪᓐᓇᖅᓯᓗᑎᒃ.

ᐃᓗᐳᑦ 11, 2011, ᑕᒪᒃᓯᒪᔪᖅᓯᐅᖅᑎᐅᔪᖅ ᐅᖃᓕᓚᐅᕐᒥᔪᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑦ ᐱᐅᔪᒥᒃ ᐅᖃᐅᓯᕆᔭᐅᓚᐅᕐᓂᖕᒋᓐᓂᒃ ᑭᓯᐊᓂ ᐅᓂᒃᑳᓕᐅᓚᐅᓐᖕᒋᓐᖕᒋᓐᓄᑦ ᒪᓕᒐᑎᒍᑦ ᐊᑯᓂᐅᓂᖓ ᒪᓕᒐᖃᖅᑎᓪᓗᒍ.

ᐊᒃᑑᕙᕙ 14, 2011, ᑭᑦ ᐲᑕᓴᓐ, ᒥᓂᔅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᖕᒋᖅᑕᐅᓪᓗᓂ ᒥᓂᔅᑕᐅᔪᓂᒃ ᕿᐱᓗᓚᐅᖅᑐᖅ ᑐᑭᒧᐊᒍᑕᐅᔪᒥᒃ ᒪᓕᑦᑐᑎᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᒃᑯᖕᒋᑕ ᐱᕙᓪᓕᕆᑎᐊᖅᓯᒪᒻᒪᕆᓐᓂᖕᒋᓐᓂᒃ ᐋᖅᑭᒋᐊᕆᓂᕐᒧᑦ ᐊᑲᐅᓐᖕᒋᓕᐅᕈᑕᐅᒪᐅᖅᑐᓂᒃ ᐊᒻᒪ ᓱᓕᔪᕆᔭᐅᓕᒃᑲᓂᕐᓂᖕᒋᓐᓄᑦ ᑲᒪᔪᓐᓇᕐᓂᖕᒋᓐᓄᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᔭᖓ ᐅᖃᕐᕕᐅᔪᓐᓇᓚᐅᓐᖕᒋᑦᑐᖅ ᐃᓱᒪᒋᔭᖕᒋᓐᓂᒃ ᑲᓇᑕᒥ ᑕᒪᒃᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐊᕐᕌᒍᑕᒫᑦ ᑎᑭᓐᓇᓱᒃᑐᒍ 2009-2010.

ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑎᒍᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᑖᒃᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᑦ ᕿᒥᕐᕈᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᐱᒋᐊᕐᓗᒍ ᐃᐳᕈᑦ 1, 2010-ᒥᑦ ᒫᔭᐅ 31, 2011-ᒧᑦ. ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᖅᑐᑎᒃ (ᐊᑐᓗᐊᖅᑐᑎᒃ) ᐊᒻᒪ ᐊᑖᖕᒋᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓗᐊᖅᑕᑦ) ($494,877) ᓴᓂᐊᓂ $385,237 ᐊᕐᕌᒍᒥ 2009-2010. ᑖᒃᑯᐊ ᖃᑦᑏᓐᓇᕈᓇᐊᕈᑕᐅᔪᑦ ᐃᒪᓐᓇᓂᒃ $880,114 ᐱᔾᔪᑎᖃᓚᐅᖅᑐᖅ ᐊᒥᓱᑲᓪᓚᐅᔪᓂᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐃᒪᐃᑦᑐᓂᒃ:

ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᕿᑐᕐᖏᐅᕈᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $247,833; (ᐃᖅᑲᓇᐃᔮᓄᑦ: $1,334,496) ᖃᑦᑎᓐᓈᕈᓇᐊᖅᑐᑦ ᐊᕐᕌᓂᓂᑦ ᐃᒪᓐᓇᓂᒃ $1,086,663. ᑕᒪᓐᓇ ᑕᐃᒪᐃᓚᕿᔪᖅ ᐊᔾᔨᒌᓐᖏᓕᖅᑕᕐᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᖅ. ᐊᕐᕌᓂ ᐅᑎᖅᑐᖃᓚᐅᖅᑐᑎᖅ ᐊᑭᓕᒃᓴᓇᔭᐅᓚᐅᖅᑐᓂᒃ ᐃᒪᓐᓇᓂᒃ $772,064 ᐊᔾᔨᐅᑎᓪᓗᒍ ᑕᒪᐅᖓ ᐊᕐᕌᒍᒧᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓪᓗᓂ ᐱᕕᖃᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᑭᓕᒃᓴᓇᔭᐅᔪᑦ ᔭᒐᐃᔭᐅᔪᓄᑦ ᐃᒪᓐᓇᓄᑦ ($364,141).

ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᓇᐊᖃᖅᑐᑦ ᐊᑭᓕᖅᓱᖅᐸᓪᓕᐊᓂᐊᖅᑐᑦ ᐃᒪᓐᓇᐅᔪᑦ $1,328,297 (ᐃᖅᑲᓇᐃᔮᑦ: $1,535,717) ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ $207,420 ᐊᕐᕌᓂᓂᑦ. ᑕᒪᓐᓇ ᖃᑦᑏᓐᓇᕈᓇᐊᕐᓂᐅᔪᖅ ᐊᒥᓱᑲᓪᓚᐅᔪᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᖅ, ᐱᓗᐊᓐᖑᐊᖅᑐᓂ, ᖃᑦᑏᓐᓇᕈᓇᐊᓚᐅᕐᒪᑕ ᑲᑎᒪᔨᓄᑦ ᑐᕌᒐᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᖃᖃᑦᑕᓚᐅᖅᑐᑦ ᐱᓗᐊᖅᑐᒥᒃ ᑲᑎᒪᓂᕐᒧᑦ ᐊᒻᒪ ᑲᑎᒪᔾᔪᓯᐊᓄᑦ ($181,226) ᐊᒻᒪ ᐊᐅᓪᓚᖃᑦᑕᓂᕐᒧᑦ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ($49,138) ᐊᒻᒪ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ᑐᓱᒌᓇᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓴᖅᑭᔭᖅᑎᑦᑎᓂᕐᒧᑦ ($70,183), ᐊᓯᖏᑦ ᐊᑭᓕᓇᐊᓖᑦ ($37,912) ᐊᒻᒪ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᒋᐊᖃᖅᓯᒪᔪᑦ ($24,315). ᑖᒃᑯᐊ ᐊᒥᓱᕈᓇᐊᓚᐅᖅᑐᑦ ᐊᑭᑦᑐᓇᐊᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᔭᒃᓴᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᑦ ᐃᒪᓐᓇᓂᒃ ($157,259) ᐊᕐᕌᒍᒧᑦ.

ᓇᓗᓇᐃᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ, ᐊᑕᖏᖅᑐᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑐᓗᐊᕐᓂᑯᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ 2010-2011 ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $863,204 (ᐃᖅᑲᓇᐃᔮᓄᑦ: $850,577). ᐊᕐᕌᒍᒥ 2010-2011, ᓄᖅᑲᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐃᒪᓐᓇᐅᔪᑦ $278,940 ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᑕᐅᔪᑦ ᐊᑭᑐᔪᓄᑦ ᓯᕗᓂᐊᒍ ᐱᔭᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ (ᐃᖅᑲᓇᐃᔮᓄᑦ: $314,462) ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐃᒪᐃᑦᑑᓪᓗᑎᒃ 1.88% (ᐃᖅᑲᓇᐃᔮᓄᑦ: 1.78%).

ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ (ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒧᑦ ᐲᖅᑐᒋᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᑭᖏᑦ) ᐊᕐᕌᒍᒧᑦ 2010-2011 ᐃᒪᓐᓇᑦ $220,123 (ᐃᖅᑲᓇᐃᔮᓄᑦ: $1,308,179). ᑕᒪᒃᑯᐊ ᖃᑦᑏᓐᓇᕈᓇᐊᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ $1,088,056 ᐊᕐᕌᓂᓂᑦ.

ᓇᓗᓇᐃᖅᓯᔪᖅ "ᐊᕐᕌᒍ ᐊᓂᒍᖅᑐᖅ" ᐊᒻᒪ ᐅᖃᐅᓯᖃᖅᑐᓂ 2008-2009 ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᖓᓂᒃ.

ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖅ ᔭᒐᐃᔭᐅᔪᓄᑦ ᐊᑭᓖᖅᓱᐃᖏᑦᑐᓄᑦ

ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖅ ᔭᒐᐃᔭᐅᔪᓄᑦ ᐊᑭᓖᖅᓱᐃᖏᑦᑐᓄᑦ ᒪᓕᑦᑐᖅ ᕿᒥᕐᕈᔭᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᑲᒪᔨᐅᔪᑦ ᐱᐅᓂᖅᐹᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᒃ ᐊᑭᓕᖅᑕᐅᓐᖏᑦᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂᒃ. ᑲᑎᑦᑐᒋᑦ ᐱᕕᖅᑲᖅᑎᑕᐅᓂᖓ ᐊᕐᕌᒍᒥ 2010-2011, was ᐱᖃᓯᐅᔾᔨᔪᖅ ᑕᒪᒃᑮᓐᓂᒃ ᐱᑯᖃᖅᑎᑦᑎᓂᑐᐃᓐᓇᕐᒥᒃ ᐊᒻᒪ ᓇᓗᓇᐃᖅᓯᒪᔪᒥᒃ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᕐᒥᒃ, ᐃᒪᓐᓇᐅᓚᐅᖅᑐᖅ $1,360,219 (ᐃᖅᑲᓇᐃᔮᓄᑦ: $1,017,502) ᑭᒡᒐᖅᑐᐃᓪᓗᓂ ᐊᒥᓱᕈᓇᐊᕐᓂᐅᔪᒥᒃ ᐃᒪᓐᓇᓂᒃ $342,717 ᐊᕐᕌᓂᐅᓚᐅᖅᑐᒥᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖅ

ᑲᒪᔨᐅᔪᑦ ᕿᒥᕐᕈᔪᑦ ᑖᒃᓱᒥᖓ ᑲᔪᓰᓐᓇᖅᑐᑎᒃ ᐊᑭᓕᒃᓴᖅᑲᖅᑐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓗᓂ ᐊᑭᓕᖅᓱᐃᑎᐊᓐᖏᑦᑐᖅ. ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ 2010-2011 7-ᖑᔪᑦ ᐊᑭᓕᒃᓴᖅᑲᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᓚᐅᓐᖏᑦᑐᑦ ᔭᒐᐃᓪᓗᑕ ᐃᒪᓐᓇᓂᒃ $1,154,222 (ᐃᖅᑲᓇᐃᔮᓄᑦ: $802,764); ᑕᒪᓐᓇ ᑭᒡᒐᑐᖅᑐᖅ ᐊᒥᓱᕈᓇᐊᕐᓂᐅᔪᒥᒃ $351,458 ᓇᓗᓇᐃᖅᓯᒪᔪᓂ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᑭᓕᖅᓱᐃᑎᐊᓐᖏᑦᑐᓄᑦ.

ᐱᕕᖅᑲᖅᑎᑦᑎᓂᑐᐃᓐᓇᖅ

ᐱᕕᖅᑲᖅᑎᑦᑎᓂᑐᐃᓐᓇᖅ ᒥᒃᓴᐅᓴᒃᑕᐅᕙᑦᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᖅᓱᐃᑎᐊᖏᑐᐃᓐᓇᕆᐊᖃᖅᑐᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᓄᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖓ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ 2% ᑕᐃᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᓄᑦ. 2010-2011-ᒧᑦ, ᐃᒪᓐᓇᐅᓚᐅᖅᑐᖅ $205,997 (ᐃᖅᑲᓇᐃᔮᓄᑦ: $214,738).

ᑕᒪᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᕐᕌᒍᒥ ᓇᓗᓇᐃᖅᓯᔪᖅ ᖃᑦᑏᓐᓇᕈᓇᐊᕐᓂᐅᔪᒥᒃ ᐃᒪᓐᓇᓂᒃ $8,741 (ᐃᖅᑲᓇᐃᔮᓄᑦ: ($59,723)). ᑕᒪᓐᓇ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᓗᐊᓚᐅᖅᑐᖅ ᐊᖏᑦᓕᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓂ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᕐᒥᒃ ᖃᑦᑏᓐᓇᕈᓇᐊᓇᓪᓗᓂ ᐊᒥᐊᒃᑯᖏᓐᓂᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᕕᒋᓚᐅᖅᑕᖓᓂᒃ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᑐᐃᓐᓇᐅᔪᒥᑦ.

ᐊᑐᖅᑐᐊᖅᑕᑦ ᖁᔭᓈᖅᑕᑦ

ᐊᕐᕌᒍᒥ, ᑲᑎᒪᔨᐅᔪᑦ ᐊᔪᓐᖕᒋᑎᑦᑎᓚᐅᖅᑎᑐᑦ ᖁᔭᓈᖅᓯᓂᕐᒥᒃ ᐊᑕᐅᓯᕐᒥ ᐊᑐᖅᑐᐊᓚᐅᖅᑐᒥᒃ. (ᐃᖅᑲᓇᐃᔭᖅᑏᑦ: $ ᐱᑕᖃᓐᖕᒋᑦᑐᖅ) ᐊᑐᖅᑐᐊᕐᓂᕆᓚᐅᖅᑕᖕᒋᑦ ᐊᕙᑕᖅ ᑎᒥᐅᔪᖅ (ᑭᕙᓪᓕᕐᒥᒃ) ᐃᒪᓐᓇᓄᑦ $19,937 (ᐊᒻᒪ ᕿᑐᖕᒋᐅᕈᑎᒋᔭᕆᐊᓕᖕᒋᑦ) ᖁᔭᓐᓈᖅᑕᐅᓚᐅᖅᑐᑦ. ᐊᑭᓖᔪᖃᒃᑲᓐᓂᓚᐅᓐᖕᒋᑦᑐᖅ ᐊᕐᕌᒍᓂ ᐊᓂᒍᖅᑐᓂ ᐊᑐᖅᑐᐊᖅᑕᒥᓂᕐᓂ ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᓂ (ᐃᖅᑲᓇᐃᔭᖅᑏᑦ: $ ᐱᑕᖃᓐᖕᒋᑦᑐ).

ᐃᒋᑕᐅᓂᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

2010-2011–ᖑᑎᓪᓗᒍ, ᐊᑭᑑᔫᑎᐅᔪᓂᒃ ᐃᒋᑦᑎᔪᖃᓚᐅᓐᖕᒋᑦᑐᖅ. 2009-2010–ᖑᑎᓪᓗᒍ, ᐋᖅᑭᒋᐊᕈᑎᑕᖃᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᓂᒃ $14,510 ᖃᑦᑏᓐᓇᕈᓇᐊᕐᓂᐊᕐᓗᒋᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᐅᔪᑦ ᐱᖁᑎᖕᒋᓐᓄᑦ ᐋᖅᑭᒋᐊᕈᑕᑐᐅᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᓄᑦ ᓇᓂᔭᐅᓚᐅᖅᑐᓄᑦ ᕿᒥᕐᕈᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᓂᒃ ᐱᖁᑎᖕᒋᓐᓂᒃ ᐋᖅᑭᒃᓯᒪᔪᓄᑦ ᐱᒋᐊᖅᑐᒋᑦ 2005-2006–ᒥᑦ 2008-2009–ᒧᑦ.

ᐊᑭᓕᒃᓴᐅᔪᑦ ᐱᓕᕆᐊᖑᓂᖏᑦ

ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ

ᐊᐅᓪᓗᔾᔭᐅᓪᓗᐊᑕᖅᑐᖅ 2010-2011. ᖃᐅᔨᒪᑦᑎᐊᕋᓱᐊᖅᑐᑎᒃ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᑯᐸᐳᕇᓐ ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᖃᑦᑕᕐᓂᖓ ᐃᑲᔪᕐᓂᖃᓚᐅᖅᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᖃᕐᕕᒋᔪᓐᓇᕐᓗᒍ ᒪᓕᓪᓗᒍ ᒥᓂᔅᑕᐅᑉ ᑐᑭᒧᐊᒍᑕᐅᕐᑯᔭᖓᓂᒃ. ᑕᐃᒪᓕ, ᐊᒃᓱᕈᕋᓱᐊᓚᐅᖅᐳᑦ ᑲᒪᓇᓱᐊᖅᑐᑎ ᑕᐃᒃᑯᓂᖓ ᐅᖃᐅᑕᐅᓯᒪᔪᓂᒃ ᐃᓱᒫᓗᒍᑕᐅᔪᓂᒃ ᐊᒻᒪ ᐊᑲᐅᓐᖏᓕᐅᕈᑕᐅᔪᓂ ᐃᓗᐊᓃᑦᑐᓂᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᔪᒥᒃ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᖓᓃᑦᑐᓂ 2010-2011 ᐊᕐᕌᒍᒥ. ᑕᐃᒪᓗ, ᑕᐃᒃᑯᐊ ᓄᑖᖑᔪᑦ ᐊᑭᓕᒃᓴᓂᒍᒪᔪᑦ ᐃᓱᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᑯᐸᐳᕇᓐ ᐃᓱᒪᖅᓲᑎᒋᓐᖏᑕᖓᓄᑦ ᐃᓗᐊᓂ ᐱᔪᓐᓇᖅᑕᖏᓐᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑕᒪᒃᑯᐊ ᐋᖅᑭᒍᑕᐅᓇᓱᐊᖅᑎᓪᓗᒋᑦ. ᑕᒪᓐᓇ ᐅᖃᓚᐅᖅᑐᒍ, 11-ᖑᔪᑦ ᓄᑖᖑᔪᑦ ᐊᑐᖅᑐᐊᕐᓂᐅᔪᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᖓᓂ 2010-2011. ᑕᒪᓐᓇ ᐊᒃᓱᐊᓗᒃ ᐱᕙᓪᓕᕈᑕᐅᔪᖅ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᑦᑕᐅᑦᑎᒃᑯᑦ ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓱᓐᓇᕋᓱᐊᖅᑎᓪᓗᒋᑦ ᐊᕐᕉᖑᒥ.

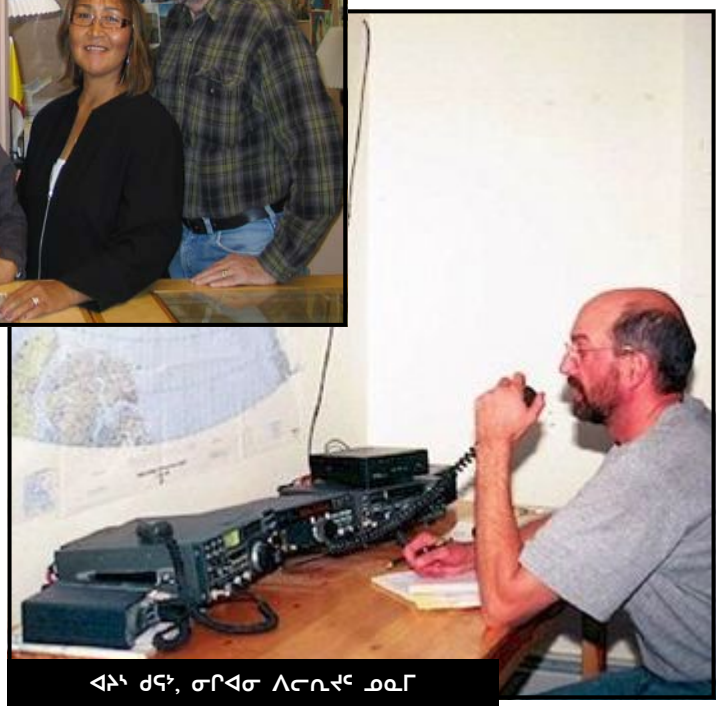
7-ᖑᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᒥ; 6-ᖑᔪᑦ ᐊᑭᓕᖅᓱᐃᓂᖓ ᐋᖅᑭᒃᓱᒪᓪᓗᑎᒃ ᐅᕝᕙᓗ ᐊᑕᐅᓯᒃᑯᑦ ᐊᑭᓖᓪᓗᑎᒃ ᐊᒻᒪ ᐊᑕᐅᓯᖅ ᐊᑭᓕᖅᓱᐃᓂᑐᐃᓐᓇᒃᑯᑦ.

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ, ᐊᑭᓕᒃᓴᐅᔪᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ, $12.71 ᒥᓕᐊᓐ, ᐊᒥᓱᕈᕆᐊᓚᐅᖅᑐᑦ $0.34 ᒥᓕᐊᓂᒃ ᐅᕝᕙᓗ 2.7% ᐊᕐᕌᓂᐅᓚᐅᖅᑐᒥ (ᐃᖅᑲᓇᐃᔭᖅᑏᑦ: $12.38 ᒥᓕᐊᓐ).

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᑲᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᔨᑦᑎᖅᑕᖏᑦ

ᓯᑏᕙᓐ, ᒪᐃᑯ, ᒪᕇᓇ, ᐸᐊᓚᓐ, ᐹᑦ
“ ᐱᓕᕆᔨᑦ ᐊᒃᐸᐊᓕᐊᒃ”



ᐊᔨᔅ ᑯᕐᔅ, ᓂᒋᐊᓂ ᐱᓕᕆᔨᑦ ᓄᓇᒥ

ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᖕᒋᑦᑐᑦ ᐊᑭᓖᓚᐅᖅᓯᒪᔪᓐᓃᖅᐸᑕ ᐊᕐᕌᒍᒥ, ᐊᒻᒪ ᒪᓕᒃᓗᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐅᔪᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᒻᒪ ᒫᓐᓇᐅᔪᖅ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂ, ᐃᓱᒪᒋᔭᐅᔪᖅ ᐊᔪᕐᓇᕐᓂᐊᕆᐊᖓ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᑦ ᓄᐊᑦᑎᓇᓱᓐᓂᐊᕆᐊᖕᒋᓐᓂᒃ ᖃᑦᓯᐅᓂᖕᒋᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ (ᖃᑐᖕᒋᐅᕈᑎᓄᑦ ᐊᒻᒪ ᖃᑦᑎᑦᓚᓇᐅᓂᖕᒋᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ) ᑕᐃᒫᒃ ᐊᖕᒋᖃᑎᒌᒍᑕᐅᓯᒪᒻᒪᑦ ᐊᑭᓕᒃᓴᓂᓐᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒌᒍᑕᐅᔪᒥ.

ᓄᑖᑦ ᐊᑭᓕᒃᓴᓂᑦᑐᑦ

ᑲᑎᒪᔨᐅᔪᑦ ᐊᖕᒋᓚᐅᖅᑐᑦ 12-ᖑᔪᓂᒃ ᓄᑖᓂᒃ ᐊᑭᓕᒃᓴᓂᑦᑐᓂᒃ ᐃᒪᓐᓇᓄᑦ $3,916,000 (ᐃᖅᑲᓇᐃᔭᖅᑏᑦ: $2,183,000) ᐊᕐᕌᒍᒥ.

ᐊᑭᓕᒃᓴᖕᒋᓐᓂᒃ ᐊᑭᓖᔪᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᔭᐅᓯᒪᔪᑦ 2010-2011-ᒥ ᑎᑭᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓄᑦ $4,363,393.11; ᐱᖃᓯᐅᔭᐅᓯᒪᔪᖅ ᑕᕝᕙᓂ ᑲᑎᑦᑐᒋᑦ ᐃᒪᓐᓇᐅᔪᑦ $870,299.92 ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂ ᐊᒻᒪ ᐊᑕᐅᑦᓯᒃᑯᑦ ᐊᑭᓖᓂᕐᒧᑦ ᑕᐃᒃᑯᓇᖕᒐᑦ 6-ᖑᔪᓂᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᒃ.

ᓄᑖᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ 2010-2011 ᑎᑭᓚᐅᖅᑐᑦ ᐃᒪᓐᓇᓄᑦ $3,786,462.06 (ᑕᕝᕙᓂ ᓈᓴᐅᑎᓂ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᖅ ᐊᑭᓕᒃᓴᖅᑖᖑᖃᑦᑕᖅᓯᒪᔪᑦ).

ᐊᕐᕌᒍᑕᒫᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᒪᓂᖕᒋᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᕙᑦᑐᑦ ᐱᓕᕆᕕᖃᖅᑐᓄᑦ ᓄᓇᓕᓕᒫᓄᑦ ᓄᓇᕗᒻᒥ ᑕᐃᒃᑯᐊᓗ 25-ᖑᓪᓗᑎᒃ. ᐊᕐᕌᒍᒥ 2010-2011, ᐊᑐᖅᑐᐊᖅᑐᖃᓚᐅᖅᑐᖅ ᐃᖃᓗᑦᑑᑦᑎᐊᕐᒥ, ᐅᖅᓱᖅᑑᒥ ᐊᒻᒪ ᖁᕐᓗᖅᑐᒥ ᕿᑎᕐᒥᐅᓂᒃ, ᐊᕐᕕᐊᑦ, ᐃᒡᓗᓕᒫᕐᔪᒃ, ᓴᓪᓕᖅ ᐊᒻᒪ ᑲᖕᒋᖅᓱᓂᖅ ᑭᕙᓪᓕᕐᒥ ᐊᒻᒪ ᑭᓐᖓᐃ, ᑲᖕᒋᖅᑐᒫᐱᒃ, ᐃᖃᓗᐃᑦ, ᕿᑭᖅᑕᕐᔪᐊᖅ ᐊᒻᒪ ᖃᐅᓯᐃᑦᑐᖅ ᕿᑭᖅᑖᓗᒥ.

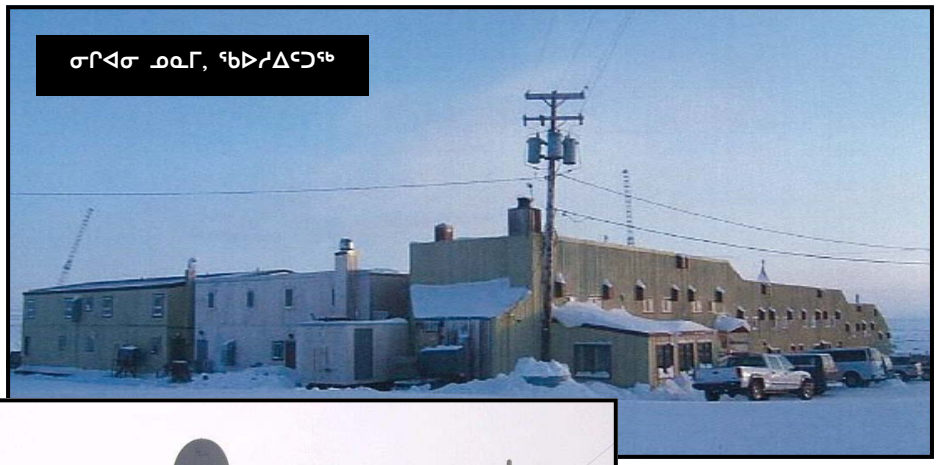
ᐱᓕᕆᕕᐅᔪᓂ ᐃᓱᒪᒋᔭᐅᔪᑦ

ᐊᑭᓕᒃᓴᓂᑦᑎᑦᑎᖅᑲᑦᑕᑲᕐᓗᓂ ᖃᓄᐃᓕᐅᕐᓂᖕᒋᑦ ᐃᑲᔪᖅᑕᐃᓂᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᒃᓗᑕᖅᑲᑦᑕᖅᑐᑎᑦ ᐃᒃᓗᓕᐅᕐᓂᕐᒧᑦ, ($2.95 ᒥᓕᐊᓐ), ᐱᔾᑦᑎᓂᕐᒧᑦ ($1.81 ᒥᓕᐊᓐ), ᓂᐅᕕᕐᕕᓐᓄᑦ ($1.79 ᒥᓕᐊᓐ) ᐱᓕᕆᐊᓕᓐᓄᑦ ᐊᒻᒪ ᐃᒃᓗᓂ ᓂᐅᕐᕈᑎᒃᓴᓄᑦ ᐊᖅᑯᑕᐅᔪᓄᑦ ($1.69 ᒥᓕᐊᓐ). ᑐᓐᖓᓱᑦᑎᑦᑎᓂᖅ ᐃᖃᓗᓕᕆᓂᕐᓗ ᑭᖑᓂᑦᑎᐊᖓᓃᑦᑐᑎᒃ ($1.47 ᒥᓕᐊᓐ ᐊᒻᒪ $0.95 ᒥᓕᐊᓐ ᒪᓕᑦᑐᑎᒃ). ᕿᓂᖅᐸᑦᑐᑦ ᐱᔪᓐᓇᖅᓯᓇᓱᐊᖅᑐᑎᒃ ᐊᔾᔨᒌᓐᖕᒋᑦᑐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᑕᒪᓐᓇ ᓯᕗᓪᓕᐅᔭᐅᓇᓱᐊᖕᒋᓐᓇᖅᑐᓂ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᑭᓯᔪᑦ ᐱᑕᖅᑲᓇᐊᖅᑲᖅᓂᖓᓂᒃ ᐊᔾᔨᒌᓐᖕᒋᑦᑐᓂᒃ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᓐᓇᖅᑐᓂ ᐊᒻᒪ ᓱᓕ ᑲᔪᓯᓂᐊᖅᐳᑦ ᐃᓚᐅᑎᖅᑲᑦᑕᕐᓗᒋᑦ ᐅᐸᓗᖓᐃᔭᕐᓂᕐᒧᑦ ᑲᑐᔾᔨᖅᑎᒌᕙᑦᑕᖕᒋᑦ ᑕᒫᓂ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᒃ ᐊᒻᒪ ᐱᓕᕆᖅᑎᖅᑲᕐᓗᑎᒃ ᐊᓯᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᖅᑎᑦᑎᕙᑦᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐃᑲᔪᕐᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᕕᐅᔪᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᖃᓄᑎᒋ ᑮᓇᐅᔭᖅᑲᕆᐊᖅᑲᕐᒪᖔᑕ. ᐃᓚᒋᓪᓗᓂᔪᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓇᓱᓐᓂᕆᔭᖓ ᑕᒪᒃᓱᒪᓂ ᓴᖅᑭᔭᖅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐅᐸᓗᖓᐃᔭᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᖅᓯᔾᔪᑕᐅᓇᓱᐊᕐᓗᓂ ᐊᔾᔨᐅᖕᒋᑦᑐᓂ ᑲᑐᔾᔨᖅᑎᒌᖑᔪᑦ ᐱᔭᕆᐊᖅᑲᖅᑕᖕᒋᓐᓂᒃ ᑕᒪᓐᓇ ᐱᕙᓪᓕᕐᔫᒥᓂᐊᕐᒪᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᓂᖓᑕ ᐊᔪᕐᓇᕈᑎᒋᕙᑦᑕᖓ.

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᑲᕐᓂᕐᒧᑦ

ᐱᓕᕆᕕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐᑯᖏᑕ ᐃᑲᔪᖅᑐᖅᓯᒪᔭᖏᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕐᒥᒍᑦ



ᐊᑭᓕᒃᓴᑖᕐᕕᐅᕙᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᑦ ᒪᓕᑦᑐᒋᑦ ᐱᓕᕆᕕᐅᔪᑦ ᒫᔅᔭ 31, 2011						
ᐱᓕᕆᐊᖑᓂᖓ	2010-2011			2009-2010		
	LOC	ᐊᑐᖅᑐᐊᖅᑕᑦ	ᐊᒥᓱᓂᖏᑦ($)	LOC	ᐊᑐᖅᑐᐊᖅᑕᑦ	ᐊᒥᓱᓂᖏᑦ($)
ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ						
ᑐᓴᐅᒪᖃᑦᑕᐅ-	—	4	$ 697,325	—	5	$ 976,300
ᕿᔪᓕᕆᓂᖅ	5	8	2,949,134	4	6	1,839,801
ᑮᓇᐅᔭᓕᕆᓂᖅ	—	1	(33)	1	—	600,375
ᐃᖃᓗᓕᕆᓂᖅ	—	2	947,985	—	—	—
ᑐᓐᖓᓱᑦᑎᑦᑎᓂᖅ	—	6	1,468,908	—	6	1,510,697
ᐃᓪᓗᓕᕆᓂᖅ	—	4	1,691,354	—	4	2,104,965
ᓂᐅᕕᖕᕕᑦ	2	6	1,790,352	3	6	2,343,733
ᐱᔭᑦᑎᖕᓂᖅ	—	5	1,812,787	—	5	1,319,122
ᐳᓚᕋᑦᑐᓕᕆᓂᖅ	—	1	227,823	—	2	92,679
ᐃᖏᕋᔪᓕᕆᓂᖅ	—	1	46,639	—	1	80,474
ᑲᑎᑦᑐᒋᑦ ᐱᓕᕆᐊᖑᔪᑦ	7	38	$ 11,632,274	8	35	$ 10,868,146
ᐱᓕᕆᐊᖑᓇᖏᑦᑐᑦ	1	6	1,082,718	1	7	$ 1,507,218
ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	**8**	**44**	**$ 12,714,992**	**9**	**42**	**$ 12,375,364**

ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐃᓱᒪᒋᓪᓗᒋᑦ

ᕿᑭᖅᑖᓗᒃ ᐱᓂᖅᐸᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᑕᓪᓕᒪᑦ ᑕᕝᕙᓐᖓ 13-ᖑᔪᓂᒃ ᓄᓇᓕᐅᔪᓂᒃ, ᑲᑎᑦᑐᒋᑦ $8.2 ᒥᓕᐊᓐ ᐊᑭᓕᖅᓴᖅᑖᖑᓚᐅᖅᑐᑦ, ᐅᕝᕙᓗ 64.7% ᐳᓴᓐᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ 2010-2011.

ᓴᓂᓕᕆᑎᓪᓗᒍᓕ, ᑭᕙᓪᓕᕐᒥ ᑎᓴᒪᑦ ᑕᕝᕙᓐᖓᑦ 7-ᖑᔪᓂᒃ ᓄᓇᓕᓐᓂ ᐱᔾᑎᖅᑕᐅᓚᐅᖅᑐᑦ, ᐃᒪᓐᓇᓂᒃ $3.4 ᒥᓕᐊᓐ, ᐅᕝᕙᓗ 27.1% ᐳᓴᓐᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ.

ᕿᑎᕐᒥᐅᓪᓕ ᐱᓚᐅᒥᔪᑦ, ᑭᒡᒐᑐᐃᓪᓗᑎᒃ ᐱᖓᓱᑦ ᓄᓇᓕᐅᔪᑦ ᑕᓪᓕᒪᓂᒃ ᓄᓇᓕᓐᓂ ᕿᑎᕐᒥᐅᓂ ᐱᔾᑎᖅᑕᐅᔪᑦ, ᐃᒪᓐᓇᓂ $1.0 ᒥᓕᐊᓐ, ᐅᕝᕙᓗ 8.2% ᐳᓴᓐᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᐊᑦ.

ᓄᓇᓕᐅᔪᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ:

ᓄᓇᓖᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ,. ᐃᖃᓗᐃᑦ, ᓄᓇᕗᒻᒥ ᒐᕙᒪᖃᕐᕕᖓ, ᐊᒥᓲᓂᖅᐹᓂᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᓐᓂᑦ ᐱᓚᐅᖅᑐᑦ ᑲᑎᑦᑐᒋᑦ $6.0 ᒥᓕᐊᓐ ᐊᕐᕌᒍᒥ 2010-2011 ᐊᒡᒍᖅᑕᐅᓪᓗᑎᒃ 25-ᓄᑦ ᐊᑐᖅᑐᓄᑦ. ᑕᐃᒪᓕ ᑭᒡᒐᖅᑐᐃᕗᖅ 73.2% ᐳᓴᓐᑎ ᐊᑯᑐᖅᓯᒪᔪᒥ ᐊᑭᓕᒃᓴᐅᔪᓂᒃ ᐊᒻᒪ 47.3% ᐳᓴᓐᑎ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᖕᒋᓐᓂᑦ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᓂᒃ.

ᐱᖓᓱᒃᑲᓐᓂᐅᔪᑦ ᓄᓇᓕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓯᒪᓪᓗᐊᑕᕐᒥᔪᑦ: ᑲᖏᑦᑕᓂᖅ, ᐃᒪᓐᓇᓄᑦ $2.3 ᒥᓕᐊᓐ 6-ᖑᔪᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᓂᒃ; ᑭᓐᖓᐃᑦ ᐃᒪᓐᓇᓄᑦ $1.1 ᒥᓕᐊᓐ ᐊᒡᒍᖅᑕᐅᓪᓗᑎᒃ ᑎᓴᒪᐅᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᓄᑦ ᐊᒻᒪ ᖁᕐᓗᖅᑐᖅ $0.8 ᒥᓕᐊᓐ ᐊᒡᒍᖅᑕᐅᓪᓗᑎᒃ ᒪᕐᕉᓐᓄᒃ ᐃᑲᔪᖅᑕᐅᔫᓐᓄᑦ.

ᑲᖏᖅᑕᓂᖅ ᑲᑎᑦᑐᒋᑦ 66.3% ᐳᓴᓐᑎ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᖅᑕᐅᔪᓂ ᑭᕙᓪᓕᕐᒥ ᐊᒻᒪ 18.0% ᐳᓴᓐᑎᖕᒋᑦ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ. ᑭᓐᖓᐃᑦ, ᕿᑭᖅᑖᓗᒻᒦᑦᑐᖅ, 13.1% ᐳᓴᓐᑎᖓ ᕿᑭᖅᑖᓗᒥ ᑲᑎᑦᑐᒋᑦ ᐊᒻᒪ 8.5% ᐳᓴᓐᑎᖓ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔫᒃ. ᖁᕐᓗᖅᑐᖅ 75.2% ᐳᓴᓐᑎᖓ ᕿᑎᕐᒥᐅᓂᒃ ᑲᑎᑦᑐᒋᑦ ᐊᒻᒪ 6.1% ᐳᓴᓐᑎᖓ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᑦ.

ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ ᓄᓇᓕᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ ᒫᔾᔭ 31, 2011						
ᓄᓇᓕᒃ	2010-2011			2009-2010		
	LOC	ᐊᑐᖅᑐᐊᖅ	ᐊᒥᓱᓂᖕᒋᑦ ($)	LOC	ᐊᑐᖅᑐᐊᖅ	ᐊᒥᓱᓂᖕᒋᑦ ($)
ᖃᑭᖅᑖᓗᒃ						
ᐃᒃᐱᐊᕐᔪᒃ	—	—	$ —	—	1	$ 141,230
ᑭᓐᖓᐃᑦ	1	3	1,075,317	1	3	1,104,469
ᑲᖏᖅᑐᒫᐱᒃ	1	—	387,871	1	—	429,151
ᐃᖃᓗᐃᑦ	3	22	6,020,733	5	19	5,529,539
ᖃᑭᖅᑕᕐᔪᐊᖅ	—	1	497,985	—	—	—
ᖃᐅᓯᐃᑦᑐᖅ	—	1	244,347	—	1	294,199
ᖃᑭᖅᑖᓗᒃ—ᑲᑎᑦᑐᒋᑦ ᑭᕙᓪᓕᖅ	5	27	8,226,253	7	24	7,498,588
ᐊᕐᕕᐊᑦ	1	1	392,674	1	1	429,811
ᓴᓪᓕᖅ	1	2	769,683	—	2	633,476
ᐃᒡᓗᓕᒫᕐᔪᒃ	—	1	(604)	—	1	119,985
ᑲᖏᖅᓱᓂᖅ	—	6	2,287,931	—	7	2,305,134
ᑭᕙᓪᓕᖅ — ᑲᑎᑦᑐᒋᑦ ᖃᑎᕐᒥᐅᑦ	2	10	3,449,684	1	11	3,488,406
ᐃᖃᓗᑦᑑᑦᑎᐊᖅ	—	3	74,009	—	3	214,076
ᐅᖅᓯᖅᑑᖅ	1	2	183,710	1	2	343,433
ᖁᕐᓗᖅᑐᖅ	—	2	781,336	—	2	830,861
ᖃᑎᕐᒥᐅᑦ—ᑲᑎᑦᑐᒋᑦ	1	7	1,039,055	1	7	1,388,370
ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	**8**	**44**	**$ 12,714,992**	**9**	**42**	**$ 12,375,364**

ᐅᖅᑲᓯᒃᓴᓇᔭᐅᔪᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓪᓗᔾᔨᓪᓗᐊᑕᖅᓯᒪᔪᑦ ᓴᓐᖓᑎᑦᑎᓐᓇᓱᐊᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᓂᕆᔭᖏᑦ ᐊᕐᕌᒍᒥ 2010-2011, ᐊᖓᔪᖅᑲᐅᑎᖏᑦ ᐋᖅᑭᓗᑎᒃ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᑖᒃᑯᐊ ᑲᑎᑦᑐᒋᑦ ᓴᖅᑮᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᐊᒻᒪ ᐅᓂᒃᑳᖅᑲᑦᑕᕆᐊᖅᑲᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓯᒪᓂᖓᓂᒃ. ᑕᒪᒃᑯᐊ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑲᑎᒪᔨᓂᑦ ᐊᒻᒪ ᖃᑯᑎᒃᑯᑦ ᕿᒥᕐᕈᓇᑦᑕᐅᖅᑲᑦᑕᓂᐊᖅᑐᑦ ᐊᑑᑎᖅᑲᐃᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᒫᓐᓇᐅᔪᖅ ᐊᐅᓚᓂᖓᓄᑦ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᖏᖅᓯᒪᒻᒥᔪᑦ ᐋᖅᑮᓂᕐᒧᑦ ᓈᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓂᒃ ᐊᒻᒪ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐅᕈᓯᐅᕙᑦᑐᓂᒃ ᑐᕌᖅᑕᖏᓐᓄᑦ ᖃᐅᔨᓇᓱᐊᕈᓐᓇᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᑲᔪᓯᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐱᔭᒃᓴᓇᔭᒥᓂ ᐱᓕᕆᓂᐊᕐᓗᑎᒃ ᑕᒪᓐᓇ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐱᕚᓪᓕᓂᐊᕐᒪᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᕐᓂᒃ ᓄᓇᕗᒻᒥ.

2010-2011-ᒥ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖅᑲᓚᐅᖅᑐᑦ ᖃᓄᖅ ᐱᐅᓯᕚᓪᓕᑎᑦᑎᔪᓐᓇᕐᒪᖔᑕ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᖏᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᓕᖅᑯᓯᐅᕙᒃᑐᓂᒃ ᐱᖃᓯᐅᔾᔨᓂᐊᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᓴᖅᑭᑦᑐᓂᒃ ᐅᓂᒃᑳᖅᑕᐅᔭᓇᐊᖃᕐᓂᖏᓐᓂᒃ ᐃᓚᓕᐅᑎᓂᐊᕐᒪᑕ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᓗᑎᒃ ᐊᒥᓲᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᓴᖅᑭᑕᐅᓂᐊᖅᑐᑦ ᐅᕝᕙᓗ ᑲᒪᖏᔭᖏᓐᓇᓂᐊᖅᑐᑦ. ᑕᒪᒃᑯᐊ ᑲᔪᓰᓐᓇᖅᑐᑦ.

ᓱᒃᑲᓐᓂᖅ, ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓕᕆᐊᖅᑲᖅᓯᒪᓕᖅᑐᑦ ᐅᐸᓗᖓᐃᔭᕐᓂᕐᒧᑦ ᑲᑐᔾᔨᖅᑲᑎᑮᔭᖏᓐᓂᒃ ᑲᒪᓂᕐᒧᑦ ᑭᓐᖑᒪᔭᐅᔪᓂᒃ ᓄᐊᑦᑎᑲᓐᓂᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᔾᒧᑕᐅᔪᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐅᔪᓂᒃ ᓇᓕᐊᒃ ᐱᓕᕆᕕᐅᔪᑦ ᐊᒻᒪ ᖃᓄᖅ ᐊᖏᑎᒋᔪᒥᒃ ᐱᓕᕆᐊᖑᔪᖅ ᐊᐅᓪᓗᔭᐅᔭᕆᐊᖅᑲᒪᖔᖅ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᕆᕙᑦᑕᖏᓐᓂᒃ.

ᐊᑐᖅᑐᐊᑎᑦᑎᔪᑦᑕᐅᓪᓗᐊᑕᖅᑐᑦ

ᑲᓇᑕᒥ ᑮᓇᐅᔭᒃᑯᕕᐅᔪᑦ ᑲᓇᑕᒥ, ᐊᒻᒪ ᐱᓗᐊᖅᑐᒥᒃ ᓄᓇᕗᒻᒥ, ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖕᒍᓐᖕᒋᒃᑲᓗᐊᖕᒐᑕ ᐱᒋᐊᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐅᕝᕙᓗ ᑲᒻᐸᓂᐅᔪᓂᒃ ᐊᐅᓚᓂᖅᑲᑦᑎᐊᖅᓯᒪᓐᖕᒋᑑᒐᓗᐊᓂᒃ. ᑕᒪᓐᓇ ᓇᓗᓇᐃᖅᓯᔪᖅ ᐱᑕᖅᑲᓇᐊᖅᑲᖅᓂᖕᒐᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᑦ ᐊᓯᖕᒋᓐᓂᒃ ᓄᓇᕗᒻᒥ ᓲᖅᓗ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᓐ ᐊᒻᒪ ᐅᐸᓗᖕᒐᐃᔭᖅᑲᑎᒋᓯᒪᔭᖕᒋᑦ. ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᑏᓐ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᕙᑦᑐᖅ ᐃᒪᐃᑦᑐᓂᒃ ᒪᓕᑦᑐᑎᒃ:

ᐃᓱᓕᑦᑕᕐᕕᓕᒃ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐱᓕᕆᔪᒥᒃ ᐅᕝᕙᓗ ᑲᑎᓐᖕᒐᔪᓄᑦ ᐊᑦᑐᐊᓂᖅᑲᖅᑐᓄᑦ ᐱᓕᕆᔪᓄᑦ $1 ᒥᓕᐊᓐ;

ᐊᑯᓂᐅᓂᖅᐹᕆᔪᓐᓇᖅᑕᖕᒐ ᐊᑭᓕᒃᓴᑕᐅᔪᒧᑦ ᐊᕐᕌᒍᑦ ᑕᑦᓕᒪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᐃᕙᑦᓕᐊᓂᖅ ᐊᑯᓂᐅᓂᖅᑲᖅᑐᓂ 25 ᐊᕐᕌᒍᑦ; ᐊᒻᒪ

ᐱᓕᕆᕕᐅᔪᖅ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᓇᓱᐊᕈᓐᓇᖅᑐᖅ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᖕᒋᒃᑯᓂ ᑮᓇᐅᔭᒃᑯᕕᑦᓚᕆᐅᔪᒥᒃ ᐅᕝᕙᓗ ᒪᓕᒋᐊᓕᖕᒋᓐᓂᒃ ᒪᓕᒍᓐᓇᖕᒋᒃᑯᓐᓂᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᒃᑯᓂ.

ᐊᑐᖅᑐᐊᑎᑦᑎᔨ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᕕᒃᓴᖅᑲᕐᓂᕐᒧᑦ

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐃᒪᐃᑦᑑᓂᐊᖅᐳᖅ

ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ

ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᖅᑲᖅᑐᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐅᐸᓗᖕᒐᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖓ 2010-2015, ᓱᑎᒡᐱᕆ 2009, ᒪᒃᐱᒐᖅ 1

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᕐᒃᑎᓄᑦ ᐊᑐᕐᒃᑐᐊᕐᕕᒃ

ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓄᑦ ᐅᓂᒃᑳᑦ

ᒫᔾᔨ 31, 2011-ᒧᑦ ᑭᒡᓕᕐᑲᕐᒃᓱᐃᒍ

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ
ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓄᑦ ᐅᓂᒃᑳᑦ
ᒫᔨᔾ 31, 2011

ᓇᓂᓯᔨᔪᑦ

	ᒪᒃᐱᖅᑐᒐᖅ
ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᐅᓂᑉᑳᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᕐᒧᑦ	34
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ᑮᓇᐅᔭᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖏᑦ

ᐊᐅᓚᔨᔪᑎᑦ, ᐊᑕᖏᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐊᒻᒪ ᖃᖏᐅᑎᓯᒪᔪᑦ

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕝᓪᓕᐊᔪᓪᓗ ᐅᓂᒃᑳᑦ

ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓄᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᐅᓂᑉᒃᑲᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᕐᒧᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒧᑦ (ᑯᐊᐳᕇᓴ) ᐱᓕᕆᔨᐅᖕᒪᑕ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓄᑦ ᕿᒥᕐᕈᔭᐅᓯᒪᓪᓗᑎᒡᓗ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᒡᓗ ᐊᖓᔪᖅᑲᐅᑏᑦ ᑲᑎᒪᔨᓄᑦ.

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐱᕙᓱᔭᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒪᓕᒃᑕᐅᓪᓗᓂ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᓇᓂᓕᒫᖅ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᖅ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᖕᒥᔪᑦ ᑮᓇᐅᔭᓂᒃ, ᓱᕐᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᒃᑲᓐᓂᖅᐸᒃᑐᑦ ᐊᓯᐅᔨᔭᐅᓂᑯᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᓗᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᑕᐅᒋᐊᓖᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑎᒃᓴᓄᑦ, ᑐᙵᕕᖅᑲᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒥᒃᓴᐅᑦᑎᐊᖅᓯᒪᓛᖏᓐᓄᑦ ᖃᓄᐃᓐᓂᐊᕋᓱᒋᔭᐅᔪᓄᑦᓗ.

ᓴᖅᑭᑕᐅᓂᖓ ᓱᓕᓂᖓᓄᑦ, ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖓᓄᑦ ᐊᒻᒪ ᐱᐅᓂᖓᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ, ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᖅ ᒪᑯᓄᖕᒐᖓᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦᓗ ᐱᓕᕆᔾᔪᓰᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᑦᓗ ᐋᖅᑭᒍᑕᐅᓇᓱᒃᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᓇᑦᓕᐅᒃᑯᒫᑦ ᑮᓇᐅᔭᑦ ᑐᔪᖅᑕᐅᖅᑕᖅᑐᑦ ᐱᔪᓐᓇᐅᑎᖅᑕᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑎᑎᕋᖅᑕᐅᑦᑎᐊᖅᑦᑕᕋᓗᐊᕐᒪᖔᑕᓗ, ᐊᑭᓕᓕᒫᑦ ᐱᒋᔭᑦ ᓴᐳᔭᐅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ, ᓈᒻᒪᒃᑐᑦ ᑎᑎᖅᑲᕐᑯᑎᒋᔭᐅᔪᑦ ᐸᐸᑕᐅᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ, ᐊᒻᒪ ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᒪᓕᒋᐊᓕᖕᓂᒃ ᐊᒻᒪ ᐃᒻᒥᒍᑦ ᐊᒃᑐᐃᓂᐅᓱᓂᒃ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᓪᓗ ᐃᑲᔫᑕᐅᓱᖑᖕᒪᑕ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᕐᒧᑦ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ, ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᖅᑲᑦ ᓇᓛᒍᑦᑎᐊᕐᒪᖔᑕ, ᓈᒻᒪᖅᑰᑦᑎᓗᑎᒡᓗ ᐱᕙᓱᔭᖅᑕᐅᕙᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑐᓴᒐᒃᓴᓄᑦ, ᒪᓕᒃᑲᓗᐊᕐᒪᖔᑕᓗ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᐊᒐᓄᑦ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᖕᒐᔪᓄᑦ.

ᐊᖓᔪᖅᑲᐅᑏᑦ ᑲᑎᒪᔨᑦ ᐱᔭᒃᓴᖅᑭᕐᒪᑕ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖑᑦᓚᕆᒃᑐᑦ ᑖᒃᑯᓇᖕᒐᑦ. ᓱᓚᑖᓂᖕᒐᖅᓯᒪᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᑏᑦ ᐊᑕᖑᑦᑎᐊᖅᑐᒥᒃ ᐊᒻᒪ ᐊᑭᖅᑲᖕᒋᑦᑐᒥᒃ ᐱᔪᓐᓇᕐᓂᖅᑲᖅᑐᑦ ᐊᖓᔪᖅᑲᐅᑏᑦ ᑲᑎᒪᔨᖕᒋᑦ.

ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐃ ᑖᒃᑰᖅᑐᒥᒃ ᓱᓚᑖᓂᖕᒐᖅᓯᒪᔪᖅ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᖓᑦ, ᑮᓇᐅᔭᓂᒃ ᑭᒡᓕᓯᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᒋᔭᐅᖓᑦ ᑮᓇᐅᔭᓂᒃ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ ᐊᓂᕙᓪᓕᐊᔪᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐊᒻᒪ ᓴᖅᑭᑦᑎᖅᑦᑕᕆᐊᖅᑲᓂᖅ ᐅᓂᒃᑳᒥᒃ ᐃᖅᑮᓐᓇᖅ.

ᓯᐅᕆ ᑭ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ
15 ᑎᓯᐱᕆ 2011

Office of the Auditor General of Canada
Bureau du vérificateur général du Canada

ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖕᒐ

ᑐᕋᖅᑐᖅ ᒥᓂᔅᑕᒧᑦ ᐱᔭᒃᓴᖃᖅᑐᖅ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᖅ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᐳᖕᒐ ᑕᒡᕙᐅᕗᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕕᓂᑦ ᐅᓂᒃᑳᖕᒋᑦ ᑖᒃᑯᐊ ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ, ᑕᒪᒃᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦᑕ ᓇᓕᖃᕇᓕᖅᓯᒪᓂᖕᒋᑦ ᑕᐃᒪᖕᒐᓂᑦ 31 ᒫᔾᔨ 2011, ᐊᒻᒪᓗ ᐅᓂᒃᑳᖕᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᖕᓂᒃ, ᐃᓗᐃᑲᖕᒐᔪᑦ ᑮᓇᐅᔭᒃᓴᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᐊᒻᒪᓗ ᖃᖕᒋᐅᑎᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦᑕ ᐃᖕᒋᕋᓂᖕᒋᑦ ᑳᓯᖕᒋᑦ ᐊᕋᕐᒍᓕᒫᒧᑦ ᐃᓱᓕᓐᓂᖕᒐᓄᑦ ᑎᑭᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᓂᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᓃᑦᑐᑦ ᐊᑐᐊᒐᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᖕᒋᑦ.

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕐᓗᑎᒃ

ᐊᐅᓚᑦᓯᔨᖕᒋᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐱᓂᒃᓴᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᒋᑦ ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᐅᓂᒃᑳᖕᒋᑦ ᒪᓕᒃᓗᑎᒃ ᑕᒪᐃᓐᓄᑦ ᐊᑐᕐᑯᔭᖕᒋᓐᓂᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᖕᖕᒐᔾᔪᑎᖕᒋᓐᓂᒃ, ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᓯᔨᓐᓇᕐᓄᑦ ᑐᕋᖅᑐᑦ ᐊᐅᓚᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᓯᔨᖕᒋᓐᓂᑦ ᐃᓱᒪᓕᐅᕆᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᐊᑑᑎᔪᓂᒃ ᐱᓂᒃᓴᓗᒋᑦ ᑎᑎᕋᕐᓗᒋᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᑯᐊᓗ ᑕᒪᖅᓯᒪᔪᖃᓐᖕᒋᓪᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᒃᑕᐅᓯᒪᓐᖕᒋᓪᓗᑎᒃ ᑕᒪᖅᑕᕐᓯᒪᓐᖕᒋᓪᓗᑎᒃᓗ.

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᑉ ᐱᔭᒃᓴᖕᒋᑦ

ᐅᕙᖕᒐ ᐱᔭᒃᓴᒃᑲᓕ ᓂᓪᓕᐅᑎᒋᓗᒋᑦ ᐱᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐃᓗᐃᑲᖕᒐᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᒪᓕᒃᓗᒍ ᖃᐅᔨᓴᕐᓂᕐᓂ. ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᖕᒐ ᒪᓕᒃᓗᒋᒃ ᑲᓇᑕᐅᑉ ᑕᒪᐃᓐᓄᑦ ᐊᖕᖕᒋᖅᓯᒪᔭᖕᒋᑦ ᖃᐅᔨᓴᖅᓯᔾᔪᑎᑦ ᐱᐅᓯᖕᒋᑦᑎᒍᑦ. ᐅᑯᐊ ᐱᐅᓯᑦ ᐊᑐᕆᐊᖃᕐᑎᑦᑎᕗᑦ ᒪᓕᑦᑎᐊᕐᓗᖕᒐ ᐱᐅᓯᖅᓱᑕᐅᒋᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐸᕐᓇᐅᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐋᕿᒃᓯᒪᔭᕆᐊᖃᕐᓂᖕᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᐋᕿᑦᑎᐊᖅᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐱᓪᓗᒍ ᖃᓄᖅ ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑕᒪᖅᓯᒪᔪᖃᓐᖕᒋᑲᓗᐊᕐᒪᖔᑕ.

ᐅᓇ ᖃᐅᔨᓴᖅᓯᓂᖅ ᑮᓇᐅᔭᓂᒃ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᓗᒋᑦ ᐱᐅᓯᒃᓴᓕᐊᕆᓯᒪᔪᑦ ᐱᓂᐊᕐᓗᓂ ᖃᐅᔨᓴᖅᓯᒪᔪᓂᑦ ᑕᑯᓂᐊᕐᓗᓂ ᐱᓪᓗᒋᑦ ᖃᑦᓯᑖᓚᐅᓂᖕᒋᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᓯᒪᔪᑦ ᐃᓗᐃᑲᖕᒐᔪᓂ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ. ᐅᓇ ᐱᐅᓯᒃᓴᓕᐊᕆᔭᐅᓯᒪᔪᖅ ᓂᕈᐊᖅᓯᒪᔭᕗᑦ ᒪᓕᒃᑐᖅ ᖃᐅᔨᓴᕐᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐅᖃᖅᓯᒪᔭᖕᒋᓐᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓱᕐᑯᐃᖅᑕᐅᑎᐊᕋᓱᒃᓯᒪᓂᖕᒋᑦ ᐅᓗᕆᐊᓇᕈᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪ ᑕᒪᖅᓯᒪᔪᖃᕈᓐᓇᕐᒪᑕ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ, ᖃᓄᑐᐃᓐᓇᖅ ᑕᒪᐅᓐᓇ ᐱᕋᔭᒃᑕᐅᓗᑎᒃ ᑕᒪᖅᓯᒪᓗᑎᒃᑑᓐᓃᑦ. ᐱᓕᕆᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᐅᓗᕆᐊᓇᖅᑐᖃᕐᒪᖔᑕ, ᐅᓇ ᖃᐅᔨᓴᕐᑎ ᑮᓇᐅᔭᓂᒃ ᐃᓱᒪᓕᖅᓯᒪᓂᐊᖅᑐᖅ ᐃᓗᐊᓂ ᐊᐅᓚᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᑕᒪᑐᒧᖕᒐ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐱᓂᒃᓴᓯᒪᔭᖕᒋᑦ ᐊᒻᒪᓗ ᑕᒪᖅᓯᒪᔪᖃᓐᖕᒋᓪᓗᑎᒃ ᐅᖃᐅᓯᐅᓂᖕᒋᑦ ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑕᐃᒪᓗ ᓴᓇᓯᒪᓂᐊᕐᒪᑕ ᖃᐅᔨᓴᖅᓯᔾᔪᑕᐅᔪᑎᒍᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕐᑎᑕᐅᔪᑦ ᐅᑯᐊᓗ ᓈᒪᒃᓗᑎᒃ ᖃᓄᐃᓕᑲᓚᒐᔭᕐᓂᕐᐸᑕ, ᑭᓯᐊᓂᓕ ᐱᔾᔪᑎᒋᓇᒋᑦ ᐅᖃᐅᓯᕆᔾᔪᒪᔭᕗᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐃᒻᒥᖕᓂᖅᓯᖅᑐᖅ ᐃᓗᐊᓓᓂ ᐊᐅᓚᑕᐅᓂᖕᒐᓄ. ᐅᓇ ᖃᐅᔨᓴᖅᓯᓂᖅ ᑮᓇᐅᔭᓂᒃ ᐃᓚᖃᖅᑐᖅᑕᐅᖅ ᓱᕐᑯᐃᕋᓱᐊᕐᑎᐊᖅᓗᒋᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᔪᓄᑦ ᐊᑐᐊᒐᖕᒋᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓈᒪᖕᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᔪᑦ ᖃᕐᓯᑖᓚᐅᓯᒪᓂᕐᓂᖕᒋᑦ ᐋᕿᒃᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᓯᔨᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᓱᕐᑯᐃᕋᓱᐊᕐᑎᐊᖅᓗᒋᑦ ᑕᒪᕐᒥᒃ ᐅᖃᖅᓯᒪᓂᖕᒋᑦ ᐃᓗᐃᑲᖕᒐᔪᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᔨᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᑦ.

ᐅᕙᖓ ᐅᒃᐱᕈᓱᒃᑐᖓ ᐅᑯᐊ ᖃᐅᔨᓴᖅᑕᑦᑎᓂ ᓴᕿᑕᐅᔪᑦ ᐱᔭᒃᑲ ᓈᒪᒃᑐᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᖅᑐᑦ ᑐᓂᓯᓂᐊᖅᓱᓂ ᐅᕙᖓ ᖃᐅᔨᒪᑦᑎᐊᕐᓂᕋ ᒪᓕᒃᓱᒍ ᖃᐅᔨᓴᖅᑎᐅᓂᕋ ᑮᓇᐅᔭᓂᒃ.

ᐅᖃᕈᓐᓇᖅᑐᖓ

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᐅᑯᐊ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦᑯᑎᓕᒫᖏᑦ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᑦ, ᑮᓇᐅᔭᖏᑦᑕ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᑕᐃᒪᖓᓂᑦ 31 ᒫᔾᔨ 2011, ᐊᒻᒪᓗ ᐋᕿᐅᑎᒋᓯᒪᔪᑦ ᐃᖏᕋᑎᑦᑎᓂᖏᓐᓂᒃ, ᐊᓯᑦᔨᖅᓯᓂᖏᑦ ᐊᑭᓕᒃᓴᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᑳᓯ ᐃᖏᕋᓂᖓ ᐊᕐᕌᒍᒥ ᐃᓱᓕᓐᓂᖓᓄᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖕᖏᖅᓯᒪᔭᖏᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᖕᖓᔾᔪᑎᖏᓐᓂᒃ.

ᐅᓂᒃᑳᖏᑦ ᐊᓯᖏᓐᓄᑦ ᒪᓕᒐᕐᑯᑎᖏᓐᓄᑦ ᐱᕐᑯᔭᕋᓛᓄᓪᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕐᑎᑕᐅᔪᓂᒃ

ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕐᑎᑕᐅᒐᒥᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᕐᑯᔭᕐᔪᐊᖓ ᓄᓇᕗᒃᑯᑦ, ᐅᓂᒃᑳᖅᐳᖓ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑕᖓᒍᑦ, ᑲᓇᑕᒥ ᑕᒪᐃᓐᓂᑦ ᐊᖕᖏᖅᑕᐅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᑦ ᑐᖕᖓᔾᔪᑎᖏᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᑦᑎᐊᖅᓱᑎᒃ ᑕᐃᑲᖓᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᒥᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᐅᕙᖓ ᐅᓂᒃᑳᕈᓐᓇᖅᑐᖓ ᐃᒪᓐᓇ, ᑎᑎᕋᖅᓯᒪᑦᑎᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᔭᕆᐊᓕᖏᑦ ᑮᓇᐅᔭᕐᑯᑎᒥᖕᓂᒃ ᑖᒃᑯᐊ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᒪᓕᑦᑎᐊᖅᓱᑎᒃ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐅᑯᐊ ᐱᓕᕆᔾᔪᑎᖏᑦ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᖃᐅᔨᓚᐅᖅᑐᖓ ᑕᐃᑲᓂ ᖃᐅᔨᓴᖅᓯᑎᓪᓗᖓ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ, ᑕᒪᕐᒥᒃ ᐊᑭᑐᔪᓂᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᑦ, ᒪᓕᑦᑎᐊᖅᑐᑦ ᐃᓚᖓ IX ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᕐᑯᔭᕐᔪᐊᖓᓂᒃ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕐᔪᐊᖏᓐᓂᒃ, ᐅᑯᐊ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐱᕐᑯᔭᕐᔪᐊᖏᓐᓂᕐ ᐊᒻᒪᓗ ᒪᓕᒐᕐᓇᖏᓐᓂᒃ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐅᓇᓗ ᐱᓇᒍ ᐅᑯᐊ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᑎᑭᐅᑎᓚᐅᓐᖏᒪᑕ ᐃᓱᓕᑕᕐᕕᖕᒧᑦ ᑐᓂᓯᔭᕆᐊᖃᖅᓱᑎᒃ ᐊᕐᕌᒍᒥ ᐅᓂᒃᑲᒥᖕᓂᒃ ᐅᖃᖅᓯᒪᕗᖅ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᓪᓗᓂ.

ᐃᓗᐊᓂ ᐃᓚᖓ 100(1) ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᕐᑯᔭᕐᔪᐊᖓ ᓄᓇᕗᒃᑯᑦ, ᐅᑯᐊ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᑐᓂᓯᔭᕆᐊᖃᖅᑐᑦ ᐊᕐᕌᒍᒥ ᐅᓂᒃᑳᖏᖕᓂᒃ ᐊᑑᑎᔪᒧᑦ ᒥᓂᔅᑕᒧᑦ ᐊᓂᒍᓚᐅᓐᖏᓂᖏᓐᓂ ᐅᓪᓗᑦ 90 ᖃᖏᑦᑎᓪᓗᒍ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖓᑕ ᐊᕐᕌᒍᐊᑦ, ᐅᒡᕙᓗ ᐊᑯᓂᐅᑎᒋᔪᓐᓇᑦᑎᑕᐅᓂᖓ, ᐅᖓᑖᓄᐊᓐᖏᓪᓗᓂ 60 ᐅᓪᓗᑦ ᑖᔅᓱᒪ ᒥᓂᔅᑕᐅᑉ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓄᑦ ᐊᔪᖏᑎᑕᖏᑦᑎᒍᑦ. ᐅᑯᐊ ᓄᓇᕗᑦ ᓇᖏᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐃᓱᓕᓯᒪᓕᖅᑎᓪᓗᒍ ᑐᓂᓯᓚᐅᓐᖏᑦᑐᑦ ᑭᖑᕙᖅᓯᒪᓚᐅᖅᑐᑦ ᑐᓂᓯᔭᕆᐊᖃᖅᓱᑎᒃ ᐊᕐᕌᒍᒥ ᐅᓂᒃᑲᒥᖕᓂᒃ.

ᒫᓐ ᐊᑉᑦ, ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᖅ ᑲᓇᑕᒥ
ᐊᖓᔪᖅᑳᖓᑦ
ᖃᐅᔨᓴᕐᑎᕐᔪᐊᖅ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᓇᑕᒥ

15 ᑎᓯᐱᕆ 2011
ᐋᑐᕙᑦ, ᐋᓐᑎᐅᕆᐅ

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ
ᑮᓇᐅᔭᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖕᒋᑦ

ᐱᒋᐊᖅᓗᒍ ᒫᔭᕆ 31-ᒥ	2011	2010
ᐊᑭᓕᓕᒫᑦ ᐱᒋᔭᑦ		
ᐊᕐᕌᒍᒃᐸᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ		
ᑮᓇᐅᔭᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 4)	$ 2,423,918	$ 2,834,814
ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ	27,969	54,045
ᐊᑭᓕᖅᑕᐅᓯᒪᕙᑏᖅᑐᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᐅᑏᑦ	1,484	18,473
ᐅᑎᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ	50,000	496,145
	2,503,371	3,403,477
ᐊᑐᖅᑐᐊᖅᑕᐅᓂᑯᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 5)	12,714,992	12,375,364
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᒃᑲᓐᓂᖅᑐᑦ ᐊᓯᐅᕗᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᒃᑯᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 6)	(1,360,219)	(1,017,502)
ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᕿᑐᕐᖓᑎᐅᕈᑏᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 8)	374,861	385,782
ᐊᑐᖅᑐᐊᒐᓄᑦ ᐊᑭᓕᒃᓴᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ	44,199	45,916
	11,773,833	11,789,560
ᐱᕐᑯᑏᑦ ᐊᑭᑐᔪᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 9)	30,547	41,578
	$ 14,307,751	**$ 15,234,615**
ᐊᑭᓕᕆᔨᑦ ᐊᒻᒪ ᓇᖕᒥᓂᕐᑯᑎᖅᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᑦ		
ᒫᓐᓇᒧᑦ ᐊᑭᓕᒃᓴᐃᑦ		
ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ	$ 209,150	$ 326,405
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 10)	14,999,731	15,314,463
	15,208,881	15,640,868
ᓇᖕᒥᓂᕐᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᑦ		
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᖕᒋᑕ ᖃᖕᒋᐅᑎᓂᖕᒋᑦ	(901,130)	(406,253)
	$ 14,307,751	**$ 15,234,615**

ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓖᓂᐊᕐᓂᕋᖅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᖑᔪᑦ (ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 16)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᐅᔪᑦ ᐃᓚᒋᔭᐅᑦᓚᕆᒃᐳᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓄᑦ.

ᐊᖏᖅᑕᐅᔪᖅ ᐆᒧᖕᒐ:

ᒍᕆᒻ ᑮᔭᓐ

ᑲᑎᒪᔨᓄᑦ ᐅᖃᖅᑎᑦᑎᔨᒋᔭᐅᔪᖅ

ᓯᐅᕆ ᕈ

ᑭᒧᐊᒃᑎᑦᑎᔨ

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ

ᐊᐅᓚᔾᔪᑎᑦ, ᐊᑕᖏᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᓇᔭᑦ ᐊᒻᒪ ᖃᖕᒋᐅᑎᓯᒪᔪᑦ

ᒫᔾᔨ 31-ᒧᑦ ᐃᓱᖃᖅᓱᑐᒍ		2011		2010
ᑮᓇᐅᔭᖅᑖᓇᔭᐅᕙᓪᓕᐊᔪᑦ				
ᑮᓇᐅᔭᓕᐊᓇᔭᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᓄᑦ	$	863,204	$	850,577
ᐊᐅᓚᑦᑎᔪᓐᓇᐅᑎᓄᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᓄᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 10)		(278,940)		(314,462)
		584,264		536,115
ᐅᑎᖅᑐᒃᓴᑦ (ᒪᓕᒋᐊᓖᑦ) ᑮᓇᐅᔭᖅᑖᕈᑕᐅᓂᑯᑦ ᐊᓱᐅᔾᔭᐅᔪᓄᑦ		(364,141)		772,064
		220,123		1,308,179
ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᓇᔭᖕᒋᑕ ᕿᑐᕐᖏᐅᕈᑎᖕᒋᑦ		27,710		26,317
		247,833		1,334,496
ᐊᐅᓚᑦᑎᔪᓐᓇᐅᑏᑦ				
ᑮᓇᐅᔭᒃᑲᓴᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᑦ		669,723		512,464
ᐱᓕᕆᐊᖑᑦᑎᐊᓲᓄᑦ ᐊᑭᓕᖅᓱᒃᑲᓐᓂᕆᐊᓖᑦ		262,347		286,662
ᐊᓱᖕᒋᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ		162,670		200,582
ᑭᓱᓕᕆᕝᕕᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ		80,727		80,727
ᑎᑎᕋᕕᖕᓄᑦ/ᐊᒡᓚᕝᕕᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ		43,800		40,692
ᐊᖕᒐᔪᖅᑲᐅᑎᓄᑦ ᑲᑎᒪᔾᔪᑎᑦ		32,876		165,727
ᒪᓂᓴᐅᑎᑦ ᐊᒻᒪ ᓂᐅᕐᕈᑎᖃᕐᓂᖅ		26,532		96,715
ᖃᖕᒐᑦᑕᐅᑎᑦ		18,279		67,417
ᑲᑎᒪᔨᑦ ᑲᑎᒪᔾᔪᓯᐊᖕᒋᑦ		14,625		63,000
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖅ		12,316		9,120
ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᖅ ᐱᕙᓪᓕᐊᓂᕐᓗ		4,402		12,611
		1,328,297		1,535,717
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᓱᐅᔾᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᖅᑖᓚᐅᖕᒋᑎᓪᓗᒋᑦ		(1,080,464)		(201,221)
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 17)		585,587		586,458
ᑮᓇᐅᔭᖅᑖᑦ ᐲᖅᓱᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ (ᐊᓱᐅᔾᔭᐅᔪᑦ) ᐊᑕᖏᖅᑕᐅᓪᓗᑎᒡᓗ ᑮᓇᐅᔭᓕᐊᓇᔭᑦ (ᐊᓱᐅᔾᔭᐅᔪᑦ)		(494,877)		385,237
ᑮᓇ ᐅᔭᐃ ᑦ ᖃᖕᒋ ᐅᑎᔪᑦ, ᐊᕐᕌ ᒍ ᐱᒋᐊ ᓕᒫ ᖅᑎᓪᓗ ᒍ		(406,253)		(791,490)
ᑮᓇᐅᔭᐃᑦ ᖃᖕᒋᐅᑎᔪᑦ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ	**$**	**(901,130)**	**$**	**(406,253)**

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᐅᔪᑦ ᐃᓚᒋᔭᐅᓪᓚᕆᒃᐳᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕙᓪᓕᐊᔪᓪᓗ ᐅᓂᒃᑳᑦ

ᒫᔾᔨ 31-ᒧᑦ ᐃᓱᖅᑲᖅᓗᒍ		2011		2010
ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐱᓕᕆᐊᑦ				
ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᕿᑐᕐᖓᒋᐅᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ	$	852,051	$	827,424
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᑎᑦ		895,000		45,000
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ		12,458		25,645
ᑖᒃᓱᔭᕈᑏᑦ ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᓪᓗ ᐅᑎᖅᑎᑕᐅᔪᑦ		47,209		28,182
ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓂᑯᑦ ᐱᕐᑯᑎᑖᖅᑐᓕᕆᔨᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᓪᓗ		(762,278)		(1,162,557)
ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓂᑯᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ		(609,884)		(514,763)
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖓᒋᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᖏᑦ		(593,540)		(2,880,948)
ᕿᑐᕐᖓᒋᐅᕈᑎᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑐᖅᑯᖅᓯᕕᐅᕙᒃᑐᒥᒃ		23,208		25,243
ᑮᓇᐅᔭᑦ (ᐊᑐᖅᑕᐅᓯᒪᔪᑦ) ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐱᓕᕆᔾᔪᑎᓄᑦ		(135,776)		(3,606,774)
ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ				
ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᑎᓄᑦ		—-		(792,826)
ᑮᓇᐅᔭᓕᐅᕋᓱᑎᑦ				
ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ		3,446,835		3,364,766
ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᐊᑭᓕᖅᓱᒃᑲᓐᓂᕆᐊᓕᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ		64,507		91,501
ᐊᑭᓕᐅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ		(3,786,462)		(662,627)
ᐱᕐᑯᑎᑦ ᐊᑭᑐᔪᑦ ᓂᐅᕕᐊᖑᓂᑯᑦ		—-		(20,834)
ᑮᓇᐅᔭᑦ (ᐊᑐᖅᑕᐅᓯᒪᔪᑦ) ᐱᓕᕆᐊᖑᓂᑰᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᒃᑯᑦ		(275,120)		2,772,806
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ (ᒥᒃᓵᒋᐊᖅᑐᑦ) ᑮᓇᐅᔭᑎᒍᑦ		(410,896)		(1,626,794)
ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᓕᕐᓴᖅᑎᓪᓗᒍ		2,834,814		4,461,608
ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ	$	2,423,918	$	2,834,814

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᐅᔪᑦ ᐃᓚᒋᔭᐅᓪᓚᕆᒃᐳᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓄᑦ.

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ

ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓄᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᒫᔾᔨ 31, 2011

1. ᑯᐊᐳᕇᓴᒃᑯᑦ

(ᐃ) ᐱᔪᓐᓇᐅᑎᑦ

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ (ᑯᐊᐳᕇᓴ) ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᒋᔭᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᓕᒫᖅ (ᒐᕙᒪᒃᑯᑦ). ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᒋᐊᓚᐅᖅᓯᒪᕗᑦ ᐊᐃᕐᓇᓕ 1, 1999-ᖑᑎᓪᓗᒍ ᐱᒻᒪᕆᐅᒋᔭᐅᓪᓗᓂ ᐊᒡᒍᖅᓯᒪᓂᐅᔪᒥ 29 *ᓄᓇᕗᒥ ᒪᓕᒐᕐᒥ.* *ᓄᓇᕗᒻᒥ* ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᑉ *ᒪᓕᒐᖕᒐ* (ᒪᓕᒐᖅ) ᓇᓗᓇᐃᖅᓯᖕᒪᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᐅᓚᓂᓇᔭᖕᒐᑦᑎᒍᓪᓗ ᐋᖅᑭᒃᓯᒪᓂᓇᔭᖕᒐᑐᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᔾᔪᓯᕐᑲᕐᒪᑕ ᓴᐳᔾᔭᐅᓯᒪᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᖕᒋᓐᓄᑦ ᐃᖕᒋᕋᔪᓕᓇᔨᒃᑯᖕᒋᓐᓄᓪᓗ (ᐱᓕᓇᕝᕕᒃ) ᒪᓕᒋᐊᖅᑲᖅᓱᓂᓗ ᐃᓚᖕᒐᑦ IX-ᒧᑦ *ᑮᓇᐅᔭᓕᓇᔾᔪᑎᓂᒃ* ᐊᐅᓚᑦᑎᔾᔪᑏᑦ *ᒪᓕᒐᖕᒐᓐᓄᑦ* ᓄᓇᕗᒥ.

(ᐱ) ᐱᓕᓇᐊᒃᓴᖕᒐ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓕᓇᐊᒃᓴᖅᑲᖅᐳᑦ ᐊᐅᓚᑦᑎᔨᐅᒋᐊᖅᑲᖅᓱᑎᒃ "ᐱᓕᓇᖅᑎᒋᒐᕐᓂᕐᓗᑎᒃ" ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᒋᔭᐅᔪᖅ ᑲᔪᓯᑎᑕᒃᓴᐅᕙᒃᓗᓂ ᐱᕙᓪᓕᐊᔪᓕᓇᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᒃᓗ ᓄᓇᕗᒥ ᐃᑲᔪᖅᑕᕐᓂᒃᑯᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᒃᑯᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕋᓱᖕᓂᒃᑯᑦ ᓄᓇᒋᔭᐅᔪᓂᒃ ᓇᖕᒥᓂᖅᑲᕐᕕᐅᔪᓂᒃ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᖃᓄᐃᓕᐅᖅᑎᐅᓂᓇᔭᖕᒐ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᓗᑎᒃ ᑭᖑᓪᓕᖅᐹᖑᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᐅᓪᓗᑎᒡᓗ ᑎᒥᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᔪᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓂᒻᒪᒃᑎᑦᑎᓲᖑᖕᒋᑦᑐᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᓂᒃ ᐃᑲᔫᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᖕᒋᓐᓇᖅᑐᓄᑦ ᐊᑭᓖᑎᑦᑎᒃᑲᓐᓂᖅᐸᖕᒋᓪᓗᑎᒃ ᐊᒻᒪ ᓇᖕᒥᓂᕐᑯᑎᖅᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒐᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖅᑲᕋᓱᒃᐸᖕᒋᓪᓗᑎᒃ.

(ᑎ) ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᑎᑦ ᐊᒻᒪ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᓂᒃᑯᑦ ᑕᑎᖅᑳᖕᒋᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᑏᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᓇᖕᒥᓂᖅ ᐊᐅᓪᓚᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒋᓐᓄᑦ. ᐃᑲᔫᑎᓄᑦ ᐊᖏᖅᑲᑎᑏᒍᑦ ᐱᓕᓇᕝᕕᐅᔪᒧᑦ ᓇᓗᓇᐃᕈᑕᐅᖕᒪᑦ ᐋᖅᑭᒃᓯᒪᕙᑏᖅᑐᒥᒃ ᐃᑲᔫᑎᖅᑲᖅᑕᕐᓂᖕᒋᓐᓂᒃ ᐊᕐᕌᒍᒧᑦ.

ᐊᒡᒍᖅᓯᒪᓂᖕᒐ 47 ᒪᓕᒐᕐᒥ ᐱᔪᓐᓇᖅᑎᕐᑎᒥᖕᒪᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓖᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐊᑭᒥᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂᒃ $50 ᒥᓕᐊᓐ ᐅᖕᒐᑖᓐᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᔪᓄᑦ. 2008-ᖑᑎᓪᓗᒍ, ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐋᖅᑭᒃᓯᓚᐅᕐᒪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᑦ ᑭᒡᓕᖅᑲᖅᑎᕐᓗᒍ $25 ᒥᓕᐊᓐᒥ. ᑖᒃᑯᐊ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓕᖕᓄᓪᓗ ᑮᓇᐅᔭᓕᓇᔨᒃᑯᑦ ᒥᓂᔅᑕᖕᒐ ᑕᐃᒪᐃᕐᑯᔨᑐᐊᖅᐸᑦ.

(ᑭ) ᑖᒃᑰᔭᕈᑎᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑖᒃᑰᔭᕐᕕᐅᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᒃᑳᓂᑦ ᐲᔭᖅᑕᐅᕙᒃᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ (ᑲᓇᑕᒥ).

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐲᕙᑏᔭᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᓂ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᓇᓂᓕᒫᖅ ᓇᒻᒪᒋᔭᐅᔪᑦ. ᐱᒻᒪᕆᐅᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᒪᓕᒃᑕᐅᔪᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐱᕙᑏᔭᓕᕋᖕᒐᑕ ᑖᒃᑯᓂᖕᒐ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓇᐃᒡᓕᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᑖᓂ:

ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᒫᔾᔨ 31, 2011

2.1 ᑮᓇᐅᔭᑦ

ᑮᓇᐅᔭᐃᑦ ᒪᑯᐊᖑᕗᑦ ᑮᓇᐅᔭᒃᑯᕕᕐᑲᕐᕕᖕᒥ ᓇᓗᓇᐃᖅᑕᐅᓂᖏᑦ (ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᓴᓕᐊᕆᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᒪᙱᑦᑐᑦ). ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᕿᑐᕐᙱᐅᓲᖑᖕᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᐊ ᕿᑐᕐᙱᐅᕈᓯᐊ ᒪᓕᒃᑕᐅᓪᓗᓂ.

2.2 ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ

ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᓲᑦ ᐊᑭᑭᓐᓂᖅᓴᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑐᒃᓴᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ. ᐊᑭᑦᑐᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ, ᐱᔭᕆᐊᖅᑲᕋᖕᒪᑦ ᑎᑎᕋᖅᑕᐅᕙᒃᐳᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᑎᒃ ᖃᓄᑐᐃᓐᓇᖅ ᖃᓄᐃᓕᖓᓂᕆᔭᖓ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᕐᒥ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐱᕙᓖᔭᖅᑕᐅᕝᕕᖕᒪᓐᓂ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑭᖑᓂᑦᑎᓐᓂ ᐱᓕᕆᐊᖑᕙᓚᐅᖅᓯᒪᔪᑦ ᐊᒻᒪ ᒫᓐᓇᓕᔭᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ.

2.3 ᐱᕐᑯᑎᑦ ᐊᑭᑐᔪᑦ

ᐱᕐᑯᑎᑦ ᐊᑭᑐᔪᑦ ᑎᑎᕋᖅᑕᐅᖅᑲᑦᑕᖅᐳᑦ ᐊᑭᖅᑲᖅᓗᑎᒃ. ᐊᑭᖅᑲᓐᓃᖅᐸᓪᓕᐊᖅᑲᑦᑕᖅᐳᑦ ᖃᔅᓯᐅᓂᕆᔭᖓ ᒥᒃᓵᕙᓪᓕᐊᓪᓗᓂ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᐅᑯᐊ ᐊᑭᒋᔭᐅᔪᑦ:

ᖃᕆᑕᐅᔭᐃᑦ ᐊᒻᒪ ᑎᑎᕋᕕᖕᒥᐅᑕᑦ ᐱᕐᑯᑎᑦ	30%
ᑎᑎᕋᕕᖕᒥᐅᑕᑦ ᓱᕋᓛᑦ ᐊᒻᒪ ᑲᐳᔭᖅᑐᓅᖅᑐᑦ	20%

ᐱᕐᑯᑎᑦ ᐊᑭᖅᑲᓐᓃᖅᐸᓪᓕᐊᑎᑕᐅᓲᖑᕗᑦ ᓂᐊᕕᐊᕆᔭᐅᓚᐅᖅᓗᑎᑦ ᑕᖅᑭᖓᑕ ᐱᒋᐊᕐᕕᖓᓂᒃ ᑕᖅᑭᕐᒧᑦ ᓂᐅᕐᕈᑕᐅᕋᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ.

2.4 ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐱᔭᐅᓯᒪᓕᕋᖓᑕ. ᐊᕐᕌᒍᓕᒫᒧᑦ, ᐊᑐᖅᑕᐅᙱᖕᒫᕐᓗᓂ ᐊᒻᒪ ᐊᑐᖅᑕᐅᖕᒫᕈᓐᓇᖅᑐᑦ ᓄᖅᑲᖓᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᓚᓕᐅᑎᓯᒪᕗᑦ ᓄᐊᐸᓪᓕᐊᔪᓂᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᒃ

2.5 ᐱᕐᔪᐊᖑᓂᖓᓂ ᓇᓗᓇᕈᑕᐅᔪᖅ

ᐱᕙᕆᔭᖅᑕᐅᓂᖓ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᒪᓕᒃᑕᐅᓪᓗᓂ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᓇᓂᓕᒫᖅ ᓈᒻᒪᒋᔭᐅᔪᑦ ᐃᒪᐃᑦᑕᕆᐊᖅᑲᖅᓯᒪᖕᒪᑦ ᒥᖅᓴᐅᑕᓯᒪᔪᑦ ᑲᖕᕆᒋᔭᐅᔪᓪᓗ ᐊᒃᑐᐃᓂᐅᓲᑦ ᖃᔅᓯᑐᕐᓂᕆᔭᖕᒋᓐᓄᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᓪᓗ ᐅᓂᒃᑲᐅᓯᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᒃ. ᖃᓄᐃᓕᖓᓂᖏᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ, ᑖᒃᑯᐊ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᒪᓕᓲᖑᕗᑦ ᐱᔪᐊᖑᓂᖏᑦ ᓇᓗᓇᖅᑐᓄᑦ. ᐊᒃᑐᐃᓂᕆᔭᐅᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓄᒃ ᐊᓯᔾᔨᖅᑕᐅᔪᓄᑦ ᒥᒃᓴᐅᓯᒪᔪᓄᑦ ᑲᖕᕆᒋᔭᐅᔪᓄᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐱᒻᒪᕆᐊᓘᓇᔭᕐᒪᑦ, ᐃᒪᐃᑦᑐᓐᓇᕋᓗᐊᕆᓪᓗᓂ, ᐱᕙᕆᔭᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓯᖕᒪᑕ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᑲᖕᕆᒋᔭᐅᔪᓪᓗ ᓈᒻᒪᒐᓯᒋᔭᐅᓪᓗᑎᒃ. ᐱᒻᒪᕆᐅᔪᖅ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᒥᒃᓴᐅᓯᒪᔪᑦ ᒪᑯᐊᖑᕗᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑲᓐᓂᖅᐸᒃᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᐅᔨᔭᐅᔪᓄᑦ, ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕐᓂᖏᑦ, ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐱᔭᐅᔪᑦ ᐊᑭᓕᕆᐊᖅᑲᖏᕐᓗᑎᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑎᐅᔫᒫᖅᑐᓄᑦ.

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᐅᐃᒍᖕᒐ)

2.6 ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ—ᐃᓕᑕᕆᔭᐅᓂᖕᒋᑦ ᐊᒻᒪ ᓇᓗᓇᕈᓐᓃᕐᓂᖕᒋᑦ

ᐃᓕᑕᕆᔭᐅᙱᖅᑎᓪᓗᒋᑦ, ᑮᓇᐅᔭᓕᕆᓐᓇᖅᑐᓕᒫᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᕆᐊᕐᑲᖅᑐᓕᒫᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᒋᐊᕐᑲᕐᒪᑕ ᐊᑭᒋᓪᓗᐊᖅᑕᖕᒋᓐᓂᒃ ᑭᓯᐊᓂ ᐅᖃᐅᓯᐅᓯᒪᔪᓄᑦ ᑖᒃᑯᓄᖕᒫᖕᒐᔪᑦ ᐱᓕᕆᔨᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᓇᒃᓯᐅᔾᕝᕕᐅᕙᒃᑐᓄᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᒋᐊᕐᑲᖅᐸᒃᑐᑦ ᐊᑭᒋᑎᑕᐅᔪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᔾᔨᖅᑕᐅᔪᒃᑯᑦ ᐊᑭᒋᔭᒧᑦ. ᑭᖑᓂᖕᒐᒍᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᔪᑦ ᒪᓕᒃᑎᑕᐅᖃᑦᑕᕐᓂᐊᖅᐳᑦ ᓯᕗᓪᓕᖅᐹᒥᒃ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᒫᖕᒐᒪᑕ. ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓕᒫᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᓲᖑᕗᑦ ᐅᑯᓄᖕᒐ ᓇᓕᐊᖕᓄᒃᑭᐊᖅ ᐱᓕᕆᔾᔪᓯᕐᓄᑦ: ᐊᑭᓕᒃᓴᓄᑦ ᐊᒻᒪ ᓇᖕᒥᓂᕐᑯᑎᖃᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᓲᑦ ᓂᐅᕐᕈᑕᐅᓛᕈᒪᓪᓗᑎᒃ, ᐊᑭᓕᒃᓴᓂᒃ ᓄᖅᑲᖕᒫᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᒃᓴᐅᑉ ᓈᒻᒪᒃᓯᕝᕕᖕᒐ ᓇᓪᓕᐅᑎᓇᓱᖕᒐᒪᓄᑦ, ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᓂᐊᕕᒃᓴᐅᔪᓐᓇᖅᑐᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐅᑎᕐᕕᐅᓂᕐᒧ, ᐊᒻᒪ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑐᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᓲᑦ ᓂᐅᕐᕈᑕᐅᓛᕈᒪᓪᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᔪᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᑦᑎᒍᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ. ᑭᓯᐊᓂ ᐃᓱᖅᑐᖅᑎᑕᐅᔭᑦᑐᓄᑦ ᐱᓕᕆᔾᔪᑕᐅᕙᒃᑐᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᓂᖕᒐ ᐊᓯᔾᔨᖅᑕᐅᓲᖑᖕᒋᑦᑐᖅ ᐃᓕᑕᕆᔭᐅᙱᖅᑎᓪᓗᒍ ᑭᖑᓂᑦᑎᐊᖕᒐᒍᑦ.

ᐊᑭᓕᒃᓴᓄᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑐᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᓲᑦ ᓂᐅᕐᕈᑕᐅᓛᕈᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᑭᖑᓂᐊᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᕗᑦ ᓈᒻᒪᒋᔭᐅᔪᒃᑯᑦ ᐊᑭᑯᑦ ᑕᒪᕐᒥᒃᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᐊᓯᐅᔾᔪᑕᐅᔪᓪᓗ ᐃᓕᑕᕆᔭᐅᕙᒃᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᑦ ᐲᖅᓯᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᐃᑲᓂ ᐱᓕᕆᐊᖑᓕᖅᑎᓪᓗᒋᑦ. ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᓂᐊᕕᒃᓴᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᓲᖑᕗᑦ ᓈᒻᒪᒋᔭᐅᔪᒃᑯᑦ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᓲᑦ ᑮᓇᐅᔭᖅᑖᕐᓂᒃᑯᑦ ᐊᓯᐅᔾᔭᐅᓂᒃᑯᓪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᓄᑦ ᐊᑕᖕᒋᖅᑕᐅᓪᓗᑎᒃ .

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᕈᐊᖅᓯᒪᖕᒪᑕ ᐅᑯᓂᖕᒐ ᑮᓇᐅᔭᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖕᒋᓐᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑦ

- ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ "ᐊᑭᓕᒃᓴᓄᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑐᖅᑎᐅᑉ ᓇᖕᒥᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᓲᑦ ᓂᐅᕐᕈᑕᐅᓛᕈᒪᓪᓗᑎᒃ" ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᒡᓗ ᓈᒻᒪᒋᔭᐅᔪᒃᑯᑦ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔾᔭᒃᓴᔾᔪᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᐊᓯᐅᔾᔨᓂᒃᑯᓪᓗ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓂᒃ ᐊᓯᔾᔨᖅᑕᐅᔪᓄᑦ ᓈᒻᒪᒋᔭᐅᔪᒃᑯᑦ ᐊᑭᒃᑯᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᑦ ᐲᖅᓯᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᐃᑲᙱᓂ ᓴᖅᑭᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ. ᓈᒻᒪᒋᔭᐅᔪᑦ

- ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᓄᐊᐸᐸᓪᓕᐊᔪᑦ ᕿᑐᙱᑦᑎᐅᕈᑎᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐊᒻᒪ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᖑᓲᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇ "ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᑦ" ᓇᓗᓇᐃᖅᑕᐅᕙᒃᓗᑎᓪᓗ ᐊᑭᖃᕈᓐᓃᖅᓯᒪᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑭᖃᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐊᒻᒪ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᐅᓯᐊᖑᓲᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇ "ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᑦ" ᓇᓗᓇᐃᖅᑕᐅᕙᒃᓗᑎᓪᓗ ᐊᑭᖃᕈᓐᓃᖅᓯᒪᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᒪᓕᒃᑕᐅᓪᓗᓂ ᕿᑐᙱᑦᑎᐅᕈᓯᕆᔭᐅᔪᖅ. ᐱᒋᐊᕐᓂᖕᒐᓂ, ᒥᒃᓴᐅᓯᒪᔪᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᐊᑭᑦ ᐊᑭᓕᕆᐊᓕᖕᓂ ᐊᒻᒪ ᓄᐊᐸᐸᓪᓕᐊᔪᓂᒃ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᑲᖏᒋᔭᐅᓲᖑᕗᑦ ᓈᒻᒪᐸᓗᓚᓱᒋᔭᐅᑦᐊᑎᖅᓗᑎᒃ ᐊᑭᖕᒋᓐᓄᑦ. ᐊᑭᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑎᒍᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᓇᒃᓯᐅᔾᔭᐅᓲᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᒋᔭᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᔾᔨᖅᑕᐅᔪᑎᒍᑦ ᐊᑭᒋᔭᑎᒍᑦ. ᑮᓇᐅᔭᓕᕆᔨᒪᕆᖕᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᓲᑦ ᐊᑐᖅᑕᐅᓲᖑᓪᓗᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑖᖑᕗᒃᑯᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑯᑦ.

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᐅᐃᒍᖕᒐ)

2.6 ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ—ᐃᓕᑕᕆᔭᐅᓂᖕᒋᑦ ᐊᒻᒪ ᓇᓗᓇᕈᓐᓃᕐᓂᖕᒋᑦ

ᓈᒻᒪᒃᑐᑦ ᐊᑭᒋᔭᐅᔪᑦ

ᑮᓇᐅᔭᖅᑐᖅᑐᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᓈᒻᒪᒃᑑᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑭᒋᔭᐅᔪᑦ ᓇᓕᒧᑏᒃᑎᑕᐅᓪᓗᑎᒃ ᐅᑯᐊ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᐹᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒧᑦ ᐱᒻᒪᕆᐅᔪᒧᑦ ᓈᒻᒪᒃᑐᓄᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑐᑕᐅᔪᓄᑦ. ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒐ ᐱᒻᒪᕆᐅᓂᕆᔭᖕᒐ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒧᑦ ᐱᒻᒪᕆᐅᒋᔭᐅᓗᓂ ᓈᒻᒪᒃᑐᒧᑦ ᐊᑭᒋᔭᒧᑦ ᓇᓗᓇᕈᓐᓃᖅᑎᑕᐅᓂᖕᒐ ᖃᓄᖅᑑᖅᑕᐅᑦᑎᐊᕆᐊᖃᖅᒪᑕ ᐊᒃᑐᐃᑐᐃᓐᓇᕆᐊᖃᖅᓱᑎᒡᓗ ᐊᓯᔾᔨᖅᑕᐅᔾᔪᑖᓄᑦ ᓈᒻᒪᒃᑐᓄᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ. ᓇᓕᒧᑏᒃᑎᑕᐅᓂᖅ ᐃᒪᐃᓕᖕᒐᑦᓗᓂ:

- ᓇᓃᓐᓂᖕᒐ 1 – ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐃᓱᒪᒋᔭᐅᕗᑦ ᓇᓃᓐᓂᖕᒐ 1-ᒦᓐᓂᕋᖅᑕᐅᓪᓗᓂ ᐊᑭᖕᒐ ᑐᙵᕕᖅᑎᑕᐅᓪᓗᓂ ᐊᑭᒋᑎᑕᐅᔪᒧᑦ ᓂᐅᕕᖅᕕᐅᕙᒃᑐᓂᒃ ᐊᔾᔨᒋᔭᐅᔪᓄᑦ ᐱᕐᑯᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ.

- ᓇᓃᓐᓂᖕᒐ 2 – ᓇᓃᓐᓂᖕᒐ 2 ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑦ ᐊᑭᖃᖅᑎᑕᐅᓲᑦ ᐊᑭᒋᑎᑕᐅᕙᒋᖅᑐᓂᒃ ᐊᑐᖅᓗᑎᒃ ᐊᔾᔨᐸᓗᖕᒋᓐᓄᑦ ᐱᕐᑯᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ, ᐊᑭᖃᖅᑎᑕᐅᕙᒋᖅᑐᑦ ᓂᐅᕕᖅᕕᖕᓂ ᓂᐅᕕᐊᖑᕙᓪᓕᐊᖕᒋᕐᓗᑎᒡᓗ, ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᔾᔪᓲᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᑦ ᕿᒥᕐᕈᔭᒃᓴᐅᓪᓗᑎᒃ.

- ᓇᓃᓐᓂᖕᒐ 3 – ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐃᓱᒪᒋᔭᐅᕗᑦ ᓇᓃᓐᓂᖕᒐ 3-ᒦᓐᓇᓱᒋᔭᐅᓪᓗᓂ ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒫᖕᒐᑕ ᐊᑭᓕᖅᓱᒃᓴᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑭᖃᖅᑎᑦᑎᓪᓗᑎᒃ, ᐊᑭᒃᑕᒋᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᖅᓲᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᔾᔨᐸᓗᖕᒋᑦ ᐱᓕᕆᔾᔪᓲᑦ ᐊᒻᒪ ᐃᒻᒪᕐᑲ ᐊᑕᐅᓯᕐᒥᒃ ᐆᒃᑐᒐᒃᓴᐅᓗᓂ ᑲᖕᒋᒋᔭᐅᔪᒥᒃ ᐃᓱᒪᒋᔭᐅᔪᒥᓪᓘᓐᓃᑦ ᕿᒥᕐᕈᒐᕐᓂᖕᒋᒻᒪᑕ.

2.7 ᑮᓇᐅᔭᓂᒃ ᐃᓕᑕᖅᓯᓂᖅ: ᕿᑐᕐᖕᒋᐅᕈᑎᓂᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᓂᒃ

ᕿᑐᕐᖕᒋᐅᕈᑎᓂᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᓂᒃ ᐃᓕᑕᕆᔭᐅᓯᒪᖕᒪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᑐᙵᕕᖅᑎᓗᑎᒃ. ᑕᒪᕐᒥᒃ ᐊᑭᓕᐅᑎᑦ ᐱᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾᔪᑎᑎᒍᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᐳᑦ ᐊᑭᓕᒃᓴᙳᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᓯᖕᒋᓐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ, ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕐᕕᖕᒧᑦ, ᑖᒃᑯᐊ ᒪᓕᒃᓗᒋᑦ.

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᐅᐃᒍᖓ)

2.8 ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ
ᓇᓗᓇᐃᖅᑕᐅᓲᖑᕗᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᓐᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᒡᓗᓐᓃᑦ ᐅᖓᑖᓄᓪᓗᓐᓃᑦ ᐃᒪᐃᓕᖓᔪᖅᑲᕌᖓᑦ:

- ᐊᐅᓚᑦᑎᔨᐅᔪᓂᒃ ᑕᐅᑐᒃᑕᐅᔪᖅ ᐃᒪᓐᓇ, ᑮᓇᐅᔭᓕᐅᖕᒋᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕐᓂᐅᓪᓗᐊᖅᑐᒧᑦ ᓈᒻᒪᖅᑰᑦᑎᕙᒍᓐᓃᕐᒪᑕ ᐊᑕᖏᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᑦ ᐊᑕᖏᖅᑕᐅᓪᓗᓂ ᐊᑭᖓ ᐱᓕᕆᐊᖑᓪᓗᐊᑕᖅᑐᒧᑦ ᕿᑐᕐᖏᐅᕈᑖᓄᓪᓗ; ᐅᕝᕙᓘᓐᓃᑦ

- ᐱᓕᕆᐊᖑᓪᓗᐊᑕᖅᑐᖅ ᕿᑐᕐᖏᐅᕈᑖᓘᓐᓃᑦ ᐊᕐᕕᓂᓕᖕᓄᑦ ᑕᖅᑭᓄᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᖃᕐᓂᖓ ᖃᖏᐅᑎᓯᒪᕗᖅ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐱᔭᐅᔭᐃᑦᑎᐊᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᖅᓱᑕᐅᓇᓱᒃᑐᑦ ᓂᕆᐅᒋᔭᐅᑦᑎᐊᖅᐸᑕ ᐊᑎᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᓛᕐᓗᓂ; ᐅᕝᕙᓘᓐᓃᑦ

- ᐱᓕᕆᐊᖑᓪᓗᐊᑕᖅᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᕐᖏᐅᕈᑖ ᑕᖅᑭᓄᑦ 12-ᓄᑦ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ ᐃᒪᐃᒃᑲᓗᐊᖅᐸᓪᓗᓐᓃᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐱᔭᐅᔭᐃᑦᑎᐊᖅᓯᒪᓚᐅᕋᓗᐊᖅᐸᑦ ᐋᒃᑲᓘᓐᓃᑦ; ᐅᕝᕙᓘᓐᓃᑦ

- ᐱᓕᕆᐊᖑᓪᓗᐊᑕᖅᑐᖅ ᕿᑐᕐᖏᐅᕈᑖᓘᓐᓃᑦ ᐱᖓᓱᓄᑦ ᑕᖅᑭᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖓ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᖃᖓᑦᑎᐊᓕᓴᕐᒥ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᕐᓂᖅᐸᑦ.

ᐊᑐᖅᑐᐊᕈᑕᐅᔪᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᑦᑐᒻᒪᕆᐅᓕᖅᐸᑦ, ᐊᑭᒋᖅᑳᓚᐅᖅᓯᒪᔭᖓ ᒥᒃᓵᒋᐊᖅᑕᐅᒃᐸᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᕐᓗ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᒋᓕᖅᑕᖓᓐᓄᑦ. ᒥᒃᓴᐅᑦᑎᓯᒪᔪᖅ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖓ ᐲᖅᓯᕝᕕᐅᓯᒪᔪᖅ ᓂᕆᐅᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᕐᓗᓂ ᐊᑭᓕᖅᓱᖃᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔾᔪᑎᒧᑦ. ᖃᔅᓯᑐᕐᓂᖓ ᐱᕕᖃᕐᓂᖓᓗ ᓯᕗᓂᑦᑎᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕙᓪᓕᐊᔪᑦ ᒥᒃᓴᐅᑕᐅᔪᓐᓇᖕᒋᑲᓚᐅᕐᒪᑕ ᓈᒻᒪᒃᑐᒥᒃ ᑕᑎᒋᔭᒃᓴᐅᓗᑎᒃ, ᒥᒃᓴᐅᑦᑎᓯᒪᔪᖅ ᐊᒥᐊᒃᑯᓄᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖓᓄᑦ ᓂᐅᕈᑕᐅᕙᒃᑐᓂᒃ ᐱᔭᐅᔭᐃᕝᕕᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᒥᒃ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓄᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᓕᖅᑎᓪᓗᒍ ᖃᔅᓯᑐᖅᑐᒥᐊᓪᓗ ᐊᑭᒋᔭᐅᔪᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᕐᑯᔭᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᒧᑦ.

ᖃᔅᓯᑐᕐᓂᕆᔭᖓ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑐᒧᑦ ᖃᖓᑦᑎᐊᓕᓴᐃᓪᓗ ᐊᓯᔾᔨᓵᖅᓯᒪᔪᑦ ᖃᔅᓯᑐᒃᑐᓂᕆᔭᖓᓄᑦ ᐱᐅᔪᓐᓂᕐᓂᕆᓚᐅᖅᑕᖓᓄᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕙᒪᑕ ᐊᑭᓕᒃᓴᖑᖅᑎᑕᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓂᒐᕙᖕᒧᑦ ᓈᒻᒪᑦᑎᐊᕐᓗᒍ ᑮᓇᐅᔭᓕᐊᕆᔭᓄᑦ ᐊᓯᐅᔾᔭᐅᓂᑯᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᒃᑯᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓄᖅᑲᖅᑎᑦᑎᓲᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑖᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒥᒃ ᓇᓗᓇᐃᖅᑕᐅᔪᕐᑲᓚᐅᖅᑎᓪᓗᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᓯᒪᔪᑦ. ᐊᑭᓕᐅᑎᓕᒫᑦ ᐱᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ ᐊᑭᓕᒐᒃᓴᖑᖅᑎᑕᐅᓲᖑᕙᒪᑕ ᐊᑭᓕᒃᓴᖑᖅᑎᑕᐅᓪᓗᑎᒃ ᓄᖅᑲᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᒧᑦ, ᓴᐳᔾᔨᔾᔪᑎᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᔭᕈᑎᑦ, ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᐅᑎᑦ ᓄᐊᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᖅᑎᖅᑎᓂᕐᒧᑦ ᐊᑭᒋᑎᑦᑦ ᒪᓕᒃᓗᒋᑦ ᑕᐃᒪᓐᓇᑦᑎᐊᖅ. ᓄᖅᑲᖅᑎᑕᐅᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᖕᒋ, ᓴᐳᔾᔨᔾᔪᑎᑦ ᐊᑭᓕᐅᑎᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᒫᓐᓇᓕᓴᐅᒃᐸᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓐᓃᕐᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᓐᓂᕋᖅᑕᐅᓗᓂ. ᐊᑭᓕᐅᑎᓕᒫᑦ ᐱᔭᐅᔪᑦ ᖃᖓᑦᑎᐊᓕᓴᕐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᖁᔭᓈᖅᑕᐅᓂᕋᖅᑕᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐃᓕᑕᐅᕆᔭᐅᓂᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓂᕋᖅᑕᐅᓪᓗᑎᒃ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᓲᖑᕗᑦ ᐱᓕᕆᐊᖑᓪᓗᓂ ᖃᓄᐃᑦᑑᓂᖓ ᓇᓗᓇᕈᓐᓃᕋᖓᑦ ᓇᓗᓇᖕᒋᑦᑐᒥᒃ ᖃᓄᖅᑑᖓᔭᖅᑕᖃᕐᓂᖓᓂᒃ ᓈᒻᒪᖅᑰᑦᑎᓗᑎᒡᓗ ᑲᑎᑕᐅᕙᒡᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᓪᓗᐊᑕᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᑦ. ᐋᖅᑭᒃᑕᐅᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᓕᕆᓂᐅᓂᕋᖅᑕᐅᕗᑦ ᑭᓯᐊᓂ ᐊᖑᒻᒪᑎᓯᒪᒃᐸᑦ ᒪᓕᒐᒃᓴᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑐᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒥᒃ ᐋᖅᑭᒃᑕᐅᔪᖅᑲᒃᑲᓐᓂᕐᖓᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᐊᖅᑕᐅᓪᓗᓂ, ᓇᓕᐊᑐᐃᓐᓇᕆᑎᐊᖅ, ᓄᐊᑕᐅᓯᒪᙱᑦᑐᖅ ᐊᑭᑐᔫᓗᓂ

2.9 ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᐅᔾᔭᐅᔪᓄᑦ

ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᐊᓯᐅᔾᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᙵᕕᖅᑲᖅᑎᑕᐅᓲᑦ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓕᒫᑦ ᐊᑐᖅᑐᐊᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒡᓗ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒥᒃᓴᐅᑦᑎᐊᓛᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐊᓯᐅᔾᔭᐅᑐᐃᓐᓇᕆᐊᓕᖕᓄᑦ. ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᔪᖅ ᑕᒪᐃᓐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓈᖓᔪᓂᒃ ᐊᒻᒪ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓗᓕᖅᑕᓄᑦ.

ᑭᒃᑯᑐᐃᓐᓇᕐᓈᖓᔪᖅ ᑮᓇᐅᔭᓕᐊᕆᔭᒃᓴᖅ ᐃᓗᓕᖅᑕᖕᒋᑦ ᑭᒡᒐᖅᑐᐃᖕᒪᑕ ᐊᐅᓚᑦᑎᔨᒧᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᓂᒃ ᐊᓯᐅᔾᔭᐅᑐᐃᓐᓇᕆᐊᖅᑲᕋᓯᒋᔭᐅᔪᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓱᓕ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᖕᒋᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᓐᓂᖕᒋᓐᓂᒃ. ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᖅ ᑲᑎᖅᓱᖅᑕᐅᓲᖑᕗᖅ ᑲᑎᕝᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᓯᒪᓕᖅᑐᓄᑦ ᑐᙵᐅᑦᑎᓯᒪᓪᓗᑎᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᒧᑦ ᑮᓇᐅᔭᒧᑦ ᐊᕐᕌᒍ ᑮᓇᐅᔭᓕᕆᓇᖅ ᓄᖅᖑᐊᓂ 2%-ᒧᑦ ᑲᑎᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᒥᑭᓐᓂᖅᓴᐅᓪᓗᒍ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᑕ ᐊᑭᖓᓄᑦ ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ.

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᐅᐃᒍᖕᒐ)

2.9 ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᐅᔾᔭᐅᔪᓄᑦ (ᐅᐃᒍᖕᒐ)

ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᖅᑲᑕᐅᔪᖅ ᐋᖅᑭᑲᑕᐅᓯᒪᕗᖅ ᐃᓄᖕᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑎᒧᑦ ᑐᙵᕕᖅᑲᖅᓱᓂ ᐃᓕᑕᕆᔪᒪᓪᓗᒍ ᐊᑭᓕᒃᓴᖅᑖᕈᑎᓄᑦ ᐊᓯᐅᔾᔭᐅᔪᓄᑦ. ᐊᑭᖕᒐ ᓯᕗᓪᓕᖅᐹᒥ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑎᓪᓗᒍ ᖃᓄᑐᐃᓐᓇᕐᓗ ᓇᓗᓇᐃᖅᓯᒪᔪᖅᑲᖅᐸᑦ ᐊᓯᔾᔨᕈᑎᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᑎᓪᓗᒋᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖕᖑᕗᑦ ᒪᓕᒋᐊᓕᖕᒋᑦᑎᒍᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᓯᐅᔾᔭᐅᔪᓄᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓗᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ.

ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾᔪᑏᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᒥᒃᓵᒋᐊᕈᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ.

2.10 ᖁᔭᓈᖅᑕᐅᔪᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᐅᑦᑎᔾᔪᑏᑦ ᒪᓕᒐᖕᒐᑦᑎᒍᑦ ᓄᓇᕗᒥ, ᐊᑭᓕᒃᓴᓇᔭᐅᔪᖅ ᐱᓕᕆᐊᓪᓗᐊᑕᓄᑦ ᕿᑐᕐᖕᒋᐅᕈᑖᓄᓪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᐳᑦ ᖁᔭᓈᖅᑕᐅᖁᔭᐅᓗᑎᒃ ᑯᐊᐳᓇᓴᒃᑯᑦ ᑲᑎᒪᔨᓄᑦ ᐊᖕᒐᔪᖅᑲᐅᑎᓄᑦ ᑲᑎᕝᕙᒍ ᐊᑭᓕᒃᓴᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᕐᒧᑦ $20,000-ᖕᒍᒃᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᖕᒐᓂ ᐊᑭᖅᑲᖅᐸᑦ; ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒥ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᑲᑎᕝᕙᒍ ᐊᑭᓕᒃᓴᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᕐᒧᑦ $20,000 ᐅᖕᒐᑖᓃᑉᐸᑦ. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔫᒐᓗᐊᖅ ᓱᓕ ᑲᑎᖅᓱᐃᔾᔪᑕᐅᔪᓐᓇᕐᓗᓂ ᑮᓇᐅᔭᓂᒃ.

ᐊᐅᓚᑦᑎᔨᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓈᖕᒐᔪᓂᒃ ᖁᔭᓈᖅᓯᔪᓐᓇᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᑭᓯᐊᓂ ᖃᓄᓗᒃᑖᑦᑎᐊᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓄᖅᑲᖅᑎᑕᐅᓐᓂᖅᐸᑦ.

2.11 ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑎᒃᓴᑦ

ᐅᑎᖅᑐᒃᓴᓄᑦ ᐃᑲᔫᑎᑦ

ᑯᐊᐳᕇᓴᒃᑯᓐᓂ ᐊᔪᖕᒋᓐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᓱᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐸᕐᓇᐅᑎᒧᑦ ("ᐸᕐᓇᐅᑦ"), ᑐᓂᖅᑯᑕᐅᓪᓗᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᐃᑲᔫᑎᓄᑦ ᐸᕐᓇᐅᑦ ᓴᖅᑭᑕᐅᓂᑰᓪᓗᓂ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᓂᓗ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ. ᐃᑲᔫᑎᖅᑲᓇᐊᖅᑲᖅᑐᐃᓐᓇᐅᓂᖕᒋᓐᓄᑦ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐊᒻᒪ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᓖᔾᔪᑎᓄᑦ ᒫᓐᓇᓕᓴᕐᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᓂᒃ. ᒪᓕᒃᑕᐅᓪᓗᓂ ᒪᓕᒐᓕᐊᖑᖅᑎᑕᐅᓯᒪᔪᖅ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᔭᐅᓂᒃᑯᑦ ᑐᕌᒐᒃᓴᖅᑭᖕᒻᒪᑕ ᐊᑭᓖᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᑲᓐᓂᕐᓂᒃ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᑭᖑᓂᑦᑎᓐᓂ ᐱᔨᑦᑎᕋᐅᑕᐅᖅᑲᑦᑕᖅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᓄᑦ ᓈᒻᒪᖕᒋᓕᐅᕈᑎᓂᒃ ᐸᕐᓇᐅᑎᒥᑦᑐᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᑲᔫᑎᑦ ᐃᓕᑕᕆᐅᒪᔭᐅᓪᓗᑎᒃ ᐊᑭᓕᐅᑎᑐᑦ ᐊᕐᕌᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᖅᑲᑦᑕᖅᓯᒪᒃᐸᑕ ᐱᔪᓐᓇᕐᓗᑎᓪᓗ ᑲᑎᓪᓗᒍ ᑐᓂᕈᑎᓄᑦ ᑐᕌᓇᔭᐅᔪᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ.

ᐅᑎᖅᑐᒃᓴᑎᒎᖅᓯᒪᙱᑦᑐᑦ ᐃᑲᔫᑎᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᖅ ᐱᓪᓗᒍ, ᐊᔪᖕᒋᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᑎᑕᐅᖅᑲᑦᑕᐃᓐᓇᓇᐊᖅᑲᖅᐳᑦ ᐅᑎᖅᑐᒃᓴᑎᒎᖅᓯᒪᙱᑦᑐᓂᒃ ᐃᑲᔫᑎᓂᒃ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᖅᓯᐅᑎᓂᒃ, ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᖅ ᐊᒻᒪ ᐋᖅᑕᐅᔪᑦ ᐊᑭᑦ ᑐᙵᕕᒋᔭᐅᕙᒃᑯᑎᒃ ᐊᕐᕋᒍᒐᓴᕐᓄᑦ ᐱᔨᑦᑎᕋᕈᑕᐅᓯᒪᔪᑦ. ᐃᑲᔫᑎᑖᖅᑐᓕᖅᐸᒃᑯᑎᒃ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ, ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᒃ ᐃᓅᔪᖅᑲᕈᓐᓃᕐᓂᖅᐸᑦ. ᓂᓇᐅᒋᔭᐅᔪᖅ ᐊᑭᖕᒐ ᐱᖅᑲᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᑕᐃᒪᐃᑦᑐᓂᒃ ᐃᑲᔫᑎᓂᒃ ᐃᓕᑕᕆᔭᐅᖕᒪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔨᑦᑎᕋᐅᑎᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᒡᓗ ᑐᙵᕕᒋᑎᑕᐅᓪᓗᓂ ᐊᐅᓚᑦᑎᔨᐅᔪᓂᒃ ᑲᖕᒋᔭᐅᔪᑦ ᒥᒃᓴᐅᓯᒪᑦᑎᐊᓛᖕᒋᓪᓗ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᓛᖅᑲᕈᓐᓃᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓲᖕᖑᕗᑦ ᐊᒻᒪ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᑖᖅᑐᑦᑎᑦᑎᖕᒋᓐᓄᑦ ᐊᔪᖕᒋᑦᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑐᙵᕕᒋᔭᐅᖕᒋᓐᓄᑦ ᐊᖏᖅᑐᓄᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᖅᑲᑦᑕᖅᓂᕕᓂᕐᓄᑦ ᐊᒻᒪ ᑭᖑᓪᓕᖅᐸᒧᑦ ᑮᓇᐅᔭᓕᐊᓇᔭᖕᒐᓐᓄᑦ, ᐊᒻᒪ ᐋᖅᑕᐅᔪᑦ ᐃᑲᔫᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᐅᓪᓗᑎᒃ ᐊᖏᖅᑐᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᖅᑲᑦᑕᖅᓂᑎᒃ ᐊᒻᒪ ᓄᓇᓕᒋᔭᖕᒋᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑎᑦ ᑭᒃᒐᖅᑐᐃᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑐᐊᖅ ᓯᕗᓂᒃᓴᒥᒃ ᐃᑲᔫᑎᒃᓴᐅᑖᖅᑐᑦ ᑎᑭᑕᐅᓇᓱᖅᑐᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᒪᓐᓇᐅᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐊᑭᓕᖅᓱᐃᓗᑎᒃ ᓯᕗᓂᒃᓴᒨᖕᒐᔪᓂᒃ ᐊᑭᓖᓗᑎᒃ.

2. ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᐅᐃᒍᖓ)

2.12 ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᑎᑦ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᑦ

ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᑎᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᕗᑦ ᐊᕐᕌᒍᒥ ᐃᑲᔫᑎᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒃᑐᐊᔪᓪᓗ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ ᐊᑭᓕᖅᓱᒐᓕᐅᖅᑎᓪᓗᒋᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖅᑎᑦᑎᔨᐅᕗᑦ ᐅᖃᐅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐱᖃᖅᑎᑕᐅᔪᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᙱᑦᑐᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ. ᐊᒃᓚᕝᕕᓕᕆᔾᔪᑎᑦ ᐃᑲᔫᑎᑦ ᐱᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᙱᕐᓗᑎᒃ. ᒥᒃᓴᐅᓯᒪᔪᖅ ᐃᑲᔫᑎᑦ ᐊᑭᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᓪᓗ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᕗᑦ ᐱᔾᔪᑎᒋᓯᒪᔭᖏᓐᓂᒃ ᑮᓇᐅᔭᓂᒃ.

ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓲᑦ ᐊᑭᖅᙱᓐᓈᖅᑕᐅᓪᓗᑎᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ. ᖃᔅᓯᑐᖅᑐᒥᒃ ᐃᓕᑕᖅᓱᐅᒪᔪᖅᙱᑦᑐᖅ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓂᒃ ᐃᒃᐱᒋᔭᐅᓪᓗᑎᒃ ᐱᔨᑦᑎᕋᕈᑎᑦ.

3. ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᓯᔾᔨᖅᑐᒃᓴᑦ

ᑎᓯᐱᕆ 2009-ᒥ, ᐱᓕᕆᔨᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ (PSAB) ᓴᖅᑭᑕᐅᔪᖅᑲᓚᐅᕐᒪᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᓕᖅᑐᒥᒃ ᐱᒋᐊᕈᑎᓄᑦ ᐱᓕᕆᔨᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑕᖏᓐᓄᑦ ᐱᔾᔪᓯᕐᒥ ᐱᓕᕆᔨᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑕᖏᓐᓄᑦ ᐅᖃᓕᒫᒐᕐᒥ. ᑖᓐᓇ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᖅ ᐲᖅᓯᔪᑕᐅᓚᐅᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᕕᐅᔪᓂᒃ (GBTO) ᐱᓕᕆᕝᕕᖕᓂᒃ ᐊᒻᒪ ᑎᒥᐅᔪᓂᒃ ᒫᓐᓇᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ GBTO-ᖑᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᕆᐊᖃᓲᖑᕗᑦ ᓇᓃᓐᓂᕆᔭᖏᑦ.

ᐋᖅᑭᒋᐊᑦᑎᐊᖅᓯᒪᔪᑦ ᐱᒋᐊᕈᑎᑦ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᐃᒪᓐᓇ ᐊᓯᐊᒍᖕᒫᖅᑐᑦ ᒐᕙᒪᓕᕆᔨᑦ (OGO). ᐊᓯᐊᒍᖕᒫᖅᑐᑦ ᒐᕙᒪᓕᕆᔨᐅᔪᑦ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᐳᑦ ᓈᒻᒪᓛᒻᒪᕆᖕᒥᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᒃ ᐊᑐᖅᑕᕐᓂᐊᕐᓂᕋᓕᖅᓗᑎᒃ ᐊᖑᑎᔪᒪᓪᓗᑎᒃ ᐊᑐᖅᑎᐅᔪᑦ ᐱᔭᕆᐊᖅᑲᖅᑕᖏᓐᓂᒃ ᐱᔪᓐᓇᕈᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᓕᕐᓗᑎᒃ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓛᖅᑐᑦ ᐱᔾᔪᓯᐅᔪᓂᒃ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᔨᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᑕ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᕐᕌᒍ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐱᒋᐊᕐᕕᖅᑲᖅᓗᓂ ᐊᐃᕐᕆᓕ 1, 2011-ᒥ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᒫᓐᓇ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᐊᒃᑐᐃᓂᐅᔫᓴᖅᑐᒥᒃ ᐊᑐᓕᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᐱᔾᔪᓯᐅᔪᑦ.

ᒫᔾᔪ 31, 2011

4. ᑮᓇᐅᔭᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑲᑎᕐᑲᓯᐅᔭᐅᓲᖑᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔪᓐᓇᓲᖑᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ, ᐃᓛᒃᑰᖅᑕᖕᒋᖕᒫᖅᓱᑎᒃ. 2011-ᒥ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᓚᐅᖅᐳᑦ $24,641-ᓂᒃ (2010-ᒥ - $23,273-) ᓚᐅᖅᓯᒪᓪᓗᓂ 1.88%-ᒦᐸᓗᒃᓱᓂ (2009-ᒥ -

5. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ

ᐱᓕᕆᐊᖑᔪᑦ		2011		2010
ᓄᓇᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓃᑦ	ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ		ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ	
ᕿᑭᖅᑖᓗᖕᒥ	4.25% - 8.00%	$ 7,400,736	2.57% - 8.00%	$ 6,218,936
ᑭᕙᓪᓕᕐᒥ	4.50% - 8.25%	3,192,483	4.50% - 8.25%	3,260,840
ᕿᑎᕐᒥᐅᓂ	5.56% - 8.00%	1,039,055	5.75% - 8.00%	1,358,931
		$ 11,632,274		$ 10,838,707

ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᑦᑐᑦ		2011		2010
ᓄᓇᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓃᑦ	ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ		ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ	
ᕿᑭᖅᑖᓗᖕᒥ	5.75% - 8.00%	$ 825,517	5.75% - 8.00%	$ 1,279,652
ᑭᕙᓪᓕᕐᒥ	6.25% - 10.25%	257,201	8.50% - 10.25%	227,566
ᕿᑎᕐᒥᐅᓂ	ᐊᑑᑎᖅᑲᖕᒋᑦᑐᖅ	-0-	6.25% - 6.25%	29,439
		$ 1,082,718		$ 1,536,657

ᑲᑎᕝᕙᒋᑦ		2011		2010
ᓄᓇᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓃᑦ	ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ		ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᑦ	
ᕿᑭᖅᑖᓗᖕᒥ	4.25% - 8.00%	$ 8,226,253	2.57% - 8.00%	$ 7,498,588
ᑭᕙᓪᓕᕐᒥ	4.50% - 10.25%	3,449,684	4.50% - 10.25%	3,488,406
ᕿᑎᕐᒥᐅᓂ	5.56% - 8.00%	1,039,055	5.75% - 8.00%	1,388,370
		$ 12,714,992		$ 12,375,364

5. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᐅᐃᒍᖕᒐ)

ᐱᒋᐊᕐᓗᒍ ᒫᔾᔨ 31, 2011 ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᓈᒻᒪᒃᓯᕝᕕᖅᑲᓕᕐᓗᑎᒃ

ᓈᒻᒪᒃᓯᕝᕕᖕᒐᑕ ᓇᓪᓕᐅᑎᕝᕕᖕᒐ	ᐊᕐᕌᒍᓕᒫᒧᑦ ᕿᑐᕐᖏᐅᕈᓯᑦ		2011
ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ	5.75% - 10.25%	$	1,082,718
2012	4.25% - 8.00%		4,520,044
2013	4.25% - 8.25%		1,753,903
2014	5.75% - 6.75%		1,641,225
2015 ᑭᖑᓂᐊᒍᓪᓗ	4.25% - 6.56%		3,717,102
		$	12,714,992

6. ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᐅᔾᔭᐅᔪᓂᒃ

ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ		2011		2010
ᐊᑭᖕᒐ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	$	802,764	$	1,515,105
ᒪᓕᒋᐊᓖᑦ ᐊᓯᔾᔨᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᒥ		371,395		(712,341)
ᒥᑭᓐᓂᖅᓴᐅᓗᒍ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᖁᔭᓈᖅᑕᐅᔪᒧᑦ		(19,937)		0
ᐊᑭᖕᒐ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ	$	1,154,222	$	802,764
ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ		**2011**		**2010**
ᐊᑭᖕᒐ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	$	214,738	$	274,461
ᒪᓕᒋᐊᓖᑦ ᐊᓯᔾᔨᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᒥ		(8,741)		(59,723)
ᐊᑭᖕᒐ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ		205,997		214,738
ᑲᑎᕝᕙᒋᑦ ᐊᑭᖕᒐ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ	$	1,360,219	$	1,017,502

7. ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ

ᐊᕐᕌᒍᒥ, ᑲᑎᒪᔨᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᑎᒃ ᐱᔪᓐᓇᖅᑎᑦᑎᓚᐅᖅᐳᑦ ᖁᔭᓈᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒋᐊᓖᑦ ᑲᑎᕝᕙᒋᑦ ᐊᑭᓖᑦ $19,937-ᒥ (2010-ᒥ - $ᐊᑭᖃᓚᐅᖕᒋᑦᑐᖅ). ᐅᑎᖅᑎᑕᐅᔪᖃᓚᐅᖕᒋᓚᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾᔪᑎᓄᑦ ᖁᔭᓈᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂ

8. ᓄᐊᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ

		2011		2010
ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊ ᖅᓯᒪᖕᒋᑦᑐᑦ	$	212,234	$	35,695
		162,627		350,087
	$	374,861	$	385,782

ᒫᔾᔨ 31, 2011

9. ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ

						2011		2010
		ᐊᑭᖕᒐ		ᑲᑎᑕᐅᓯᒪᔪᑐᖅᑲᑦ ᐊᑭᖅᑭᓐᓃᖅᐸᑦ ᓕᐊᓂᖕᒋᑦ		ᐊᑭᖕᒐ ᓂᐅᕕᐅᑎ ᕕᓃᑦ ᐊᑭᖕᒋᑦ		ᐊᑭᖕᒐ ᓂᐅᕕᐅᑎ ᕕᓃᑦ ᐊᑭᖕᒋᑦ
ᖃᓇᑕᐅᔭᐃᑦ ᐱᕐᑯᑏᑦᓗ ᑎᑎᕋᖅᕕᖕᒥᐅᑕᑦ	$	104,024	$	77,823	$	26,201	$	37,431
ᑎᑎᕋᖅᕕᖕᒥᐅᑕᑦ ᓱᓇᒃᑯᑖᑦ ᑲᑉᐳᔭᖅᑐᓄᖅᑐᓪᓗ		27,791		23,445		4,346		4,147
	$	131,815	$	101,268	$	30,547	$	41,578

10. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᕙᒋᖅᑐᑦ

		2011		2010
ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᕙᒋᖅᑐᖅ ᐊᑭᖕᒐ, ᐊᕐᕌᒍ ᐱᒋᐊᓕᒃᖅᑎᓪᓗᒍ	$	15,314,463	$	18,673,775
ᕿᑐᕐᖓᐅᕈᑎᑦ ᐊᑭᓕᓇᐊᓕᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᕙᒋᖅᑐᓄᑦ ᐊᕐᕌᒍᒧᑦ		278,940		314,462
ᖃᔅᓯᑐᕐᓂᖕᒐ ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᖅᑐᖅ		(593,672)		(3,673,774)
ᐊᑭᖕᒐ, ᐊᕐᕌᒍᑉ ᐃᓱᐊᒍᑦ	$	14,999,731	$	15,314,463

ᕿᑐᕐᖓᐅᕈᑕᐅᔪᖅ ᐊᑭᓕᕙᒋᕈᑕᐅᓯᒪᔪᓄᑦ ᑲᑎᖅᓱᖅᑕᐅᓲᖑᕗᑦ ᑐᖕᒐᕕᖅᑲᖕᓗᑎᒃ ᓈᒻᒪᒋᔭᐅᔪᓂᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᒐᕙᒪᒃᑯᑦ ᑲᓇᑕᒥ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᓇᓗᓇᐃᕐᕕᖕᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓂᕐᒧᑦ ᐸᐃᑉᐹᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖕᒋᑦ ᑕᖅᑭᐅᑉ ᓄᖑᐅᒍᑦ, ᕿᑐᕐᖓᐅᕈᑎᓄᑦ ᕿᑐᕐᖓᐅᕈᑎᒋᖃᑦᑕᖅᑕᖕᒋᑦ ᐊᕐᕌᒍᑕᒫᑦ. 2011-ᖑᑎᓪᓗᒍ, ᐊᑭᖕᒐ ᐊᔾᔨᒌᖃᑦᑕᓚᐅᖕᒋᓚᖅ 1.49%-ᒥ 2.42%-ᒧᑦ (2010-ᖑᑎᓪᓗᒍ - 1.40%-ᒥ 2.73%-ᒧᑦ).

ᐊᖅᑭᒃᓯᒪᓂᒃᑐᓂᒃ ᐊᑭᓕᐅᑎᒃᓴᓄᑦ ᐊᖅᑭᒃᓯᓯᒪᙱᑦᑐᑦ ᑭᓇᐅᔭᖅᑕᓇᔭᐅᒃᑲᐅᑎᒋᔪᓄᑦ.

11. ᐅᑎᖅᑐᒃᓴᓄᑦ ᐃᑲᔫᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑎᒃᓴᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᒻᒪ ᐊᔪᙱᑦᑐᓕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᓕᐅᖅᑲᐃᔪᐃᓐᓇᐅᓯᖑᕗᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᓅᖕᒐᔪᓂᒃ. ᑖᒃᑯᐊ ᐅᑎᖅᑐᒃᓴᑦ ᐱᕕᖅᑕᐅᓯᖑᓪᓗᑎᒃ ᐃᑲᔫᑎᑖᑕᐅᓪᓗᑎᒃ ᑐᖕᒐᕕᒋᔭᐅᓪᓗᑎᒃ ᐊᕐᕌᒍᓂᒃ ᐱᔨᑦᑎᕋᕐᓂᓇᓚᐅᖅᑕᖕᒐᓂᒃ ᓈᒻᒪᒃᑐᓂᒡᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᓄᑦ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓐᓂᖅᑐᓄᑦ. ᐃᑲᔫᑎᑦ ᓇᓗᓇᐃᒃᑯᑦᑎᖅᓯᒪᑦᑎᐊᖅᑐᐃᓐᓇᐅᕗᑦ ᐊᑭᑦᑐᓇᐊᖅᐸᑦᓕᐊᔪᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᓂᐅᕕᖅᐸᒃᑐᑦ ᐊᑭᖅᑯᑎᖕᒋᓐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᕐᓄᑦ.

		2011		2010
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᓕᐅᖅᑲᖅᑕᐅᔪᑦ	$	8,688	$	12,262
ᑯᐊᐳᕇᓴᒃᑯᓐᓂ ᐃᓕᐅᖅᑲᖅᑕᐅᔪᑦ		16,556		23,116

11. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑎᒃᓴᑦ (ᐅᐃᒍᖓ)

ᐃᖅᑲᓇᐃᔭᖅᑭᓐᓃᖅᑐᓄᑦ ᐊᒻᒪ ᐲᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑎᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖃᖅᑎᑦᑎᔨᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑭᓐᓃᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᕙᒃᑐᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᖕᓄᑦ ᑐᙵᕕᖅᑲᖅᑎᑕᐅᕙᒃᑐᑎᒃ ᐊᕐᕌᒍᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕆᓚᐅᖅᑕᖏᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᑭᖑᓪᓕᖅᐸᒥ ᑮᓇᐅᔭᓕᐊᕆᓚᐅᖅᑕᖏᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐲᖅᑕᐅᔾᔪᑎᓄᑦ ᐃᑲᔪᓯᖑᒋᕗᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᑳᓐᑐᓛᒃᑎᒍᑦ ᐊᔪᕐᓇᖅᑎᑕᐅᕙᙱᕐᓗᓂ. ᒥᖕᓴᐅᓯᒪᔪᖅ ᑖᒃᑯᓄᖓ ᐊᑭᓄᑦ 2010-2011-ᒧᑦ ᐲᖅᑕᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐊᑭᖃᕐᒪᑦ $21,500.-ᓂᒃ (2009-2010-ᖑᑎᓪᓗᒍ—$ᐱᑕᖃᓚᐅᙱᑦᑐᖅ)

12. ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ

ᐊᑭᓕᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᕈᑎᑦ

ᐊᑭᓕᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᕈᑎᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᕗᖅ ᐱᓕᕆᕝᕕᖕᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᓯᐅᔨᓇᔭᕐᒪᑦ ᐊᐃᑉᐸᖓᓄᑦ ᐱᓕᕆᔨᐅᖃᑎᒋᔭᒧᑦ ᒪᓕᒋᐊᖃᖅᑕᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᙱᓐᓂᑯᕕᓂᕐᒧᑦ.

ᐊᑭᓕᒃᓴᖅᑖᕈᒪᔪᒥᒃ ᐊᖏᖅᓯᓂᖅ ᐊᒻᒪ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᐊᑭᓕᒃᓴᖅᑖᕐᕕᖕᒧᑦ ᐊᑐᐊᒐᓄᑦ. ᓴᖅᑭᖑᕐᓂᕐᔪᐊᖃᖅᐸᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑦᑕᕐᓇᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᖅᑎᓂᒃ ᑭᒡᓕᖃᕐᒪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔾᔪᑎᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖓ ᐊᑭᓕᒃᓴᓂᒃ ᓴᖅᑭᖑᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ

- ᐊᑭᓕᒃᓴᕐᑲᐅᑎᓄᑦ ᐊᑐᐊᖓᐃᑦ ᐊᒻᒪ ᖃᓄᐃᓕᐅᕐᑯᔨᔾᔪᑏᑦ, ᐅᕐᑲᒪᔭᐅᑕᐅᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᓄᑦ ᐱᓕᕆᐊᒃᓴᓕᖕᓄᑦ ᑲᒪᒋᔭᒃᓴᓕᖕᓄᑦᓗ ᒪᑯᐊᖑᓪᓗᑎᒃ ᐊᑭᓕᒃᓴᖅᑖᕈᒪᔪᓂᒃ ᐊᖏᖅᑕᐅᖃᑕᐅᓗᓂ ᖃᐅᔨᓴᖅᑎᐅᖃᑕᐅᓗᓂᓗ ᐊᑐᖅᑐᐊᖅᑎᑦ ᐱᓂᐊᕐᓂᖏᓐᓂᒃ;
- ᐊᑐᓕᖅᑎᑦᑎᕙᒃᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᓇᓂᕈᓗᔭᖅ ᓄᓇᓕᒋᔭᐅᕙᒃᑐᓂᒃ ᐊᒻᒪ ᐱᔭᐅᔭᐃᖅᐸᒡᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑎᑦ ᐱᕐᑯᑎᖏᑦ; ᒥᒃᓱᒋᐊᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᔪᐊᖅ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑎᓄᑦ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᑦᑎᐊᖅ ᓇᖕᒥᓂᖃᕐᕕᐅᔪᒥ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᙵᔪᓂᒃ ᐊᔾᔨᐸᓗᖏᓐᓂᒃ ᐱᓕᕆᔨᐅᖃᑕᐅᔪᓂᒃ $1 ᒥᓕᐊᓐ ᑖᓚᒧᑦ.

ᑲᑐᔾᔨᖃᑎᒌᒍᑕᐅᓇᓱᒃᑐᑦ ᐸᒡᕕᓵᒃᑕᐅᙱᔾᔪᑎᒋᓚᐅᖅᐸᒍ ᐊᓯᖏᑦᓗ ᐊᑭᓕᒃᓴᓄᑦ ᐱᐅᓯᒋᐊᕈᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᒪᑯᐊᖑᕗᑦ: (i) ᐊᔾᔨᒌᙱᑦᑐᑦ ᐸᒡᕕᓴᒃᑕᐅᓕᔭᐃᒃᑯᑏᑦ ᐱᕐᑯᑎᓄᑦ; ᐊᒻᒪ (ii) ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐊᒻᒪ ᐃᒻᒥᒎᖓᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᕋᖅᓯᒪᔪᑦ.

ᐅᔾᔨᕐᓇᖅᑐᐊᓗᖕᓂᒃ ᓴᖅᑭᖑᖅᑐᖅᑕᕐᑲᙱᑦᑐᖅ ᐊᓯᔾᔨᖅᑕᐅᔪᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᓕᒃᓴᖃᐅᑎᖓᑕ ᐊᑦᑕᓇᕈᓐᓇᕐᓂᖓᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᓐᓄᑦ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᔭᖏᓐᓄᓪᓗ ᐊᓂᒍᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑎᑦᑎᐊᖓᓂ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᕗᑦ ᐊᖏᓛᖓᓐᓂᒃ ᐊᑭᓕᒃᓴᕆᔪᓐᓇᖅᑕᖓᓐᓂᒃ ᓴᖅᑭᖑᕈᓐᓇᖅᑐᖅ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᑕᒪᕐᒥᐊᓗᒃᓗ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᔭᖏᓐᓄᓪᓗ ᐊᓂᒍᖅᑐᒥ ᐊᕐᕌᒍᒥ.

	2011	2010
ᑮᓇᐅᔭᑦ	$ 2,423,918	$ 2,834,814
ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ	27,979	54,045
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᑮᓇᐅᔭᓕᐊᑉ ᐊᒥᐊᒃᑯᖓ ᐱᔭᐃᖕᕕᐅᓚᐅᖅᑎᓪᓗᒍ	11,354,773	11,357,862
ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᙱᐅᕈᑎᓂᒃ ᐅᑎᖅᑎᑕᐅᔪᑦ	374,861	385,782
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ	44,199	45,916

ᕿᑐᕐᙱᐅᕈᑎᓄᑦ ᐊᑭᑦ ᐊᑦᑕᕐᓇᕈᑎᑦ

ᕿᑐᕐᙱᐅᕈᑎᓄᑦ ᐊᑭᑦ ᐊᑦᑕᕐᓇᕈᑎᑦ ᐊᑦᓇᕐᓇᕈᑕᐅᕗᖅ ᓈᒻᒪᒋᔭᐅᔪᒧᑦ ᐊᑭᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕝᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᖃᑦᑕᕐᓂᐊᕐᒪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᓂᐊᕕᐊᒃᓴᐅᕙᒃᑐᑦ ᕿᑐᕐᙱᐅᕈᑎᖏᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᖃᑦᑕᕐᓂᐊᕐᒪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᓂᐊᕕᐊᒃᓴᐅᕙᒃᑐᑦ ᕿᑐᕐᙱᐅᕈᑎᖏᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᖏᓐᓇᐅᔭᕐᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓂᒪᖓᒪᑦ ᕿᑐᕐᙱᐅᕈᑎᓄᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᓂᐅᕕᖅᓂ ᕿᑐᕐᙱᐅᕈᑏᑦ ᐊᓯᔾᔨᕈᑕᐅᖃᑦᑕᓕᒫᖓᒪᑦ ᓈᒻᒪᒃᑐᓄᑦ ᐊᑭᑎᑦᑎᓄᑦ ᐊᒻᒪ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕝᕙᓪᓕᐊᔪᑦ ᒪᕙᒪᒃᑯᓐᓂ ᓯᕗᕐᙱᒍᑦ ᐊᑭᓕᐅᑕᐅᕙᑏᖅᐸᒃᑐᓄᑦ ᕿᑐᕐᙱᐅᕈᑎᖏᑦ ᐊᓯᔾᔨᕈᑕᐅᖃᑦᑕᕐᓂᐊᕐᒥᖓᒪᑦ ᓈᒻᒪᒃᑐᓄᑦ ᐊᑭᓄᑦ ᐊᔾᔨᖅᐸᖅᑕᐅᔪᑦ ᐊᑭᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑲᑎᖅᑎᑕᐅᔪᑦ ᑲᑎᕐᓗᒋᑦ ᐊᑭᖃᖅᐳᑦ $1,372,000-ᒥ (2010-ᖑᑎᓪᓗᒍ - $1,141,000-ᒦᓚᐅᖅᐳᖅ) ᐊᒻᒪᑦᑕᐅᖅ ᕿᑐᕐᙱᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ.

12. ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ (ᐅᐃᒍᖓ)

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᑎᖓ ᒐᕙᒪᒃᑯᓐᓂ ᑐᙵᕕᖅᑎᑕᐅᓲᖑᕗᖅ ᐊᔾᔨᒌᒍᓐᓃᖅᑕᖅᑐᒧᑦ ᓂᐅᕕᕐᕕᖕᓄᑦ ᐊᑭᒋᔭᐅᕙᒃᑐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᕋᑎᕙᒃᓗᑎᓪᓗ ᐆᒃᑑᒪᔭᒃᑐᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕙᒌᖅᑐᓂᒃ ᐊᑭᖅᑎᑕᐅᓪᓗᑎᒃ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᖓ ᐊᑭᖓᑕ ᑭᒡᓕᖓ ᐅᕝᕙᓐᓂᓃᑦ ᓇᒧᙵᖅᐸᓪᓕᐊᓂᖓ ᓂᕈᑦᑐᓲᖑᕗᖅ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᒋᔭᑦ ᐅᓄᕈᓐᓃᖅᐹᓪᓕᕋᖓᑕ ᑐᐊᒡᓕᒋᐊᖅᐸᒃᓗᓂᓗ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐅᓄᖅᓯᒋᐊᕋᖓᑕ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᕕᖓᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓴᖅᑭᔾᔭᕐᓂᖓ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᓯᔾᔨᖅᑕᖅᐳᑦ; ᐊᑭᓖᔾᔪᑕᐅᙱᕐᓗᓂ ᖃᓄᑐᐃᓐᓇᑦᑎᐊᖅ ᕿᑐᕐᖏᐅᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ ᐊᑭᕋᖅᑐᖅᑐᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᕙᑐᓄᑦ.

ᑐᙵᕕᒋᔭᐅᓪᓗᓂ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓯᕗᕐᙵᑐᑦ ᐊᑭᓕᐅᓯᐊᕆᕙᒃᑕᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐱᒋᐊᕐᕕᖅᑲᕐᓗᑐ ᒫᔾᔨ 31, 2011-ᒥ ᐊᒻᒪ ᑕᖅᑭᑕᒫᑦ ᐊᒥᐊᒃᑰᓲᒧᑦ, 100-ᒥ ᐊᒥᐊᒃᑯᖅᑎᑕᐅᖏᓐᓇᓲᖑᕗᖅ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᔭᔪᑖ ᕿᑐᕐᖏᐅᕈᑎᒧᑦ ᒥᒃᓱᒋᐊᕈᑕᐅᓇᔭᕐᒪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐄᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ $147,000-ᒥ (2010-ᖑᑎᓪᓗᒍ - $147,000-ᒦᓚᐅᖅᑐᖅ). 100-ᒥ ᐊᒥᐊᒃᑯᖓ ᒥᒃᓱᒋᐊᖅᑕᐅᓪᓗᓂ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᖏᒡᓕᒋᐊᕈᑕᐅᓇᔭᕐᒪᑦ ᐊᒥᐊᒃᑯᓂᒃ ᐄᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᔾᔨᖏᓐᓂᒃ ᐊᑭᓂᒃ.

ᓂᐅᕕᕐᕕᖕᒥ ᐊᑦᑕᕐᓇᕈᑎᑦ

ᓂᐅᕕᕐᕕᖕᒥ ᐊᑦᑕᕐᓇᕈᑎᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᕗᖅ ᓈᒻᒪᒃᑐᒧᑦ ᐊᑭᒧᑦ ᐅᕝᕙᓐᓂᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᓂᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᐊᕐᒪᑦ ᓂᐅᕕᕐᕕᖕᓂᒃ ᐊᑭᒋᔭᐅᔪᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᖕᒋᓇᐅᔭᕐᓂᖕᒋᓐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓂᒪᖕᒋᑦᑑᒐᓗᐊᑦ ᐅᔾᔨᕐᓇᖅᑐᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᕝᕙᓐᓂᓃᑦ ᐊᓯᖕᒋᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐊᑦᑕᕐᓇᓕᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ.

ᑮᓇᐅᔭᙳᖅᑎᒃᑲᐅᑎᒋᔪᓐᓇᖅᑐᑦ ᐊᑦᑕᕐᓇᖅᑐᑦ

ᑮᓇᐅᔭᙳᖅᑎᒃᑲᐅᑎᒋᔪᓐᓇᖅᑐᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᐊᑦᑕᕐᓇᖅᑑᕗᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᓴᖅᑭᑉᐸᒡᓗᑎᒃ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕈᑕᐅᓕᖅᐸᒃᑐᑦ ᑎᑭᓐᓇᓱᒃᑕᒥᓄᑦ ᑎᑭᑦᑐᓐᓇᐃᓪᓕᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᒃᑎᒍᑦ ᐊᑭᓕᖕᒋᓱᒃᓴᕐᓕᕋᖓᑕ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐅᔾᔨᕐᓇᖅᑐᓂᒃ ᐊᑭᓕᖅᓯᒐᒃᓴᖅᑭᖕᒋᑑᒐᓗᐊᑦ ᓇᓪᓕᐅᑎᕙᓪᓕᐊᕙᒃᑐᓂᒃ ᐊᕐᕌᒍᓛᖅᑐᓄᑦ. ᐋᖅᑭᒃᐸᑮᖅᓯᒪᔪᒥᒃ ᐊᑭᓕᕆᐊᖅᑲᒃᑲᓐᓂᖅᑐᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅᑲᖕᒋᒻᒪᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᕗᕐᙵᑐᑦ ᐊᑭᓕᐅᑎᕙᒃᐸᒃᑐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᒫᓐᓇ ᑐᓗᖅᑕᕈᑎᖃᔭᕐᓴᓯᒋᖕᒋᑦᑐᑦ ᑎᑭᐅᑎᓇᓱᒃᑎᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᒥ ᑎᑭᑕᐅᔪᒪᔪᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ.

ᐊᑭᓪᓗᐊᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᒪᑯᐊᖑᓪᓗᑎᒃ ᑮᓇᐅᔭᓪᓕᕇᑦ, ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐅᑎᖅᑐᒃᓴᑦ, ᐊᑭᓕᕆᓖᑦ ᐊᒻᒪ ᐊᑭᓕᒃᓴᐃᑦ ᐱᕈᖅᐸᓪᓕᐊᖕᒋᓐᓇᖅᑐᑦ ᐊᒻᒪ ᓯᕗᕐᙵᑐᑦ ᐊᑭᓕᐅᑎᕕᓃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ. ᐊᑭᓪᓗᐊᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᕗᑦ ᐊᑐᖅᑕᐅᓪᓗᓂ ᐊᑭᑦᓗᐊᖅᑰᔾᔪᖏᑦ ᑲᖏᒋᔭᐅᔪᓪᓗ ᐅᓂᒃᑳᖅᓯᒪᑦᑎᐊᓲᑦ ᑭᖑᓂᐊᒍᑦ.

ᐊᑭᒋᔭᖓ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒃᑯᑦ ᓲᕐᓗ ᑮᓇᐅᔭᓪᓕᕇᑦ, ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒥᒃᓴᐅᑦᑎᓯᒪᕗᑦ ᐊᑭᓪᓗᐊᖕᒋᓐᓂᒃ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓲᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ.

ᓯᕗᖅᙵᑐᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᓂᐅᕕᐊᕐᙵᕙᒃᑐᓂᒃ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᐳᑦ ᑕᐃᒪᐃᓐᓂᖓᓄᓪᓗ ᐊᑭᖓ ᐃᓱᒪᒋᔭᐅᓲᖑᓪᓗᓂ ᐊᐅᓚᑦᑎᔨᐅᔪᓂᒃ ᓈᒻᒪᒃᓯᓕᖅᑕᐅᕙᒃᓗᑎᒃ ᐊᑭᓪᓗᐊᖕᒋᓐᓄᑦ.

ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᖕᒋᑦ ᐱᓕᕆᐊᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᕗᖅ ᐊᑐᖅᑕᐅᓪᓗᓂ ᐊᑭᑭᒡᓕᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᑐᙵᕕᖅᑲᖅᓗᑎᒃ ᒫᓐᓇᓕᓴᕐᓄᑦ ᐊᑭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᔾᔨᐸᓗᖏᓐᓂᒃ ᐊᑦᑕᕐᓇᖅᑐᒦᔾᔪᑎᖃᖅᑐᑐᑦ. ᐊᑕᖏᖅᑕᐅᓪᓗᓂ ᐃᓗᓕᖅᑕᕆᔭᖓ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᔭᐅᔪᓄᑦ ᐋᖅᑕᐅᓲᖑᕗᑦ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᒧᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔾᔪᑎᖃᒃᓴᓄᑦ. ᒥᒃᓴᐅᑦᑎᓯᒪᔪᖅ ᐊᑭᓪᓗᐊᖓ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᑦᑐᓄᑦ ᓇᓚᒧᒃᓱᕐᒪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐋᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓄᑦ ᓇᓚᒧᒃᓱᕐᒪᑦ ᐊᑭᒋᔭᖓᓄᑦ. ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑕᐅᓲᓇᕐᒥ ᐱᓕᕆᔾᔪᓯᕐᒦᑦᑕᕆᐊᖃᕆᔭᐅᔪᑦ.

12. ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ (ᐅᐃᒍᖕᒐ)

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᐊᑭᒋᔭᖏᓐᓂᒃ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓪᓗ ᐊᑭᒋᓪᓗᐊᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓐᓂᒃ ᒫᔾᔨ 31, 2011-ᒥ ᐱᒋᐊᕐᕕᖅᑐᕐᒍ:

	2011		2010	
	ᐊᑭᒋᔭᖕᒐ	ᐊᑭᓪᓗᐊᖕᒐ	ᐊᑭᒋᔭᖕᒐ	ᐊᑭᓪᓗᐊᖕᒐ
ᑮᓇᐅᔭᖅᑐᖅᑐᑦ ᐱᕐᑯᑎᑦ:				
ᐊᑐᖅᑐᐊᒐᑦ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᑦ				
ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᖅᑐᒃᓴᑦs	$11,773,833	$12,978,816	$11,789,560	$12,715,500

ᐊᑭᓪᓗᐊᖕᒐᓄᑦ ᓈᒻᒪᒃᓯᓕᕈᑎᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑐᐊᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᓃᑎᑕᐅᓪᓗᓂ ᑮᓇᐅᔭᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᓪᓚᕆᐅᕗᑦ. ᑖᓐᓇ ᑮᓇᐅᔭᓕᕆᔾᔪᓯᖅ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᕗᖅ ᐱᓕᕆᔾᔪᓯᖅ 1-ᒥ ᐊᑭᒋᓪᓗᐊᑕᖏᓐᓂᒃ ᓈᒻᒪᒃᓯᓕᕈᑎᒥᒃ ᓇᓗᓇᐃᖅᑕᐃᓯᒪᔪᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᒥᒃ 2.6-ᒥ – ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ—ᐃᓕᑕᕆᔭᐅᔾᔪᑎᑦ ᐱᓕᕆᔾᔪᑏᓪᓗ.

13. ᐊᑭᑐᔪᓂᒃ ᓴᖅᑭᑦᑎᓂᖅ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑎᑭᓐᓇᓱᒃᑕᖕᒐ ᐊᐅᓚᑦᑎᓕᕌᖕᒐᑕ ᐊᑭᑐᔪᓂᒃ ᓴᐳᔾᔨᔪᑎᒥᓗᒋᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᖕᒐᓂᒃ ᐱᓕᕆᓐᓇᕈᓐᓇᕐᓗᑎᒃ ᐃᓱᒪᒍᑏᖅᐸᓪᓕᐊᓗᓂ, ᑲᔪᓯᑎᑦᑏᓐᓇᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑎᓂᒃ ᓴᓈᖅᑖᖅᐸᓪᓕᐊᓂᕐᓗ ᓄᓇᕗᒥ.

ᒪᓕᒐᖅ ᐱᔪᓐᓇᖅᑎᑦᑎᕗᖅ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ $50 ᒥᓕᐊᓐ ᐅᖓᑖᓈᖏᑦᑐᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᕗᕐᖓᒍᑦ ᐊᑭᓕᐅᑕᐅᓗᓂ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᖓᒍᑦ ᐊᑭᓕᖅᑕᐅᑦᑯᓪᓗᒍ $25 ᒥᓕᐊᓐ -ᒧᑦ ᑎᑭᓪᓗᒍ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᓲᖕᒍᖓᒍᑕ ᐊᑭᑐᔪᓂᒃ ᐊᑭᓕᖅᓱᐃᒃᑲᓐᓂᖅᐸᒃᓗᑎᒃ ᓯᕗᕐᖓᒍᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑐᓂᒃ ᖃᖓᑐᐃᓐᓇᖅ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᖃᑦᑎᐊᓕᕌᖕᒐᑕ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖕᒋᐸᑕ ᐊᑐᖅᑐᐊᒐᒃᓴᐅᓂᖏᓐᓂᒃ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᖅ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᑦ ᐊᑐᖅᑐᐊᕈᑏᑦᓗ ᓯᕗᕐᖓᒍᑦ ᐊᑭᓕᐅᑕᐅᔪᓄᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᓈᒻᒪᒐᔭᖕᒋᒻᒪᑕ ᑮᓇᐅᔭᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᖃᖏᐅᑎᑦᑎᑦᑕᐃᓕᒪᓗᒍ ᑭᒡᓕᒋᔪᓐᓇᖅᑎᑕᐅᔪᖅ. ᐊᓯᔾᔨᖅᑕᐅᔪᖃᖕᒋᑦᑐᖅ ᐊᑭᑐᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ 2011-ᒥ.

14. ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑐᑭᒧᐊᒍᑎ – ᐊᔾᔨᒌᖕᒋᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑐᑭᒧᐊᒍᑎᑦ 15, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᕿᑐᕐᖏᐅᕈᑎᓕᖕᓂᒃ (AcG-15), ᓴᖅᑭᑕᐅᔪᕕᓃᑦ ᑲᓇᑕᒥ ᐸᐃᑉᐹᖅᑖᖅᑎᑦᑎᔨᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᒻᒪᕆᖕᓄᑦ ᐊᑐᖅᑕᐅᓯᒋᐊᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᓕᕆᓐᓇᑦ ᐊᕐᕌᒍᖏᓐᓂᒃ ᐱᒋᐊᖅᓱᒍ ᐊᐃᕐᓚᓕ 1, 2005-ᒥ. ᑖᓐᓇ ᑐᑭᒧᐊᒍᑎ ᐋᖅᑭᒃᓯᓯᒪᕗᖅ ᓈᒻᒪᒋᔭᐅᔪᓂᒃ ᐱᓇᔫᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᑲᑎᖅᓱᕆᐊᖃᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᒋᐊᖃᖅᑐᓂᒃ ᑎᒥᒋᔭᐅᔪᓄᑦ ᑕᐃᔭᐅᓯᒪᖃᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑐᙵᕕᖃᕐᓗᑎᒃ ᓇᖕᒥᓂᖃᖅᑎᐅᙱᑦᑐᓄᑦ ᓂᕈᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᒃ. ᑖᒃᑯᐊ ᑎᒥᒋᔭᐅᔪᑦ ᐃᒪᓐᓇ ᑕᐅᑐᒃᑕᐅᓪᓗᑎᒃ ᐊᓯᔾᔨᖅᑕᖅᑐᑦ ᕿᑐᕐᖏᐅᖅᑐᑦ ᑎᒥᐅᔪᑦ (VIEs). AcG -15-ᒥᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᓇᖕᒥᓂᓇᔭᐅᔪᖅ ᑲᑎᖅᓱᐃᔭᓇᐊᖃᖅᐳᖅ VIE-ᓂᒃ ᑖᓐᓇ ᑎᒥᐅᔪᖅ ᐊᓯᔾᔨᖅᑕᖅᑐᒥᒃ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᐸᑦ ᐊᖏᔪᒥᒃ VIE's-ᓄᑦ ᐊᑭᑕᐅᑕᐅᓇᔭᖅᑐᖅ ᐊᓯᐅᔾᔭᐅᓂᐊᕋᓱᒋᔭᐅᔪᓄᑦ, ᐱᑐᐊᖅᐸᑕ ᐅᓄᖅᑐᓂᒃ VIE's-ᓂᒃ ᓂᓇᐅᒋᔭᐅᔪᓂᒃ

ᑖᓐᓇ ᖃᐅᔨᓴᕈᓯᖅ ᐱᐊᓂᒃᑕᐅᓯᒪᑕᖅᑐᖅ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᑕᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ VIE's-ᑯᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᖃᖅᓯᒪᖕᒋᓐᓂᖕᒐᓂᒃ ᑕᐃᒪᓐᓂᖕᒐᓄᑦᓗ, ᑲᑎᖅᓱᖅᑕᐅᔪᖃᓇᐊᖃᖕᒋᑦᑐᖅ. ᓄᓇᕗᒥ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒍᑦ ᐊᓯᔾᔨᕙᓪᓕᐊᕗᖅ CICA-ᑯᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖏᓐᓃᖅᐸᑕ, ᑕᒪᓐᓇ ᑲᔪᓯᔭᓇᐊᖃᕋᔭᖕᒋᑦᑐᖅ.

ᒫᔾᔨ 31, 2011

15. ᐃᓱᒪᒍᑕᐅᖕᒋᓐᓇᖅᐸᓪᓕᐊᔪᖅ

ᐊᐅᓚᑦᑎᕕᖕᒥ ᖃᐅᔨᓴᖅᓯᒪᓕᖅᑐᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖓᓐᓂᒃ ᐃᓱᒪᒍᑕᐅᖕᒋᓐᓇᖅᐸᓪᓕᐊᓪᓗᓂ ᓇᓗᓇᕈᓐᓃᖅᓗᓂᓗ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᖕᓂᒃᑯᑦ ᑕᑎᖃᓇᐊᖃᖃᑦᑕᕐᓂᖕᒋᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᐅᓚᔾᔪᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᓂᓇᔭᖓ ᓯᕗᓪᓕᐅᑎᑕᐅᖕᒋᓐᓇᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑎᓕᐅᖅᑕᐅᖃᑦᑕᕐᑯᓪᓗᒋᑦ ᓇᖕᒥᓂᖅᑖᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒥ ᓴᓈᒃᓴᖅᑖᖅᑐᕐᓗᑎᓪᓗ. ᑕᐃᒪᓐᓂᖓᓄᑦ, ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᕙᓱᔭᖅᑕᐅᓚᐅᖅᓯᒪᕗᑦ ᐃᓱᒪᒍᑕᐅᖕᒋᓐᓇᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᔭᐅᓪᓗᑎᒃ.

16. ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᖕᒋᕈᑎᑦ

ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᙱᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᖕᒋᕈᑎᖃᓚᐅᖅᐳᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᓂᒃ ᐃᓱᖃᔭᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ $1,250,000 (2010 - $2,183,000) ᐊᒻᒪ ᐊᑭᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᕝᕕᑦ $446,811(2010 - $948,975).

17. ᐊᒃᑐᐊᓂᓖᑦ ᐱᓕᕆᕝᕕᖕᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᖅᓱᔾᔪᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᒃᑐᐊᓂᖃᕐᒪᑕ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᓕᒫᖕᒋᓐᓄᑦ, ᐱᕐᑯᔭᖅᑎᒍᑦ ᑎᒥᙳᖅᓯᒪᔪᑦ ᐊᒻᒪ ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᓄᑦ. ᑯᐊᐳᕇᓴ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᖅᓱᖃᑦᑕᕆᐊᖃᖅᐳᑦ ᑖᒃᑯᑎᒎᓇᖅ ᑎᒥᐅᔪᑦ ᓇᖕᒥᓂᖅᑎᒃ ᐱᓕᕆᐊᕆᑎᓪᓗᒋ ᐱᓕᕆᔾᔪᓯᕐᒥᖕᓂᒃ ᐊᓱᔾᔨᕈᑕᐅᓗᓂ ᐊᑭᖓᓐᓄᑦ ᐊᖕᒋᖃᑎᒌᒍᑕᐅᓯᒪᔪᒥᒃ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ.

17.1 ᐊᒡᓚᕝᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔫᑎᑦ

ᐃᑲᔫᑎᑦ ᐊᖕᒋᖃᑎᒌᒍᑎ ᑯᐊᐳᕇᓴᒃᑯᓐᓂ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᒪᓕᒃᑐᒋᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᒻᒪ ᐱᓕᕆᕝᕕᒃ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓱᕝᕙᕗᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕙᒋᖅᑐᒥᒃ ᐃᑲᔫᑎᒥᒃ ᐊᒡᓚᕝᕕᓕᕆᔾᔪᑎᒋᕙᒋᖅᑕᖕᒋᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ.

		2011		2010
ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᑲᔫᑎᑦ	$	450,000	$	450,000
ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᑎᑦ:				
- ᐱᔨᑦᑎᕋᐅᑎᑦ ᐊᑭᖃᖅᑎᑕᐅᙱᑦᑐᑦ		135,587		136,458
	$	585,587	$	586,458

17.2 ᐱᔨᑦᑎᕋᐅᑎᑦ ᐊᑭᖃᖅᑎᑕᐅᙱᑦᑐᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᓱᕙᕗᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒡᓗ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᒪᓂᒪᑎᑕᐅᔪᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᖃᖅᑎᑕᐅᙱᑦᔪᓗᑎᒃ. ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐃᑲᔫᑎᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓚᓕᐅᔾᔨᓯᒪᕗᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᒡᓚᕝᕕᓕᕆᔾᔪᑎᓄᓪᓗ ᐃᑲᔫᑎᓂᒃ, ᐊᕕᒃᓯᒪᓂᕐᒥ ᐊᒻᒪ ᐃᓄᖕᒨᖕᒐᔪᑦ ᐱᔨᑦᑎᕋᐅᑎᑦ, ᑎᑎᕋᕐᕕᑦ

		2011		2010
ᓱᒐᓚᖕᓄᑦ ᐊᑭᓕᐅᑎᑦ	$	80,727	$	80,727
ᑎᑎᕋᕐᕕᖕᒨᖕᒐᔪᑦ ᐱᕐᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓪᓗ		8,000		8,000
ᓇᓪᓕᐅᒃᑯᒫᒪᑦ, ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖅ		3,345		2,872
ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᑦ		43,515		44,859
	$	135,587	$	136,458

18. ᐊᔾᔨᒌᐸᓗᐃᑦ ᓈᓴᐅᑎᑦ

ᐊᔾᔨᒌᐸᓗᓱᑦ ᓈᓴᐅᑎᑦ ᐋᖅᑭᒃᑕᐅᑦᑎᐊᖅᓯᒪᓂᖅᓴᐅᓕᖅᑐᑦ ᓈᒻᒪᒃᓯᓕᕈᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᓵᖅᑐᒧᑦ ᐅᓂᒃᑲᐅᓯᐅᓵᖅᑐᒧᑦ

19. ᒥᓂᔅᑕᓄᑦ ᑎᓕᓯᔾᔪᑕᐅᔪᑦ

ᐊᕐᕌᒍᒥ, ᐊᑕᐅᓯᕐᒥᒃ ᒥᓂᔅᑕᓄᑦ ᑎᓕᓯᔾᔪᑕᐅᔪᖅᑲᓚᐅᖅᐳᖅ ᑐᓐᓂᖅᑯᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒧᑦ.

1) ᒥᓂᔅᑕᕆᔭᐅᔪᖅ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒧᑦ ᑐᓂᓯᓚᐅᕐᒪᑦ ᑎᓕᐅᕆᔾᔪᑎᒥᒃ ᐊᐃᕐᕆᓕ 16, 2011-ᖑᑎᓪᓗᒍ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᓴᖅᑭᑦᑎᕐᑯᓪᓗᒋᑦ ᐊᖕᒋᖅᑲᑎᒌᑎᒥᒃ ᑐᓴᐅᒪᖅᑲᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒧᑦ ᐱᓕᕆᔨᐅᕐᑯᓪᓗᒋᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃᑖᓚᐅᖅᑎᓪᓗᒋᑦ.